



# CITY OF RICHMOND EMPLOYMENT OPPORTUNITY

## Upcoming Recruitment for Firefighter Trainee

**Expected application filing opening date: April 1, 2019**

City of Richmond • Fire Department • 510.307.8031 • [www.ci.richmond.ca.us/firerecruit](http://www.ci.richmond.ca.us/firerecruit) • EOE

**TRAINEE SALARY: \$5,145 / Monthly | FIREFIGHTER SALARY: \$7,946 - \$10,494 / Monthly**

### **APPLICANTS MUST BE ACTIVE ON THE CALIFORNIA FIREFIGHTER CANDIDATE TESTING CENTER (FCTC) STATEWIDE ELIGIBILITY LIST ON PULL-DATE (ANTICIPATED JULY 1, 2019)**

The City of Richmond offers a competitive benefits package:

- CalPERS retirement: Formula is either 3% @ 55, employee pays approximately 12% of pay; OR 2.7% at age 57, employee pays approximately 11.25% of pay, depending on the individual's eligibility, in compliance with AB 340.
- Uniform Allowance; Bilingual Incentive; Holiday Compensation
- Health Insurance, Dental & Vision Care Coverage

**ABOUT THE DEPARTMENT** | The City of Richmond Fire Department currently has a Fire Chief, a Deputy Fire Chief, four Battalion Chiefs, 24 Captains, 24 Engineers, 30 Firefighters, a sworn Fire Prevention Services Division along with various administrative support staff. The department operates eight companies out of seven fire stations, staffed 24-hours per day. Additional resources include a Hazardous Materials Response Team, two Rescue Units, and a Fire Boat. The department provides Basic Life Support (BLS) level of medical care.

The firefighter responds to emergency calls and performs duties necessary to prevent or limit loss of life and property in emergency situations dealing with fire, disasters, medical emergencies, water rescue, technical rescue, and hazardous materials. Incumbents currently work a 48/96 work schedule within a 24-day work cycle (2x24 hour shifts with 4 days off).

Entry level firefighters are hired as firefighter trainees and must successfully complete a paid, internal Recruit Academy (approx. 16 weeks) before eligibility for appointment to probationary firefighter.

**SELECTION PROCESS** | Candidates will be required to submit a City of Richmond online application during the filing period. All applicants must be active on the Firefighter Candidate Testing Center (FCTC) Statewide Eligibility List on the date the list is pulled by the City of Richmond. Visit [www.FCTCOnline.org](http://www.FCTCOnline.org) to register and find out the minimum qualifications to be placed on the Statewide Eligibility List. Candidates who submit a complete City of Richmond application, have a current FCTC written score of 70% or above on the list pull-date, and have included the required valid licenses and certificates on their FCTC profile will be placed on the Richmond ranked eligible employment list for up to two years.

**MINIMUM QUALIFICATIONS** | No experience is required for this entry-level position.

#### **LICENSES AND CERTIFICATES:**

- A valid Driver License (a valid California Driver License is required by the date of hire)
- Proof of current and valid Emergency Medical Technician (EMT), Advanced Emergency Medical Technician (AEMT), or Paramedic certification from a California Local Emergency Medical Services Agency; OR current and valid National Registry EMT, EMT-II or Paramedic certification. Individuals with a National Registry certification must obtain a valid California state-issued EMT certification by date of hire.
- Candidate Physical Ability Test (CPAT) card issued after 7/2/2018
- These documents will need to be uploaded to the candidate's FCTC profile and be current and active as of list pull-date

#### **ADDITIONAL REQUIREMENTS**

- High School diploma or equivalent
- Be 18 years of age or older
- Be in good physical health, and possess the appropriate physical strengths and abilities to do the work
- Have vision of at least 20/100 in each eye, correctable to 20/30, and normal color vision
- Have proof of U.S. Citizenship or authorization to work in the U.S.

**To be notified when the announcement is issued, submit a [Job Interest Card](#) on Human Resources' website.**

*This announcement is meant only as a general description guide; details and dates subject to change. It does not constitute an expressed or implied contract. Final details will be published in the official job posting.*