

RICHMOND, CALIFORNIA, December 21, 2021

The Richmond City Council Evening Open Session was called to order at 5:00 p.m. by Mayor Thomas K. Butt via teleconference.

Due to the coronavirus (COVID-19) pandemic, Contra Costa County and Governor Gavin Newsom issued multiple orders requiring sheltering in place, social distancing, and reduction of person-to-person contact. Accordingly, Governor Gavin Newsom issued executive orders that allowed cities to hold public meetings via teleconferencing (Executive Order N-29-20). ss

DUE TO THE SHELTER IN PLACE ORDERS, attendance at the City of Richmond City Council meeting was limited to councilmembers, essential City of Richmond staff, and members of the news media. Public comment was confined to items appearing on the agenda and was limited to the methods provided below. Consistent with Executive Order N-29-20, this meeting utilized teleconferencing only. The following provides information on how the public participated in the meeting.

The public was able to view the meeting from home on KCRT Comcast Channel 28 or AT&T Uverse Channel 99 and livestream online at <http://www.ci.richmond.ca.us/3178/KCRT-Live> and <http://www.youtube.com/user/KCRRTV>.

*The methods to submit public comment were via mail, email to cityclerkdept@ci.richmond.ca.us, teleconference, and telephone during the meeting. Written comments received by 1:00 p.m. on December 21, 2021, were put into the record and considered before council action. Written comments received after 1:00 p.m. and up until the public comment period on the relevant agenda item closed, were also put into the record. **Attached herewith all written public comments received.***

ROLL CALL

Present: Councilmembers Nathaniel Bates, Claudia Jimenez, Eduardo Martinez, Gayle McLaughlin, Melvin Willis, and Mayor Thomas K. Butt. **Absent:** Vice Mayor Demnlus Johnson III arrived after roll was called.

CITY COUNCIL

CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION (paragraph (1) of Subdivision [d] of Government Code Section 54956.9):

Ferreira-Dias v. City of Richmond
Richard Katz et al. v. City of Richmond
City of Richmond v. Thomas K. Butt

Mayor Butt had Conflict of Interest regarding the matter of Richard Katz et al v. City of Richmond and City of Richmond v. Thomas K. Butt.

CONFERENCE WITH LABOR NEGOTIATORS (Government Code Section 54957.6):

Unrepresented employee: Interim City Attorney
Agency Representative: Interim City Manager and Interim Chief Assistant City Attorney

PUBLIC COMMENT BEFORE CLOSED SESSION

Gregory Everetts stated that Measure U should be implemented.

The Open Session adjourned to Closed Session at 5:03 p.m.
Closed Session adjourned at 6:44 p.m.

The Regular Meeting of the Richmond City Council was called to order at 6:59 p.m. by Mayor Butt via teleconference.

ROLL CALL

Present: Councilmembers Claudia Jimenez, Eduardo Martinez, Gayle McLaughlin, Melvin Willis, Vice Mayor Demnlus Johnson III, and Mayor Thomas K. Butt. **Absent:** Councilmember Nat Bates arrived during Agenda Review.

STATEMENT OF CONFLICT OF INTEREST

None.

AGENDA REVIEW

Items K-3 and K-4 were moved to be heard before Items K-1 and K-2. City Clerk Pamela Christian stated that Item K-3 would be placed under Ordinances. Mayor Butt stated that Item K-3 would be split to remove and continue the Measure U matter to a City Council meeting in January 2022. A motion made by Councilmember Jimenez, seconded by Councilmember McLaughlin to overrule Mayor Butt failed by the following vote: **Ayes:** Councilmembers Jimenez, Martinez, and McLaughlin. **Noes:** Councilmember Bates and Mayor Butt. **Absent:** Councilmember Willis. **Abstain:** Vice Mayor Johnson III. Item K-2 was moved to be heard directly after Open Forum. Item K-4 was moved for discussion after Item K-2. Items J-12, J-13, J-24, and J-28 were removed from the Consent Calendar to be heard at the end of the agenda. Item L-1 was continued to the January 11, 2022, City Council meeting.

REPORT FROM THE CITY ATTORNEY ON FINAL DECISIONS MADE DURING CLOSED SESSION

Assistant City Attorney Heather McLaughlin stated there were no final actions to report.

REPORT FROM THE CITY MANAGER

Interim City Manager Shasa Curl thanked the Richmond Police and Fire Departments for the recent toy giveaway event.

F-1. The City Clerk Pamela Christian introduced the City Council and the Public to the new agenda design format which increase participation, transparency and improve organizational

efficiency.; The new agenda system would begin with the January 11, 2022, City Council meeting.

**REPORT FROM IMPLEMENTATION SUB-COMMITTEE
FOR REIMAGINING TASK FORCE (PUBLIC COMMENTS
ALLOWED UNDER OPEN FORUM)**

Luis Chacon, subcommittee chairperson provided a report, which highlighted the following: Community Conversations; Unhoused Interventions; Community Crisis Response; Office of Neighborhood Safety; and YouthWORKS.

OPEN FORUM FOR PUBLIC COMMENT

The following individuals gave the following comments via teleconference:

Gary Bragg stated that the implementation of Measure U would make businesses relocate out of Richmond due to increased fees.

Tarnel Abbott gave comments regarding the Greek Chorus and its role in the community.

Oscar Garcia gave comments regarding the deplorable conditions of the Castro Street encampment.

Carla Perez requested that the Reimagining Task Force Subcommittee provide a report on the number of people attending its meetings.

Jessi Taran stated that Housing Consortium of the East Bay needed to be audited and funds should be allocated to assist unhoused individuals.

Debra Small gave comments regarding systemic racism and racial bias that was being discussed in the Richmond Remaining Task Force Subcommittee.

Kate Spaulding requested the reissuance of a rental permit for the film group, Magic Lantern, for the use of the Point Richmond Community Center.

Debra Bayer spoke in support of implementation of Measure U.

Marisol Cantu gave comments regarding the Richmond Police Canine Unit and its lack of reporting use of force incidents.

Emily Ross gave comments regarding Measure U and the need to reach out and receive more input from the business community.

Naomi Williams stated the Safe, Organized Spaces organization has not made good use of the funds given to them to assist the unhoused community.

Jamin Pursell spoke in support of the Reimagining Task Force and thanked them for their hard work.

Arto Rentila requested the status of a public records request he made to several city councilmembers regarding the Reimagining Task Force Committee.

Councilmember Bates stated there should be an audit on the organization SOS and where the funds were allocated. Councilmember Bates also stated that the city must be respectful and considerate of the businesses that may move out of Richmond due to implementation of Measure U.

Councilmember Willis stated that he responded and provided data in reference to a public records request regarding the Reimagining Richmond Task Force made by Arto Rentila.

