

RICHMOND, CALIFORNIA,

April 18, 2023, 4:30 p.m.
Community Services Building
440 Civic Center Plaza
Richmond, CA 94804

A. OPEN SESSION TO HEAR PUBLIC COMMENT BEFORE CLOSED SESSION

The Richmond City Council Open Session was called to order at 4:31 p.m. by Mayor Eduardo Martinez.

B. ROLL CALL

Present: Councilmembers Doria Robinson, Melvin Willis, Cesar Zepeda, Vice Mayor Gayle McLaughlin, and Mayor Eduardo Martinez.

Absent: Councilmembers Soheila Bana and Claudia Jimenez were absent during roll call and joined the meeting at 4:32 p.m.

C. CLOSED SESSION

C.1 CONFERENCE WITH LEGAL COUNSEL- WORKERS' COMPENSATION CLAIMS (Pursuant to Government Code § 54956.95)

- Claimant: Employee - Police Department
Five Claims: 18000105COR, 17000123COR, 21000065COR, 21000140COR, 21000141COR
Agency Claimed Against: City of Richmond

C.2 CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION (paragraph (1) of Subdivision [d] of Government Code Section 54956.9)

- Winehaven v. City of Richmond
- Guidiville Rancheria of California, et al. v. United States of America, et al.
- North Coast Rivers Alliance et al./Point Molate Alliance et al. v. City of Richmond

C.3 CONFERENCE WITH LABOR NEGOTIATORS (Government Code Section 54957.6)

- Agency Representatives: Sharrone Taylor and Jack Hughes

Employee organizations:

1. SEIU Local 1021 Full Time Unit and Part Time Unit
2. IFPTE Local 21 Mid-Level Management Unit and Executive Management Units
3. Richmond Police Officers Association RPOA
4. Richmond Police Management Association RPMA
5. IAFF Local 188
6. Richmond Fire Management Association RFMA

C.4 CONFERENCE WITH REAL PROPERTY NEGOTIATOR (Government Code Section 54956.8)

- Property: 1324 Canal Boulevard (General Warehouse, Port of Richmond)
Agency negotiator: Dave Aleshire, Lizeht Zepeda, and Nannette Beacham
Negotiating parties: Richmond Grown
Under negotiation: Price and terms of payment
- Property: South 45th Street to the west, Wall Avenue to the south, Interstate 80 to the east, and the BART tracks to the north
Agency negotiators: Anita Luck, Lina Velasco, Jesus Morales, and Nannette Beacham
Negotiating parties: Miraflores Community Devco, LLC
Under negotiation: Price and terms of payment

D. PUBLIC COMMENT BEFORE CLOSED SESSION (limited to items on the Closed Session agenda only)

None.

E. ADJOURN TO CLOSED SESSION

The Open Session adjourned to Closed Session at 4:34 p.m. Closed Session adjourned at 6:39 p.m.

F. SPECIAL MEETING OF THE RICHMOND HOUSING AUTHORITY

The Special Meeting of the Richmond Housing Authority was agendized for 6:25 p.m. and called to order at 6:42 p.m. by Chair Eduardo Martinez.

G. PLEDGE OF ALLEGIANCE

The Pledge of Allegiance to the Flag was led by Chair Eduardo Martinez.

H. ROLL CALL

Present: Commissioners Soheila Bana, Claudia Jimenez, Doria Robinson, Cesar Zepeda, Melvin Willis, Vice Chair Gayle McLaughlin, Chair Eduardo Martinez, and Tenant Commissioner Jaycine Scott. **Absent:** None.

I. STATEMENT OF CONFLICT OF INTEREST

None.

J. AGENDA REVIEW

Item K.2 (*Cost Allocation Plan*) was removed from the Consent Calendar for discussion.

K. HOUSING AUTHORITY CONSENT CALENDAR

Motion by Commissioner Cesar Zepeda
Seconded by Commissioner Claudia Jimenez

To approve all items on the Housing Authority Consent Calendar excluding Item K.2.

Ayes (8): Commissioners Soheila Bana, Claudia Jimenez, Doria Robinson, Melvin Willis, Cesar Zepeda, Vice Chair Gayle McLaughlin, Chair Eduardo Martinez, and Tenant Commissioner Jaycine Scott.

Passed (8 to 0)

K.1 Contract Amendment With Intergraded Security Management Group For Security Services

ADOPT a resolution approving a fourth contract amendment with Intergraded Security Management Group (ISMG) for security services at Nevin Plaza, in the amount of \$211,000, for a total contract amount not to exceed \$2,389,511 - Richmond Housing Authority (Gabino Arredondo 510-620-6606).

