

Richmond Summer Youth Employment Program Highlights



Challenges

- **#1 ranking in California as the most violent city (per capita)**
 - **#9 in the country (City Crime Rankings)**
 - **50%-60% High School Drop Out Rate**
 - **49%-56% of students pass the High School Exit Exam**
 - **#1 in Academic Performance Index Ranking (10 being the highest)**
 - **14,000 youth between the ages of 15-21**
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AS JOBS FOR YOUTH GO UP CRIME GOES DOWN

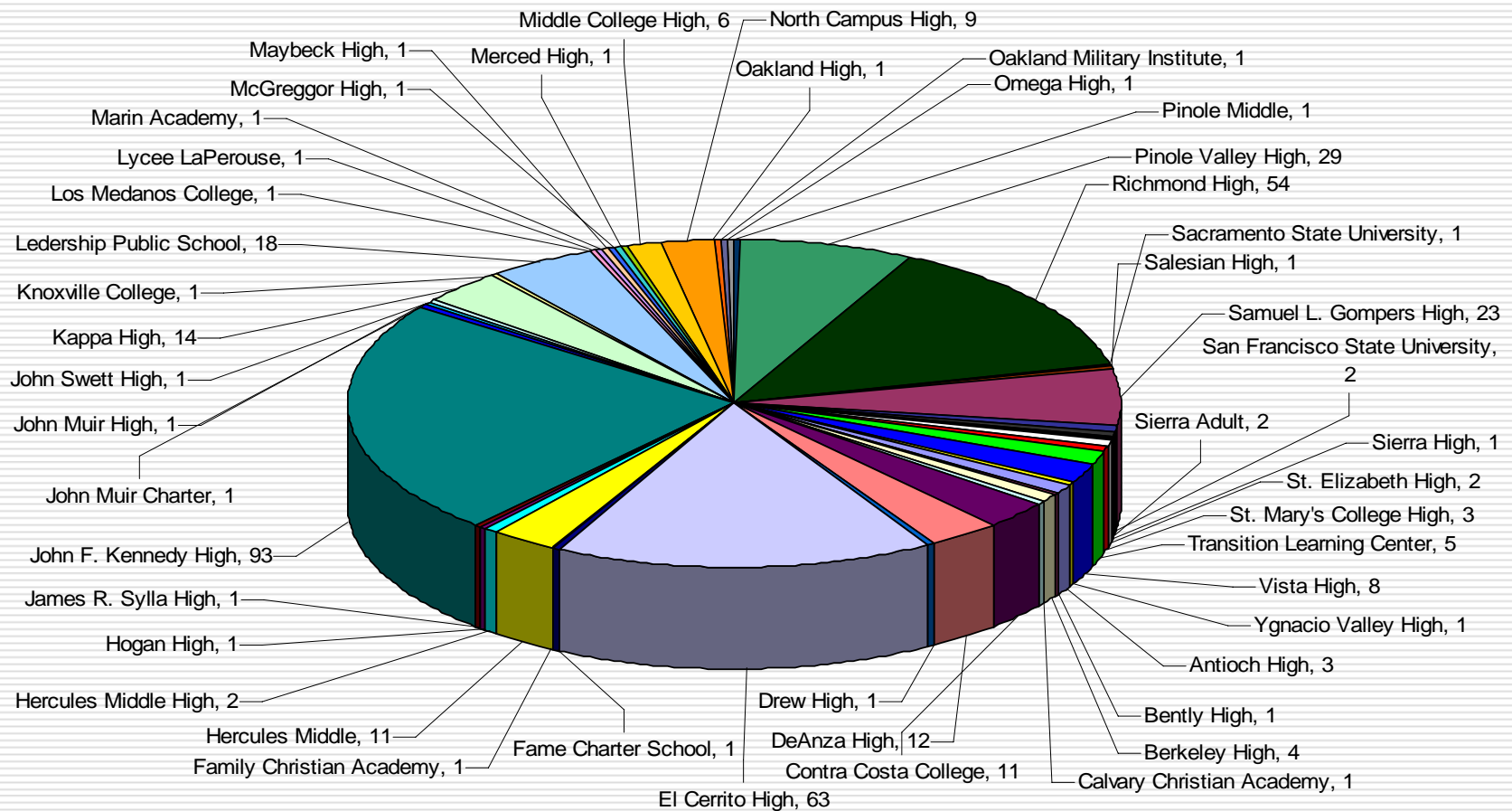
- **Summer Youth Employment Programs are recognized as an effective tool for fighting crime.**
 - **14,000 youth in the city of Richmond; over 20,000 in West County.**
 - **600 applications accepted in 2007.**
 - **452 were placed in summer employment.**
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DEMOGRAPHICS

