

Hon. Mayor and Members of the City Council:

This is the report for the week ending November 12th, 2021.

1. Meeting Notes

The next Regular City Council meeting is scheduled for Tuesday, November 16th, 2021. Closed Session Begins at 5:00 PM, followed by the Regular Meeting of the Richmond City Council. The agenda may be found by clicking this [link](#).

2. Upcoming Events

Let's Talk Cannabis Social Equity

The City Manager's Office, Economic Development Department, is excited to invite you to a community meeting on Richmond's Cannabis Equity Manual. In collaboration with the City and the Economic Development Commission, SCI Consulting Group has been working on drafting a Cannabis Equity Manual based on findings from the Equity Assessment and stakeholder interviews. Over the past few months, SCI Consulting Group has conducted stakeholder interviews, reviewed the current cannabis landscape in Richmond, analyzed cannabis arrests, and incorporated findings into an Equity Assessment. For more information on the Equity Assessment and review past meetings please visit the [City of Richmond, Cannabis Equity Webpage](#).

Please join us on November 17 at [NOON](#) and [6:00 PM](#) to provide input regarding the development of the City's commercial Cannabis Equity Manual. Your input is needed to provide insight on the Community, opportunities, and challenges in developing the City's Cannabis Equity program.



The City of Richmond City
Manager's Office Economic
Development invites
Richmond Residents
and
Cannabis Stakeholders to:

Cannabis Equity Manual Meeting

- An opportunity to
review the City of
Richmond's Equity
Manual

- Provide feedback on
proposed programs
identified in the
Manual

- Ask question to staff
about the
Cannabis Equity
Manual



Community Meeting 1

- Date: Wednesday,
November 17, 2021

- Time: 12:00 PM

- Register here:
<https://tinyurl.com/CannabisManualComm1>

Servicios de inter-
pretación en
español están
disponibles a
petición al regis-
trarse 48 horas
antes de los talleres
(510) 620-6512



Community Meeting 2

- Date: Wednesday,
November 17, 2021

- Time: 6:00 PM

- Register here:
<https://tinyurl.com/CannabisManualComm2>

Reimagining Public Safety: Community Conversations

The Reimagining Public Safety Community Task Force presents Community Conversations to update the community on the status of implementation of the new programs approved by the City Council as recommended by the Task Force.

Upcoming topics and dates include:

- Wednesday, November 17, 2021, 6:00 PM - 7:00 PM: Unhoused Interventions
- Wednesday, December 15, 2021, 6:00 PM - 7:00 PM: Community Crisis Response Team
- Wednesday, January 19, 2022, 6:00 PM - 7:00 PM: Office of Neighborhood Safety

Each Community Conversation can be accessed by the same Zoom meeting link:
<https://us06web.zoom.us/j/86844995369?pwd=ejZsZ2lhV3N0SUo4bnlmbFEwV1lCQT09>

Passcode: TASKFORCE

Or One tap mobile :

US: +13462487799,,86844995369# or +17207072699,,86844995369#

Or Telephone:

Dial(for higher quality, dial a number based on your current location):

US: +1 346 248 7799 or +1 720 707 2699 or +1 253 215 8782 or +1 312 626 6799 or +1 646 558 8656 or +1 301 715 8592

Webinar ID: 868 4499 5369

International numbers available: <https://us06web.zoom.us/j/86844995369>

For more information on the Reimagining Public Safety Community Task Force, visit the City webpage at: www.tinyurl.com/RPSCTF

REIMAGINING PUBLIC SAFETY COMMUNITY TASK FORCE		EL GRUPO DE TRABAJO COMUNITARIO REIMAGINANDO SEGURIDAD PÚBLICA	
COMMUNITY CONVERSATIONS		CONVERSACIONES COMUNITARIAS	
OCT 20, 2021 YOUTHWORKS		OCT 20, 2021 YOUTHWORKS	
NOV 17, 2021 UNHOUSED INTERVENTIONS		NOV 17, 2021 INTERVENCIONES PARA PERSONAS SIN HOGAR	
DEC 15, 2021 COMMUNITY CRISIS RESPONSE TEAM		DEC 15, 2021 EQUIPO DE RESPUESTA PARA CRISIS COMUNITARIA	
JAN 19, 2022 OFFICE OF NEIGHBORHOOD SAFETY		ENE 19, 2022 OFICINA DE SEGURIDAD VECINAL	
6:00 PM - 7:00 PM	TINYURL.COM/RPSCTF	6:00 PM - 7:00 PM	TINYURL.COM/RPSCTF
ZOOM MEETING LINK: HTTPS://ZOOM.US/J/86844995369?pwd=EJZS2LHV3N0SU04BNLMBFEWV1LCQ09		ENLACE DE REUNIÓN DE ZOOM: HTTPS://ZOOM.US/J/86844995369?pwd=EJZS2LHV3N0SU04BNLMBFEWV1LCQ09	

Senior Thanksgiving Celebration

Join other Richmond residents at the virtual Senior Thanksgiving Celebration! The event will take place on Zoom on Thursday, November 18th from 1:00 PM – 2:30 PM. For more information, contact the Annex Senior Center at 510-620-6812 or email Tania Swartz at tania_swartz@ci.richmond.ca.us.

To join us, click [here!](#)

Meeting ID: 985 4208 2222

Passcode: 366657



**Join the Senior Section on
Zoom for our Thanksgiving
Celebration**

Thursday, November 18th
at 1:00pm - 2:30pm

We will have performances from Hula,
Line Dancing, Belly Dance and Sing A Long Classes



[https://zoom.us/j/98542082222?
pwd=eFMwUkkxVTdLR2pITzJuQXM2MmV1dz09](https://zoom.us/j/98542082222?pwd=eFMwUkkxVTdLR2pITzJuQXM2MmV1dz09)

Meeting ID: 985 4208 2222
Passcode: 366657



Remember to pick up your boxed lunch if you pre ordered at
the Richmond Annex between 12:00pm - 3:00pm

RichmondWORKS On-Site Recruitment Event with Express Employment Professionals!