Adopted Resolution No. 2180

K.2 Cost Allocation Plan

ADOPT a resolution approving the Title 2 Code of Federal Regulations 200 Compliant Version Cost Allocation Plan - Richmond Housing Authority/Finance Department (Gabino Arredondo 510-620-6606/ Rita Martinez 510-621-1546).

Interim Housing Authority Director Gabino Arredondo introduced the item. Mr. Arredondo and Deputy Director of Finance Mubeen Qader presented a PowerPoint highlighting the following: Richmond Housing Authority Cost Allocation Plan; and Detail of Mid-Year 2022-2023 General Fund Cost Pool. Discussion ensued.

Motion by Vice Chair Gayle McLaughlin

Seconded by Commissioner Claudia Jimenez

To approve the staff recommendation with the stipulation that the action taken is only for the Richmond Housing Authority.

Ayes (8): Commissioners Soheila Bana, Claudia Jimenez, Doria Robinson, Melvin Willis, Cesar Zepeda, Vice Chair Gayle McLaughlin, Chair Eduardo Martinez, and Tenant Commissioner Jaycine Scott.

Passed (8 to 0)

Adopted Resolution No. 2181

L. ADJOURNMENT

There being no further business, the meeting adjourned at 7:14 p.m.

M. REGULAR MEETING OF THE RICHMOND CITY COUNCIL

The Regular Meeting of the Richmond City Council was agendized for 6:30 p.m. and called to order by Mayor Eduardo Martinez at 7:15 p.m.

N. ROLL CALL

Present: Councilmembers Soheila Bana, Claudia Jimenez, Doria Robinson, Melvin Willis, Cesar Zepeda, Vice Mayor Gayle McLaughlin, and Mayor Eduardo Martinez.

Absent: None.

O. STATEMENT OF CONFLICT OF INTEREST

None.

P. AGENDA REVIEW

Items **V.3.a** (*Authorization to Apply for Maritime Administration Grants*), **V.8.a** (*Purchase of Four Police Motorcycles*), and **V.8.b** (*Purchase of One Crosswind Street Sweeper*) were removed from the Consent Calendar for discussion. Item **V.3.a** was moved to be heard after Item **W.1** (*Report by the West Contra Costa Fire Safe Council*). Item **W.2** (*Contract with the Richmond Police Activities League to Provide Workforce Training and Work Experience Opportunities*) was continued to the May 2, 2023, meeting.

Q. REPORT FROM THE CITY ATTORNEY OF FINAL DECISIONS MADE DURING CLOSED SESSION

C.1 CONFERENCE WITH LEGAL COUNSEL- WORKERS' COMPENSATION CLAIMS (Pursuant to Government Code § 54956.95)

- Claimant: Employee - Police Department
Five Claims: 18000105COR, 17000123COR, 21000065COR, 21000140COR, 21000141COR
Agency Claimed Against: City of Richmond

Direction given for settlement negotiations.

C.2 CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION (paragraph (1) of Subdivision [d] of Government Code Section 54956.9)

- Winehaven v. City of Richmond
- Guidiville Rancheria of California, et al. v. United States of America, et al.
- North Coast Rivers Alliance et al./Point Molate Alliance et al. v. City of Richmond

Not discussed.

C.3 CONFERENCE WITH LABOR NEGOTIATORS (Government Code Section 54957.6)

- Agency Representatives: Sharrone Taylor and Jack Hughes

Employee organizations:

1. SEIU Local 1021 Full Time Unit and Part Time Unit
2. IFPTE Local 21 Mid-Level Management Unit and Executive Management Units
3. Richmond Police Officers Association RPOA
4. Richmond Police Management Association RPMA
5. IAFF Local 188
6. Richmond Fire Management Association RFMA

Discussed. Direction given for continued negotiations.

C.4 CONFERENCE WITH REAL PROPERTY NEGOTIATOR (Government Code Section 54956.8)

- Property: 1324 Canal Boulevard (General Warehouse, Port of Richmond)
Agency negotiator: Dave Aleshire, Lizeht Zepeda, and Nannette Beacham
Negotiating parties: Richmond Grown Under negotiation: Price and terms of payment

Not discussed.

- Property: South 45th Street to the west, Wall Avenue to the south, Interstate 80 to the east, and the BART tracks to the north
Agency negotiators: Anita Luck, Lina Velasco, Jesus Morales, and Nannette Beacham
Negotiating parties: Miraflores Community Devco, LLC
Under negotiation: Price and terms of payment

Not discussed.

