

The people of the city of Richmond do ordain as follow:

Chapter 2.66 is added to Article II of the Municipal Code to read as follows:

2.66.010 – Compensation of City Officials

(a) The City Manager shall continuously publicize the compensation paid to all City exempt service officials and employees of the City, as designated by section 3(a) of article XIII of the City Charter (e.g., all officers elected by the people; all members of the several boards; the City Manager; the Clerk; the City Attorney and his legal assistants; and persons employed to render professional, scientific, technical or expert service of an occasional and exceptional character), on the City's website as follows:

(1) The total amount of compensation, including pension, health, or any other financial benefit, paid by the City to, or for the benefit of, each designated official and employee in the immediately preceding calendar year:

(2) The total amount of compensation, including pension, health, or any other financial benefit, expected to be paid by the City to, or for the benefit of, each designated official and employee in the current calendar year.

(b) The City Council shall set the annual compensation, including pension, health, or any other financial benefit, paid to, or for the benefit of, all City exempt service officials and employees of the City, as designated by section 3(c) of Article XIII of the City Charter, by resolution, as the council shall from time to time determine.

(c) Notwithstanding subdivision (b), the City Council shall not set or agree to pay annual compensation, including pension, health, or other financial benefit to, or for the benefit of, the City Manager that would exceed the following limit:

(1) Five times the most currently reported median household income provided by the U.S. Census Bureau (based on data derived from Population Estimates, American Community Survey, Census of Population and Housing, County Business Patterns, Economic Census, Survey of Business Owners, Building Permits, Census of Governments) for the City.

(d) The following shall apply to this section, adopted by initiative:

(1) Pursuant to Elections Code Section 9217 or any successor statute, the City Council may only amend or repeal this ordinance upon a vote of the people.

(2) If any provision of this measure, or part thereof, is for any reason held to be invalid or unconstitutional, the remaining provisions shall not be affected, but shall remain in full force and effect, and to this end the provisions of this measure are severable. This section is not intended to and shall not be interpreted to invalidate or interfere with an employment contract executed prior to the adoption of this measure, however, no such contract may be extended or new contract executed that would exceed the limitation provided in this section.

(3) This measure is intended to be comprehensive. It is the intent of the People that in the event this measure or measures relating to the same subject shall appear on the same statewide election ballot, the provisions of the other measure or measures shall be deemed to be in conflict with this measure. In the event that this measure receives a greater number of affirmative votes, the provisions of this measure shall prevail in their entirety, and all provisions of the other measure or measures shall be null and void.

A handwritten signature in black ink, appearing to read "Fritz King", followed by a long horizontal line extending to the right.