

ORDINANCE NO. 15-20 N.S.

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF RICHMOND TO ESTABLISH WAGES, SALARIES AND COMPENSATION FOR THE CLASSIFICATIONS REPRESENTED BY THE IFPTE LOCAL 21 MID-MANAGERS ASSOCIATION IN THE CITY'S CLASSIFIED SERVICE PROVIDING FOR A ONE-TIME LUMP SUM PAYMENT IN THE AMOUNT OF \$1,000, AN INCREASE OF \$175 IN THE SAFETY FOOTWEAR ALLOWANCE, AND A FLAT \$200 PER MONTH BILINGUAL PAY INCENTIVE

The City Council of the City of Richmond do ordain as follows:

SECTION 1. WAGES, SALARIES AND COMPENSATION

For the purpose of this ordinance, employee is defined as a person whose position is within one of the classes represented by IFPTE Local 21 Mid-Managers Association.

- 1.1 Effective following City Council adoption of the ratified successor Memorandum of Understanding (MOU), each employee (as defined above), will receive a one-time lump sum payment in the amount of \$1,000 minus applicable payroll deductions.
- 1.2 Effective following City Council adoption of the ratified successor Memorandum of Understanding (MOU) each employee required to wear safety footwear shall receive an increase of \$175 in their safety footwear allowance.
- 1.3 Effective following City Council adoption of the ratified successor Memorandum of Understanding (MOU) each employee certified to receive bilingual pay shall receive a flat \$200 per month.

SECTION 2. EFFECTIVE DATE OF ORDINANCE

This ordinance shall take effect and be in force after final adoption by the City Council. This ordinance will not apply to any persons who have terminated service with the City prior to the effective date of this ordinance.

First introduced at a regular meeting of the City Council of the City of Richmond held on June 30, 2020, and finally passed and adopted at a regular meeting held on July 7, 2020, by the following vote:

AYES: Councilmembers Choi, Johnson III, Martinez, Myrick, Vice Mayor Bates, and Mayor Butt.

NOES: None.

ABSTENTIONS: None.

ABSENT: Councilmember Willis.

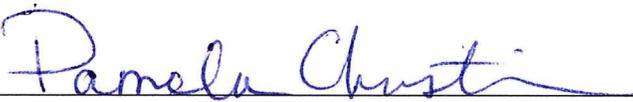
PAMELA CHRISTIAN
CLERK OF THE CITY OF RICHMOND
(SEAL)

Approved:
TOM BUTT
Mayor

Approved as to form:
RACHEL SOMMOVILLA
City Attorney(Interim)

State of California }
County of Contra Costa } : ss.
City of Richmond }

I certify that the foregoing is a true copy of Ordinance No. 15-20 N.S., passed and adopted by the City Council of the City of Richmond at a regular meeting held on July 7, 2020.



Pamela Christian, City Clerk of the City of Richmond