SUCCESSOR AGENCY TO THE RICHMOND COMMUNITY REDEVELOPMENT AGENCY CONSENT CALENDAR

I-1. A motion made by Councilmember Martinez, seconded by Vice Mayor Johnson III, adopted **Resolution No. 21-1**, by the unanimous vote of the City Council, approved the Successor Agency to the Richmond Community Redevelopment Agency's Recognized Obligation Payment Schedule, and an administrative budget for the period July 1, 2022, through June 30, 2023 ("ROPS 22-23") pursuant to California Health and Safety Code Sections 34177(o) and 34171(a),(b), and 34177(j), respectively.

CITY COUNCIL CONSENT CALENDAR

On motion of Councilmember Martinez, seconded by Vice Mayor Johnson III, the items marked with an (*) were approved by the unanimous vote of the City Council.

***J-1** Approved the Fiscal Year 2022-2023 Environmental and Community Investment Agreement (ECIA) competitive grant program annual allocation of \$375,000; and authorized the release of the Request for Application and Guidelines.

***J-2.** Acknowledged the proposed January 1, 2022, release of the Richmond Fund for Children and Youth Fiscal Year 2022-23 Request for Proposals to support a competitive grant process to fund youth-serving organizations.

***J-3.** Approved a contract with Net Electric, Inc. to develop and provide courses in electric vehicle charging system installation and maintenance for the residential and light commercial areas, for the RichmondBUILD Academy participants. The contract term will be December 21, 2021, through March 31, 2024, for a total contract amount not to exceed \$30,000.

***J-4.** Approved an amendment to the contract with the National Association of Training and Environmental Consulting (NATEC) International, Inc. to provide additional hazardous materials training classes as part of the RichmondBUILD pre-apprenticeship training program. The contract term will be extended through June 30, 2023, and the amount will be increased by \$15,000, for a total contract amount not to exceed \$86,738.

***J-5.** Approved a second amendment to extend the agreement with Contra Costa County Health Services to continue

the COVID-19 Vaccine and Testing Center at the Richmond Convention Center, 403 Civic Center Plaza, until June 30, 2022, and waive fees associated with the second amendment.

***J-6.** Approved a lease agreement amendment with Alcatraz Cruise, LLC., in Basin 4, at Point Potrero Marine Terminal, increasing the annual base rent amount by \$120,000, for a new total annual base rent amount of \$180,000, and a five-year term, with two (2) five-year extensions.

***J-7.** Authorized the city manager to execute a standard agreement with San Francisco Bay Conservation and Development Commission (BCDC), in an amount not to exceed \$30,000, to process and act on amendments to the San Francisco Bay Plan (Bay Plan), and allow for an overall update to the San Francisco Bay Area Seaport Plan (Seaport Plan), for a term beginning November 16, 2021, and ending June 30, 2022

***J-8.** Adopted **Resolution No. 150-21**, approving the Memorandum of Agreement between the Contra Costa County Sherriff's Office and the City of Richmond for the distribution of Fiscal Year 2019-2020 Emergency Management Performance Grant (EMPG) funds.

***J-9.** Adopted **Resolution No. 151-21**, approving the Memorandum of Agreement between the Contra Costa County Sherriff's Office and the City of Richmond for the distribution of Fiscal Year 2020-2021 Emergency Management Performance Grant (EMPG) funds.

***J-10.** Received the City's Investment and Cash Balance Report for the month of October 2021.

***J-11.** Adopted **Resolution No.152-21**, approving a successor collective bargaining agreement between the City of Richmond and the Part-Time & Intermittent Employee Bargaining Unit represented by SEIU Local 1021; and DIRECT the city manager or designee to update the publicly available salary schedule with the adopted wage increases during the term of the collective bargaining agreement.

J-12. Continued to the January 11, 2022, City Council meeting, the matter to approve a first amendment to an existing legal services agreement with Ellis Investigations, L.C., to conduct personnel investigations for the City in the amount of \$90,000, for a total contract amount of \$100,000, for a term of December 21, 2021, through June 30, 2023.

J-13. Continued to the January 11, 2022, City Council meeting, the matter to adopt a resolution of the City Council authorizing the City to enter into legal services agreements with law firms to provide municipal law advice and to represent the City and related entities in litigation on an as-needed basis, for an amount not to exceed \$350,000 per firm, for three years, beginning on January 1, 2022, through June 30, 2025, with an option to extend the agreements for two years.

***J-14.** Approved a contract amendment with Dunnigan Psychological Assessments to increase the payment limit from

\$9,500, to an amount not to exceed \$75,000, over three years, with a start date of July 1, 2021, and end date of June 30, 2024.

***J-15.** Approved a two-year contract with OutsourceIt, Inc. and ISterling, Inc. with a two-year option to extend, to provide services related to Residential Rental Inspection Program (RRIP), in an amount not to exceed \$1,000,000 per vendor, to be paid for by fees collected from landlords.

***J-16.** Approved a contract with Hatchuel Tabernik & Associates (HTA) for \$15,000, with an option to increase to \$30,000, to provide grant writing services to support the Community Development, Housing Division in preparing applications for homelessness services and encampment resolution funding, for a term not to exceed December 31, 2022.

***J-17.** Adopted **Resolution No. 153-21**, requiring the continued use of teleconferencing for the meetings of all City legislative bodies pursuant to the provisions of Assembly Bill 361.

***J-18.** Approved the minutes of the regular October 26, November 2, November 16, and special November 9, 2021, City Council meetings.

***J-19.** Adopted **Ordinance No. 16-21**, amending Chapter 9.20 of the Richmond Municipal Code entitled "Solid Wastes" in order to be compliant with State Law Senate Bill (SB) 1383 Short-Lived Climate Pollutants.

***J-20.** Approved a contract with Pro-Cal Lighting Inc. for City Auditorium Main Lighting System Improvements, located at 403 Civic Center Plaza, Richmond, in an amount not to exceed \$500,000 including \$464,390 low bid plus contingency; and re-appropriate \$214,750 from the current Shields Reid Community Center HVAC Improvements project allocation (proceeds from the Chevron Settlement Community Benefits Agreement Funds) of \$342,000 to make up the total Auditorium Lighting Improvements project cost of \$500,000.

***J-21.** Adopted **Resolution No.154-21**, amending the construction contract with Ghilotti Bros., Inc., for construction of portions of Phase I of the Richmond Wellness Trail Project, in the amount of \$700,000, for a total contract amount not to exceed \$1,000,000.

***J-22.** Approved purchase of five FlashCAM-880 SX Systems with Q-Star Technology to deter vandalism and illegal dumping, using the GSA contract No. GS-07F-0355U, in an amount not to exceed \$39,828.

***J-23.** Adopted **Resolution No. 155-21**, authorizing a contract amendment with Shaw Sports Turf to perform drainage improvements at Martin Luther King, Jr. Field, for an amount not to exceed \$150,000; and appropriated \$150,000 of American Rescue Plan Act (ARPA) funds.

