

City of Richmond Health in All Policies

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NOVEMBER 8, 2012



City services through the prism of health

Overview

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- **Meeting Goals: review and receive feedback HiAP strategy document**
- **Welcome and Updates: (15 mins)**
 - Draft HiAP Strategy document current status and timeline
 - Draft HiAP City Ordinance
 - Draft HiAP Community Engagement Plan
- **General Feedback around HiAP Strategy document: (35 mins)**
 - Additional Opportunities
 - How can we best align existing City plans with HiAP?
 - What are the specific goals, actions, and performance measures we should be considering for each department?
- **Review and discuss TCE Work Plan for October 2012 (10 mins)**
 - Grant/Project Objective:
 - ✦ Health in All Policies Strategy
 - Topics:
 - ✦ HiAP draft strategy document
 - ✦ Curriculum review for Health Equity trainings
 - Deliverables (grant reference #)
 - ✦ C.1-4. HiAP strategy, training and interdepartmental coordination

- Additional Opportunities
- How can we best align existing City plans with HiAP?
- What are the specific goals, actions, and performance measures we should be considering for each department?



DETERMINANTS OF EQUITY

Draft HiAP Strategy Plan

California's Health in All Policies?

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- **CALIFORNIA DEFINITION**

- A HiAP approach recognizes that health and prevention are impacted by policies that are managed by non-health government and non-government entities, and that many strategies that improve health will also help to meet the policy objectives of other agencies.



- HiAP Task Force Report—Executive Summary pg. 4 and 5

Richmond's Health in All Policies

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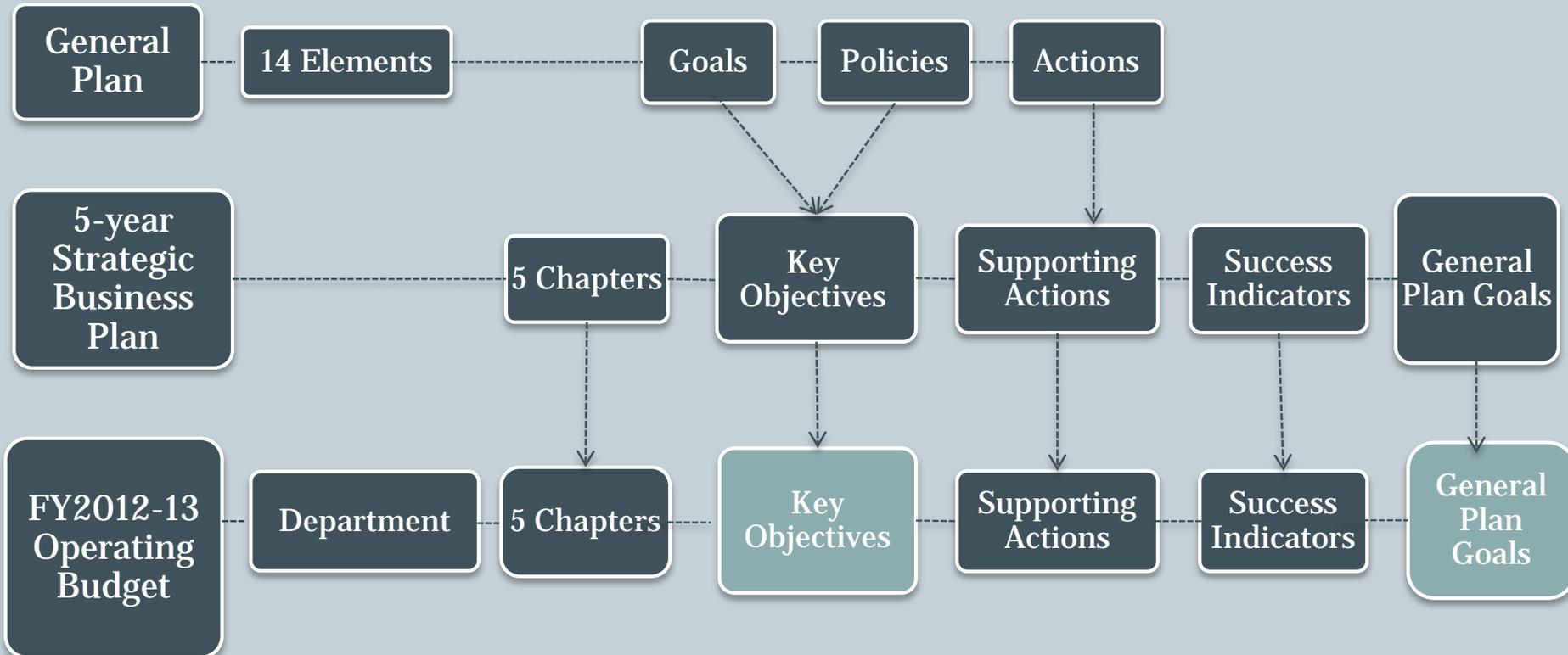
- Health in All Policies is both a process and a goal.
- Richmond's Health in All Policies Strategy is a **collaborative approach** with the goal of improving health equity by addressing the social determinants of health and **integrating health into the decision making process across all departments of the City.**