R. REPORT FROM THE CITY MANAGER (public comment allowed under Open Forum)

City Manager Shasa Curl gave a status update on the proposed contract for strategic planning, which was discussed at the April 4, 2023, City Council meeting. Ms. Curl reported that the Pivotal Group Consultants elected not to move forward with the City. Ms. Curl informed the Council that Henry Gardner expressed willingness to assist with strategic planning and goal setting. She gave information on surrounding Cities that have a formal strategic plan and provided details of Mr. Gardner's availability for Council's consideration.

Ms. Curl announced that an upcoming Earth Day beautification volunteer event would be held at Nystrom Village on Saturday, April 22, 2023, from 9:00 a.m. to 11:30 a.m. Community members were encouraged to contact the City Manager's office at (510) 620-6512 for more information. Ms. Curl also announced there would be another event held on Earth Day at Unity Park from 12:00 p.m. to 1:00 p.m. with activities and food trucks present.

S. REPORTS OF OFFICERS: REFERRALS TO STAFF, AND GENERAL REPORTS (INCLUDING AB 1234 REPORTS)(limited to two minutes per Councilmember) (public comments allowed under Open Forum)

Councilmember Robinson reported the following: attended a conference in Sacramento regarding City and County collaboration to improve the homelessness crisis; the RecycleMore Board was making efforts to get multi-family residences in compliance with state laws requiring green waste bins; The Recreation and Parks Commission had expressed interest in evaluating existing park space to create more soccer fields and the need for an arborist; The Urban Forestry Advisory Committee was looking for locations for Arbor day tree planting and Councilmember Robinson encouraged members of the public to contact her with any suggested locations.

Vice Mayor McLaughlin announced that the City of Richmond's annual Literacy Festival would be held on April 29, 2023, from 1:00 p.m. to 4:00 p.m. in the Civic Center Plaza.

Councilmember Zepeda reported the following: attended promotional ceremonies and congratulated Police and Fire department staff that were promoted; the City of Richmond Cinco de Mayo parade would be held on May 6, 2023; the Environmental and Community Investment Ad Hoc Committee was seeking more members; cautioned community members to be careful with what they put in recycling receptacles; the Richmond-Shimada Friendship Commission was also seeking more members; the Parchester Community Center would be open soon. Councilmember Zepeda announced he would be holding a Strategy meeting for District 2 residents that was tentatively scheduled for May 20, 2023.

Councilmember Bana thanked City staff for their efforts in creating a contract that would assist with making City buildings solar powered. Councilmember Bana reported that she attended a conference in Sacramento hosted by the League of California Cities regarding County and City collaboration to improve the homelessness crisis.

Councilmember Jimenez announced a peace walk would be held on April 21, 2023, starting at Wendell park at 6:30 p.m.

Mayor Martinez announced that the Fencelines art installation would be exhibited on April 22, 2023, at the Richmond Parkway Bay Trail between Gertrude Avenue and Vernon Avenue.

T. REPORT FROM THE REIMAGINING TASK FORCE - 3rd Tuesday (public comment allowed under Open Forum)

Reimagining Public Safety Community Task Force member Jamin Pursell reported on new members appointed to the task force, current vacancies and the transition to in person meetings. Mr. Pursell reported that the Reimagining Public Safety Community Task Force meetings were every fourth Wednesday of the month from 5:30 p.m. to 7:30 p.m. Mr. Pursell announced that the next meeting would be held in the Bermuda Room, located within the Richmond Memorial Auditorium. Mr. Pursell announced that a community forum was scheduled for June 3, 2023, at 10:00 am. He encouraged members of the community to save the date and noted that the location would be announced at a later date. Mr. Pursell gave an update on the Reimagining Public Safety Community Task Force Fiscal Year 2022-2023 Budget.

U. OPEN FORUM FOR PUBLIC COMMENT

(public comment on items that remain on the Consent Calendar or items not on the agenda - limited to 2 minutes unless otherwise specified - Back and forth dialogue with the Council is prohibited)

The following individuals gave comments in-person:

Mark Wassberg gave comments on members of the transgender community in sports and major company endorsements.

Don Gosney gave comments on his previous work experience and career choices. Mr. Gosney announced that Plumbers & Steamfitters Local 342 had opportunities for those looking for a long term career. Mr. Gosney urged interested community members to contact him at (510) 685-2403 or via email at dongosney@comcast.net.

Patricia Perez gave comments regarding the police shooting of Pedie Perez and expressed concerns regarding lack of acknowledgement of the incident. Ms. Perez gave comments regarding the City's former Police Chief and a 2020 police brutality case in Tucson, Arizona.

Julie Perez gave comments regarding the police shooting of Pedie Perez and expressed concerns regarding the accuracy of the witness statements recorded by officers. Ms. Perez also expressed concerns regarding conflicts of interest with officers involved in the case serving on the Community Police Review Commission.

