Richmond Health Equity Partnership #10

“City services through the prism of health.”

City of Richmond
Introductions, Bill Lindsay, City of Richmond (10 min)

Health in All Polices (HiAP) (20 min)

Subcommittee Report Back (20 min)

Operationalizing the General Plan - City Services through the Prism of Health (25 min)

Built Environment Improvements - Belding Woods (10 min)

Next Steps/Announcements, All (5 min)
*HiAP Action by Richmond City Council*
chapter five
Promote Effective Government

5.3 Create Comprehensive Training Programs to Improve Customer Service

Training is the most comprehensive form of knowledge sharing in the City of Richmond. It allows for the investment of knowledge and skills that will create a highly skilled workforce. The Human Resources Department implements many training programs to improve the quality and performance of the City’s workforce. Regular, specialized on-site training allows the City to address individual training needs that will not only build employee proficiency but also impact the quality of City work and community satisfaction.

SUPPORTING ACTIONS FOR OBJECTIVE 5.3

<table>
<thead>
<tr>
<th>Supporting Actions</th>
<th>Success Indicators</th>
<th>General Plan Goal(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td>5.3.a Create focus-based trainings and work</td>
<td>90% or higher staff satisfaction rating</td>
<td>Historic Resources</td>
</tr>
</tbody>
</table>

*HiAP and the 5 Year Strategic Business Plan Alignment*
HiAP Toolkit
*Health Equity Data, Training and Report Card
* Full Service Community Schools Subcommittee
*Operationalizing the General Plan-City Services through the Prism of Health*
Richmond ESC
Excellence Serving Our Community

A plan to promote impact volunteering for the City of Richmond

February 2013

* Richmond Excellence Serving Our Community
GET YOUR SERVE ON! VOLUNTEER TODAY!

I want to help my city with

**Register Your Organization Today!**
The City of Richmond recognizes the vital role organizations play in shaping our community. Richmond ESC's website is dedicated to connecting volunteers with community-based organizations. Click here to register »

**Message from the Mayor**
Richmond ESC would not be possible without the support of Mayor Gayle McLaughlin. Learn more about what makes her passionate about volunteerism in the community. Read more »

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**ABOUT CITIES OF SERVICE**

Founded in New York City on September 10, 2009, by 39 mayors from cities around the nation, Cities of Service is a bipartisan coalition of mayors who have committed to work together to lead a multi-year effort to expand impact volunteerism. The coalition has rapidly grown since its inception and now includes more than 196 mayors representing more than 49 million Americans across the nation.

Go to the Cities of Service website »

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www.richmondvolunteers.org
2007-2014 Housing Element Update

- One of seven State-mandated General Plan Elements
- Establishes policies and programs designed to meet community’s affordable housing needs
- Generally must be updated every 5 years
- State must review and certify the element complies with detailed statutory requirements
- Last updated in 2005 and covered 1999-2006 planning period

2nd Revised Draft Housing Element Update released October 2012
Needs Assessment Findings

• Deploy multilingual housing services and materials;
• Improve educational attainment;
• Attract higher paying jobs;
• Continue funding to improve deteriorated housing;
• Continue success in affordable housing, specifically for seniors and large families;
• Incentivize day care services for single-parent families;
• Retain and improve services for persons with disabilities; and
• Retain and improve homeless and emergency shelters.
## 2007-2014 Housing Targets

<table>
<thead>
<tr>
<th>Income Group</th>
<th>Target</th>
<th>% of Target Total</th>
<th>Units Since 2007</th>
<th>Remaining Need</th>
</tr>
</thead>
<tbody>
<tr>
<td>Very Low</td>
<td>391</td>
<td>13.8%</td>
<td>74</td>
<td>317</td>
</tr>
<tr>
<td>Low</td>
<td>339</td>
<td>12.0%</td>
<td>153</td>
<td>186</td>
</tr>
<tr>
<td>Moderate</td>
<td>540</td>
<td>19.1%</td>
<td>239</td>
<td>301</td>
</tr>
<tr>
<td>Above Moderate</td>
<td>1,556</td>
<td>55.1%</td>
<td>750</td>
<td>806</td>
</tr>
<tr>
<td><strong>Total:</strong></td>
<td>2,826</td>
<td><strong>100%</strong></td>
<td>1,216</td>
<td><strong>1,610</strong></td>
</tr>
</tbody>
</table>

Meeting current housing targets will largely depend on improved economic conditions.
A Leader in Affordable Housing

Average affordable housing need met in 40 bay area between cities and counties was 32%.

<table>
<thead>
<tr>
<th>Jurisdiction</th>
<th>% of Need Met (1988-1999)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Antioch</td>
<td>65%</td>
</tr>
<tr>
<td>Berkeley</td>
<td>64%</td>
</tr>
<tr>
<td>Concord</td>
<td>37%</td>
</tr>
<tr>
<td>Hayward</td>
<td>7%</td>
</tr>
<tr>
<td>Oakland</td>
<td>49%</td>
</tr>
<tr>
<td>Pittsburg</td>
<td>51%</td>
</tr>
<tr>
<td>Richmond</td>
<td>310%</td>
</tr>
<tr>
<td>San Francisco</td>
<td>25%</td>
</tr>
</tbody>
</table>

Source:
Non-Profit Housing Association of Northern California “San Francisco Bay Area Housing Crisis Report Card” June 2002
Housing Strategy

Emphasize mixed-use high density infill development along transit-oriented commercial corridors and in Priority Development Areas (PDAs)
Struggling to Make Ends Meet in the Bay Area

*Spark Point/United Way
Computer Training
*Rebuild Together & Love Your Block*
* Obamacare Workshop, Wednesday, February 27, 2013, 6:00PM
* Tree and Seed Giveaway, Friday March 1, 2013, 12:00PM
* Next RHEP, CCHS, Wednesday March 27, 2013, 8:30AM

START YOUR OWN GARDEN!
FRUIT TREE & GARDEN SEED GIVEAWAY

Come pick up FREE fruit trees, garden seeds, compost pails and reusable bags at the Civic Center's Farmer's Market. Supplies will given out on first come, first serve basis. Limit one tree per resident. Contact Mike Uberti for more information - (510) 620-5502/mike_uberti@ci.richmond.ca.us

FRIDAY, MARCH 1, 2013
12:00 PM
Civic Center Farmer’s Market
24th St. & Barrett Ave.

* Next Steps/Announcements

ObamaCare:
What Does the Affordable Care Act Mean for You?

Learn about:
- Affordable Care Act: what’s changed and what’s to come
- Low Income Health Program (LIHP) overview. Who is eligible and where to apply
- LifeLong Medical Care: Health Services for all ages

Wednesday, February 27, 2013
6:00pm to 7:00pm
Refreshments will be served at 5:30pm
Richmond City Council Chambers
440 Civic Center Plaza
Richmond, CA 94804

Please RSVP: www.richmonddaffordablecare.eventbrite.com