



# **RICHMOND POLICE DEPARTMENT**



## **Police Officer**

**\$91,104 - \$123,108 Annual Salary**  
**(Effective 7/1/2011)**

## **Communications Dispatcher**

**\$53,064 - \$75,480 Annual Salary**

### **BENEFITS INCLUDE:**

- PERS retirement plan (3% @ 50 for police; 2.7% @ 55 for dispatcher)
- AA, BA or Advanced POST – 2.5% to 7.5% max
- Bilingual Pay – 2%
- Longevity pay – 2% through 9%
- Investigations assignment supplement – 5%
- Shift Differential – 5% swing, 7.5% graveyard; 3 x 12 & 4 x 10 shifts
- City paid dental, vision, life, LTD and medical (Kaiser PERS family plan)
- Paid medical at retirement
- Laterals may apply previous service (up to 5 years) towards longevity & vacation accrual/may transfer up to 80 hours sick leave
- State of the art Computer Aided Dispatch Center
- “Shot Spotter” and “CrimeView” technologies

Richmond is located in the San Francisco Bay Area. The city is 56 square miles with 32 miles of shoreline. The Police Department serves a culturally diverse community of over 105,000 people. The policing environment is challenging and fast paced.

The department offers a variety of assignments including: Patrol, Canine, SWAT, CNT, Motors, Marine Patrol, CSI, SRO, and Investigations (Homicide/Robbery/Fraud/AutoTheft/Narcotics/Family Services).

For an application or additional information visit our website at [www.rpdjob1.com](http://www.rpdjob1.com) or contact the Recruiting Unit at (510) 620-6672.

Recruitment is open & continuous.