* Richmond Health Equity Partnership #10

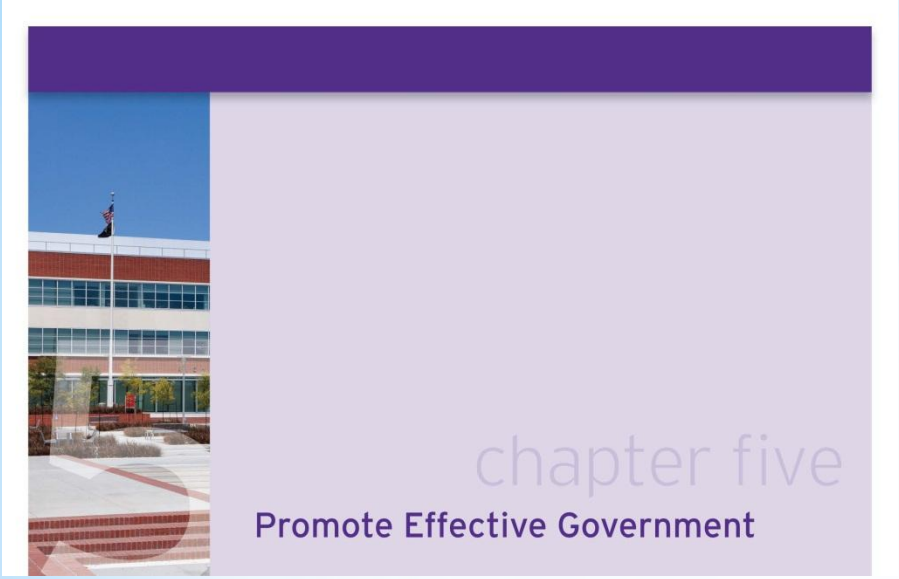
"City services through the prism of health."

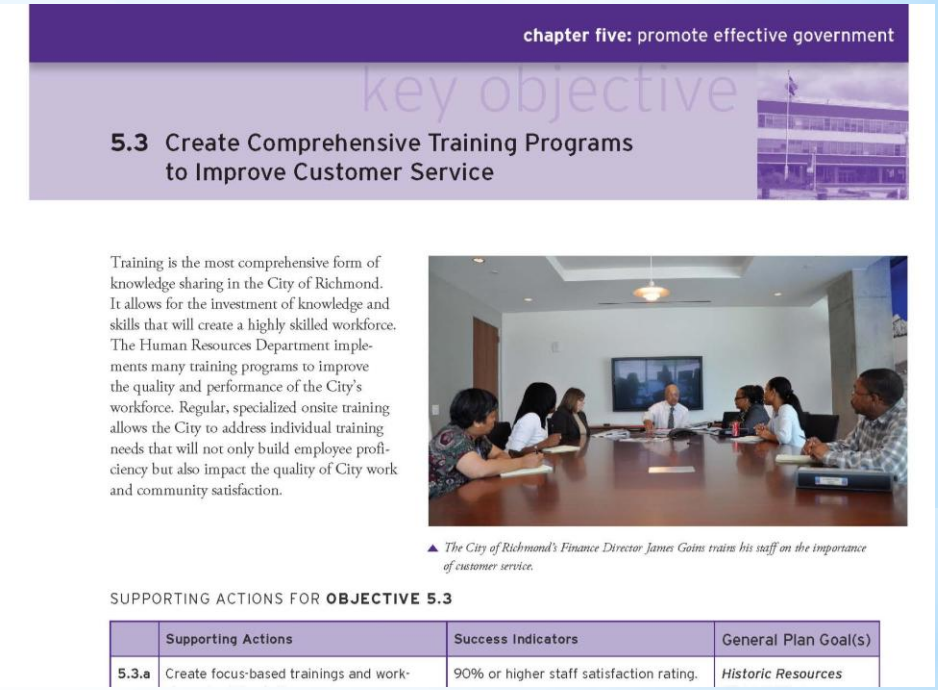
City of Richmond

*Agenda

Introductions, **Bill Lindsay, City of Richmond**	(10 min)
Health in All Polices (HiAP)	(20 min)
Subcommittee Report Back	(20 min)
Operationalizing the General Plan- City Services through the Prism of Health	(25 min)
Built Environment Improvements - Belding Woods	(10 min)
Next Steps/Announcements, **All**	(5 min)