J-24. Continued to the January 11, 2022, City Council meeting, the matter to approve contract amendment no. 1 with Downey Brand law firm in the amount of \$255,000, for an additional two years, ending December 31, 2024, for the legal review of the requirements as predetermined in the existing Baykeeper Settlement Agreement and to represent the City in any

future settlement agreement discussions. The total contact will not exceed \$510,000 without prior City Council approval.

***J-25.** Adopted **Resolution No. 156-21**, to amend the current Position Control List for Public Works Department, Water Resource Recovery Division to add one (1) additional Environmental Compliance Inspector position.

***J-26.** Approved a proclamation honoring the life and service of Pastor Kellis B. Love, Sr.

***J-27.** Approved an appointment to the Richmond Youth Council: Gabrielle Stevenson, new appointment, seat #5, term expiration date October 1, 2022.

J-28. Continued to the January 11, 2022, City Council meeting, the matter to approve a legal services agreement with Edrington, Schirmer & Murphy LLP in the amount of \$100,000, a first amendment to add \$75,000 with Manning & Kass, Ellrod, Ramirez & Trester, LLP, a first amendment to add \$75,000 with Colantuono Highsmith & Whatley, P.C., a second amendment to add \$125,000 with Orbach Huff & Henderson LLP, a second amendment to add \$125,000 with McNamara, Ney, Beatty, Slattery, Borges & Ambacher, LLP, a second amendment to add \$50,000 with Best, Best & Krieger, LLP and a third amendment to add \$210,000 with Allen, Glaessner, Hazelwood & Werth, LLP to represent the City of Richmond in pending municipal law litigation in state and federal court.

***J-29.** Received a written report on current initiatives and next steps in the development of the "I Heart Richmond" campaign to support clean-up efforts related to the built environment and environmental quality.

RESOLUTIONS

K-1. The matter to adopt a resolution approving the temporary appointment of CalPERS retired annuitant Bruce Soublet, in an amount not to exceed \$94,916 was presented by Interim Deputy City Manager, Anil Comelo. A motion by Councilmember Martinez, seconded by Councilmember Willis, adopted **Resolution 157-21**, by the following vote: **Ayes:** Councilmembers Bates, Jimenez, Martinez, McLaughlin, Willis, and Vice Mayor Johnson III. **Noes:** Mayor Butt. **Absent:** None. **Abstain:** None.

K-2. The matter to adopt a resolution to accept and appropriate a \$750,000 Priority Development Area (PDA) grant from the Metropolitan Transportation Commission (MTC); and approve a contract amendment no. 1 with Environmental Science Associates (ESA) in the amount of \$850,000, not to exceed a total amount of \$1,450,000, through December 31, 2023, to assist the City in preparing the Hilltop Specific Plan - Community Development Department was presented by Planning Director, Lina Velasco that highlighted the following: Mall Redevelopment Opportunity; Planning Process; Funding Opportunities; and Project Team. Discussion ensued. A motion by Councilmember McLaughlin, seconded by Councilmember Willis, adopted **Resolution 158-21**, by the following vote: **Ayes:** Councilmembers Bates, Jimenez, Martinez, McLaughlin, Willis, and Mayor Butt. **Noes:** None. **Absent:** Vice Mayor Johnson III. **Abstain:** None.

K-3. The matter to adopt an ordinance allowing landlords with four or less residential units to credit their paid Rent Board fees against their gross receipts tax obligation was presented by Interim Deputy City Manager Anil Comelo. Discussion ensued. Lisa Cody gave comments via teleconference. A motion by Councilmember McLaughlin, seconded by Councilmember Willis, adopted **Resolution No. 159-21**, by the following vote: **Ayes:** Councilmembers Jimenez, Martinez, McLaughlin, Willis, Vice Mayor Johnson III, and Mayor Butt. **Noes:** Councilmember Bates. **Absent:** None. **Abstain:** None.

K-4. The matter to adopt a resolution in support of an independent Community Advisory Committee (CAC) of housed and unhoused residents, along with community leaders; and approve and appropriate \$50,000 of flex funds for repair, preparation for transfer or removal, registration, storage and towing for Recreational Vehicles and vehicles, and for temporary storage of personal belongings, to assist in relocation at Rydin and Castro was presented by Councilmembers McLaughlin and Martinez. Discussion ensued. Interim City Manager Shasa Curl, suggested that a fiscal sponsor City assist with the allocation of funds. Staff would proceed with the initial direction and return to a City Council meeting in January to present a report on the process of the distribution of funds. The following individuals gave comments via teleconference: Terry Dunn, Jessi Turan, Lea Murray, Brenda Hector, Maeve Bergman, Linda, Deborah, Ramon Quintana, Naomi Williams, Darin Lounds, Payton Silket, and Amanda Jenkins. Further discussion ensued. A motion was made by Councilmember Jimenez, seconded by Councilmember McLaughlin to allow time for a study and homeless road map plan and that the committee that was created at the last City Council meeting included the unhoused residents in the discussions as part of the decision-making body. Councilmember McLaughlin offered a friendly amendment to include the \$50,000 for vehicle needs. The friendly amendment was accepted. Councilmember Martinez offered a friendly amendment that an audit of HCEB was performed by city staff. The friendly amendment was accepted. Councilmember McLaughlin offered another friendly amendment that the mayor's new ad-hoc committee work with city staff and the City Attorney's Office to clarify the roles of the two different ad-hoc committees. The friendly amendment was accepted. The motion passed by the following vote: **Ayes:** Councilmembers Jimenez, Martinez, McLaughlin, and Willis. **Noes:** Councilmember Bates and Mayor Butt. **Absent:** Vice Mayor Johnson III. **Abstain:** None.

ORDINANCES

L-1. The matter to consider and introduce, if desired, an ordinance (first reading) amending RMC Chapter 12.30 ("Video Service Provider, Utility and Special District Encroachments") by incorporating Chapter 12.29 ("Street Opening and Pavement Restoration Regulations"); adding provisions to address private landowner encroachments into the unimproved public ROW; retitling Chapter 12.30 as "Encroachments," and rescinding Chapter 12.29 in its entirety was presented by Public Works Director Joe Leach. The item was continued to a future City Council meeting in January 2022 to allow for additional public engagement and participation.

(At 10:56 p.m. - A motion made by Councilmember McLaughlin, seconded by Councilmember Jimenez, extended the

meeting to only discuss Item M-1, passed by the following vote: Ayes: Councilmembers Jimenez, McLaughlin, Willis, and Mayor Butt. Noes: Councilmembers Bates and Martinez. Absent: Vice Mayor Abstain: None).