Rick Perez gave comments regarding the culture of policing and expressed concerns with the way officers interact with the public.

Jamin Pursell gave comments expressing appreciation to the City Council for upholding its stance in support of Resolution 92-17. Mr. Pursell announced that a Peace Walk would be held on April 21, 2023, at 6:30 p.m. at Wendell Park at 26th and Eastern Avenue. Mr. Pursell announced that the Nystrom Village beautification would be held at 250 South 13th Street. Mr. Pursell announced there would be a youth action research night on May 13, 2023, from 4:30 p.m. to 8:00 p.m. at 1350 23rd Street. Mr. Pursell announced that Richmond Rainbow Pride would be holding its first in person meeting on June 4, 2023, in the Civic Center Plaza.

LaShonda White announced that on April 29, 2023, from 10:00 a.m. to 1:00 p.m. Parks Prescription Day would be held at Nicholl Park. Ms. White announced that the Annual Literacy Fair would take place on April 29, 2023, from 1:00 p.m. to 4:00 p.m. at Civic Center Plaza. Ms. White also encouraged members of the community to take the Community Crisis Response Program survey.

The following individuals gave comment via teleconference:

John Varga gave comments regarding the City's class and compensation study and ongoing labor negotiations. Mr. Varga encouraged the City Council to work with the Unions representing City staff to implement the class and compensation study.

Ryan Lau encouraged members of the community to take an AC Transit survey at AC transit.org/realign to help the organization update and improve its services.

Deborah Bayer gave comments regarding the police shooting of Pedie Perez. Ms. Bayer suggested a Council agenda item be brought forth to give the community more information on the incident.

Jessi Taran gave comments on funding being allocated towards homelessness and safe parking areas for the unhoused.

Deborah Small encouraged members of the community to attend an upcoming community forum on June 3, 2023, hosted by the Reimagining Public Safety Task Force to give input around traffic safety as well as other topics of concern.

V. CITY COUNCIL CONSENT CALENDAR

(All items placed under the Consent Calendar are considered to be routine and noncontroversial. These items will be enacted upon together with a motion and second, without discussion, of any member of the City Council, and each item shall be deemed to have received the action recommended.)

Motion by Councilmember Cesar Zepeda

Seconded by Councilmember Soheila Bana

To approve all items on the Consent Calendar excluding items V.3.a, V.8.a, V.8.b.

Ayes (7): Councilmembers Soheila Bana, Claudia Jimenez, Doria Robinson, Melvin Willis, Cesar Zepeda, Vice Mayor Gayle McLaughlin, and Mayor Eduardo Martinez.

Passed (7 to 0)

Councilmember Doria Robinson abstained on items V.6.a and V.6.e due to a conflict of interest.

V.1 City Council

V.1.a Compile a List of Existing Senior Programs/Services and Identify Gaps

DIRECT staff to compile an interdepartmental list, to be provided to the City Council prior to May 5, 2023, of all programs, services and projects currently available to our senior population and identify gaps in various areas - Vice Mayor Gayle McLaughlin (510-620-6366).

V.2 Community Development

V.2.a Purchase of K-rails with Gawk Screens for Temporary Bay Trail Detour at Castro Encampment

APPROVE the purchase of K-rails with gawk screens from 48Barriers, in an amount not to exceed \$41,129.75, which includes a 15 percent contingency of \$5,364.75 – Community Development Department (Lina Velasco/Jesus Morales 510-620-6649).

V.2.b Zoning Ordinance and Zoning to codify the Richmond Livable Corridors Form-Based Code (FBC) as new Series 15.04.400 in the Richmond Municipal Code (RMC), and related consistency amendments

ADOPT an ordinance (second reading) adopting the proposed Zoning Text and Map Amendments adding a new Series 15.04.400 Form-Based Code Zoning Districts in the Richmond Municipal Code (RMC) and Zoning Map, as well as associated amendments to Series 100 and 800 of the RMC – Community Development Department (Lina Velasco/Hector Rojas 510-621-1220/ Roberta Feliciano 510-620-6662).

Adopted Ordinance No. 04-23

V.3 Economic Development

V.3.a Authorization to Apply for Maritime Administration Grants

ADOPT a resolution authorizing the city manager or their designee to submit grant applications for any and all Maritime Administration grants for which the City of Richmond is eligible, to execute all necessary and related agreements; and to ACCEPT and APPROPRIATE grant awards into the General Fund – Economic Development Department (Nannette Beacham/Lizeht Zepeda/Lilia Corral 510-620-6512).