*HiAP Action by Richmond City Council





chapter five: promote effective government

key objective

5.3 Create Comprehensive Training Programs to Improve Customer Service

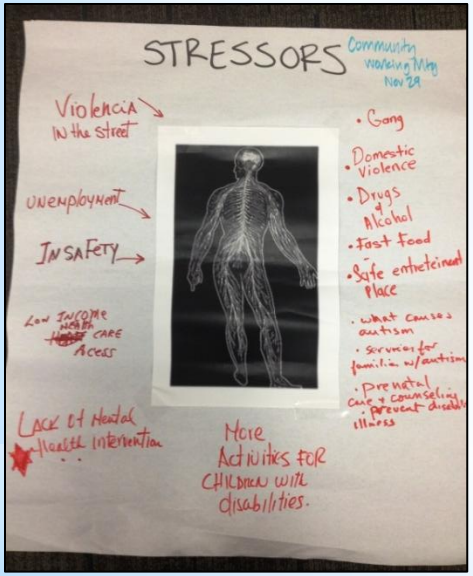
Training is the most comprehensive form of knowledge sharing in the City of Richmond. It allows for the investment of knowledge and skills that will create a highly skilled workforce. The Human Resources Department implements many training programs to improve the quality and performance of the City's workforce. Regular, specialized onsite training allows the City to address individual training needs that will not only build employee proficiency but also impact the quality of City work and community satisfaction.

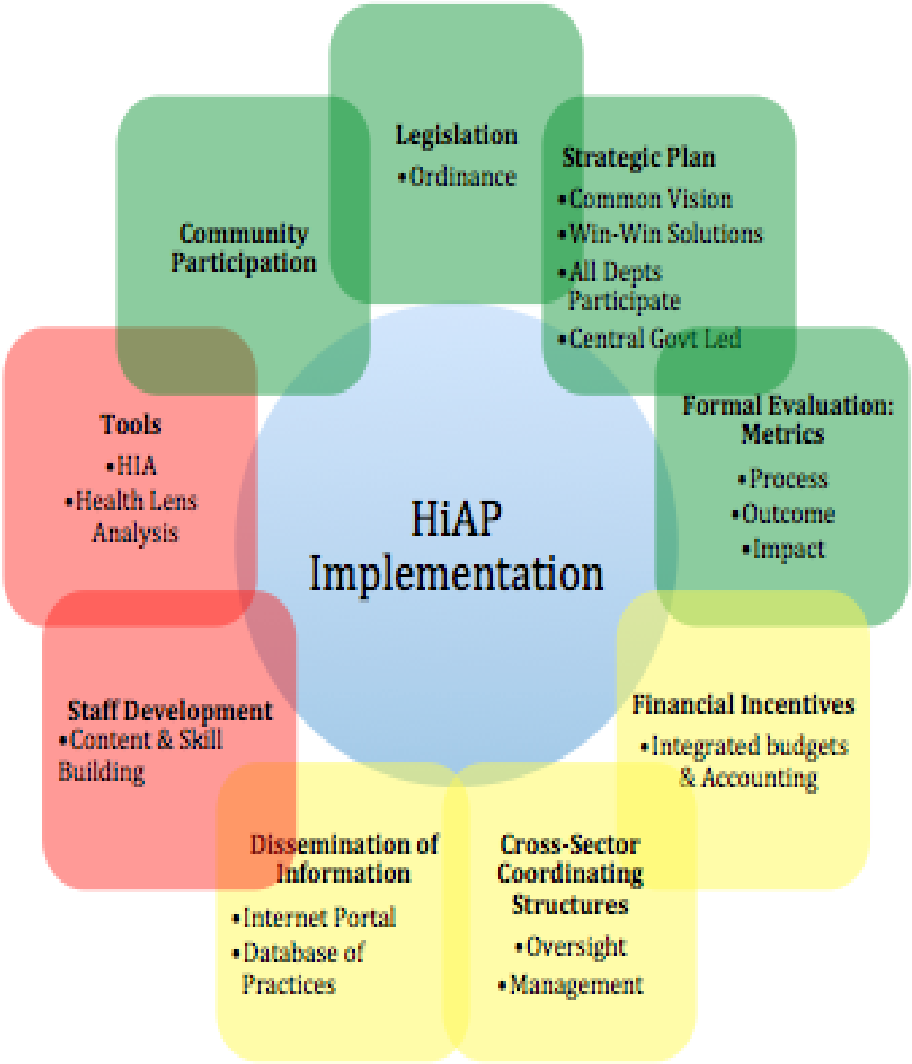
▲ *The City of Richmond's Finance Director James Goins trains his staff on the importance of customer service.*