COUNCIL AS A WHOLE

M-1. The matter to approve a legal services agreement with Aleshire and Wynder for Interim City Attorney Services for six months and 10 days, with an agreement term beginning December 22, 2021, and ending June 30, 2021, for a total amount not to exceed of \$380,000; (2) approve a \$212,000 appropriation from the General Fund; and (3) appoint Dave Aleshire as Interim City Attorney effective December 23, 2021, was presented by City Attorney Heather McLaughlin. A motion by Councilmember Willis, seconded by Vice Mayor Johnson III, approved the agreement by the following vote: **Ayes:** Councilmembers Jimenez, McLaughlin, Willis, and Mayor Butt. **Noes:** Councilmembers Bates and Martinez. **Absent:** Vice Mayor **Abstain:** None.

M-2. Continued to the January 11, 2022, City Council meeting, the matter to receive an update from the Richmond Chevron Refinery on the February 9, 2021, oil spill at the Chevron Long Wharf.

M-3. Continued to the January 11, 2022, City Council meeting, the matter to receive a presentation and report on the City of Richmond's 2021 Community Survey results; and provide direction to staff as appropriate.

REPORTS OF OFFICERS: REFERRALS TO STAFF, AND GENERAL REPORTS (INCLUDING AB 1234 REPORTS)

None.

ADJOURNMENT

There being no further business, the meeting adjourned at 11:04 p.m., to meet again on Tuesday, January 11, 2022, at 6:30 p.m.

Clerk of the City of Richmond

(SEAL)

Approved:

Mayor

From: [Cordell Hindler](#)
To: [City Clerk Dept User](#)
Subject: public comments- Open Forum
Date: Friday, December 17, 2021 4:20:45 PM

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good evening, Mayor Butt, council members and city staff, I have some comments for the record

1. I am in support of J-27, because there been a number of vacancies that needs to be filled.
2. also for a future agenda, the council should invite the folks from the Northern California College Promise Coalition

Sincerely
Cordell

From: [Kate Spaulding](#)
To: [City Clerk Dept User](#)
Subject: public comments - Open Forum
Date: Tuesday, December 21, 2021 12:17:23 PM

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I am requesting City Council Members allow the return of a previous Rental Permit that a local non-profit film group was granted for the use of the Pt Richmond Community Center since 2018.

History:

Our local film group (Magick Lantern) showed once-a-month films at Pt Richmond Community Center from 2018-2020 to an audience of 15-45 patrons, but stopped due to pandemic. The wonderful Community Services Director then, Ms. Polk (formerly Ms. Monk), gave us a Permit to Rent the PRCC to show ticketed, once-a-month films and at no rental cost in 2017. The community responded with their attendance that covered the monthly film licensing expense. We have shown a range of documentaries, foreign films, and independent films not shown elsewhere. Quickly we learned many locals were learning of the existence of their community center.

Recently, the Interim Director refused our application for this no-rental-cost, ticketed event to return to the PRCC, directing us to reach out to City Council for any re-consideration.

My request is to resume the similar Permit Rental arrangement Ms. Polk/Monk established:

1) To allow this ticketed event to continue in the PRCC.

Tickets are necessary to pay for the film licensing, while memberships take much time to build (returned membership funds to 10 members due to

pandemic). This is an all volunteer group that started a film society in 2014. The number of patrons could range from 15-45 per film. While the event is open to any person, most attendees were from Pt Richmond and the surrounding areas. Every event has volunteer opportunities for those who can not pay. We generated a donation drive in 2019 to raise thousands of dollars for window covering improvements to the PRCC. We are an all volunteer board of directors; only the grip is payed an hourly wage from concession profits.

2) To allow this once-a-month event to occur at no cost.

Presently, the current Rental Permit is for a first month's total Rental cost for 30 attendees: \$1,042, less 25% for non-profit = \$781.50; thereafter a monthly Rental cost at \$551.25

This is an unrealistic sum to ask local patrons to pay an additional \$20 plus on top of the film licensing of about \$12 per person., for a total attendance fee of \$32.00 per film.

Thank you for your consideration,

Kate

--

Kate Spaulding
President
Magick Lantern Inc
Point Richmond Biggest Little Cinema
Best in Independent, Foreign, Documentary Films

510-232-2559 Option #3
www.magicklantern.org

magick-lantern@att.net

From: [jan.diamond](#)
To: [City Clerk Dept User](#)
Subject: resolution J-13
Date: Sunday, December 19, 2021 10:03:28 AM

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This resolution is inappropriate and should not be approved. The summary present in the agenda is misleading and that the resolution approves up to \$350,000 per each of 46 law firms - this is approving essentially over \$16 million for high priced private lawyers, with the costs being hidden within a variety of departments.

We should be using Richmond tax dollars for needed Richmond services, not high priced private attorneys. Richmond City Council members have the obligation to serve the best interests of Richmond residents. If they truly believe that a majority of Richmond residents support this degree of engaging outside lawyers, it should be presented as a local ballot initiative.

Thank you

--

Jan Diamond MPH
jandiam@gmail.com

--

Jan Diamond MD MPH
(415) 609-5152 (cell)

From: [Guy Corrie](#)
To: [City Clerk Dept User](#)
Cc: [Katrinka Ruk](#)
Subject: public comments agenda item #K3 Measure U/Business License Tax
Date: Tuesday, December 21, 2021 5:24:54 PM

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Dear Council Members,

As this will be the final meeting of 2021, Richmond businesses are imploring the Council to postpone this measure as is. This measure was rushed to make it to the ballot, and the business community was promised there would be an opportunity to interact with The City and amend this measure. There has been minimal interaction, and in the recent consultant's report, zero mention of our concerns or input delivered to The Council. As business is being asked to do the heavy lifting for the City's financial crisis, it would be nice to be heard. I am confident in saying that businesses within the City feel that an increase is needed, and are more than willing to pay their fare share. This measure, as written, is anything but.

I am asking, once again, for you to consider some ideas to amend this measure and make it more equitable and sustainable.

Most businesses, under Measure U, will not pay any tax on receipts of \$250,000 or less: just a fee of \$100. Why aren't property owners included? Instead, we will be taxed at the highest rates within this measure: 1.08% to 2.88%. At the very least, receipts up to \$250,000 should have a flat fee, and those in excess at the proposed tax rates.

The 1-4 unit provision rule is particularly vexing. If a property exceeds 4 units its rate increases another 2%? Same square footage, same receipts, but a tax nearing 3%: what is this? My understanding is that this rule was to accommodate residential property owners as they are small mom and pop investors. News flash: so are many of the commercial and industrial property owners in Richmond. This could in fact incentivize some property owners to reduce the number of units by increasing their size and making fewer units available to small businesses.

There have been many questions and comments about businesses leaving the City due to this proposal. It's not theoretical: they're leaving. One of our tenants is relocating to Vacaville and another is on the fence. Their 2022 Measure U licensing bill could be the tipping point, and these are only the ones we've heard from.

