

City of Richmond
SEIU Local 1021 Full - Time General Employees
Effective July 1, 2015
3.03% Increase

Job Class Title	Range	Level				
		Step 1	Step 2	Step 3	Step 4	Step 5
Accountant I	43H	5,148	5,375	5,614	5,873	6,145
Accountant II	52D	6,182	6,478	6,804	7,134	7,483
Accounting Assistant I	12	3,612	3,793	3,983	4,183	4,391
Accounting Assistant II	30	4,036	4,238	4,451	4,674	4,909
Administrative Aide	46	4,910	5,115	5,360	5,602	5,873
Administrative Secretary	38C	4,806	5,047	5,300	5,566	5,845
Administrative Technician	42A	4,727	4,940	5,159	5,377	5,577
Administrative Trainee	32	3,685	3,829	3,983	4,151	4,325
Aquatic Specialist	8	3,455	3,625	3,806	3,998	4,197
Assistant City Clerk	052C	5,830	6,113	6,417	6,729	7,061
Assistant Police Property Tech	34	4,331	4,492	4,657	4,831	5,032
Assisted Housing Prog Insp I	44	5,110	5,336	5,558	5,824	6,088
Assisted Housing Prog Insp II	46B	5,543	5,775	6,047	6,328	6,628
Audit Assistant I	12	3,612	3,793	3,983	4,183	4,391
Audit Assistant II	30	4,036	4,238	4,451	4,674	4,909
Auditorium Leadworker	134	5,115	5,360	5,602		
Auditorium Worker	129A	4,595	4,800	5,013		
Automotive Body Mechanic	138	5,830	6,112	6,417		
Bookmobile Driver/Library Asst	32B	4,159	4,321	4,496	4,687	4,878
Building Inspector	52B	6,065	6,360	6,680	7,006	7,347
Building Trade Worker I	51A	4,956	5,196	5,456		
Building Trade Worker II	138	5,830	6,112	6,417		
Building Trade Worker III	141	6,139	6,443	6,739		
Business License Field Investigator	34	4,331	4,492	4,657	4,831	5,032
Business License Specialist	126	4,868	5,085	5,310	5,532	5,798
Buyer I	43H	5,148	5,375	5,614	5,873	6,145
Buyer II	52D	6,182	6,478	6,804	7,134	7,483
Cable TV Engineering Support Assistant	545A	3,538	3,715	3,904	4,098	4,304
Cable TV Production Support Assistant	545	3,205	3,371	3,538	3,715	3,912
Carpenter	138	5,830	6,112	6,417	-	-
Chief Of Party	52A	5,770	6,049	6,351	6,661	6,987
City Clerk Assistant	14	3,967	4,165	4,373	4,594	4,823
City Clerk Technician	14	3,967	4,165	4,373	4,594	4,823
Claims Assistant I	14A	3,778	3,967	4,165	4,375	4,594
Claims Assistant II	34A	4,274	4,487	4,710	4,947	5,194
Code Enforcement Officer I	42A	4,727	4,940	5,159	5,377	5,577
Code Enforcement Officer II	52B	6,065	6,360	6,680	7,006	7,347
Collection System Leadworker	138D	6,763	7,089	7,442		
Collection System Maintenance Worker	133D	5,302	5,546	5,805		
Comb. Equip. Mechanic	138	5,830	6,112	6,417		
Comb. Equip. Mechanic Leadworker	140	6,112	6,417	6,729		
Comb. Welder	138	5,830	6,112	6,417		
Communication Call Taker	14A	3,778	3,967	4,165	4,375	4,594