Representatives from Express Employment Professionals will be on-site at the RichmondWORKS office to conduct hiring interviews for various positions. Open positions include, Production, Warehouse, and Administrative; full-time and part-time positions. The on-site recruitment events will be held: Thursday, November 18th and Tuesday November 23rd (10:00 AM – 12:00 PM) at 330 – 25th Street; Richmond, CA 94804. Please come dressed to impress and bring a copy of your resume. Qualification: ability to provide a minimum of 2 years of verifiable work references. For more information, please visit the vendor's website at: www.expresspros.com/RichmondCA; or contact Monica Castrillo at mcastrillo@richmondworks.org.



ON-SITE RECRUITMENT

Express Employment Professionals
is Hiring for
Production, Warehouse & Administrative
Positions!

Full & Part Time, Immediate Start Opportunities!

Attend an interview/information session with the Employer

Dates: Thursday, November 18th, 2021
&

Tuesday, November 23, 2021

Time: 10:00am Sharp – 12:00pm

Place: RichmondWORKS, 330 25th Street, Richmond, CA 94804

Employer website: www.expresspros.com/RichmondCA

Bring your Resume & Dress to Impress!!

MINIMUM QUALIFICATIONS:

Provide **minimum of 2** verifiable work references

MULTIPLE JOB OPENINGS, NO FEES
HIRING NOW

Express has a variety of positions and zero fees to applicants. Call, come in, or go online to learn more.

(510) 662-5100
2570 Hilltop Mall Road, Ste. 102
Richmond, CA 94806
ExpressPros.com/RichmondCA



"Equal opportunity employer/program"

"Auxiliary aids and services available upon request to individuals with disabilities"

Arts and Culture Commission introduces Richmond's New Poet Laureate

The Richmond Arts and Culture Commission is proud to introduce the 2021-2023 Poet Laureate David Flores on November 19, 2021, at the CoBiz Open Mic. from 7:00 - 9:00p.m. David will be joined by four Bay Area Poet Laureate's from Oakland, San Francisco, El Cerrito and Vallejo.

For tickets use the Eventbrite link found below. Online Advance Tickets are \$5.00 plus \$2.00 service charge and \$10.00 day of event. No tickets will be sold at the door. Limited seating, masks required.

<https://www.eventbrite.com/e/open-talent-night-every-3rd-friday-tickets-168151372281>

COBIZ RICHMOND

OPEN MIC NIGHT

In collaboration with the Richmond Arts and Culture Commission

**Introducing the 2021-2023
Richmond Poet Laureate
David Flores**



Guest Appearances:



Jeremy Snyder
Vallejo Poet Laureate



Tongo Eisen-Martin
San Francisco Poet Laureate



Evelyn Mitchell
El Cerrito Poet Laureate



Ayodele Nzinga
Oakland Poet Laureate




November 19th, 2021
1503 Macdonald Ave, Suite A | Richmond, CA 94801

7PM **COBIZ**

Exhibitor Applications Open for the Craneway Craft Fair- 50th Annual KPFA Holiday Benefit

The City Manager's Office, Economic Development, Environmental and Health Initiatives Division encourages Richmond artists, craftspeople, non-profits, makers, and fair traders to consider applying for the Craneway Craft Fair- 50th Annual KPFA Holiday Benefit. Applicants are encouraged to apply early and read the [Exhibitor FAQ](#) before applying. The application can be found at, www.cranewaycraftfair.com/artcraftapplication.

The Craneway Craft Fair - 50th Annual KPFA Holiday Benefit will be held on November 27th and 28th from 10:00 AM to 5:00 PM. For event details visit, www.cranewaycraftfair.com, or follow them on [Instagram](#).



Travel Safe Richmond Virtual Community Open House

Richmond's approach to improve roadway safety and make it easier to walk and bike! Please join us for a community open house and share your thoughts and concerns about roadway safety in Richmond. We need your input!

Date: Wednesday, December 8, 2021 **Time:** 5:30 p.m. – 7:00 p.m.

Location: Virtual Zoom Meeting

Visit www.TravelSafeRichmond.org and click on the "Events" tab to access the direct link to the meeting

Contact: Lydia Elias, Planner | travelsafe@ci.richmond.ca.us

Viaje Seguro Richmond Reunión Comunitaria Virtual

El Proyecto de la Ciudad de Richmond para mejorar la seguridad vial y hacer que sea más fácil caminar y andar en bicicleta! Unase a nosotros para una reunión comunitaria y comparta sus pensamientos e inquietudes sobre la seguridad vial en Richmond. ¡Necesitamos su Opinión!

Fecha: Miércoles 8 de diciembre de 2021 **Hora:** 5:30 p.m. – 7:00 p.m.

Ubicación: Reunión Virtual por Zoom

Visite www.TravelSafeRichmond.org y haga clic en "Eventos" para acceder al Enlace directo de la reunión

Contacto: Lydia Elias, Planner | travelsafe@ci.richmond.ca.us

 <p>Travel Safe Richmond <i>Richmond's approach to improve roadway safety and make it easier to walk and bike</i></p>	 <p>Viaje Seguro Richmond <i>El Proyecto de la Ciudad de Richmond para mejorar la seguridad vial y hacer que sea más fácil caminar y andar en bicicleta.</i></p>
<h3>Virtual Community Open House</h3> <p>WE NEED YOUR INPUT!</p> <p>Please join us for a community open house and share your thoughts and concerns about roadway safety in Richmond.</p> <p>Date: Wednesday December 8, 2021 Time: 5:30 - 7:00 PM Location: Virtual Zoom Meeting Visit TravelSafeRichmond.org and click on the "Events" tab to access the direct link to the meeting Contact: Lydia Elias Planner, Planning and Building Services travelsafe@ci.richmond.ca.us</p>	<h3>Reunión Comunitaria Virtual</h3> <p>¡NECESITAMOS SU OPINIÓN!</p> <p>Únase a nosotros para una Reunión Comunitaria y comparta sus pensamientos e inquietudes sobre la seguridad vial en Richmond.</p> <p>Fecha: Miércoles 8 de diciembre de 2021 Hora: 5:30 - 7:00 PM Ubicación: Reunión Virtual por Zoom Visite TravelSafeRichmond.org y haga clic en "Eventos" para acceder al enlace directo de la reunión Contacto: Lydia Elias, Planificadora División de Planificación travelsafe@ci.richmond.ca.us</p>

ClimbHire Tech Training Information Presentation

The City Manager's Office, Economic Development, the Economic Development Working Group, and CoBiz Richmond are excited to announce upcoming informational events by ClimbHire, a technical career training company. ClimbHire trains diverse and determined talent to break into new careers through a 16–30-week online program focused on four distinct tech tracks: customer experience, financial services, Salesforce administration, and Google project management. Throughout each of the four learning tracks, Climbers build community, learn concrete skills, earn respected certification, develop soft skills, prepare for interviews, and successfully navigate a new career. CoBiz Richmond is partnering with ClimbHire to present three free informational presentations about the ClimbHire experience and benefits. ClimbHire does not require a college degree, and Climbers pay \$0 upfront. The information sessions will be held on **December 9, and January 13, from 6:00 PM-7:00 PM at CoBiz Richmond** (1503 Macdonald Avenue, Suite A, Richmond, CA). You can register for the free events at <https://bit.ly/3GNMUQ3> or visit www.cobizrichmond.com.