The State and Counties send property tax bills to be paid in 2 installments. The Fed and State have an estimated quarterly payment system to accommodate taxpayers. As this is one of, if not the largest, tax increase in Richmond history, what payment options is the City offering? As they have scheduled payment due ahead of April 15th, I'm sure this is a question we would all like to have answered.

All landlords at some point will have to recoup the increases to their cost of doing business. ie: raising rents. This amounts to double taxes on small businesses still trying to recover.

This is crunch time: while harvesting some short-term relief from a cash windfall may ease the current crisis this seems unsustainable. Nearby cities may well be the biggest beneficiaries of Measure U. Cities and businesses build partnerships. It's been our observation that some are looking for new partners.

We are in favor of raising much needed funds for the City and would like to pay our fair share, but Measure U, as written, is not a fair and equitable response to the City's financial woes.

Thank you for your consideration.

Guy Corrie

Rest LLC

From: [Katrinka Ruk](#)
To: [City Clerk Dept User](#)
Subject: Public Comments Item K-3 Measure U Business License Tax
Date: Tuesday, December 21, 2021 1:01:09 PM
Attachments: [12.21.21 #K-3busLicTx ltr.docx](#)

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COUNCIL OF INDUSTRIES

P.O. BOX 70088, PT. RICHMOND, CA 94807

(510)215-9325

501(C)(6) FED ID# 94-0672760

December 21, 2021

/email/

To: City Clerk

Re: K3 – Measure U/ Business License Tax

Cc: Mayor Butt, Vice Mayor Johnson III, Councilmembers Bates, Jimenez, Martinez McLaughlin, Willis

This letter is being submitted on behalf of the Council of Business and Industries (COI). We are asking that this item be removed from the council agenda and placed on a future agenda for January, 2022. Whereas we appreciate the meeting last week with Councilmembers Jimenez, Martinez and McLaughlin, our business organizations are still working with staff to schedule a meeting with Vice Mayor and Councilmembers Bates and Willis.

We believe that these meetings are pertinent to express the continued concerns and questions of the businesses in Richmond, and, is in accordance with the direction of the City Council to meet with the business organizations. In addition, this is a holiday week and participation of the community could be limited due to other obligations.

Whereas we appreciate the attention and adjustment given to small property owners, the City Council has not provided any direction for staff to review the impact on the business community other than collecting questions and hearing concerns.

As you've seen in the staff report, the business license tax will have a larger impact on businesses than originally anticipated by the city. The \$9 million discrepancy between the city and business projections—both of which used fewer businesses—is too large of a difference, which is why COI strongly recommends the City Council delays the tax implementation and direct staff to allow an economic review of this tax on the business community.

Management Partners has reviewed the alternative progressive tax rate proposed by the COI and Richmond Chamber of Commerce and indicated that “there are several unknown factors that could impact the estimates including the anticipated gross receipts that will be reported by Measure U Tax Revenue Analysis of commercial businesses, the categories under which they will be classified when applying for the business licenses, and the resulting tax revenues that will be received.” This lends support to the businesses recommendation to delay the implementation of the tax until the businesses are able to report their gross receipts, questions are responded to regarding classifications and issues are addressed. In addition, during our meeting last week, Councilmembers Jimenez, Martinez and McLaughlin last week, recommended taking issues on a case-by-case basis which supports our recommendation to delay the implementation until each of these case questions are addressed.

Both the COI and Chamber are supporting city staff in reaching out to businesses and have offered to assist with meeting individual businesses, however, no meetings have been scheduled. In a survey of businesses located at the craneway, along Harbor Way So, Marina Way So, Regatta, Cutting and Ohio St - 63 business contacts, not one knew of the business license tax aside from information provided by COI. We understand that additional staff are in the process of being hired to assist with implementation of the tax, but that takes time and training.

Several key questions have yet to be finalized:

(1) Gross receipts should only be related to direct sales made in Richmond if not, there will be an issue with double taxation. In staff meetings there have been different interpretations.

(2) The city is recommending that the businesses refer to their IRS NAICS number to determine what classification they are in. This is not always evident. Examples: retail stores can also include grocery items (Costco, Walmart, Target) – retail and grocery are two different classifications. *We recommend working with staff to create a chart of NAICS numbers for each classification that can be used as a guide to clarify this.*

SEIU representatives stated in last week's meeting that this tax is the "will of the people" and should not be delayed as social services will then be delayed. The tax is a general not a specific tax and therefore will go into the General Fund, the majority of funding going to salaries and benefits, not specific social programs. The information provided to the public regarding the programs that will benefit from this tax revenue have been misleading. The union polling done last year indicated that Kids First and Police Response programs resonated strongly. Using kids first (which is under a separate ballot measure) and police response as options to use measure u funding was misleading even in the polling. Even the pollsters warned "the measures will require public education and engagement given the changing economic, political, and public health context". This is why the business community continues to ask for delays. No real engagement or education has been done; no assessments completed during an ongoing global pandemic.

There are many issues outstanding and questions unanswered – businesses have left questions at the designated email and phone number and have stated that they have yet to receive a response. Without this information, they are not sure what their tax will be.

We want to emphasize that this is the highest tax in the Bay Area. Oakland pulled their progressive tax for review and they amended the original recommendation so that there is less impact, but they are still lower than Richmond. San Francisco also has a progressive tax, but they have reduced the tax for some businesses classifications for fear that businesses would leave. Overall is it fair to compare Richmond to Oakland and San Francisco? We do not have an airport; we do not have the same level of port industries; we do not have a convention center; we don't have hotels; we certainly don't have the amount of retail of these two cities. The City of Berkeley's is based on gross receipts but is not a progressive tax which this is.

We continue to ask for the city to wait on the tax implementation until there is clarification of the tax impact on the businesses.

Katrinka Ruk

Executive Director

Cc: COI Board

James Lee, Richmond Chamber

Katrinka Ruk

Executive Director

Council of Business & Industries

510)260-4820 cell

<http://www.councilofindustries.com>

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From: [Camren Murray](#)
To: [City Clerk Dept User](#)
Subject: Public comments – Open Forum
Date: Tuesday, December 21, 2021 8:19:34 AM

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To Whom This May Concern,

1. The Community Advisory Committee should have **oversight and approval** over all decisions made at Rydin and Castro.
2. Audit HCEB and do not renew the contract.
3. \$50K flex funds should be held by the City and not given to any agency until a suitable contractor is found using the RFP process
4. A restorative justice process should address the harm incurred by Rydin and Castro residents involving HCEB, the City of Richmond, and others

Thank you,
Camren Murray

From: [Darris Young](#)
To: [City Clerk Dept User](#)
Subject: Public Comments Agenda item # K4
Date: Tuesday, December 21, 2021 12:03:30 PM

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1. The Community Advisory Committee should have **oversight and approval** over all decisions made at Rydin and Castro.
2. Audit HCEB and do not renew the contract.
3. \$50K flex funds should be held by the City and not given to any agency until a suitable contractor is found using the RFP process
4. A restorative justice process should address the harm incurred by Rydin and Castro residents involving HCEB, the City of Richmond, and others

Please feel free to call me if you have questions.