Management Analyst Lilia Corral introduced the item. Ms. Corral and Senior Business Assistant Officer Lizeht Zepeda presented a PowerPoint highlighting the following: The Purpose/Need for the Requested Grant; Background on the Department of Transportation Grant; and the Proposed Resolution/Recommendation. Discussion ensued.

Mayor Martinez made a motion to adopt a resolution authorizing the city manager or their designee to submit grant applications for any and all Maritime Administration grants for which the City of Richmond was eligible.

Councilmember Robinson seconded the motion and offered a friendly amendment that the staff recommendation be approved as is, excluding the portion that states that if awarded the grant can be accepted and appropriated into the general fund, and instead staff would come to Council for input prior to accepting any grant awards. City Manager Shasa Curl suggested that staff provide quarterly grant reports to the Council. Councilmember Jimenez suggested that the friendly amendment be to adopt the resolution excluding the third Be it Therefore Resolved. Mayor Martinez and Councilmember Robinson accepted the friendly amendment suggested by Councilmember Jimenez.

A substitute motion was made by Vice Mayor McLaughlin, seconded by Councilmember Bana to adopt the resolution as is with the addition of a monthly report of grants received to be presented to council on the consent calendar.

Following discussion, Vice Mayor McLaughlin modified her substitute motion to adopt the resolution as is with direction that staff provide quarterly reports to Council on the consent calendar of all maritime grants sought or received, with the inclusion of a friendly amendment offered by Councilmember Zepeda that staff must come to Council as soon as possible in any instances where grants may need to be returned. Councilmember Bana accepted the modification and friendly amendment to the substitute motion.

The substitute motion passed, and **Resolution No. 35-23** was adopted by the following vote: **Ayes:** Councilmembers Bana, Willis, Zepeda, and Vice Mayor McLaughlin. **Noes:** Councilmembers Jimenez, Robinson, and Mayor Martinez. **Abstentions:** None. **Absent:** None.

Result: Passed

Adopted Resolution No. 35-23

V.4 Finance Department

- V.4.a Resolution Changing the Due Date of Business Tax for Rental Properties from March 1, 2023 to July 1, 2023

ADOPT a resolution temporarily changing the due date for business tax payments from rental businesses from March 1 to July 1 for calendar year 2023 – Finance Department (Nickie Mastay/Mubeen Qader/Antonio Banuelos 510-620-6741).

Adopted Resolution No. 36-23

V.5 Library and Community Services

- V.5.a Richmond Rapid Response Fund (R3F) Update

RECEIVE a written report from the Richmond Rapid Response Fund Program (R3F) including updates on funds disbursed, residents served, and strategic plan and guaranteed income program development – Community Development Department/Community Services Department (Lina Velasco 510-620-6841/LaShonda White 510-620-6828). **This item was continued from the April 4, 2023, meeting.**

V.6 Mayor's Office

- V.6.a Proclamation Recognizing the 54th Annual Professional Municipal Clerks' Week

PROCLAMATION recognizing the week of April 30 through May 6, 2023, as 54th Annual Professional Municipal Clerks' Week in the City of Richmond - Mayor's Office (Mayor Eduardo Martinez 510-620-6503).

Councilmember Doria Robinson abstained on this item due to a conflict of interest.

- V.6.b Appointments to Municipal Wastewater Oversight Ad Hoc Committee

APPROVE the appointments of Mayor Eduardo Martinez, Councilmember Cesar Zepeda, and Councilmember Doria Robinson to the Municipal Wastewater Oversight Ad Hoc Committee — Mayor's Office (Mayor Eduardo Martinez 510-620-6503)

- V.6.c Appointment to the Commission on Aging

APPOINT Bryan M. Harris to the Commission on Aging, to fill an unexpired term, Term Expires May 19, 2026 - Mayor's Office (Mayor Eduardo Martinez 510-620-6503).

- V.6.d Appointment to the Recreation and Parks Commission

APPOINT Arleide Santos to the Recreations and Parks Commission, to fill an unexpired term, Term Expires October 26, 2024 - Mayor's Office (Mayor Eduardo Martinez 510-620-6503).

V.6.e Appointment to the Richmond Youth Council

APPOINT Elena Velazquez to the Youth Council, term expires, October 1, 2024 – Mayor's Office (Mayor Eduardo Martinez 510-620-6503).

Councilmember Doria Robinson abstained on this item due to a conflict of interest.

V.6.f Appointment to the Personnel Board

APPOINT Philip Front to the Personnel Board, to fill an open position, Term Expires December 31, 2028 - Mayor's Office (Mayor Eduardo Martinez 510-620-6503).

V.6.g Proclamation Recognizing Vaisakhi

PROCLAMATION honoring the Sikh American Community's Celebration of Vaisakhi - Mayor Eduardo Martinez (510-620-6503) and Councilmember Soheila Bana (510-620-6473).

