

RICHMOND POLICE OFFICER (TRAINEE)

MONTHLY SALARY: \$ 4,000 + Uniform Allowance and Academy Expenses (Effective 07/01/07)

WHAT WE OFFER:

- Health Insurance
- Shift Differential
- Uniform Allowance
- Vision Plan
- Dental Insurance
- Safety Equipment
- Life Insurance
- Paid Vacation
- Paid Sick Leave
- Disability Insurance
- Longevity Pay
- Overtime Pay
- Paid Holidays
- Educational Incentive Pay
- Retirement Program -- The City pays the employer portion to the Public Employees Retirement System (PERS); the employee pays the employee portion. The City of Richmond does not participate in the Social Security System.

THE JOB: A Police Officer Trainee attends a Peace Officer Standards and Training (P.O.S.T.) Certified Police Recruit Academy full time. Upon successful completion of the Basic Academy, trainees are eligible for immediate appointment to the position of Police Officer.

Police Officers, working under the philosophy of community policing, are responsible for protecting persons and property; maintaining order; preventing crime and juvenile delinquency; controlling traffic; specialized administrative or investigative duties; and writing reports.

TO BE ELIGIBLE:

- High school diploma or equivalent.
- 21 years of age.
- Must have completed the equivalent of either ten (10) semester or fifteen (15) quarter units at a college or university or completion of basic and advanced training in the armed forces and receipt of an honorable discharge with a copy of the DD 214 as proof. The completion of the thirty (30) semester or forty-five (45) quarter college units by the date of appointment to Police officer is required.
- No felony convictions – possess a valid California driver’s license and satisfactory driving record.
- Vision uncorrected 20/100 in each eye, corrected to 20/30 in each eye. Normal color vision.
- Hearing must be normal.
- If you are not a citizen of the United States, you must have filed for citizenship at least one (1) year before applying for police officer.
- NOTE: Applicants will be required to take the POST Entry Level Law Enforcement written examination as part of the examination process. A minimum score determined by the Human resources Management Department is required to pass. Applicants may at their option contact the Criminal Justice Training Center [(925) 439-2161] for testing information. Applicants may also use written test scores derived from the POST Entry Level Law Enforcement administered by other agencies. A copy of the written test results indicating the T-score earned must be attached to the Employment Application. The test must have been completed within 12 months of the time of application. Applicants unable to take the test elsewhere will be given the test by the Human Resources Management Department with the other phases of the examination.

TO BE CONSIDERED: Applicants meeting the minimum requirements will be invited to participate in a selection process which will consist of a written exercise, physical abilities test and an oral interview. Successful candidates must then pass a polygraph exam and thorough background investigation. Qualified candidates may then be given a conditional job offer pending psychological and medical evaluations.

FOR FURTHER INFORMATION, CONTACT:
Telephone: (510) 620-6602

Human Resources Management Department
450 Civic Center Plaza, P. O. Box 4046, Richmond, CA 94804