In service,

Darris Young

Bay Area Health Inequity Initiative (BARHII)

From: [Florence Davis](#)
To: [City Clerk Dept User](#)
Subject: Public Comments - Open Session prior to closed session
Date: Tuesday, December 21, 2021 12:29:27 PM

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Dear Richmond Council Members,

Kindly consider my support of Agenda Item K.4 to ADOPT a resolution in support of an independent Community Advisory Committee of consisting of both housed AND unhoused residents, plus known Community Leaders to approve & appropriate \$50,000 flex-funds for repair, preparations for transfer / removal, registration, storage & towing of RVs & vehicles, & temporary storage of personal belongings to assist in relocating the unhoused at Rydin & Castro!

As a long-term Richmond resident, I thank you for making the Proposal available for Public Comment at this time!

Sincerely,
Florence Davis

--

Sent from Gmail Mobile

From: [Janet Johnson](#)
To: [City Clerk Dept User](#)
Subject: Agenda Item K-4 - Public Comments
Date: Tuesday, December 21, 2021 10:54:05 AM

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1. The Community Advisory Committee should have **oversight and input** over all decisions made at Rydin and Castro.
2. The \$50K flex funds should be held by the City and not given to any agency until a suitable contractor is found using the RFP process.

Thanks

Janet L. Johnson
Richmond Resident

.

From: [Jeannette Kortz](#)
To: [Gayle McLaughlin](#); [richcityservant](#); [Melvin Willis](#); [claudia jimenez](#); [Demnlus Johnson](#); [Nat Bates](#)
Cc: [City Clerk Dept User](#)
Subject: PUBLIC COMMENT: CITY COUNCIL AGENDA ITEM K-4
Date: Tuesday, December 21, 2021 12:43:48 PM

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Dear City Council Members,

I am writing in support of the following agenda item. I do hope the majority of the City Council supports this very important item.

K-4. ADOPT a resolution in support of an independent Community Advisory Committee (CAC) of housed and unhoused residents, along with community leaders; and APPROVE and APPROPRIATE \$50,000 of flex funds for repair, preparation for transfer or removal, registration, storage and towing for Recreational Vehicles and vehicles, and for temporary storage of personal belongings, to assist in relocation at Rydin and Castro - Councilmembers Gayle McLaughlin (510-620-6636) and Eduardo Martinez (510-620-6593)

Thank you for your time, and Happy Holidays!

Sincerely,

Jeanne Kortz
Richmond Resident

From: [Lea Murray](#)
To: [City Clerk Dept User](#)
Subject: Agenda Item K-4 Public Comments
Date: Tuesday, December 21, 2021 8:27:32 AM

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Dear City Council,

Although we appreciate this resolution it still needs teeth. We want to make sure that the Community Advisory committee has the power to be at the decision making table and not simply be a committee. We also want to ensure that the HCEB contract is not renewed. We urge the following actions:

1. The Community Advisory Committee should have **oversight and approval** over all decisions made at Rydin and Castro.
2. Audit HCEB and do not renew the contract.
3. \$50K flex funds should be held by the City and not given to any agency until a suitable contractor is found using the RFP process
4. A restorative justice process should address the harm incurred by Rydin and Castro residents involving HCEB, the City of Richmond, and others
5. Transparency about the Mayor's Ad HOC committee. Who is on it? Who are the unhoused committee members?

In service,
Lea Murray, MPH, MA
Executive Director
[Collaborising, Inc. 501 \(c\) \(3\)](#)
954-736-8343 cell

From: l35cr77@gmail.com
To: [City Clerk Dept User](#)
Subject: Ryden and Castro encampment services.
Date: Tuesday, December 21, 2021 8:23:22 AM

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To whom this may concern:

My name is Leticia Chavez I'm a North Richmond resident, I'm reaching at you to call for your attention At the big issue for the homeless encampments, while there supposed to be a lot of money to help them it looks like the money spent is not being giving the services In a way that shows or meets it's purpose. Another point I would like you to see is that when the city allows an encampment in a distressed neighborhood specially when services are promised but not delivered is continuing RED LINE, it looks and feels like SEGREGATION OF COMMUNITIES IN DISTRESS by the city, and worst when you have meetings with the neighborhood residents about how they are affected but totally ignored them when not agreeing with your points!

Please help homeless population by finding the best way to give them the services they need, and at the same time respect and help distressed neighborhoods have a better quality of life. Something that will be helpful and is needed:

The Community Advisory Committee should have **oversight and approval** over all decisions made at Rydin and Castro.

2. Audit HCEB and do not renew the contract.
3. \$50K flex funds should be held by the City and not given to any agency until a suitable contractor is found using the RFP process
4. A restorative justice process should address the harm incurred by Rydin, Castro residents and North Richmond neighborhood residents involving HCEB, the City of Richmond, and others

Thanks for your attention.
Leticia Chávez.

Sent from my iPhone

From: [Linda Grubbs](#)
To: [City Clerk Dept User](#)
Cc: [Payton Silket](#); [Lea Murray](#)
Subject: Public Comments Agenda Item #K4
Date: Tuesday, December 21, 2021 10:31:28 AM

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Dear Councilmembers,

I hope this public comment finds you and your loved ones safe and gearing up for a wonderful holiday season.

I want to convey my continued concern and frustration with efforts to support the vehicle and tent-housed communities in Richmond with basic needs, safety and health, and transition to long-term housing.

Since the last meeting my understanding is the City and Councilmembers have:

- Conducted an unannounced tour of the communities at Rydin Rd. and Castro St.
- Did not act while the County and BNSF cleared unhoused people on City and Railroad land near Brookside Dr. and Giant Rd.
- Proposed item K4 after meeting with some staff and only a select number of constituents

I do not see how City and Councilmember steps in the last weeks align with requests to center the voice of unhoused Richmond residents in solutions and decision making, as well as complete review of the existing contract compliance before any contract renewal or resident removal.

Accordingly, I ask again as a third-generation Richmond resident, voter, and taxpayer that believes in community inclusion and contract compliance, please fulfill the Councilmembers' proposed plans/prior promises:

- Just Inclusion in Decision Making: Establish a community advisory including Rydin and Castro residents with a committee charge that ensures the advisory has a direct impact on all decision making for those communities and leads to restorative justice for our community

- Ensure Contract Compliance and Learning: Review the prior HCEB contract for outcome completion and the opportunity to learn from what was not completed as well as inform next steps to complete the contract and develop any additional contracts.
- Return to Transparent Bidding Process: Return to the open bidding process before awarding any additional City funds to outside agencies, including the \$50,000 in flex funding proposed this evening. Instead, tap City and County staff to administer the flex funds, for now, to register and move vehicles to alternative safe park locations.