V.6.h Proclamations for the Month of May

PROCLAMATION recognizing 100 Years of EBMUD, Mental Health Awareness, Honoring David Moore, and Cinco De Mayo - Mayor's Office (Mayor Eduardo Martinez 510-620-6503).

V.7 Police Department

V.7.a First Contract Amendment with Richmond Rod and Gun Club for Facility Rental.

APPROVE a first contract amendment with Richmond Rod and Gun Club, to increase the compensation by an amount not to exceed \$40,000, to allow for additional facility rental time for mandatory officer training, for a new total contract amount not to exceed \$75,000 – Police Department (Chief Bisa French 510-621-1802).

V.7.b Purchase Approval of One Instant Armor Ballistic Shield

APPROVE the sole-source purchase of one tactical ballistic shield from Instant Armor, Inc., in an amount not to exceed \$43,656.06, using Justice Assistance Grant (JAG) funds – Police Department (Bisa French 510-621-1802).

V.7.c BSCC California Grant for Officer Wellness and Mental Health

ACCEPT and APPROPRIATE \$83,547.84 in grant funds offered to the Richmond Police Department from the State of California Officer Wellness and Mental Health Grant Program – Police Department (Chief Bisa French 510-621-1802).

V.8 Public Works

V.8.a Purchase of Four Police Motorcycles

APPROVE the purchase of four 2023 BMW R 1250 RT motorcycles from Long Beach BMW, in an aggregate amount not to exceed \$160,000, including a contingency of \$10,158.44 – Public Works Department (Daniel Chavarria 510-620-5478/Dee Karnes 510-231-3044).

This item was continued to the May 2, 2023, City Council meeting.

V.8.b Purchase of One Crosswind Street Sweeper

APPROVE the purchase of a new Elgin Crosswind 1 Regenerative Air Street Sweeper from Owen Equipment in an amount not to exceed \$430,000, including a contingency of \$38,708.32 – Public Works Department (Daniel Chavarria 510-620-5478/Dee Karnes 510-231-3044).

This item was continued to the May 2, 2023, City Council meeting.

V.8.c Contract Amendment #1 with Ninyo & Moore for Materials Testing Services

APPROVE a first contract amendment with Ninyo & Moore, in the amount of \$600,000, for ‘as-needed’ construction materials testing services, for a new total contract amount not to exceed \$850,000 – Public Works Department (Daniel Chavarria 510-620-5478/Robert Armijo 510-620-5477).

V.8.d Contract Amendment #1 with Pro-Cal Lighting Inc. for the City Auditorium Main Lighting System Improvements

APPROVE a first contract amendment with Pro-Cal Lighting Inc. for City Auditorium Main Lighting System Improvements, in an amount of \$350,000, for bid alternates #1 (24 Boxing Ring and Orchestra Pit Lighting features) and #2 (91 First Floor and Mezzanine Floor Corridor Lighting lamps), for a total contract not to exceed \$850,000 – Public Works Department (Daniel Chavarria 510-620-5478/Robert Armijo 510-620-5477).

V.8.e Pogo Park Second Contract Amendment for Harbour 8 Park Expansion

APPROVE a second contract amendment with Pogo Park in the amount of \$2,196,225, for the construction phase of the Harbour 8 Park Expansion project, for a new total contract amount not to exceed \$9,155,725, and a term extending through June 30, 2025 - Public Works Department (Daniel Chavarria 510-620-5478/Wendy Wellbrock 510-307-8108).

V.8.f Pogo Park Contract Amendment #1 for Greening the Yellow Brick Road Contract

APPROVE a first contract amendment in the amount of \$1,466,069, with Pogo Park for the construction of the Clean Green and Beautiful phase of the Greening Yellow Brick Road project, for a total amount not to exceed \$2,724,019 - Public Works Department (Daniel Chavarria 510-620-5478/Wendy Wellbrock 510-307-8108).

V.8.g Booker T. Anderson Park Transformer Oil Spill

APPROVE an emergency contract with CAL INC. Environmental Services & Industrial Coatings for the clean-up and disposal of transformer oil at Booker T. Anderson Park, in an amount not to exceed \$32,613.68, with a term from April 18, 2023, through June 30, 2023 – Public Works Department (Daniel Chavarria 510-620-5478/Carl Capistrano 510-620-6896).

