ORDINANCE NO. 06-14 N.S.

ORDINANCE OF THE CITY OF RICHMOND, CA TO ESTABLISH WAGES, SALARIES AND COMPENSATION FOR THE CLASSIFICATIONS REPRESENTED BY THE RICHMOND FIRE MANAGEMENT ASSOCIATION (RFMA) IN THE CITY’S CLASSIFIED SERVICE

The Council of the City of Richmond do ordain as follows:

Section 1. WAGES, SALARIES AND COMPENSATION.

For the purpose of this ordinance, employee is defined as a person whose position is within one of the classes shown on the attached Exhibit A. The salaries and range number of these classes shall also be shown on Exhibit A.

1.1 Effective September 1, 2013, the classifications represented by RFMA in this ordinance shall receive a 3% equity adjustment.

1.2 Effective September 1, 2014, the classifications represented by RFMA in this ordinance shall receive a 3% equity adjustment.

1.3 Effective September 1, 2015, the classifications represented by RFMA in this ordinance shall receive a 3% equity adjustment.

Section 2. EFFECTIVE DATE OF ORDINANCE

This ordinance shall take effect and be in force on and after September 1, 2013. Changes in the salary ordinance will not apply to any persons who have terminated service with the City prior to the effective date of this ordinance.
First read at a regular meeting of the Council of the City of Richmond held on April 1, 2014, and finally passed and adopted at a regular meeting thereof held on April 15, 2014, by the following vote:

AYES: Councilmembers Bates, Butt, Boozé, Myrick, Rogers, Vice Mayor Beckles, and Mayor McLaughlin.

NOES: None.

ABSTENTIONS: None.

ABSENT: None.

DIANE HOLMES
CLERK OF THE CITY OF RICHMOND
(SEAL)

Approved:

GAYLE McLAUGHLIN
Mayor

Approved as to form:

BRUCE GOODMILLER
City Attorney

State of California }
County of Contra Costa : ss.
City of Richmond   }

I certify that the foregoing is a true copy of Ordinance No. 06-14 N.S., finally passed and adopted by the City Council of the City of Richmond at a regular meeting held on April 15, 2014.
<table>
<thead>
<tr>
<th>Jobe Class</th>
<th>Group</th>
<th>BASE Step 1</th>
<th>Step 2</th>
<th>10 Years of Service 4.5% Longevity</th>
<th>25 Years of Service 9% Longevity</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fire Marshall + 9% INCENTIVE</td>
<td>225D</td>
<td>11,454</td>
<td>12,049</td>
<td>12,660 11,970 12,591 13,230</td>
<td>12,485 13,134 13,799</td>
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<td>Fire Marshall 9% + 1.5% Incentive</td>
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<td>12,230</td>
<td>12,850</td>
<td>12,149 12,780 13,428</td>
<td>12,672 13,331 14,008</td>
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<td>10,413</td>
<td>10,956</td>
<td>11,510 10,882 11,449 12,028</td>
<td>11,351 11,942 12,546</td>
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<td>BATTALION CHIEF 9% + 1.5% Incentive</td>
<td>10,570</td>
<td>11,121</td>
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<td>11,682 11,045 11,621 12,208</td>
<td>11,521 12,121 12,734</td>
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