Thank you for considering community and voter voices. Looking forward to this evening's discussion and progress.

Yours truly, Linda
Between Bernhard and Nome
Linda Grubbs, MA.Ed

—Linda

-

From: [Maeve Katherine Bergman](#)
To: [City Clerk Dept User](#)
Subject: public comments agenda item #K4
Date: Tuesday, December 21, 2021 10:04:05 AM

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Dear Councilmembers,

I hope this public comment finds you and your loved ones each safe as our community faces another winter COVID wave and deluge of much-needed rain.

I also hoped to convey my continued frustration with efforts to support the vehicle and tent-housed communities in Richmond with basic needs, safety and health, and transition to long-term housing.

Since the last meeting my understanding is the City and Councilmembers have:

- Conducted an unannounced tour of the communities at Rydin Rd. and Castro St.
- Did not act while the County and BNSF cleared unhoused people on City and Railroad land near Brookside Dr. and Giant Rd.
- Proposed item K4 after meeting with some staff and only a select number of constituents

I do not see how City and Councilmember steps in the last weeks align with requests to center the voice of unhoused Richmond residents in solutions and decision making, as well as complete review of the existing contract compliance before any contract renewal or resident removal.

Accordingly, I ask again as a third-generation Richmond resident, voter, and taxpayer that believes in community inclusion and contract compliance, please fulfill the Councilmembers' proposed plans/prior promises:

- **Just Inclusion in Decision Making:** Establish a community advisory including Rydin and Castro residents with a committee charge that ensures the advisory has a direct impact on all decision making for those communities and leads to restorative justice for our community
- **Ensure Contract Compliance and Learning:** Review the prior HCEB contract for outcome completion and the opportunity to learn from what was not completed as well as inform next steps to complete the contract and develop any additional contracts.
- **Return to Transparent Bidding Process:** Return to the open bidding process before

awarding any additional City funds to outside agencies, including the \$50,000 in flex funding proposed this evening. Instead, tap City and County staff to administer the flex funds, for now, to register and move vehicles to alternative safe park locations.

Thank you for considering community and voter voices. Looking forward to this evening's discussion and progress.

Yours truly, Maeve
36th and McBryde

Maeve Katherine Bergman, JD, LLM, GreenMBA

From: [Margie Marks](#)
To: [City Clerk Dept User](#)
Subject: Public comments—agenda item K-4
Date: Tuesday, December 21, 2021 11:06:07 AM

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Dear Council

I am writing this on behalf of the unhoused persons in Richmond, particularly the community of unhoused persons who reside on or near Rydin Road. So many “promises “ have been made to them and continually broken. It is past time to step up and do the right thing by our neighbors who are all doing the best they can. There have been broken promises and harmful action taken by HCEB, the City of Richmond and others. Those persons at Rydin Road need some sort of restorative Justice process. Right now, they trust no one. This has to be fixed.

They deserve to be part of a Community Advisory Committee. Unhoused persons do not need others to tell them what they need or want. Given the opportunity they are best at making decisions for their future.

Please do not renew the contract with HCEB. They have done more harm then good and do not deserve to have the contract renewed. There needs to be an audit done of funds they have spent.

\$50,000. of flex funds should be held by the city until the City can find a contractor which will respect the unhoused and goes through an RFP process.

You, the council, can make a big difference in unhoused humans lives. Don't make their situation worse.

Margie Marks

Sent from my iPad

From: [Mary Rees](#)
To: [City Clerk Dept User](#)
Subject: Public comments – Open Forum
Date: Tuesday, December 21, 2021 10:30:20 AM

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Dear Richmond City Council,

Our unhoused neighbors at Rydin Road and Castro Street need support and help to get housed. In the meantime, the Community Advisory Committee should have **oversight and approval** over all decisions made at Rydin and Castro.

Please take the time to audit the HCEB, and until you do so, do not renew the contract with them.

The \$50,000 in flex funds held by the City of Richmond should not be handed out to any agency until there has been a proper RFP process, in order to find a suitable contractor.

Finally, a restorative justice process should address the harm incurred by Rydin and Castro residents; this process should involve the HCEB, the City of Richmond, and others.

Thank you for your attention.

Sincerely,
Mary Rees

From: [Paula Boyd](#)
To: [City Clerk Dept User](#)
Subject: Resolution - HCEB
Date: Tuesday, December 21, 2021 12:20:43 PM

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Dear Councilmembers,

I am so disappointed that our tax dollars are being wasted while our homeless are in despair. How heartless! I attended the city council meeting last week and it appeared evident that the money given to the HCEB was not being spent wisely nor were the results being achieved for the homeless as projected. It appears to be a misappropriation of funds to continue to give money to agencies without a proper RFP process, audit or oversight. Does anybody care? I care and I would hope that the city councilmembers care as well and **DO THE RIGHT THING.**

Lives are at stake. It is not simply a matter of money being wasted; the unhoused are not receiving the basic services that all humans beings are entitled to receive. We are in the middle of winter, the middle of a pandemic and the middle of a crisis. We have a responsibility and a obligation to take care of the weak, needy, elderly, sick and poor among us.

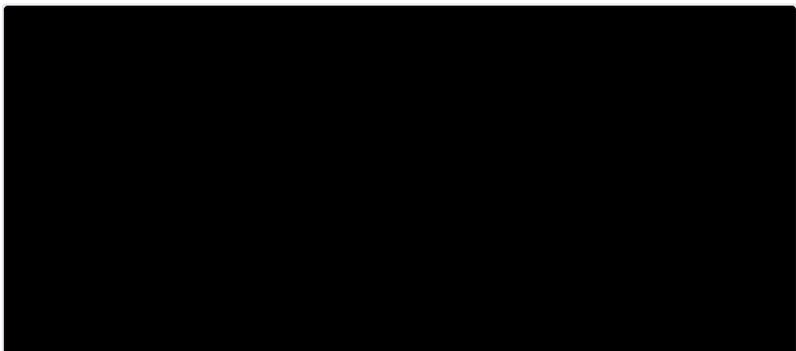
We will all have to give an account one day. The bible says, what you did for the least of these you did for me. We are expected to help others and not just use their weakness as an excuse for us to get rich at their benefit. It appears evident that prior funds given to the agency did not achieve the desired results. Why would you continue to expend funds once you are aware that there is a problem. Why not try to fix the problem?

Martin Luther King said that if you are not for us, you are against us. Your inaction and lack of positive action is hurting the homeless. Have you no

shame? Have you no compassion? Have you no integrity and morals? How can you be in a position to be able to make effective change that could save lives, and yet do nothing?