W. NEW BUSINESS

W.1 Report by the West Contra Costa Fire Safe Council

RECEIVE a presentation from West Contra Costa Fire Safe Council (WCCFSC) regarding its mission, objectives, and achievements – Fire Department (Chief Angel Montoya 510-307-8041). **This item was continued from the December 20, 2022, January 24, 2023, February 28, 2023, March 7, 2023, and March 28, 2023, meetings.**

Councilmember Bana and Fire Chief Montoya introduced the item. Chief Montoya and Councilmember Bana presented a PowerPoint highlighting the following: The West Contra Costa Fire Safe Council mission; The Agency Officers and Liason; Advisory Boards; Contra Costa and Alameda Counties High Fire Hazard Severity Zones; Hayward Fault Line and PGE Gas Pipelines Areas of Concern; West Contra Costa Fire Safe Council's Objectives and Achievements; Clearing Evacuation Routes; FireWise Communities; Fuel Reduction Recommendations/Updates; Fire Danger Today Sign Installation; Public Awareness Efforts; and City of Richmond Evacuation Drills. Discussion ensued. The Council expressed interest in analyzing how the East Bay Regional Park District handled vegetation mitigation during dry seasons, more specifically its usage of goats and how the City of Richmond could also implement a similar strategy.

Mayor Martinez called for public comment; there were no public speakers.

W.2 Contract with the Richmond Police Activities League to Provide Workforce Training and Work Experience Opportunities

APPROVE a contract with the Richmond Police Activities League (RPAL) to provide workforce training and employment services to 20 youth, for a term commencing April 5, 2023, and ending March 31, 2024, for a total amount not to exceed \$73,700 funded by the California for All Youth grant – Community Services Department/Employment and Training (Tamara Walker 510-307-8006). **This item was continued from the April 4, 2023, meeting.**

This item was continued to the May 2, 2023, City Council meeting.

W.3 Audit Services Request for Proposals (RFP) for the Port of Richmond

RECEIVE a report; and PROVIDE direction to City staff regarding the Audit Services Request for Proposals (RFP) for the Port of Richmond – Finance Department (Nickie Mastay 510-620-6609/Mubeen Qader 510-412-2077/ Jerry Chak 510-620-6569).

Deputy City Manager Nickie Mastay introduced the item and presented a PowerPoint highlighting the following: Background on the Request for Port Audit and potential direction options that can be given. Discussion ensued.

The Council suggested that there be a financial audit of the Port in order to move forward to complete a strategic plan. Further discussion ensued. Jamin Purcell gave comments in-person.

A motion was made by Mayor Martinez, seconded by Councilmember Jimenez to accept the proposal from GPP Analytics and award a contract amount not to exceed \$81,750, with the contractor providing services set forth in the proposal. Councilmember Jimenez offered a friendly amendment to in addition conduct a strategic plan subsequently by a different consultant.

A substitute motion was made by Councilmember Bana, seconded by Councilmember Zepeda to reject the current firm's proposal and direct staff to conduct a Request For Proposal for a financial audit of the Port as well as a Request for Proposal for a strategic plan for the Port once the financial audit has been completed.

(At 11:00 p.m. – a motion by Councilmember Willis, seconded by Councilmember Bana to extend the meeting to the conclusion of this item passed by the unanimous vote of the Council)

The substitute motion failed by the following vote: **Ayes:** Councilmembers Bana and Zepeda. **Noes:** Councilmembers Jimenez, Robinson, Vice Mayor McLaughlin, and Mayor Martinez. **Abstentions:** Councilmember Willis. **Absent:** None.

The original motion passed by the following vote: **Ayes:** Councilmembers Jimenez, Robinson, Willis, Zepeda, Vice Mayor McLaughlin, and Mayor Martinez. **Noes:** Councilmember Bana. **Abstentions:** None. **Absent:** None.

W.4 Oppose California Senate Bill 423 Streamlined Housing Approvals

ADOPT a resolution opposing California Senate Bill 423, as introduced (Wiener) Streamlined housing approvals: multifamily housing developments: SB 35 (Chapter 366, Statutes of 2017) expansion – Councilmember Soheila Bana (510-620-6743). **This item was continued from the April 4, 2023, meeting.**

This item was continued to the May 2, 2023, City Council meeting.

X. ADJOURNMENT

There being no further business, the meeting adjourned at 11:11 p.m., to meet again on May 2, 2023, at 6:30 p.m.

