

**ORDINANCE NO. ~~25-07~~ N.S.**

**ORDINANCE OF THE CITY OF RICHMOND AMENDING EXECUTIVE MANAGEMENT AND CONFIDENTIAL EMPLOYEES ORDINANCE NO. 21-05 N.S. TO ESTABLISH SALARY RANGES**

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The Council of the City of Richmond do ordain as follows:

**Section 1.1 WAGES, SALARIES AND COMPENSATION**

For the purpose of this ordinance, employee is defined as a person whose position is within one of the classes shown on the attached Exhibit A. The salaries and range number of these classifications shall also be shown on Exhibit A.

1.11 The salary ranges for all executive management classifications shall be adjusted so that

1. each range has a 50% width
2. each range is approximately 25% greater at the maximum than the current ranges
3. the range for the Chief of Police is 15% greater than the range for the Deputy Chief of Police
4. the range for the City Manager is 20% greater than the range for the Chief of Police
5. Effective July 1, 2008 the salary ranges for all executive management classifications shall increase 7%
6. Effective July 1, 2009 the salary range for all executive management classifications shall increase 6%

1.12 For all confidential classifications:

1. Confidential classifications shall receive the same general wage increases as provided to classifications represented by IFPTE Local 21

**Section 2. EFFECTIVE DATE OF ORDINANCE**

This ordinance shall take effect and be in force on and after July 31, 2007. Changes in the salary ordinance will not apply to any persons who have terminated service with the City prior to the adoption of this ordinance

**Section 3. AMENDING ORDINANCE NO. 21-05 N.S.**

Ordinance No. 21-05 N.S. is hereby amended.

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First read at a meeting of the Council of the City of Richmond held on July 17, 2007, and finally passed and adopted at a meeting thereof held July 31, 2007, by the following vote:

AYES: Councilmembers Bates, Butt, Lopez, Marquez, Rogers, Sandhu,  
Thurmond, Viramontes, and Mayor McLaughlin

NOES: None

ABSTENTIONS: None

ABSENT: None

DIANE HOLMES  
CLERK OF THE CITY OF RICHMOND

(SEAL)

Approved:

GAYLE McLAUGHLIN  
Mayor

Approved as to form:

LOUISE RENNE, Interim  
City Attorney

State of California        }  
County of Contra Costa : ss.  
City of Richmond         }

I certify that the following is a true copy of Ordinance No. 25-07 N.S., finally passed and adopted by the Council of the city of Richmond at a meeting held on July 31, 2007, and published in accordance with law.

# EXHIBIT A

## EXEMPT AND CONFIDENTIAL MANAGEMENT

<u>RANGE</u>	<u>CLASSIFICATION</u>	<u>LOW</u>	<u>HIGH</u>
07.1	City Manager	13,053	19,580
05.5	Police Chief Assistant City Manager/Human Resources Management Director City Attorney	10,878	16,317
05.1	Community & Economic Development Agency Director Deputy Police Chief Finance Director Fire Chief Library & Community Services Director Planning & Building Services Director <b>Port Director</b>	9,459	14,189
04.1	City Engineer Confidential Investigative and Appeals Officer Human Resources Personnel Officer Project Manager III Public Works Operations & Maintenance Director Senior Assistant City Attorney <b>Recreation Director</b>	8,768	13,152
03.1	Administrative Chief Assistant City Attorney Community & Economic Development Director Housing Director Employment and Training Director Housing Authority Executive Director Information Technology Director <b>Labor Relations/Training Manager</b> Project Manager II	7,956	11,934
02.1	City Clerk City Prosecutor Deputy City Attorney I/II Project Manager I	7,130	10,695
060D	Assistant to the Mayor	5,613 5,878 6,170 6,468 6,788	
058	Community Affairs Coordinator	5,231 5,485 5,743 6,025 6,317	
055D	Staff Assistant to the City Council	4,986 5,234 5,471 5,736 6,025	
049A	Executive Assistant to the City Manager	4,288 4,504 4,730 4,966 5,216	

**Red** = New Titles/Classifications  
**Green** = New Salary Ranges