

**CITY OF RICHMOND, CA**  
**HUMAN RESOURCES MANAGEMENT DEPARTMENT**

**PERSONNEL BOARD  
REGULAR MEETING**

**TELECONFERENCE VIA ZOOM  
450 CIVIC CENTER PLAZA  
RICHMOND, CA 94804**

**January 27, 2022  
MINUTES**

The regular meeting was called to order by Chair Steve Early at 5:23 p.m. on January 27, 2022.

**1. ROLL CALL**

Present: Steve Early, Chair  
Mindy Pines, Board Member  
McKinley Williams, Board Member  
Kyra Worthy, Board Member

Absent: None

**2. AGENDA REVIEW**

- None

**3. STATEMENT OF CONFLICT OF INTEREST**

- None

**4. APPROVAL OF MINUTES**

- a. Regular Meeting of December 15, 2021

**SPEAKERS:**

- None

Board Member Pines made a motion to approve the minutes of December 15, 2021. Chair Early seconded the motion. Minutes were approved by the following vote: YEA: S. Early, M. Pines, K. Worthy. NAY: None. ABSENT: M. Williams. ABSTAIN: None.

Board Member McKinley Williams arrived after approval of minutes.

**5. PUBLIC COMMENT**

**SPEAKERS:**

Cordell Hindler: email received and read

***Audio recordings of Personnel Board Meetings are available at:***

**<http://www.ci.richmond.ca.us/index.aspx?NID=1090>**

**6. CONSENT AGENDA**

- None

**7. NEW BUSINESS**

**SPEAKERS:**

- None

**8. UNFINISHED/OLD BUSINESS**

- None

**9. REVIEW AND/OR ISSUANCE OF SUBPOENA(S)**

- None

**10. CONSIDERATION OF PROBLEMS AND REPORTS**

- a. I.A.F.F. Local 188 Grievance Appeal Hearing open to the public to follow immediately after adjournment of Regular Meeting

**11. ADJOURNMENT**

Meeting adjourned at approximately 5:27 p.m.

At 10:05 p.m. post employee grievance appeal hearing, Senior Assistant City Attorney Annuitant Soublet returned to the regular meeting Zoom venue to announce that the grievance appeal would need to be continued at a future date. The continued grievance appeal agenda will be posted at least 24 hours before the occurrence of the meeting.

The hearing was held via another Zoom account for the purpose of determining procedural details and the public was not apprised on the Zoom link. This oversight will be rectified for the continuance.