SUPPORTING ACTIONS FOR **OBJECTIVE 5.3**

	Supporting Actions	Success Indicators	General Plan Goal(s)
5.3.a	Create focus-based trainings and work-	90% or higher staff satisfaction rating.	*Historic Resources*

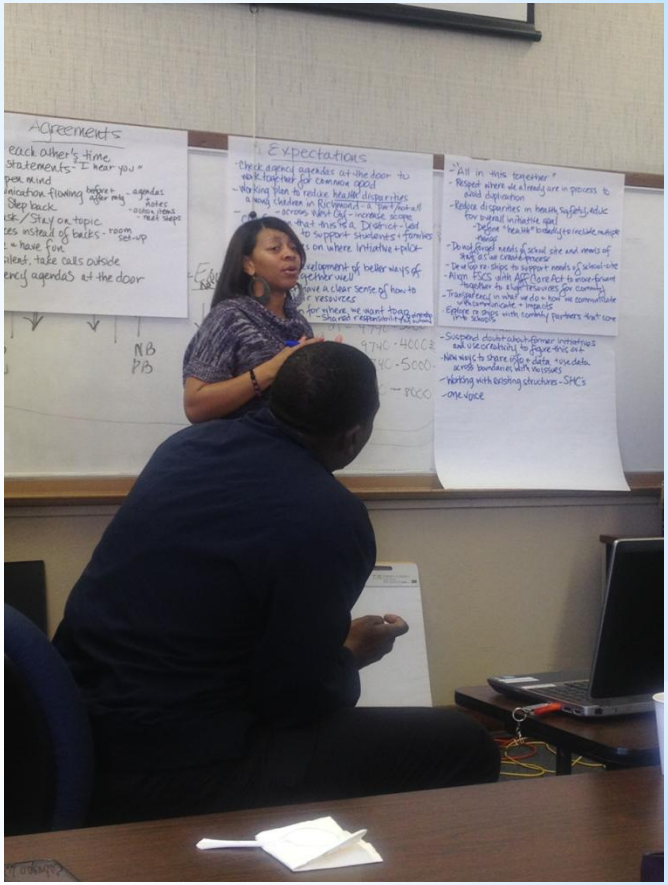
*HiAP and the 5 Year Strategic Business Plan Alignment





