“We are in the health business”
– Bill Lindsay, Richmond, City Manager

Health in all Policies Meeting #6
February 13, 2013

City services through the prism of health
Agenda

- Update and Follow Up Items, Gabino (10 Min)
- HiAP and the 5 Year Strategic Business Plan, Leah and LaShonda (10 min)
- Feedback on HiAP Strategy Document, Gabino and Meredith (10 min)
- Towards HiAP Success: Work from UCB Graduate Student Erica Jimenez (10 min)
- Update from the State of California HiAP, Meredith (5 min)
- HiAP Work Plan Update, Meredith and Gabino (5 min)
- Next Steps (10 min)
Update and Follow Up Items

ObamaCare:
What Does the Affordable Care Act Mean for You?

Learn about:
- Affordable Care Act: what’s changed and what’s to come
- Low Income Health Program (L.I.H.P) overview: who is eligible and where to apply
- Lifelong Medical Care: Health Services for all ages

Wednesday, February 27, 2013
6:00pm to 7:00pm
Refreshments will be served at 5:30pm
Richmond City Council Chambers
440 Civic Center Plaza
Richmond, CA 94804

Please RSVP: www.richmondaffordablecare.eventbrite.com
HiAP and the 5 Year Strategic Business Plan

Promote Effective Government

5.3 Create Comprehensive Training Programs to Improve Customer Service

Training is the most comprehensive form of knowledge sharing in the City of Richmond. It allows for the investment of knowledge and skills that will create a highly skilled workforce. The Human Resources Department implements many training programs to improve the quality and performance of the City’s workforce. Regular, specialized onsite training allows the City to address individual training needs that will not only build employee proficiency but also impact the quality of City work and community satisfaction.

SUPPORTING ACTIONS FOR OBJECTIVE 5.3

<table>
<thead>
<tr>
<th>Supporting Actions</th>
<th>Success Indicators</th>
<th>General Plan Goal(s)</th>
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</thead>
<tbody>
<tr>
<td>5.3.a Create focus-based trainings and work</td>
<td>90% or higher staff satisfaction rating.</td>
<td>Historic Resources</td>
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</table>
Feedback on HiAP Strategy Document

1. Interdepartmental Leadership & Working Group
2. Identification of Drivers of Health inequity and equity in Richmond
3. Integrate Health Equity in City’s Budget Strategy
4. Health Equity Goals in City Procurement
5. Recruit and Maintain a Diverse Workforce in Richmond City Government
6. Health Equity Screening Tools
7. Increase Economic Opportunities in Richmond
8. Environmental Health and Justice
9. Education and Social Environments
10. Housing, Residential Segregation and Concentrated Poverty
11. Full Service and Safe Communities
12. Access to affordable & high quality Health Care
Towards HiAP Success
Update from the State of California
HiAP

Health in All Policies Task Force

California’s Health in All Policies Task Force provides a venue for State agencies and departments to advance multiple goals in order to support a healthier and more sustainable California. Health in All Policies harnesses the power that State agencies and departments can bring through their varied areas of expertise, focuses on co-benefits and win-win strategies, and explores and uses health as a linking factor to bring people together from across sectors to address some of the biggest issues that our society faces. Learn more about the Health in All Policies Task Force.

ABOUT US

The HiAP Task Force was established in February 2010, by Executive Order S-04-10, and is comprised of 19 designated agencies, departments and offices.

Learn more about the Health in All Policies Task Force
The goal of Richmond’s Health in All Policies (HiAP) strategy is to advance overall health and health equity in Richmond. To reach this goal, the implementation of HiAP in Richmond. The HiAP Ordinance and Strategy Document are designed to institutionalize health equity from performance measures with broader health goals. Over the next 6 months, we intend to pass a HiAP Ordinance and to finalize a HiAP Strategy document to achieving health equity in Richmond. The HiAP Strategy will operationalize the General Plan 2030 by leveraging the City’s 5-Year Strategic Plan.

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<thead>
<tr>
<th>Action</th>
<th>Lead</th>
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<tr>
<td><strong>January</strong></td>
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<td><strong>January 7-11</strong></td>
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<tr>
<td>HiAP Subcommittee Meeting #5</td>
<td>Gabino</td>
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<td><strong>January 14-19</strong></td>
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<td>HiAP Outreach ACCE</td>
<td>Gabino</td>
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<td>Meeting with Finance Department and City Manager’s Office to discuss alignment of HiAP, GP, 5 yr Strategic Business Plan</td>
<td>Shasa</td>
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<td>RHEP Outreach Chavez Teachers</td>
<td>Gabino</td>
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<tr>
<td>Notes and materials from HiAP Subcommittee meeting posted on website</td>
<td>Meredith</td>
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<td>RHEP Outreach BBK</td>
<td>Gabino</td>
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<tr>
<td><strong>January 21-25</strong></td>
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<tr>
<td>HiAP Outreach Latina Center</td>
<td>Gabino</td>
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<tr>
<td>Presentation to Senior Management about alignment of HiAP, GP, and SYSBP</td>
<td>LaShonda, Leah</td>
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<td><strong>Meeting with Clinic Consortium and LifeLong Brookside</strong></td>
<td>Shasa</td>
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<td><strong>January 28-February 1</strong></td>
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<td>City Council Meeting: Status update on RHEP and direct staff to develop a HiAP strategy and ordinance</td>
<td>Shasa</td>
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<td><strong>February</strong></td>
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<td>Individual meetings with Dept. Heads for alignment (HiAP, GP, SYSBP) and prioritization</td>
<td>LaShonda, Leah</td>
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<td><strong>February 4-8</strong></td>
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<tr>
<td>Create draft agenda and materials for HiAP subcommittee meeting #6</td>
<td>Gabino, Meredith</td>
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<td>Send out reminder for HiAP subcommittee meeting #6</td>
<td>Gabino</td>
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<tr>
<td><strong>February 11-15</strong></td>
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<tr>
<td>Finalize agenda and materials for subcommittee meeting #6</td>
<td>Shasa</td>
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Next Steps

STRESSORS

- Violence in the street
- Unemployment
- In safety
- Low income
- Lack of health intervention
- More activities for children with disabilities

CAUSES
- Gang
- Domestic violence
- Drugs
- Alcohol
- Fast food
- Safe entertainment place
- What causes autism
- Services for families with autism
- Prenatal care & counseling to prevent disabilities