ClimbHire

JUMP OUT OF A JOB AND INTO A CAREER

Get started in:

- CUSTOMER EXPERIENCE
- GOOGLE PROJECT MANAGEMENT
- FINANCIAL SERVICES
- SALESFORCE ADMINISTRATOR

\$0 UPFRONT
100% VIRTUAL LEARNING
NO COLLEGE DEGREE REQUIRED

\$24k
Average salary before Climb Hire

80%
Climbers secured jobs within 6 months

\$65k
Average salary in new careers

The graphic features a large white arrow pointing from the \$24k average salary to the \$65k average salary in new careers. In the bottom right corner, there is a small illustration of two people talking.

Candy Cane Basketball Tournament – One Day Only!

Registration is now open! Sign up online at tinyurl.com/richmondrecreation or visit in person for coaches at the Recreation Complex (3230 Macdonald Ave.). Call 510-620-6960 for more information.



3. **City Clerk's Office**

City Of Richmond Redistricting

Visit: <http://www.ci.richmond.ca.us/4099/Redistricting-Pre-2021-Census>

Public Participation Map Kits are available under the "Draw Map" tab on the webpage. Blank paper maps are available in the lobby of the City Hall Building located at 450 Civic Center Plaza, Richmond. Find your current district using the [Interactive Mapping Tool](#)

City of Richmond Redistricting Process

Every ten years, local governments use new census data to redraw their district lines to reflect how local populations have changed. [Assembly Bill 849 \(2019\)](#) requires cities and counties to engage communities in the redistricting process by holding public hearings and/or workshops and doing public outreach, including to non-English-speaking communities.

What is redistricting?

Every ten years, districts must be redrawn so that each district is substantially equal in population. This process, called redistricting, is important in ensuring that each city councilmember represents about the same number of constituents. In Richmond, the City Council is responsible for drawing council districts. Redistricting is done using U.S. Census data, which is released around March 31, 2021. For the City of Richmond, the redistricting process must be completed by April 17, 2022.

Why does redistricting matter to me?

Redistricting determines which neighborhoods and communities are grouped together into a district for purposes of electing a councilmember.

The City Council will seek input in selecting the next district map for our City Council.

You have an opportunity to share with the City Council how you think district boundaries should be drawn to best represent your community.

You can contact the City Clerk via email to CityClerkDept@ci.richmond.ca.us or at (510) 620-6513 to find out more about how the process works.

What do the existing council districts look like?

You can find a map of the City's current council districts here: [Interactive Mapping Tool](#)

What criteria will our City Council use when drawing district lines?

1. Federal Laws
 - Equal Population (based on total population of residents as determined by the most recent federal decennial census and adjusted to reassign incarcerated persons to the last known place of residence)
 - Federal Voting Rights Act
 - No Racial Gerrymandering
2. California Criteria for Cities (to the extent practicable and in the following order of priority)
 - Geographically contiguous (areas that meet only at the points of adjoining corners are not contiguous. Areas that are separated by water and not connected by a bridge, tunnel, or ferry service are not contiguous.)
 - Undivided neighborhoods and "communities of interest" (Socio-economic geographic areas that should be kept together for purposes of its effective and fair representation)
 - Easily identifiable boundaries
 - Compact (Do not bypass one group of people to get to a more distant group of people)
 - Prohibited: "Shall not favor or discriminate against a political party."

How will our City Council notify the public about redistricting?

The City Council will reach out to local media to publicize the redistricting process. Also, we will make a good faith effort to notify community groups of various kinds about the redistricting process. Our public hearings or workshops will be provided in applicable languages if residents submit a request in advance. The City Council will notify the public about redistricting hearings or workshops, post maps online before adoption, and create a dedicated web page for all relevant information about the redistricting process.

How can I get involved?

The City Council will be holding hearings or workshops to receive public input on where district lines should be drawn. Those hearings or workshops will be held on:

DATE	DAY	TIME	LOCATION	EVENT
01/18/2022	Tuesday	7:00 PM	Richmond	1st post-draft hearing
02/01/2022	Tuesday	7:00 PM	Richmond	2nd post-draft hearing

4. **City Manager's Office, Economic Development**

Health in All Policies Presentation to UC Berkeley Class

On Wednesday, October 27th, City Manager's Office's Economic Development Department staff members presented Richmond's Health in All Policies (HiAP) to Professor Corburn's CY PLAN C625 class, Healthy Cities. Gabino Arredondo and Samantha Carr presented and reflected on the City's integrated and comprehensive approach to bringing health, well-being, and equity considerations into the development and implementation of all Richmond policies, programs, and services. In addition, City staff members joined project groups in their discussions of Richmond-focused health projects such as the Green-Blue New Deal, Transparent Richmond, and Department of Children and Youth.

The City aspires to be an exemplary model for other cities seeking to establish a comprehensive understanding and shared vision around health equity in meaningful, inclusive ways. Professor Corburn has been partnering with the City of Richmond for over 10 years including assisting in the development of Richmond's HiAP. The City of Richmond greatly appreciates Professor Corburn's support and dedication.



Pacific Community Ventures (PCV)

The City Manager's Office, Economic Development, the Economic Development Working Group, and Richmond Main Street are excited to share Pacific Community Venture's (PCV) small business advising and loan opportunities. PCV is a nonprofit community development financial institution (CDFI) committed to addressing the unequal access to mentorship and lack of capital for historically excluded entrepreneurs. Through a unique hybrid "high tech/high touch" programming, PCV combines affordable loans with pro-bono advising and connects businesses and entrepreneurs with advisors from across the country.