How can we best align existing City plans with HiAP

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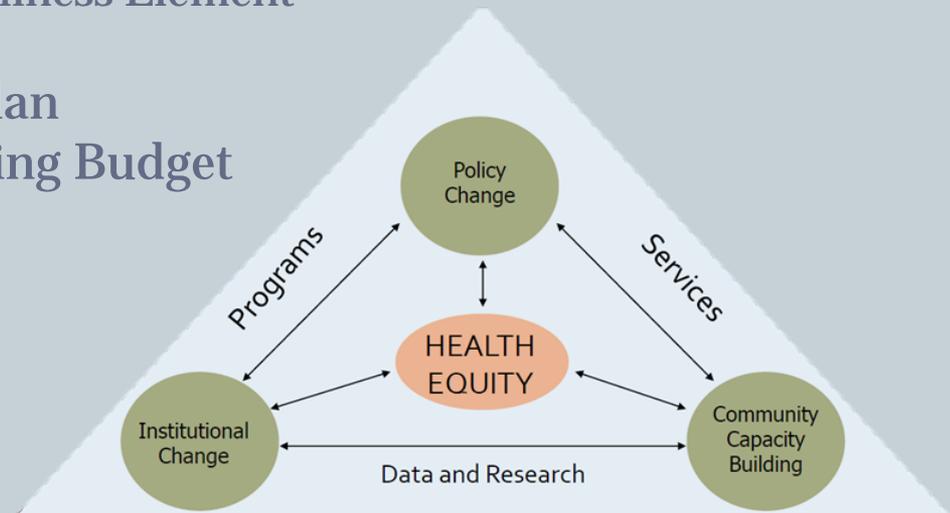
- There is no formula or right way to implement HiAP.



Goals, Actions and Performance Measure

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- What are the specific goals, actions, and performance measures we should be considering for each department
 - Existing Guiding Documents
 - General Plan
 - Community Health and Wellness Element
 - Housing Element
 - 5-year strategic Business Plan
 - Current Fiscal Year Operating Budget
 - Capital Improvement Plan
 - ✦ Alignment with City Plans:
 - Bicycle Master Plan
 - Pedestrian Plan
 - Parks Master Plan
 - Livable Corridors
 - Process of identifying health equity goals, actions and indicators



Draft HiAP Strategic Plan

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- **Mission, Vision and Goals**
- **Goals**
- **Background information**
- **Opportunities:**
 1. Leadership and Interdepartmental Coordination
 2. Identification of Drivers of Health inequity and equity in Richmond
 3. Integrate Health Equity in City's Budget Strategy
 4. Increase Awareness of the Role for City Staff in Promoting Health Equity in Richmond



Draft HiAP Strategic Plan

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- **Opportunities:**

5. Health Equity Goals in City Procurement
6. Recruit and Maintain a Diverse Workforce in Richmond City Government
7. Health Equity Screening Tools
8. Increase Economic Opportunities in Richmond
9. Environmental Health and Justice
10. Education and Social Environments
11. Housing, Residential Segregation and Concentrated Poverty
12. Full Service and Safe Communities with Quality Health Care

Possible Health Equity Indicators

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- Active Transportation Index
- Life-Long Learning Index
- Housing Quality and Access
- Recreational Opportunities
- Safety
- Youth Opportunities
- Healthy Economy
- Food Access
- Volunteerism/Civic Involvement
- Environmental Quality [review Chapter 4 to populate]





HiAP Ordinance

HiAP City Ordinance

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- **Section 1 Background information:**

- Status of health in Richmond

- **Section 2 Definitions:**

- Health equity, health, health disparities, health inequities, social determinants of health

- **Section 3 Actions:**

- Incorporate health equity and social justice foundational practices into City operations, policies, and program
- Use the Health in All Policies Strategy Plan as the guiding document
- Establish interdepartmental team to carry out work
- Create an annual report on the status of health and health equity
- Develop and implement an ongoing community engagement plan



TCE Work Plan

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- **Review and discuss TCE Work Plan for October 2012**

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Community Engagement

Community Engagement Meetings

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- **November meetings:**

- Informational Community Meeting, City Hall (6-7:30 pm, Nov. 8)
- RYSE (6-7 pm, Nov. 13)
- Peres Elementary School (9-10 am, Nov. 16)
- Chavez Elementary School (9-10 am, Nov.19)
- Building Blocks for Kids (TBD)
- Richmond Neighborhood Coordinating Committee (Nov. 12)
- Working Community Meeting (6-7:30 pm Nov. 29)
- City Council (Nov. 20 or 27)