Communication Dispatcher I	32C	4,694	4,875	5,074	5,290	5,503
Communication Dispatcher II	41C	5,628	5,851	6,114	6,388	6,677
Community Develop. Assistant I	32	3,685	3,829	3,983	4,151	4,325
Community Develop. Assistant II	42	4,500	4,702	4,910	5,115	5,360
Community Develop. Const. Rep I	43	4,595	4,800	5,013	5,243	5,487
Community Develop. Const. Rep II	52	5,602	5,873	6,166	6,467	6,783
Community Services Technician I	14	3,967	4,165	4,373	4,594	4,823
Community Services Technician II	36D	4,631	4,828	5,027	5,230	5,467
Construction Assistant	132	5,156	5,371	5,628	-	-
Construction Inspector I	49	5,243	5,487	5,724	6,019	6,317
Construction Inspector II	52C	5,830	6,113	6,417	6,729	7,061
Crime Analysis Assistant	42A	4,727	4,940	5,159	5,377	5,577
Crime Prevention Specialist	38A	4,849	5,054	5,256	5,494	5,738
Crime Scene Assistant	42A	4,727	4,940	5,159	5,377	5,577
Curator's Assistant	18	3,974	4,172	4,381	4,600	4,829
Duplicating Mail Specialist I	12	3,612	3,793	3,983	4,183	4,391
Duplicating Mail Specialist II	18	3,974	4,172	4,381	4,600	4,829
Electrician	141	6,139	6,443	6,739		
Employment Program Specialist I	36A	4,471	4,694	4,929	5,175	5,434
Employment Program Specialist II	36C	4,972	5,307	5,483	5,758	6,047
Engineer I	49E	5,143	5,393	5,634	5,934	6,239
Engineer II	53	5,934	6,239	6,535	6,862	7,209
Environmental Compliance Inspector	52G	6,287	6,588	6,919	7,256	7,610
Equipment Mechanic I	125	4,240	4,417	4,595		
Equipment Mechanic II	129	4,781	4,996	5,216		
Equipment Mechanic III	134	5,115	5,360	5,602		
Equipment Mechanic IV	135A	5,456	5,708	5,955		
Equipment Operator	134	5,115	5,360	5,602		
Equipment Parts Specialist .	138	5,830	6,112	6,417		
Equipment Parts Storekeeper	123	4,500	4,725	4,962		
Executive Secretary I	38C	4,806	5,047	5,300	5,566	5,845
Executive Secretary II	38D	5,300	5,564	5,845	6,137	6,444
Family Literacy Specialist	37B	4,589	4,787	4,985	5,187	5,421
Gardener	129	4,781	4,996	5,216		
Graffiti Abatement Specialist	125	4,240	4,417	4,595		
Graphic Illustrator	48	5,115	5,360	5,602	5,873	6,166
Groundskeeper-Gardener	125	4,240	4,417	4,595		
Housing Finance Represent. I	43	4,595	4,800	5,013	5,243	5,487
Housing Finance Represent. II	52	5,602	5,873	6,166	6,467	6,783
Housing Groundskeeper	124	4,151	4,325	4,500	-	-
Housing Lead Groundskeeper	127	4,417	4,595	4,800	-	-
Housing Program Specialist I	14A	3,778	3,967	4,165	4,375	4,594
Housing Program Specialist II	34A	4,274	4,487	4,710	4,947	5,194
Housing Program Specialist III	36D	4,631	4,828	5,027	5,230	5,467
Housing Rehab. Specialist	52	5,602	5,873	6,166	6,467	6,783
Housing Representative I	32	3,685	3,829	3,983	4,151	4,325
Housing Representative II	48	5,115	5,360	5,602	5,873	6,166
Human Resources Technician I	14	3,967	4,165	4,373	4,594	4,823
Human Resources Technician II	34A	4,274	4,487	4,710	4,947	5,194
Human Resources Technician III	46	4,910	5,115	5,360	5,602	5,873
Information Technology Assistant	44	5,110	5,336	5,558	5,824	6,088
Jailer	40	4,650	4,837	5,055	5,278	5,499

Job Developer	51	5,487	5,724	6,019	6,317	6,611
Junior Engineering Aide	35A	3,987	4,142	4,328	4,502	4,680
Junior Engineering Drafter	125	4,240	4,417	4,595	-	-
Lead Police Records Specialist	46	4,910	5,115	5,360	5,602	5,873
Learning Center Manager I	37B	4,589	4,787	4,985	5,187	5,421
Learning Center Manager II	40B	4,693	4,927	5,175	5,434	5,707
Legal Secretary	40C	4,927	5,174	5,433	5,704	5,990
Librarian I	42B	5,077	5,307	5,543	5,775	6,047
Librarian II	46B	5,543	5,775	6,047	6,328	6,628
Library Assistant I	12	3,612	3,793	3,983	4,183	4,391
Library Assistant II	18	3,974	4,172	4,381	4,600	4,829
Library Associate	37	4,470	4,693	4,927	5,175	5,434
Library Info. Sys. Support Tech	34A	4,274	4,487	4,710	4,947	5,194
Low Income Public Housing Asset Specialist	36D	4,631	4,828	5,027	5,230	5,467
Maintenance Clerk	28	3,399	3,540	3,685	3,829	3,983
Maintenance Leadworker	135A	5,456	5,708	5,955		
Maintenance Mechanic I	125A	4,388	4,571	4,756		
Maintenance Mechanic II	132	5,156	5,371	5,628		
Maintenance Mechanic III	135A	5,456	5,708	5,955		
Maintenance Utility Worker	119	3,755	3,914	4,068		
Maintenance Worker I	125	4,240	4,417	4,595		
Maintenance Worker II	129	4,781	4,996	5,216		
Marina Maintenance Worker	129	4,781	4,996	5,216		
MIS Technician	44	5,110	5,336	5,558	5,824	6,088
Modernization Programs Specialist	46	4,910	5,115	5,360	5,602	5,873
Museum Curator	42B	5,077	5,307	5,543	5,775	6,047
Neighborhood Change Agent	14A	3,778	3,967	4,165	4,375	4,594
Office Assistant I	8	3,455	3,625	3,806	3,998	4,197
Office Assistant II	14	3,967	4,165	4,373	4,594	4,823
Office Specialist	34A	4,274	4,487	4,710	4,947	5,194
Painter	138	5,830	6,112	6,417		
Paratransit Assistant	8	3,455	3,625	3,806	3,998	4,197
Paratransit Driver	850A	2,926	3,094	3,226	3,385	3,556
Paratransit Driver Leadworker	73	4,970	5,218	5,480		
Parking Enforcement Rep	34	4,331	4,492	4,657	4,831	5,032
Parks Constr. & Mtce. Worker	134	5,115	5,360	5,602		
Parks Equipment Parts Specialist	138	5,830	6,112	6,417		
Payroll Coordinator	46A	5,337	5,560	5,823	6,088	6,382
Payroll Specialist	34A	4,274	4,487	4,710	4,947	5,194
Permit Technician I	14	3,967	4,165	4,373	4,594	4,823
Permit Technician II	46	4,910	5,115	5,360	5,602	5,873
Planner I	43G	5,055	5,280	5,513	5,767	6,036
Planner II	52G	6,287	6,588	6,919	7,256	7,610
Planning Technician I	28B	4,221	4,394	4,574	4,752	4,945
Planning Technician II	36B	4,945	5,154	5,367	5,584	5,837
Police Assistant	34	4,331	4,492	4,657	4,831	5,032
Police Property Technician	37B	4,589	4,787	4,985	5,187	5,421
Police Records Specialist	34A	4,274	4,487	4,710	4,947	5,194
Police Report Transcriber	18	3,974	4,172	4,381	4,600	4,829
Property Maint & Housing Inspector	52B	6,065	6,360	6,680	7,006	7,347
Purchasing Assistant	38	4,151	4,325	4,500	4,702	4,910
Recreation Program Coordinator	41	4,813	5,008	5,231	5,463	5,714