There is no minimum credit score for loans, and PCV specializes in working with small business owners who've had difficulty accessing capital, like female entrepreneurs, immigrant entrepreneurs, entrepreneurs of color, and borrowers that may have been turned down for SBA or traditional bank loans. PCV also provides impact measurement, evaluation and research, and tools, and small grants to create good-quality jobs that address racial and gender wealth gaps.

For more information, email director@richmondmainstreet.org or visit <https://www.pacificcommunityventures.org/get-started/>.



Verizon Small Business Digital Ready Program

The City Manager's Office, Economic Development, the Economic Development Working Group, and the Local Initiatives Support Corporation (LISC) are pleased to share a small business education and grant opportunity. The Verizon Small Business Digital Ready program offers free online personalized learning modules that can help businesses thrive online, with topics such as search engine optimization, remote work, and finance management. Developed by small businesses, the Small Business Digital Ready program can help small businesses move forward in four ways: personalized learning, expert coaching, peer networking, and incentives.

Business owners and entrepreneurs who complete two free courses or coaching events can apply for a Verizon Small Business Digital Ready \$10,000 grant. Applications are now open to [register](#). Verizon login is required. However, it is free to create an account. To learn more, visit [Verizon Small Business Digital Ready Program](#).

Helping move one million small businesses forward.



Artist Database Form

The City of Richmond Artist Database Form is an opportunity for local artists from all media and genres available for art projects in Richmond to provide their information to the City. If you are a local artist, please fill out this form: [City of Richmond Artist Database Form](#).

Please note: This survey is a public document and the responses are subject to public disclosure under the Public Records Act. In response to a Public Records Request, the City does not disclose personal emails and personal phone numbers. If a Public Records Act Request arises, the City will produce the record but redact the personal information.

City of Richmond Artist Database

City of Richmond Artist Database

The City of Richmond would like to create a database of artists available for art projects in Richmond. Please note: This survey is a public document and the responses are subject to public disclosure under the Public Records Act. In response to a Public Records Request, the City does not disclose personal emails and personal phone numbers. The City will produce the record but redact the personal information.

Artist Overview

First Name*

Last Name*

Email*

Phone Number

Artwork Type*

Visual Arts

Performing Arts

Literary Arts

Folk and Traditional Arts

Other

The Lab and The Accelerator at ICA

The City Manager's Office, Economic Development is excited to share two [ICA](#) grant opportunities: The Accelerator and The Lab. ICA's mission is to close the racial and gender wealth gap by assisting businesses—owned and operated by people of color and women in particular—with growth acceleration through mentorship and investments. Since 1996, ICA has assisted over 700 entrepreneurs and businesses in need of funding and expansion generate over \$1B in revenues. Is your business for profit, located in the Bay Area, focused on strategic growth and been in operation for at least one year? Then these two grant opportunities may be right for your business. The grants are for businesses looking to raise growth capital; hone growth strategy, people strategy and better articulate why you are scalable and investable; or need capital to help achieve your next growth milestone.

- [The Lab at ICA](#) is an accelerator program for early stage, high-growth companies looking to strengthen business fundamentals, scale, & get ready for capital. Qualified companies are **eligible for up to \$50K in investment.**
- [The Accelerator at ICA](#) is ICA's flagship program designed for later stage companies looking to implement growth, people, & investment strategies. Qualifying participants are **eligible for up to \$500K in investment.**

[Applications](#) are due December 1, 2021, and are reviewed on a rolling basis. Application questions can be sent to hannah@ica.fund.

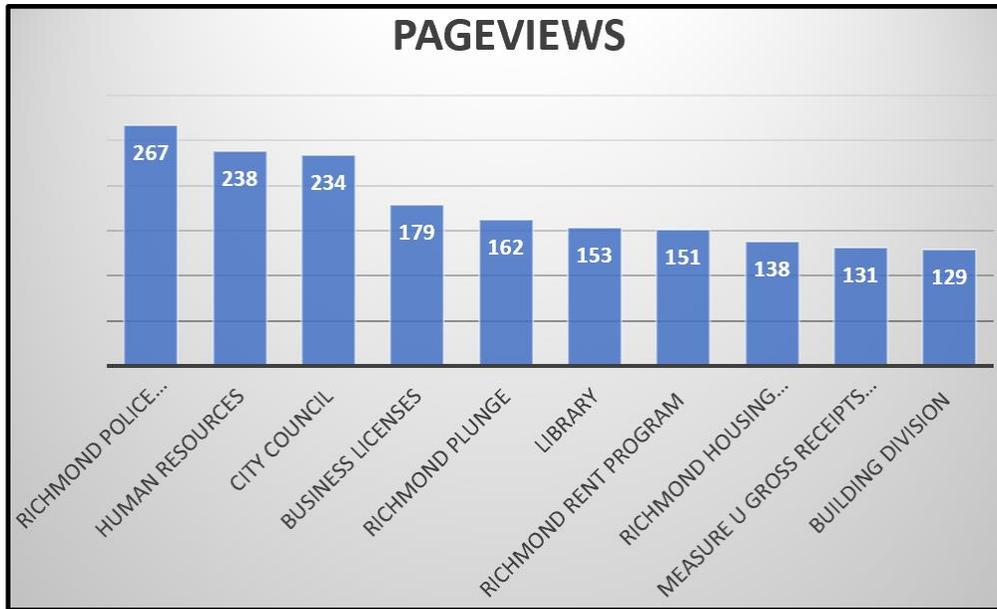
5. **Internal Services**

Finance

City Manager	Consulting Services to Conduct a Community Needs Assessment and Develop a Strategic Investment Plan in Conjunction with the American Rescue Plan Act Funds	Due:11/15/21
Public Works	Booker T Anderson Community Center Fire Damage Reconstruction Project	Due:12/9/21

Information Technology

Website Statistics



KCRT Datanet For The Week

NOW ELIGIBLE!

The COVID-19 vaccine has been approved for kids 5-11.

Parents should check with their child's healthcare provider or local pharmacies for availability.