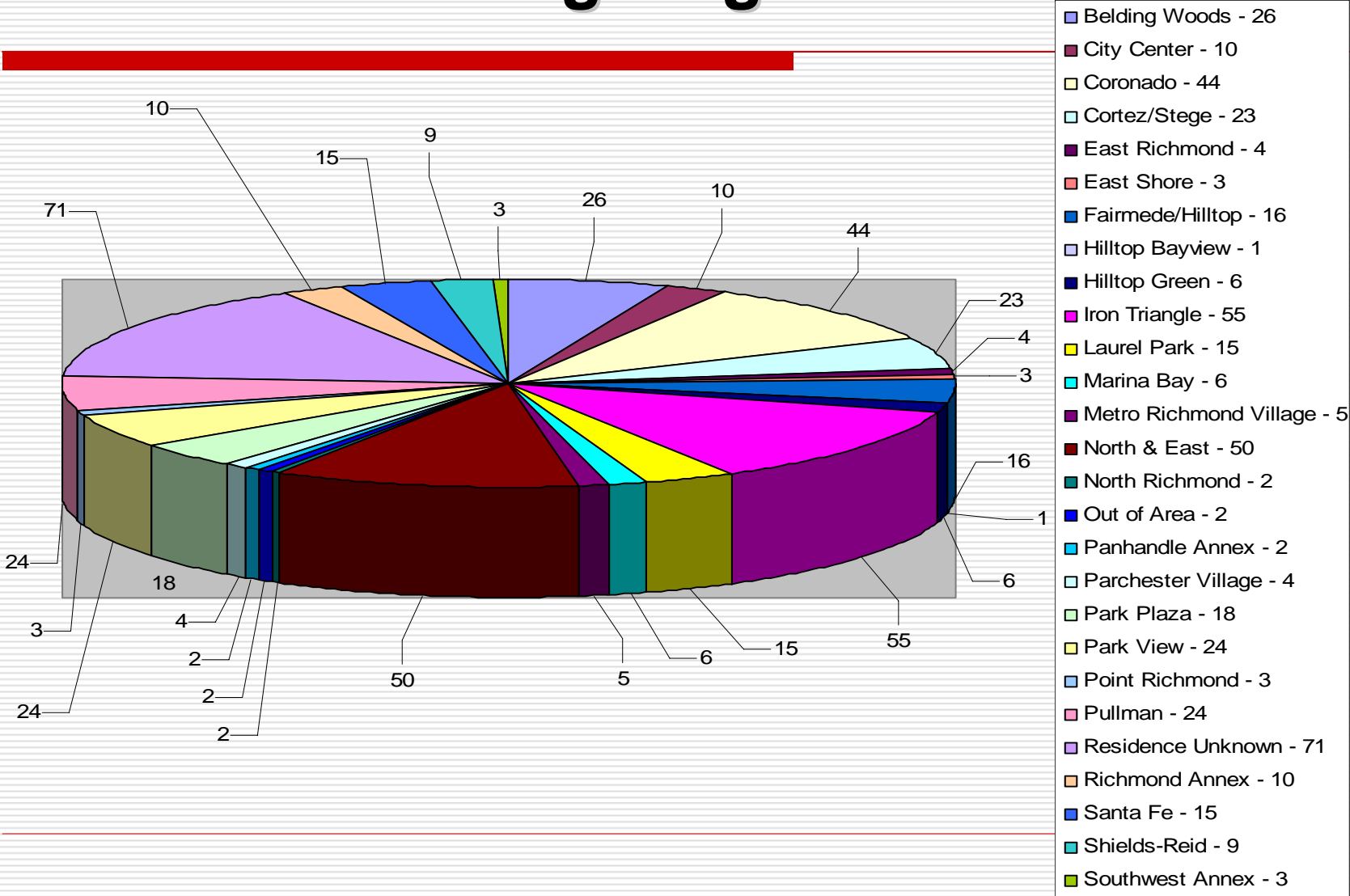
92% of participating youth from households earning less than \$30,000 per year.

