City of Richmond
Human Rights & Human Relations Commission

AGENDA

Vivien Feyer, Chairperson
Rock Brown, Vice Chairperson

Betty Burrus-Wright, PhD, Commissioner
Joyce Harris, Commissioner
Demetria Saunders, Commissioner
Wendy Gonzalez, Commissioner
Jenab-i Pareja, Commissioner
Kathleen Sullivan, Commissioner
Vacancy (1)

Councilmember Jovanka Beckles, Council Liaison

Monday, March 26, 2012 at 6:30 pm
City Council Chamber, Community Services Building, 1st Floor
440 Civic Center Plaza, Richmond CA 94804

A. CALL TO ORDER

B. ROLL CALL

C. AGENDA REVIEW
   At the discretion of the Chair, items on the agenda may be heard in an order different from that which appears on the agenda.

D. APPROVAL OF MINUTES
   No Action

E. MEETING PROCEDURES
   Members of the public attending a Human Rights & Human Relations Commission meeting for the first time are encouraged to read the “Meeting Procedures” information following this agenda. Anyone who wishes to address the Commission on a topic that is not on the agenda or on a specific item must file a speaker's form with staff.

F. OPEN FORUM
   Members of the public are invited to address the commission on topics that are not on the agenda.

G. CITY COUNCIL LIAISON REPORT
   The City Council member serving as liaison to the Commission may make a report on City Council actions of interest to the Commission.

H. COMMISSIONERS REPORTS

I. CHAIR’S REPORT

J. STAFF REPORT

K. DISCUSSION ITEMS
   The Commission may conclude discussion of each item with a motion to take action, including making a recommendation to the City Council or providing direction to staff.

K-1. EDUCATION AND OUTREACH COMMITTEE REPORT (10 minutes)
   DISCUSS PRESENTATIONS FROM SCHOOLS FOR ARTISTICALLY WRITE AND SPEAK ALOUD PROJECT
   Commissioners Gonzalez, Burrus-Wright, Harris, and Vice Chairperson Brown

K-2. CULTURE OF PEACE COMMITTEE REPORT (20 minutes)
   RECEIVE CEASEFIRE UPDATES
   Chairperson Feyer, Commissioners Sullivan, and Saunders
K-3. COMMUNITY-POLICE RELATIONS COMMITTEE REPORT  
Commissioner Sullivan and Chairperson Feyer
(5 minutes)

K-4. OFFICE OF NEIGHBORHOOD SAFETY REPORT  
RECEIVE 2011 ANNUAL REPORT  
Devone Boggan, Director of the Office Neighborhood Safety
(30 minutes)

K-5. BUDGET COMMITTEE REPORT  
APPROVE HRHRC BUDGET ADJUSTMENTS AS PRESENTED BY BUDGET COMMITTEE FOR THE CURRENT FISCAL YEAR  
Commissioners Sullivan, Gonzalez, and Pareja
(15 minutes)

K-6. BUDGET COMMITTEE PROTOCOL  
AUTHORIZE THE BUDGET COMMITTEE TO APPROVE ALLOCATION ADJUSTMENTS WITHOUT AGENDIZING THE ITEM TO THE FULL COMMISSION  
Chairperson Feyer
(10 minutes)

K-7. CIVILITY AT CITY COUNCIL MEETINGS  
DISCUSS ONGOING RECOMMENDATIONS FROM THE HRHRC TO THE CITY COUNCIL  
Commissioner Sullivan and Saunders
(10 minutes)

K-8. PROTOCOL FOR ARRANGING READER OF THE CODE OF ETHICS AT CITY COUNCIL MEETINGS  
CONSIDER AND DISCUSS  
Chairperson Feyer
(5 minutes)

K-9. HRHRC GOAL-SETTING  
REVIEW THE GOALS AND OBJECTIVES PUT FORTH IN THE HRHRC 2010 WORKPLAN AND DISCUSS REVISIONS AND UPDATES  
Commissioner Burrus-Wright
(10 minutes)

K-10. COMMUNITY CONCERNS AND EMERGENCY ISSUES COMMITTEE REPORT  
Commissioner Sullivan
(2 minutes)

K-11. EMPLOYMENT COMMITTEE REPORT  
Commissioners Pareja, Sullivan, and Vice Chairperson Brown
(2 minutes)

K-12. BOARDS AND COMMISSIONS OF THE CITY OF RICHMOND: ESTABLISHING BETTER COMMUNICATION  
RECEIVE AN UPDATE REPORT  
Commissioner Sullivan
(5 minutes)

CONSIDER AND PLAN PARTICIPATION  
Chairperson Feyer
(5 minutes)

K-14. JUNETEENTH FESTIVAL – 2012  
CONSIDER AND PLAN PARTICIPATION  
Chairperson Feyer
(5 minutes)
K-15. CALIFORNIA ASSOCIATION OF HUMAN RIGHTS ORGANIZATIONS – 2012
(2 MINUTES)
CONSIDER AND PLAN PARTICIPATION
Chairperson Feyer and Commissioner Sullivan

K-16. TRAININGS AND WORKSHOPS – 2012 (5 minutes)
CONSIDER AND PLAN PARTICIPATION
Chairperson Feyer and Commissioner Sullivan

L. COMMISSION BUSINESS

L-1. CALL FOR AGENDA ITEMS

L-2. FOR THE GOOD OF THE COMMISSION

M. ADJOURNMENT
The next meeting of the City of Richmond Human Rights & Human Relations Commission is scheduled on Monday, April 16, 2012.
Meeting Procedures

**Speaker Registration**
- Anyone who wishes to address the Human Rights and Human Relations Commission (HRHC) on a topic that is not on the agenda and is relevant to the Commission’s purpose may file a speaker form with staff for the Open Forum portion PRIOR to that item being announced.

- Persons wishing to speak on a particular item on the agenda must file a speaker form with the staff prior to the Commission’s consideration of the item. Once discussion on the agenda item begins, only those persons who have previously submitted speaker forms will be permitted to speak on the item.

**Time Limits**
- Individual public speakers shall have a maximum of two (2) minutes to address the Commission.

- If all agenda items are not completed by 9:30 PM, the items remaining shall be continued to the next regular meeting unless the Commission votes to extend the meeting.

**Cell Phones**
- Please silence all cell phones, pagers, and other electronic devices during the meeting.

Persons with disabilities, who require auxiliary aids of services in using City facilities, services or programs or would like information of the City’s compliance with the American with Disabilities Act (ADA) of 1990, contact 510-620-6509.