Find Free Vaccine: cchealth.org vaccines.gov

PLAN DE ACCIÓN
Coronavirus (COVID-19)
CONJUNTA COSTA RICA
HEALTH SERVICES

KCRT TV Channel 28 - New Episodes Of Current Programming

New Segment / Series Episode

- New Memorial tag added to “Historical Elected Officials and Community Leaders” episode with The Knox’s. The episode was also upconverted to HD.
- New episodes of “The Jet Set,” “Eat Well Be Happy,” “Classic Movies,” “Colour in Your Life,” and “Creature Features”
- Multiple new episodes of “Sidewalks Entertainment” during the week
- New PSAs in HD added to the station’s lineup

Recent Segments

- “NewsBytes” Segments: Fire Chief Swearing-In Ceremony, Clean Air Day, National Night Out 2021, Ookwe Park Celebration, Yellow Brick Road, Transit Re-Grand Opening and BOLT Bike Sharing
- “Your Future, Your Choice: Life after High School,” six short presentations that cover options and resources for four-year colleges, community colleges, and the building trades (video courtesy of Library and Doug Harris).
- Revised edition of GRIP Alternatives No-Cost Solar Workshop
- Hacienda Groundbreaking
- Diversity Flag Raising
- RPD: Stop The Hate
- Redesign Shields-Reid Park
- Hope and Healing

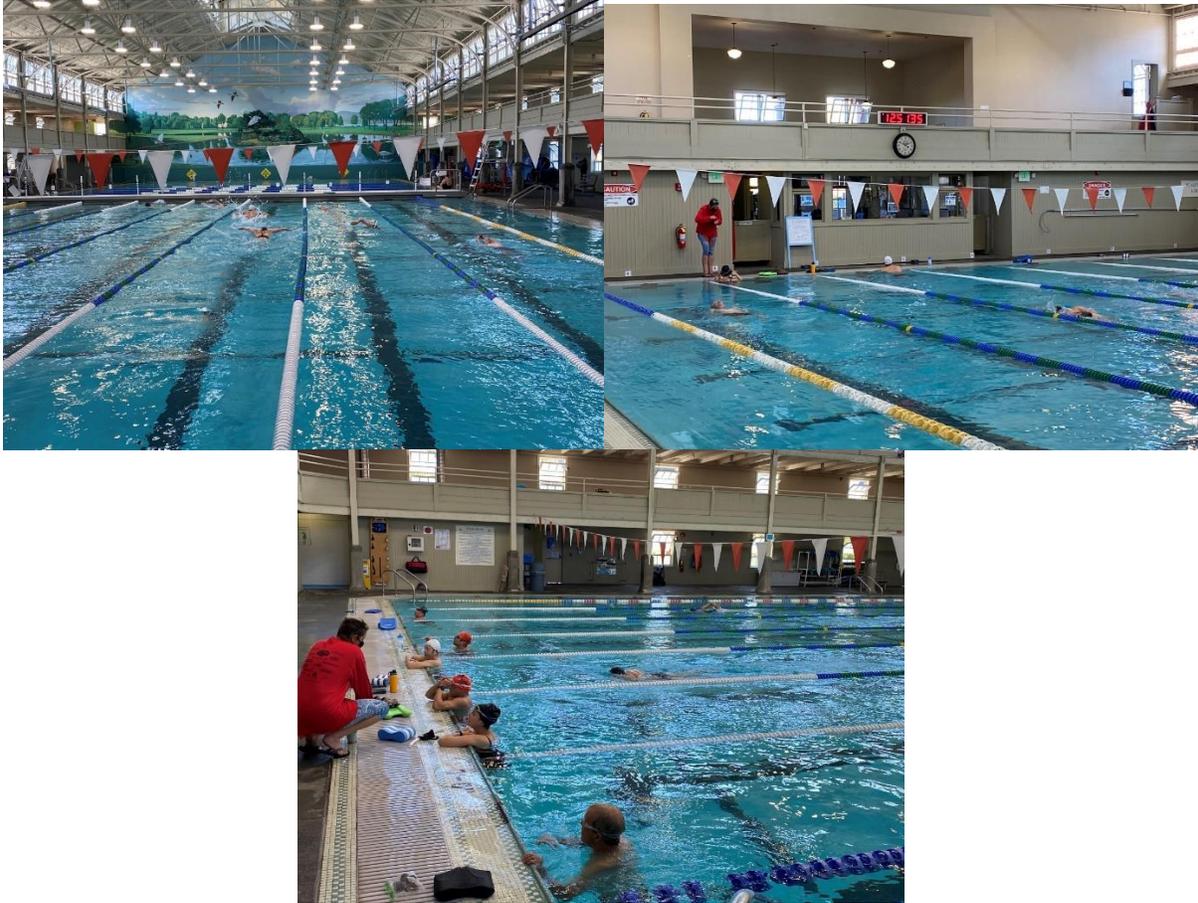
You may find the full schedule at <http://www.ci.richmond.ca.us/3176/Schedule>

6. Library and Community Services

Community Services (Recreation)

Aquatics Update

Adult swimmers who want to work out with a group, improve their stamina or refine their strokes with the aid of a swim coach, can join the Richmond Plunge Masters which has workouts multiple times per week at the Richmond Plunge. This program is run through the partner organization, Richmond Swims. The [Richmond Swims website](#) has contact information. Swimmers are also welcome to come for drop-in swims, regardless of ability, any time the Plunge or Richmond Swim Center are open ([see schedule](#) for info). Please note that proof of vaccine or negative COVID-19 test within 72 hours is required to enter.



Hula Classes

Hula is a Polynesian dance form accompanied by chant or song. It was developed in the Hawaiian Islands by the Polynesians who originally settled there. The hula dramatizes or portrays the words of the oli or mele in a visual dance form.

Would you like to learn more about Hula? Hula meets on Friday from 11:00 AM to 12:30 PM The cost for each class is \$2.00. Join us at the Senior Center, 2525 Macdonald Avenue, Richmond, CA 94804. Call 510-620-6793 for more information or register [online](#). Check out a [snippet](#) of our class on Facebook!

