

**ORDINANCE NO. 37-06 N.S.**

**ORDINANCE OF THE CITY OF RICHMOND AMENDING EXECUTIVE MANAGEMENT AND CONFIDENTIAL EMPLOYEES ORDINANCE NO. 21-05 N.S. TO ESTABLISH WAGES, SALARIES AND COMPENSATION**

---

The Council of the City of Richmond do ordain as follows:

**Section 1.1 WAGES, SALARIES AND COMPENSATION**

For the purpose of this ordinance, employee is defined as a person whose position is within one of the classes shown on the attached Exhibit A. The salaries and range number of these classifications shall also be shown on Exhibit A.

1.11 For all classifications except Police Chief, Deputy Police Chief, and Fire Chief:

1. Effective July 1, 2006 salary ranges for classifications listed in Exhibit A attached shall increase 3.75%
2. Effective January 1, 2007 salary ranges then in effect for classifications listed in Exhibit A attached shall increase 3.0%
3. Effective July 1, 2007 salary ranges then in effect for classifications listed in Exhibit A attached shall increase 4.0%
4. Effective July 1, 2008 salary ranges then in effect for classifications listed in Exhibit A attached shall increase 4.0%
5. Effective July 1, 2009 salary ranges then in effect for classifications listed in Exhibit A attached shall increase 4.0%

1.12 For the classifications of Police Chief and Deputy Police Chief:

1. Effective July 1, 2006 salary ranges for the above classifications shall increase 5%
2. Effective January 1, 2007 salary ranges then in effect for the above classifications shall increase 4%
3. Effective July 1, 2007 salary ranges then in effect for the above classifications shall increase 5%

1.13 For the classification of Fire Chief:

1. Effective July 1, 2006 the salary range for the above classification shall increase 5%
2. Effective January 1, 2007 the salary range then in effect for the above classification shall increase 4%
3. Effective July 1, 2007 the salary range then in effect for the above classification shall increase 4%
4. Effective January 1, 2008 the salary range then in effect for the above classification shall increase 3%
5. Effective July 1, 2008 the salary range then in effect for the above classification shall increase 4%
6. Effective January 1, 2009 the salary range then in effect for the above classification shall increase 3%

**Section 2. EFFECTIVE DATE OF ORDINANCE**

This ordinance shall take effect and be in force on and after July 1, 2006. Changes in the salary ordinance will not apply to any persons who have terminated service with the City prior to the adoption of this ordinance

**Section 3. AMENDING ORDINANCE NO. 21-05 N.S.**

Ordinance No. 21-05 N.S. is hereby amended.

-----

I certify that the foregoing ordinance was passed and adopted by the Council of the City of Richmond, California at a special meeting held on July 25, 2006, by the following vote:

AYES:	Councilmembers Bates, Butt, Griffin, Marquez, McLaughlin, Rogers, Thurmond, Viramontes, and Mayor Anderson
NOES:	None
ABSTENTIONS:	None
ABSENT:	None

DIANE HOLMES  
 Clerk of the City of Richmond  
 (SEAL)

Approved:

IRMA L. ANDERSON  
 Mayor

Approved as to form:

JOHN EASTMAN  
 City Attorney

State of California	}
County of Contra Costa	: ss.
City of Richmond	}

I certify that the foregoing is a true copy of Ordinance No. 37-06 N.S., finally passed and adopted by the Council of the City of Richmond at a special meeting held on July 25, 2006, and published in accordance with law.