- 71% African American;**
 - 14% Hispanic;**
 - 9% Asian;**
 - 2% White;**
 - 4% Mixed/Other**
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46 Schools Throughout West County Region Are Represented



70% Came from the downtown area and surrounding neighborhoods.



OUR SPONSORS

- **City of Richmond** **\$300k**
 - **Chevron** **\$75k**
 - **Contra Costa CSBG** **\$39k**
 - **Rich. Redevelopment Agency** **\$16k**
 - **City CDBG** **\$5.5k**
 - **Cherokee Brooks Street** **\$5k**
 - **Kaiser Optical** **\$4k**
 - **Contra Costa WIB** **\$3k**
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OUR SPONSORS

Total of \$447,015

- **Stoltz Metals** \$2k
 - **Veolia Water** \$2k
 - **General Chemical** \$2k
 - **Auto Warehousing** \$1k
 - **Kaiser Permanente** \$1k
 - **California Oils** \$1k
 - **Lucas Films** \$1k
 - **Trico Pipe** \$1k
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PREPARING OUR YOUTH FOR THE FUTURE

- **Assessments (Academic & Career Choices)**
 - **Resume and Interview Prep**
 - **Financial Literacy and Money Management
(15 Mechanics Bank volunteers)**
 - **All Day parent/youth orientation**
 - **Each Youth gets 130 hours of work
experience.**
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COMMUNITY WIDE SUPPORT

Our employer partners provided 130 work sites.

➤ City Work Sites	33
➤ CBO	30
➤ WCCUSD Academies	27
➤ Private Business	20
➤ School-Based Work Sites	18
➤ Other Public Agencies	2

YEAR AROUND YOUTH EMPLOYMENT PROGRAM 07-08

- **36 Youth Placed in Part time Employment.**
 - **5 Youth in Internships that will Lead to Employment.**
 - **12 Receiving Academic Support to Improve GPA to a level that will allow them to work.**
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GOALS FOR 2008

- **500 Youth Employed.**
 - **280 from YouthWorks**
 - **220 from 13 Collaborative Partners**
 - **Raise \$500,000.**
 - **Secure funding, resources and improvements to achieve our eventual goal of serving 1000 Youth.**
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EXCITING OPPORTUNITIES FOR OUR YOUTH IN 2008

- **Energy Efficiency Training Program for Youth (12-14 slots).**
- **SF Art Institute Summer Scholarships for 10 Youth.**
- **One Richmond Youth will be selected for a 4 Year Full Ride Scholarship Valued at \$88,440.**

Art Scholarship Program Courtesy of Our partnership with Pankow Builders, Alliance Property Group, and Richmond Redevelopment Agency.

Getting to 1000 Youth Employed

Current Challenges

- **Funding**
 - **Lack of Staffing Resources**
 - **Limits Available Training Space**
 - **Quality Work Experience sites**
 - **Turf Issues**
 - **Reaching the hardest to serve in certain Neighborhoods**
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How To Reach 1000 Youth Employed

- **Expand our Partnerships and Increase Financial Sponsors.**
 - **13 Youth Providers will Serve 220 Youth**
 - **Opportunity West**
 - **WCCUSD Career Academies**
 - **Southeast Asian Youth & Family Alliance**
 - **Familias Unidas**
 - **Richmond SOL**
 - **Coronado YMCA**
 - **East Bay Center For The Performing Arts**
 - **East Bay Youth Consortium**
 - **Amer I Can**
 - **Neighborhood House**
 - **County Office of Education**
 - **Richmond High School 'College Is Real**
 - **Hoop Games**
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THANK YOU