Employment and Training

RichmondWORKS, America's Job Center of Californiasm (AJCC)

The RichmondWORKS, America's Job Center of California (AJCC) is located at 330 – 25th Street, Richmond, Ca. 94804 is open for various career and job search services by appointment. Career Planners are available to provide weekly One-on-One Career Counseling sessions, every Tuesday, Wednesday, and Thursday by appointment. Call

RichmondWORKS now at (510) 307-8014 to make your appointment for job search and career counseling assistance.



The flyer features a blue and orange color scheme. At the top left is a 'Stop the Spread.' logo with a face mask icon. In the center is the '1 Richmond WORKS' logo, with 'One-Stop Career Center' and 'A proud partner of America's Job Center of California' below it. To the right is the 'YouthWORKS RICHMOND' logo. The main title 'RICHMONDWORKS' is in large, bold, black letters, followed by 'America's Jobs Center of California' and 'Open and available for Job Search and Career Services'. The flyer is divided into several service sections, each with a small image and a list of services. The 'Employment Development Department Forms' section includes 'Unemployment', 'Disability', and 'Paid Family Leave'. The '1-ON-1 CAREER COUNSELING' section includes 'Help with Specific Career Questions', 'Development of Individual Employment Plan', and 'Job Training Opportunities'. The 'Job Search' section includes 'Utilize the Career Center', 'Internet Job Search', 'Resource Library', and 'Community Resources'. The 'WALK-IN SERVICES' section includes 'Computer Usage', 'Typing Test (Appointment Required)', and 'Skill Assessments'. The 'YOUTH SERVICES' section includes 'Occupational skill training towards post-secondary credentials', 'Paid and unpaid work experiences' (with sub-points for 'Year-Around Employment' and 'Summer Employment'), 'Support Services', and 'Career Exploration'. At the bottom, it states 'By Appointment & Walk-Ins Welcomed Monday-Friday 9:00 am-4:00 pm' and 'Call for more information at 510-307-8014'. The address 'RICHMONDWORKS: 330 25TH ST, RICHMOND, CA 94804' and email 'INFO@RICHMONDWORKS.ORG' are provided. Small text at the very bottom reads 'Equal opportunity employer/program' and '*Auxiliary aids and services available upon request to individuals with disabilities*'

Stop the Spread.

1 Richmond WORKS
One-Stop Career Center
A proud partner of
America's Job Center
of California™

YouthWORKS
RICHMOND

RICHMONDWORKS

America's Jobs Center of California
Open and available for
Job Search and Career Services

**Employment Development
Department Forms**

- Unemployment
- Disability
- Paid Family Leave

1-ON-1 CAREER COUNSELING

- Help with Specific Career Questions
- Development of Individual Employment Plan
- Job Training Opportunities

Job Search

- Utilize the Career Center
- Internet Job Search
- Resource Library
- Community Resources

WALK-IN SERVICES

- Computer Usage
- Typing Test (*Appointment Required*)
- Skill Assessments

YOUTH SERVICES

- Occupational skill training towards post-secondary credentials
- Paid and unpaid work experiences:
 - Year-Around Employment
 - Summer Employment
- Support Services
- Career Exploration

By Appointment & Walk-Ins Welcomed
Monday-Friday
9:00 am-4:00 pm
Call for more information at 510-307-8014

RICHMONDWORKS: 330 25TH ST, RICHMOND, CA 94804
INFO@RICHMONDWORKS.ORG

Equal opportunity employer/program
Auxiliary aids and services available upon request to individuals with disabilities

English Language Learner Grant Program

The RichmondWORKS English Language Learner (ELL) Grant Program offers Richmond and West Contra Costa County residents, who speak English as a second language, the chance to work to receive training and support required to prepare for quality jobs with sustainable wages. For more information regarding the ELL program, please contact a Program Navigator at (510) 307-8045 or email: egarcia@richmondworks.org.

**NEED TO IMPROVE YOUR ENGLISH?
SEARCHING FOR EMPLOYMENT/CAREER
TRAINING?**

JOIN PROJECT IMPACTO!

SERVICES INCLUDE

WORKFORCE CAREER
COACHING/TRAINING



EMPLOYMENT SEARCH/ PLACEMENT
ASSISTANCE



ENGLISH AS A SECOND LANGUAGE(ESL)
SERVICES



HIGH SCHOOL DIPLOMA/GED CLASSES



MULTIPLE LEVEL COMPUTER CLASSES



CONSTRUCTION
PRE-APPRENTICESHIP



REFERRAL TO IMMIGRATION, HEALTHY
LIFESTYLE AND YOUTH SERVICES



For more information please contact a program
Navigator or Visit our office at:
Elisandro Garcia Jr. - (510)307-8045

One-Stop Career Center
330-25th Street
Richmond, CA 94804
(510) 307-8014



Equal opportunity employer/program - Auxiliary aids and services available upon request to individuals with disabilities

**¿NECESITA MEJORAR SU ÍNGLES?
¿BUSCA TRABAJO/ENTRENAMIENTO?**

¡ÚNETE AL PROYECTO IMPACTO!

SERVICIOS OFRECIDOS

CONSEJERÍA Y ENTRENAMIENTO
DE CARRERA



BÚSQUEDA DE TRABAJO Y ASISTENCIA
DE COLOCACIÓN



SERVICIOS DE INGLÉS COMO SEGUNDO
IDIOMA



DIPLOMA DE ESCUELA SECUNDARIA Y
CLASES DE GED



CLASES DE COMPUTACIÓN
(BÁSICO, INTERMEDIO, AVANZADO)



ENTRENAMIENTO DE PRE-APRENDIZAJE
DE CONSTRUCCIÓN



ASISTENCIA DE NAVEGACIÓN A
SERVICIOS DE INMIGRACIÓN,
EDUCACIÓN NUTRICIONAL Y SERVICIOS
PARA JÓVENES



Para mas informacion por favor contacte a un
Navegador del programa o visitenos:
Elisandro Garcia Jr. - (510)307-8045

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330-25th Street
Richmond, CA 94804
(510) 307-8014



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Prison to Employment Career Training Program

RichmondWORKS Prison to Employment (P2E) grant program will provide training, education and career opportunities to individuals who are or have been justice involved. Supportive services are available to ensure individuals receive the necessary resources and supports for success in attaining permanent employment. For more information regarding this grant program, please call 510-307-8014 or contact Lorena Rodriguez at lrodriguez@richmondworks.org.