Resident Housing Manager	9	1,703	1,786	1,876	1,969	2,069
Secretary	34A	4,274	4,487	4,710	4,947	5,194
Secretary To Mayor	38C	4,806	5,047	5,300	5,566	5,845
Senior Accounting Assistant	37	4,470	4,693	4,927	5,175	5,434
Senior Building Inspector	128	7,090	7,446	7,808	8,190	8,577
Senior Cable TV Prod. Support Assistant	545A	3,538	3,715	3,904	4,098	4,304
Senior Duplicating/Mail Assist.	34A	4,274	4,487	4,710	4,947	5,194
Senior Engineering Aide	43	4,595	4,800	5,013	5,243	5,487
Senior Engineering Drafter	45	4,800	5,013	5,243	5,487	5,724
Senior Environmental Compliance Inspector	128	7,090	7,446	7,808	8,190	8,577
Senior Equipment Parts Specialist	140	6,112	6,417	6,729		
Senior Library Assistant	34A	4,274	4,487	4,710	4,947	5,194
Senior Office Assistant	34A	4,274	4,487	4,710	4,947	5,194
Senior Treatment Plant Operator	137D	6,595	6,880	7,234		
Sewer Maintenance Operator	135D	6,329	6,621	6,913		
Sewer Maintenance Lead Worker	138D	6,763	7,089	7,442		
Sewer Maintenance Worker I	134	5,115	5,360	5,602		
Sewer Maintenance Worker II	133D	5,302	5,546	5,805		
Source Control Inspector I	47D	5,628	5,888	6,160	6,430	6,758
Source Control Inspector II	54B	6,112	6,417	6,730	7,058	7,392
Source Control Inspector III	59B	6,624	6,973	7,340	7,726	8,133
Stationary Engineer	138	5,830	6,112	6,417		
Storekeeper	38	4,151	4,325	4,500	4,702	4,910
Survey Instrument Operator	47	5,163	5,400	5,652	5,895	6,200
Telephone/Radio Specialist	137A	5,553	5,830	6,111	6,417	6,738
Traffic Technician	44	5,110	5,336	5,558	5,824	6,088
Treatment Plant Chemist	54B	6,112	6,417	6,730	7,058	7,392
Treatment Plant Lab Technician	44E	5,279	5,513	5,745	6,011	6,292
Treatment Plant Maintenance. Mech.	135D	6,329	6,621	6,913		
Treatment Plant Mtce Mech Ldwkr	138D	6,763	7,089	7,442		
Treatment Plant Operator	133D	5,302	5,546	5,805		
Tree Leadworker	135A	5,456	5,708	5,955		
Urban Planner	59A	6,620	6,943	7,292	7,644	8,012
Utility Leadworker	135A	5,456	5,708	5,955		
Utility Worker I	125	4,240	4,417	4,595		
Utility Worker II	129	4,781	4,996	5,216		
Volunteer Tutor/Learner Coordinator	37B	4,589	4,787	4,985	5,187	5,421
Weed Abatement Inspector	43A	4,436	4,657	4,889	5,134	5,392
Work Experience Coordinator.	40	4,650	4,837	5,055	5,278	5,499
Worker's Compensation Claims Examiner	42C	5,818	6,084	6,345	6,614	6,928
Workforce Development Support Specialist	36C	4,972	5,307	5,483	5,758	6,047
Youth Services Program Assistant	46	4,910	5,115	5,360	5,602	5,873