Richmond Health Equity Partnership
RHEP # 13 (16 of 24)

March 22, 2013

“City services through the prism of health”

– Bill Lindsay, Richmond City Manager
Agenda

- Introductions
- Health in All Policies (HiAP)
- Subcommittee Report Back
- RHEP Check-in & Lessons Learned
- Next Steps/Announcements
HiAP Vision and Implementation

- A core component of implementing the Health Element of the General Plan & improving the well-being and living conditions for all Richmond residents.

Health in all Policies is city management as ‘preventative medicine’ and all city staff are ‘community clinicians.’
HiAP Background and Evolution

Source: Associate Professor Jason Corburn, UC Berkeley
HiAP and City Documents Alignment

General Plan

14 Elements

Goals

Policies

Actions

5-year Strategic Business Plan

5 Chapters

Key Objectives

Supporting Actions

Success Indicators

General Plan Goals

FY2012-13 Operating Budget

Department

5 Chapters

Key Objectives

Supporting Actions

Success Indicators

General Plan Goals
Health Equity

- Leadership and Interdepartmental Coordination
- Identification of Drivers of Health inequity and equity
- Integrate Health Equity in City’s Budget Strategy
- Increase Awareness of the Role for City Staff in Promoting Health Equity
- Health Equity Goals in City Procurement
- Recruit and Maintain a Diverse Workforce in City Government
- Health Equity Screening Tools
- Increase Economic Opportunities
- Environmental Health and Justice
- Education and Social Environments
- Housing, Residential Segregation and Concentrated Poverty
- Full Service and Safe Communities with Quality Health Care
HiAP Strategy Document

- Introduction: Background Section

- Solution Intervention Areas (6 Areas)
  - Intro/Health Equity Statement
  - Current Status/Existing Policies
  - Priority implementing Actions
    - Short Term Actions (1 year): 1 to 2
    - Medium Term Actions (5 year, FY2015-20): 2 to 3 actions
    - Long Term Actions (10 year, FY2021-2030): 2 to 3 actions
### Short-Term Action (1 year, FY2014)

<table>
<thead>
<tr>
<th>Existing Plan/Policy/Program</th>
<th>General Plan Implementing Actions</th>
<th>Measures</th>
<th>Health Equity</th>
<th>Department(s) Responsible</th>
</tr>
</thead>
<tbody>
<tr>
<td>Complete City Climate Action Plan</td>
<td>Action EC1.A Climate Action Plan</td>
<td>Plan completed</td>
<td>The climate action plan should include mitigation strategies for addressing the sources of greenhouse gas emissions in the community...</td>
<td>City Manager’s Office</td>
</tr>
</tbody>
</table>
### Economic Development and Education

<table>
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</thead>
<tbody>
<tr>
<td>Support and assist WCCUSD in efforts to develop Full Service Community Schools</td>
<td>Action ED3.B Partnerships with Educational Institutions</td>
<td>-City Staff attend and participate in FSCS committee meetings</td>
<td>FSCS integrate academics, youth development, family support, health and social services, and community development.</td>
<td>City Manager’s Office</td>
</tr>
<tr>
<td></td>
<td>Action EH1.E Coordination with Education Providers ...</td>
<td></td>
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<td></td>
</tr>
</tbody>
</table>

City of Richmond: Health In All Policies
Community Working Meeting
### Medium-Term Action (5 year, FY2015-2020)

<table>
<thead>
<tr>
<th>Plan/Policy/Program</th>
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</tr>
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<tr>
<td>Support the Office of Neighborhood Safety (ONS)</td>
<td>Action HW8.A Public Safety Committee and Anti-Violence Programs</td>
<td>-2 and 5 year budget plans for ONS complete</td>
<td>Violence prevention remains a top concern of residents and for the City. A long-term financial sustainability plan, including multi-year financial support for ONS...</td>
<td>ONS, Police Department, Finance, City Manager’s Office</td>
</tr>
</tbody>
</table>
## Effective and Equitable Government Leadership & Coordination

### Long-Term Action (10 year,)

<table>
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<tr>
<td>Develop health equity/HiAP training section as part of new staff training</td>
<td>-training developed -# of new staff trained</td>
<td>To maintain and continue to build staff capacity and focus on health equity</td>
<td>Human Resources</td>
<td></td>
</tr>
</tbody>
</table>
## Residential Environment

### Short-Term Action (1 year, FY2014)

<table>
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</thead>
<tbody>
<tr>
<td>Implementation of Foreclosed registry</td>
<td></td>
<td></td>
<td>Property abatement</td>
<td>Code Enforcement</td>
</tr>
</tbody>
</table>
Quality and accessible Health Care

<table>
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<tr>
<td><strong>Department(s) Responsible</strong></td>
</tr>
<tr>
<td>Work with CCHS and Brookside Lifelong to conduct Affordable Care Act Workshops</td>
</tr>
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</table>
HiAP Ordinance

ORDINANCE NO. _______ N.S.

AN ORDINANCE OF THE COUNCIL OF THE CITY OF RICHMOND
AMENDING ARTICLE IX OF THE MUNICIPAL CODE OF THE CITY OF
RICHMOND. THIS ORDINANCE ESTABLISHES HEALTH IN ALL
POLICIES AS A STRATEGY FOR IMPROVING HEALTH AND HEALTH
EQUITY FOR THE CITY.

The Council of the City of Richmond do ordain as
follows:

Section I. Amendment of Article IX. Article IX
of the Municipal Code of the City of Richmond is hereby
amended by adding a Chapter 9.14 to read as follows:

CHAPTER 9.14

HEALTH IN ALL POLICIES

Sections:
HiAP Community Engagement & Next Steps
Health Equity Data, Training, and Report Card
Full Service Community Schools
RHEP Check-in & Lessons Learned
Next Steps/Announcements

- TCE 2\textsuperscript{nd} RHEP Report, June 30\textsuperscript{th}
- Be Smarter Drink Water
- Belding Woods Neighborhood Clean Up, May, 25th
- Bike Fiesta, Lincoln Elementary School, June 1\textsuperscript{st}
- Juneteenth, June 22\textsuperscript{nd}