Ready for a new beginning?
Employment & Career Opportunity!

Eligibility:

- 18+ Year of Age
- Currently Unemployed
- Formerly Incarcerated

Available Career Trainings:

- Construction
- Information Technology(IT)
- Office Administration
- Manufacturing
- Transportation Logistic

For more information please contact
RichmondWORKS/AJCC
(510) 307-8014



330 25th Street, Richmond, CA 94804

"Equal opportunity employer/program"



"Auxiliary aids and services available upon request to individuals with disabilities"

YouthWORKS – Work Experience and Training Opportunities for Richmond Residents

Richmond YouthWORKS has several programs to provide Richmond youth, ages 18-24, with job search, work experience, and training assistance. For more information, visit the YouthWORKS [Homepage](#), [Facebook](#), or call 510-412-2044.



City of Richmond



Work Experience & Training Opportunities

Richmond Residents ONLY

(Proof of Residency will be required)

****Must be Ages 16-24 to Participate****

To Apply click on the link or Scan QR Code!

https://youthworks.formstack.com/forms/syep_2021_app_form



****For more information Visit our website****

<https://www.ci.richmond.ca.us/662/YouthWORKS>

Phone: (510) 412-2044

Email: YMelara@richmondworks.org or
chernandez@richmondworks.org



This is an Equal Opportunity Employer (EOE) Auxiliary aids and services available upon request to individuals with disabilities

Did COVID-19 Impact Your Employment?

Richmond YouthWORKS is accepting applications from Richmond youth, ages 18-24, who are facing barriers to employment due to the coronavirus disease 2019 (COVID-19). YouthWORKS is here to help young adults get back to work as quickly as possible and overcome barriers to employment. Services include: essential skills workshops, workforce education, Career Pathway Training, and Paid Internships. For more information, including additional programs offered through YouthWORKS [Homepage](#), [Facebook](#), [Instagram](#), call 510-412-2044 or email: Chernandez@richmondworks.org

DID COVID-19 IMPACT YOUR EMPLOYMENT?

Do you want to upgrade your skill set?
YouthWORKS is here to help!

Requirements

- 18-24 years of age
 - Receiving or exhausted unemployment benefits
 - Richmond Resident
- Are you interested in working or career training in the following fields?
 - Construction Trades/Maritime Trades
 - Emergency Medical Technician/ Medical Assistant
 - Environmental Remediation/Urban Forestry
 - Information Technology (IT)
 - Office Administration



Paid Work Experience

On the Job training and gain work experience to upgrade your resume.



Apprenticeships

Opportunity to improve your job skills and create a pathway to well-paid employment.

For more information please contact

Cynthia Hernandez

(510) 307-8019 or Chernandez@richmondworks.org

or visit our website at <https://www.ci.richmond.ca.us/662/YouthWORKS>

Equal opportunity employer/program ~ Auxiliary aids and services available upon request to individuals with disabilities

Office Administration Internship Position Available at YouthWORKS!

YouthWORKS is accepting applications from Richmond youth, ages 18-24, who are interested in learning new skills while assisting with general office management. Starting pay is \$15.21 an hour; 30+ hours per week. For more information, contact Yesenia Melara at: YMelara@richmondworks.org or call (510) 412-2044.

LOOKING FOR OFFICE WORK?



OFFICE ADMINISTRATION INTERN @ \$15.21/HR

- 1** Paid internship with flexible hours for a full or part-time college student. On the job training available.
- 2** Must be interested in learning new skills, be able to help with general office management, and have good customer service skills.
- 3** Responsibilities may include answering phones, responding to emails, arranging appointments, filing documents, and creating spreadsheets and presentations.

Interested? Contact Yesenia Melara at
YMelara@RichmondWORKS.org or (510) 412-2044



America's **Job** Center
of California™

Equal Opportunity Employer/Program
Auxiliary Aids and Services Available to Individuals with Disabilities Upon Request

Free Emergency Medical Technician (EMT) Program in Contra Costa County

Contra Costa County has a FREE Emergency Medical Technician (EMT) Training Program. Richmond & Contra Costa County Workforce Development Boards, in conjunction with Contra Costa College and the Emergency Medical Service Corp of Alameda County, will be presenting a **FREE** 4-month training program for eligible participants. For more information, please contact Cinthia Hernandez at: chernandez@richmondworks.org; or call: 510-307-8019.

FREE - NO EXPERIENCE NECESSARY

This is an opportunity for people who live in communities that have been highly impacted by difficulties in accessing healthcare.

Emergency Medical Technician (EMT) Program in Contra Costa County



Eligibility Requirements:

- High School Diploma or GED
- Ages 18+
- Meet the EMS Authority Background requirement

Program Details:

- December 2021-March 2022
- Evening Classes, 3 days a week
- Classes at Contra Costa College

Complete the program and receive:

- College credit
- Uniforms & equipment
- Job readiness into healthcare
- Bonus compensation and certification
- Job placement assistance
 - Starting pay \$20-30 per hour



INTERESTED ? CONTACT JOHN, JED, OR CINTHIA

John Marshall
John.Marshall@EMScorps.org
(510)987-6505

Jed Silver
jsilver@ehsd.cccounty.us
(510)387-9249

Cinthia Hernandez
chernandez@richmondworks.org
(510)307-8019

For more information: [APPLY HERE](#)

The Contra Costa Community College District is committed to equal opportunity in educational programs, employment, and campus life. The District does not discriminate on the basis of race, ancestry, color, disability, gender, marital status, national origin, parental status, sex, sexual orientation, or other characteristics protected by state or federal law. For more information, contact the District Office at (510) 307-8000. Questions and requests for accommodations.

Participants with disabilities (if you are in need of special accommodations, please contact the instructor at the start of the program) should contact the District Office at (510) 307-8000 for a copy of the program's accessibility policy.

The RichmondBUILD and YouthBUILD Construction Training Programs

Continues to accept applications for their construction pre-apprenticeship training programs. Interested applicants may sign up at the RichmondWORKS America's Job Center of California (AJCC), located at 330 - 25th Street, Richmond CA 94804; visit the [RichmondBUILD](#) website or call (510) 621-1780 for more information



Come
Build
With Us!

YOUTHBUILD PROGRAM

STILL ACCEPTING APPLICATIONS !!!!!