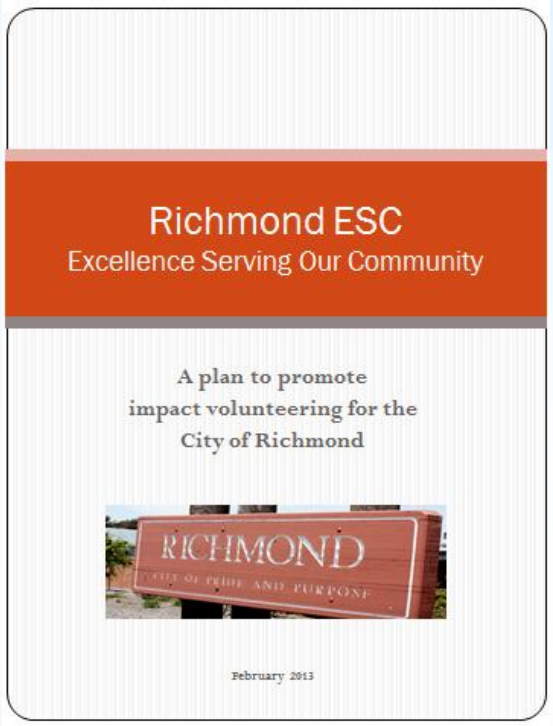
*HiAP Toolkit

*Health Equity Data, Training and Report Card

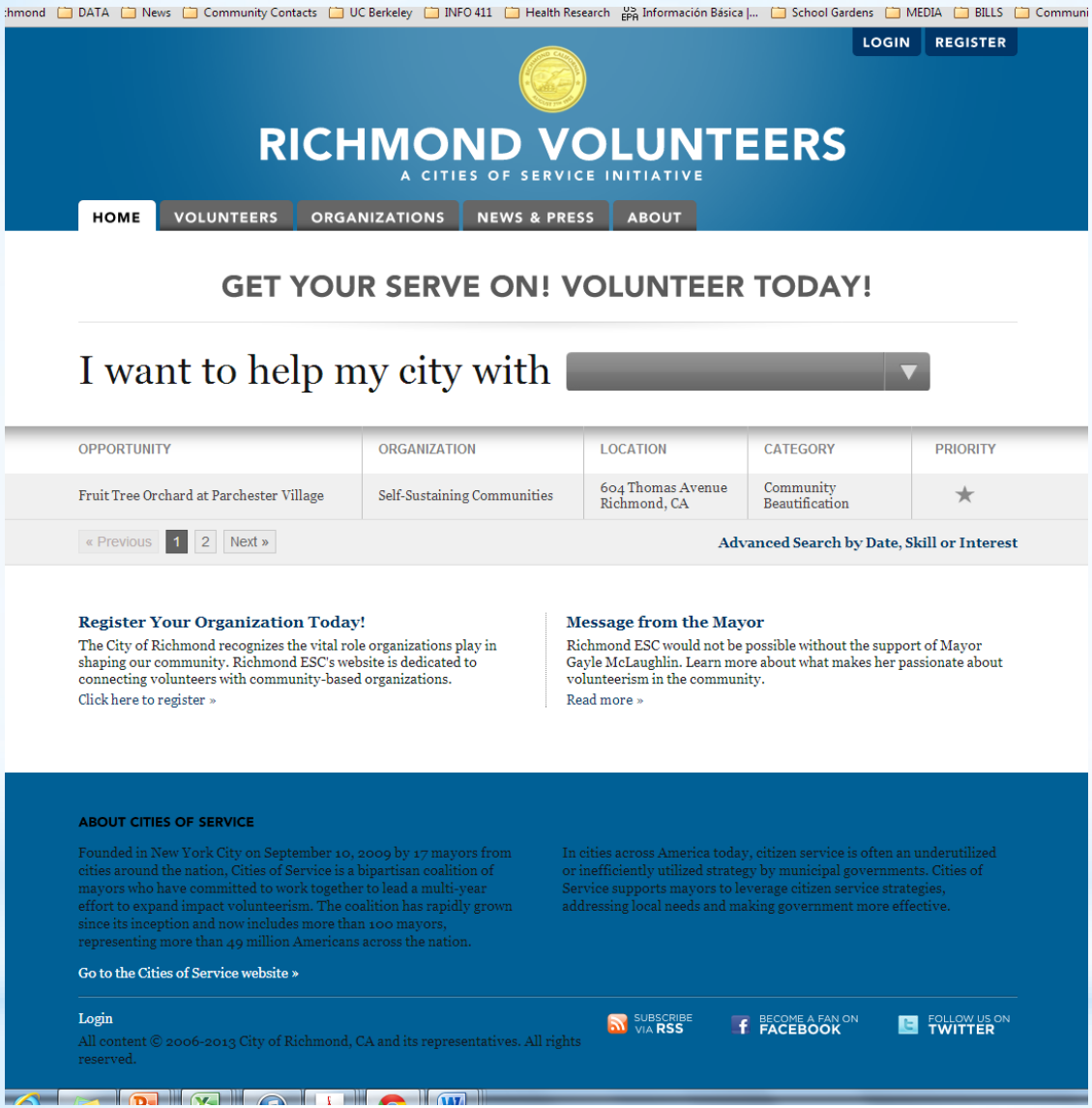


*Full Service Community Schools Subcommittee

*Operationalizing the General Plan-City Services through the Prism of Health



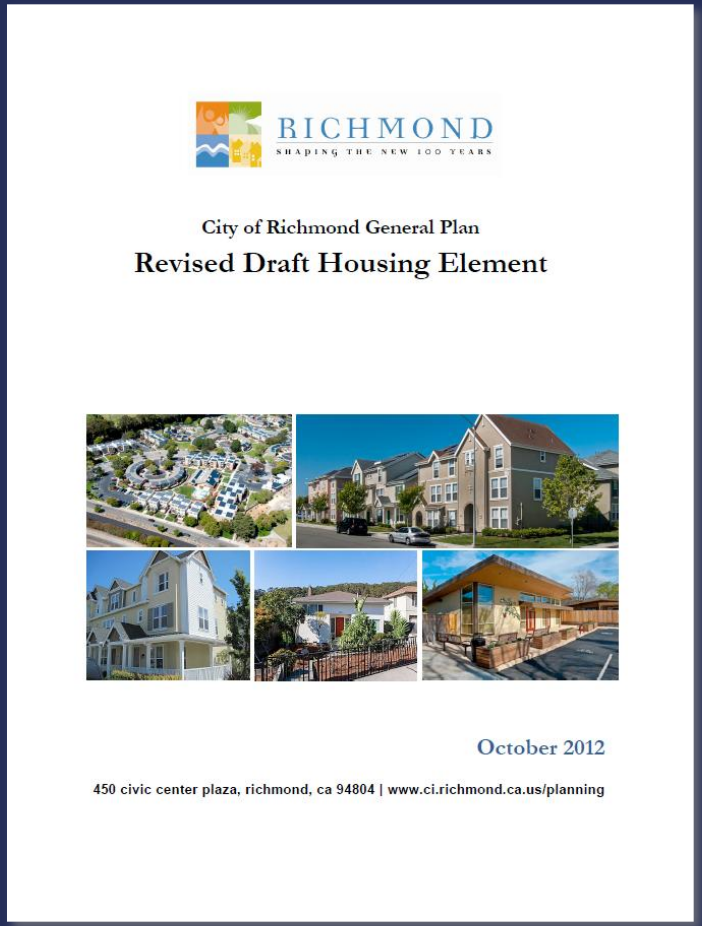
*Richmond Excellence Serving Our Community



*www.richmondvolunteers.org

2007-2014 Housing Element Update

- One of seven State-mandated General Plan Elements
- Establishes policies and programs designed to meet community's affordable housing needs
- Generally must be updated every 5 years
- State must review and certify the element complies with detailed statutory requirements
- Last updated in 2005 and covered 1999-2006 planning period



2nd Revised Draft Housing Element Update released October 2012

Needs Assessment Findings

- Deploy multilingual housing services and materials;
- Improve educational attainment;
- Attract higher paying jobs;
- Continue funding to improve deteriorated housing;
- Continue success in affordable housing, specifically for seniors and large families;
- Incentivize day care services for single-parent families;
- Retain and improve services for persons with disabilities; and
- Retain and improve homeless and emergency shelters.

2007-2014 Housing Targets

City of Richmond California

Income Group	Target	% of Target Total	Units Since 2007	Remaining Need
Very Low	391	13.8%	74	317
Low	339	12.0%	153	186
Moderate	540	19.1%	239	301
Above Moderate	1,556	55.1%	750	806
Total:	**2,826**	**100%**	**1,216**	**1,610**

Meeting current housing targets will largely depend on improved economic conditions.