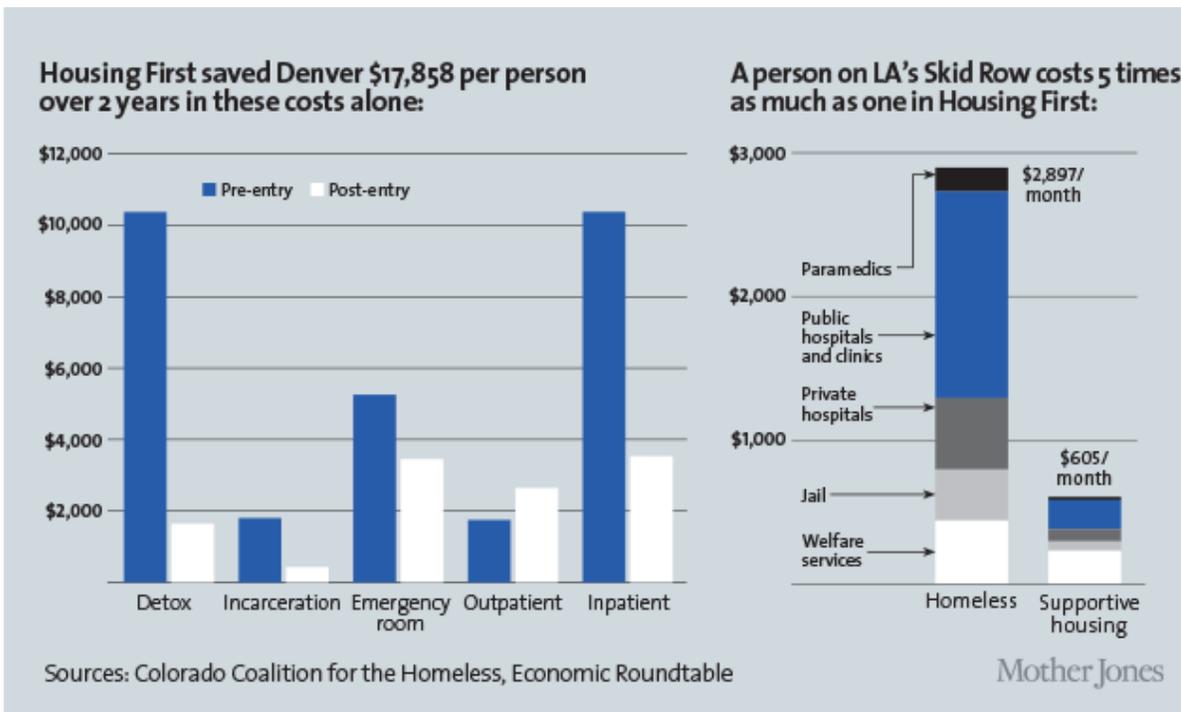
Utah designed and implemented a Housing First Initiative. This initiative has been effective in reducing homelessness in Utah and New York, why not implement a similar program in Richmond?

[The shockingly simple, surprisingly cost-effective way to end homelessness](#)



The shockingly simple, surprisingly cost-effective way to end homelessness

Why aren't more cities using it?



We are begging you, for the sake of the unhoused, please:

- Assign the Community Advisory Committee to provide oversight of the Rydin and Castro encampments
- Conduct a fiscal and program audit of all agencies that receive over \$25,000 in grants
- Ensure that a proper RFP process is implemented for all grants over \$10,000
- Implement a restorative justice process
- Implement a Housing First Initiative

Thank you,

Paula

From: [Qiana Riley](#)
To: [City Clerk Dept User](#)
Subject: Item # K-4
Date: Tuesday, December 21, 2021 11:30:05 AM

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1. The Community Advisory Committee should have **oversight and approval** over all decisions made at Rydin and Castro.
2. Audit HCEB and do not renew the contract.
3. \$50K flex funds should be held by the City and not given to any agency until a suitable contractor is found using the RFP process
4. A restorative justice process should address the harm incurred by Rydin and Castro residents involving HCEB, the City of Richmond, and others

Qiana M. Riley
Notary Public Since 2001
(510) 685-4161 PH.
(510) 578-1305 Fax.
qianariley@yahoo.com

From: [Ramon Quintana](#)
To: [City Clerk Dept User](#)
Subject: City Council Meeting 12/21/21
Date: Tuesday, December 21, 2021 12:32:36 PM

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These are my points regarding tonight's meeting.

1. The Community Advisory Committee should have **oversight and approval** over all decisions made at Rydin and Castro.
2. Audit HCEB and do not renew the contract.
3. \$50K flex funds should be held by the City and not given to any agency until a suitable contractor is found using the RFP process
4. A restorative justice process should address the harm incurred by Rydin and Castro residents involving HCEB, the City of Richmond, and others

--



Ramon Quintana

[Collaborising Inc. 501 \(c\) \(3\)](#)

The world needs positive change. Positive change needs funding.

From: [sharon sims](#)
To: [City Clerk Dept User](#)
Subject: Public Comments-Open Forum
Date: Tuesday, December 21, 2021 7:44:36 AM

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I am a resident of Richmond and would ask that the City Council consider the following involving the Rydin and Castro residents

The Community Advisory Committee should have **oversight and approval** over all decisions made at Rydin and Castro.

2. Audit HCEB and do not renew the contract.
3. \$50K flex funds should be held by the City and not given to any agency until a suitable contractor is found using the RFP process
4. A restorative justice process should address the harm incurred by Rydin and Castro residents involving HCEB, the City of Richmond, and others

Sincerely,

Sharon Sims

From: [Terry Dunn](#)
To: [City Clerk Dept User](#)
Subject: Public Comment - Agenda Item # K-4
Date: Tuesday, December 21, 2021 8:54:39 AM

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Dear Mayor and Council Members,

First of all, thank you so much for listening to the outpouring of concern for the needs of the residents at Rydin Road and at Castro. I appreciate your pausing the process at the last council meeting, and am grateful that many of you have met with concerned folks.

As you consider Item K-4 on tonight's agenda, please consider the following:

1. While the motion as currently shown appropriately calls for a Community Advisory Committee, it does not define the role or authority of the committee. Please amend the motion to indicate that the committee should have "oversight and approval of all decisions directly affecting the residents" at Rydin Road and Castro.
2. Please make a formal motion to audit the ongoing work of HCEB and do not award any contracts to them until the audit is complete.
3. The work covered by the \$50K in flex funds is certainly important and necessary. The funds should be held by the City until an effective and qualified contractor is found using the RFP process.
4. A restorative justice process should be initiated to address the harm incurred by Rydin and Castro residents by the actions and inactions of HCEB, the City, and others.

Thank you for your consideration and your action.

Sincerely,

Terry Dunn

From: [Cordell Hindler](#)
To: [City Clerk Dept User](#)
Subject: Public Comments- M-1 Council as a whole
Date: Friday, December 17, 2021 4:31:28 PM

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good Evening Mayor Butt, council members and Staff,

I am asking that the council to Approve the agreement with Aleshire and Wynder for Their services as Interim City Attorney

Sincerely
Cordell