- Do you need a CAREER?
- Need to finish your HS Diploma?
- Interested in College or a Career in Construction?
- 16-24 years old?
- Then call us today!

Learn and Earn \$\$ while participating in our intensive, hands on training, community projects, and valuable industry recognized certifications: HAZ Whopper, First Aid/CPR, and OSHA 30!



Start your new LIFE today!

Complete School part-time while preparing to your High School Diploma.

Get the Support secure your driver's license, union initiation dues and transportation needs.

For more information please call 510-621-1780 today!



Come
Build
With Us!



Come
Build
With Us!



Come
Build
With Us!



The US Department of Labor's Employment and Training Administration awarded a grant in support of the implementation for the YouthBUILD program. This is an Equal Opportunity Employer/Program.

- RichmondWORKS has an Internship Opportunity, Case Management Navigator, available for the right candidate! This position is a temporary (18 month) paid learning experience provided through State/Federal grant programs. Hours: 30-40 hours/ week. Salary: \$21-24/hr. DOE. This position is open until filled. For more information, please contact Monica Castrillo at mcastrillo@richmondworks.org.
- Contra Costa County Contra Costa County has a **FREE** Emergency Medical Technician (EMT) Training Program Richmond & Contra Costa County Workforce Development Boards, in conjunction with Contra Costa College and the Emergency Medical Service Corp of Alameda County, will be presenting a FREE 4-month training program for eligible participants. For more information, please contact Cinthia Hernandez at: chernandez@richmondworks.org; or call: 510-307-8019.
- Connect to an MCE Internship! Marin Clean Energy (MCE's) internship program is intended to be a paid, part-time, learning and development opportunity for highly motivated individuals who are interested in exploring a career in the renewable energy industry. Internship include: 10-20 hours per week - \$19.00 per hour, 3-6-month remote assignments. To apply, send a resume to jobs@mcecleanenergy.org.

Got questions, contact Carol at cdorsett@mcecleanenergy.org. Visit our website at <https://www.mcecleanenergy.org/> and our LinkedIn Life page at <https://www.linkedin.com/company/mcecleanenergy/life/>.

- Come join the County Connection's Virtual Hiring Event, November 16, 2021 (1:00pm–2:00pm)! Participating Companies include: County Connection, Express Employment Professionals, and Rubicon Programs. If you have questions, please email: Gloribel Pastrana at gloribel@rubiconprograms.org. Zoom Link for the Event: <https://rubiconprograms.zoom.us/j/89762251219?pwd=WU9FRW1aSEY1YW1NbHIuV3liVUx1UT09>
- Pepsi Frontline Careers Job Fair! Thursday, November 18, 2021 (1:00pm – 4:00pm) 29000 Hesperian Blvd; Hayward, CA 94545. *You must apply on-line before attending the event. Apply on-line for all positions at www.pepsicpjobs.com. Class A Driver's License is REQUIRED. Starting Rate: 23.14/hr., after 240 calendar days \$25.71/hr. Eligible for benefits at start date. For more information, contact Dan Abrami at (510) 587-5127 or dabrami@oakha.org.
- MEET YOUR FUTURE EMPLOYER, ONLINE at the Military-Friendly Virtual Job Fair; Friday, November 19, 2021; 11:00am – 2:00pm (ET). Meet great employers who are looking for great candidates at the Corporate Gray VIRTUAL Military-Friendly Job Fair. Registered companies and government agencies include Lockheed Martin, SAIC, Leidos Inc., U.S. Postal Service, National Security Agency, and many others. Especially for candidates with military experience, but open to all job seekers. Pre-registration for this event is required. <https://www.corporategray.com/jobfairs/436>
- The San Francisco International Airport has multiple positions available; interested applicants are encouraged to apply as soon as possible; the announcement may close at any time after 5:00pm on Friday, November 19, 2021. Positions: [Principal Cyber Security Engineer-SFO\(9976\)](#) and [IS Project Director-SFO\(1070\)](#). Salary Range: \$141,000 - \$178,000 Yearly.

Equal opportunity employer/programs

Auxiliary aids and services are available upon request to individuals with disabilities

Library Updates

Discover & Go

Need a destination to get out of the house as the days get shorter and wetter? Through Discover & Go, the Richmond Public Library offers free and low-cost passes to museums and other cultural institutions. Log in with your library card at richmondlibrary.discoverandgo.net to discover where you can go!



Citizen Science Kits

Go for a walk and conduct scientific research at the same time! The Library's Citizen Science kits work with various SciStarter projects to help you contribute to scientific research. Learn more at www.ci.richmond.ca.us/4121



The Literacy for Every Adult Program (LEAP) Recognizes Veterans

The Literacy for Every Adult Program (LEAP) gives a special thank you to our very own veteran, Nolan L. Robinson. Mr. Robinson joined LEAP in October 2009 and was the Math teacher for our adult learners pursuing the GED until he retired this year.

Mr. Robinson served in the United States Army, A.S.A. - an affiliate of N.S.A - from 1965-1969. After basic training at Fort Ord, Monterrey, CA and studying Russian at the Defense Language Institute, Nolan was assigned to Berlin, Germany during the Los Angeles riots and the Vietnam conflict. Mr. Nolan's service duty included working in voices intercept operation, data collection, and data analysis. Military service helped Nolan become a responsible and contributing citizen to society and his community which he still serves today.

The dedication our veterans have shown through their service sets an example for all of us. Thank you to Mr. Nolan and all the veterans for your service and commitment.

If you are interested in taking math courses or pursuing other subject areas for the GED, please contact the LEAP office at 510-307-8084 to schedule an appointment or visit our website at <https://www.ci.richmond.ca.us/788/Literacy-Program-LEAP> to learn more about program. Also, please check LEAP's revamped Facebook page at <https://www.facebook.com/LEAPRICHMONDCA/>.



Thank you for keeping up with the activities in the City of Richmond. Feel free to contact the City Manager's Office if you have any questions or comments about these or any other items of interest to you.

Thank You!
Laura Snideman

*City Manager
City of Richmond
450 Civic Center Plaza
Richmond, California 94804
(510) 620-6512*

You can sign up to receive the City Manager's weekly report and other information from the City of Richmond by visiting: www.ci.richmond.ca.us/list.aspx