A Leader in Affordable Housing

City of Richmond California

Jurisdiction	% of Need Met (1988-1999)
Antioch	65%
Berkeley	64%
Concord	37%
Hayward	7%
Oakland	49%
Pittsburg	51%
Richmond	**310%**
San Francisco	25%

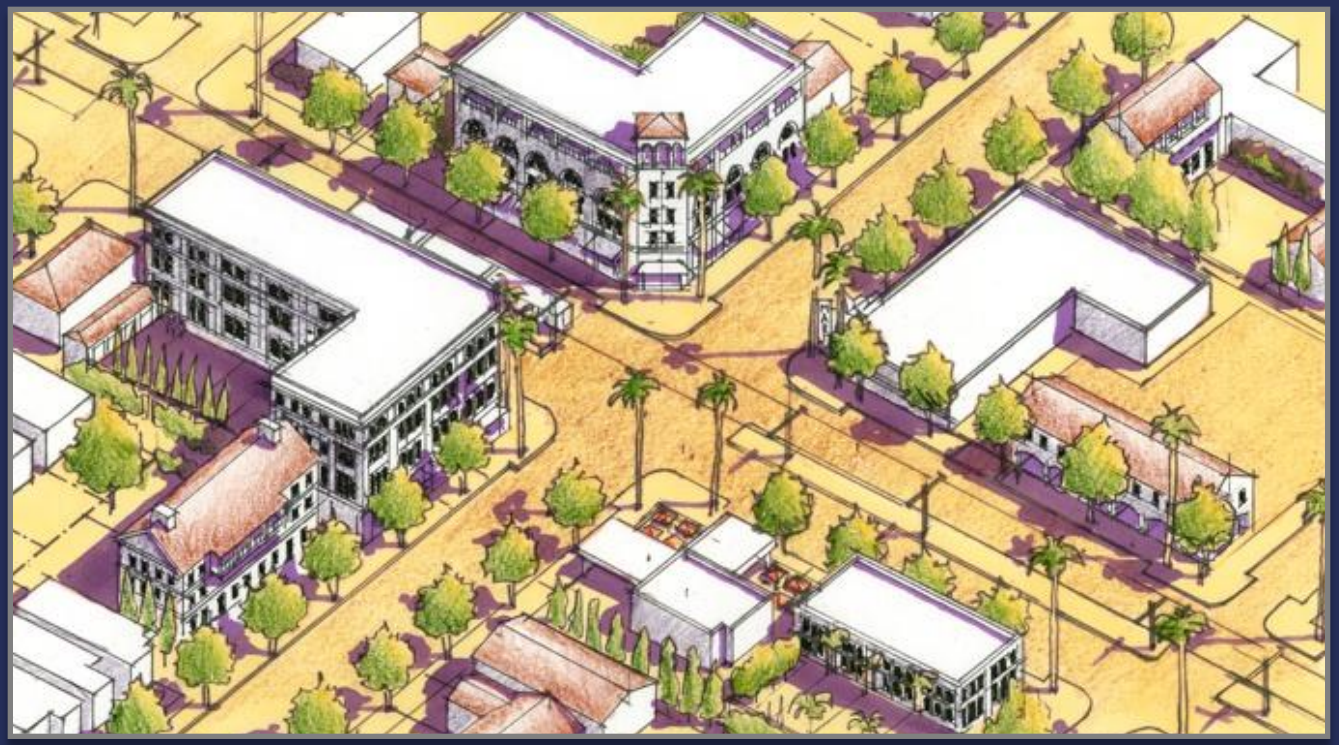
Average affordable housing need met in 40 bay area between cities and counties was 32%

Source:

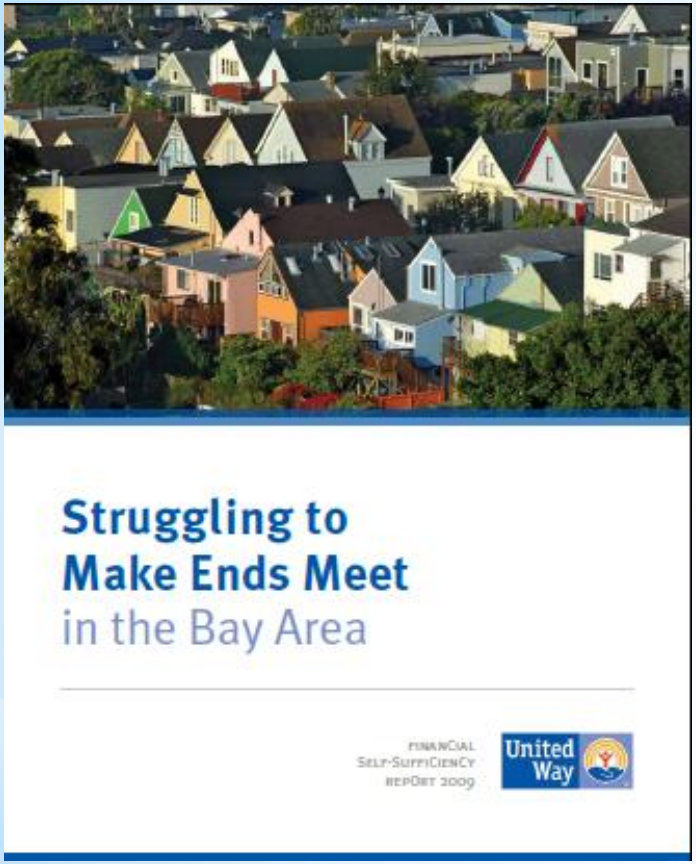
Non-Profit Housing Association of Northern California “San Francisco Bay Area Housing Crisis Report Card” June 2002

Housing Strategy

City of Richmond California



Emphasize mixed-use high density infill development along transit-oriented commercial corridors and in Priority Development Areas (PDAs)



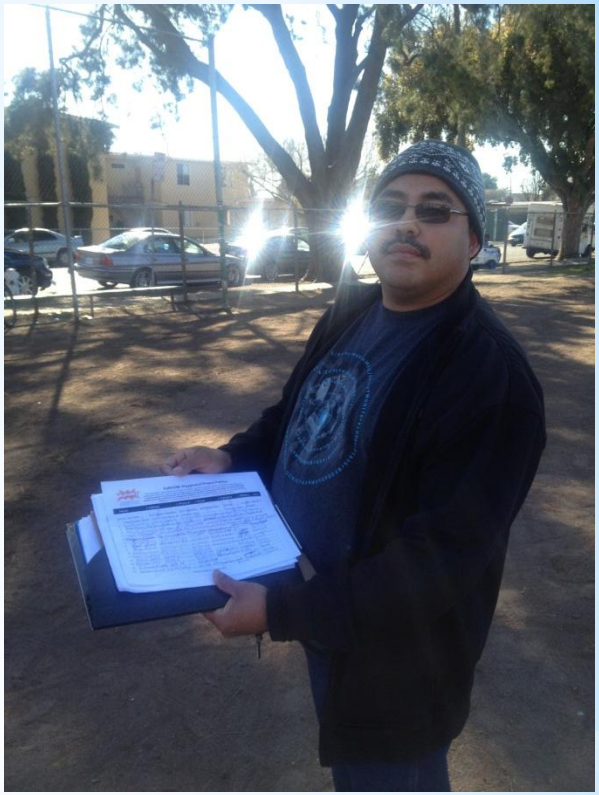
SPARKPOINT
WEST CONTRA COSTA

*Spark Point/United Way

*Computer Training

*Vacant House Registry

*Rebuild Together & Love Your Block



*KaBOOM Grant

*Next Steps/ Announcements

- Obamacare Workshop, Wednesday, February 27, 2013, 6:00PM
- Tree and Seed Giveaway, Friday Mach 1, 2013, 12:00PM
- Next RHEP, CCHS, Wednesday March 27, 2013, 8:30AM