Clerk of the City of Richmond

Mayor

Date: April 18, 2022
To: City Clerk c/o Council Open Time Prior to Closed Session
From: Craig K Murray, DPM II x8188
RE: Public Comments – Open Session Prior to Closed Session

- My name is Craig K. Murray. I have been a Development Project Manager II for the City of Richmond since 2002 and proud Mid-Manager Union member of IFPTE Local 21.
- Public Employers are expected to perform Salary Surveys through a document called a Class and Compensation Study every three to five years
- Here in Richmond during my time served it has been over 21 years for a Class and Compensation Study to be performed for the Mid Managers
- City Staff found out on June 24, 2022 that a Class and Compensation Study was hidden by the then former HR Director for over a year from June 2021 to June 2022 when the former Mayor released a copy of the document with comments via a personal E forum
- There are basic standards for Civil Service and a Class and Compensation Study is a standard document and an industry survey document to keep things relevant and competitive. It helps keep the truth in Richmond and helps in comparing Richmond to each of its comparable cities
- Richmond's Mid Managers have been very patient even when serving directly in City Hall during the Pandemic and taking on additional duties from other Mid Managers leaving service and in certain circumstances have taken on duties from Senior Management to make sure that programs and projects advanced and the City was sound and on good ground financially and operationally
- Mid Managers have seen City Manager and other classifications receive regular, annual surveys to keep salaries and work loads current
- An Impasse in Negotiations is upon us and a call out to an outside third party, a State Mediator, to look inside and determine what is Fair and Just is one of the possible actions
- It has now been years since the City released its Class and Compensation Study released which showed us all that Richmond employees are paid far below the market rate. And it has only gotten worse since the findings were released.
- It has severely negatively impacted the City's ability to recruit and retain skilled employees.
- I continue to work for the City of Richmond despite our pay inequity because I have confidence that those serving Richmond will do the right thing.
- General Public can track salaries and benefits of individual employees throughout Richmond and California on the website **Transparent California**
- It is easy to compare salaries and the available data online for those that serve the public and those that have moved from year to year

- I prioritize the City of Richmond and its residents and dedicate my work to Richmond's success.
- But as this process continues the City is not prioritizing its own employees.
- The City asked us to review over one hundred new class specifications and we did. We continue to ask for information to assist us in reaching an agreement and we do not receive it. We consider and thoughtfully respond to the City's proposals and then do not receive proposals in turn.
- We need the City Council to stand up for Richmond Workers and tell the City's negotiators to come to the table and work with us to find a way to implement the class and compensation study that will actually address the inequities that we know exist.
- Thank you for prioritizing the workers that make Richmond work.

In Spanish:

- Mi nombre es Craig K. Murray. He sido Gerente de Proyectos de Desarrollo II para la Ciudad de Richmond desde 2002 y orgulloso miembro del Sindicato de Gerentes Medios de IFPTE Local 21.
- Se espera que los Empleadores Públicos realicen Encuestas Salariales a través de un documento llamado Estudio de Clase y Compensación cada tres a cinco años
- Aquí en Richmond, durante mi tiempo de servicio, han pasado más de 21 años para que se realice un estudio de clase y compensación para los gerentes intermedios.
- El personal de la ciudad descubrió el 24 de junio de 2022 que el entonces exdirector de recursos humanos ocultó un estudio de clase y compensación durante más de un año, desde junio de 2021 hasta junio de 2022, cuando el exalcalde publicó una copia del documento con comentarios a través de un correo electrónico personal. foro
- Existen estándares básicos para el Servicio Civil y un Estudio de Clase y Compensación es un documento estándar y un documento de encuesta de la industria para mantener las cosas relevantes y competitivas. Ayuda a mantener la verdad en Richmond y ayuda a comparar Richmond con cada una de sus ciudades comparables.

: Local 21 CC Comments Email Class Comp 4 18 23

- Los Gerentes intermedios de Richmond han sido muy pacientes incluso cuando se desempeñaban directamente en el Ayuntamiento durante la pandemia y asumían funciones adicionales de otros Gerentes intermedios que dejaban el servicio y, en ciertas circunstancias, asumieron funciones de la Gerencia superior para asegurarse de que los programas y proyectos avanzaran y el La ciudad estaba sólida y en buen terreno financiera y operativamente
- Los gerentes intermedios han visto que el administrador de la ciudad y otras clasificaciones reciben encuestas anuales periódicas para mantener actualizados los salarios y las cargas de trabajo.
- Estamos en un impasse en las negociaciones y una de las posibles acciones es llamar a un tercero externo, un mediador estatal, para mirar dentro y determinar qué es justo y justo.
- Han pasado años desde que la Ciudad publicó su Estudio de Clase y Compensación que nos mostró que a todos los empleados de Richmond se les paga muy por debajo de la tasa de mercado. Y solo ha empeorado desde que se publicaron los hallazgos.
- Ha tenido un impacto negativo severo en la capacidad de la Ciudad para reclutar y retener empleados calificados.
- Continúo trabajando para la Ciudad de Richmond a pesar de nuestra desigualdad salarial porque confío en que aquellos que sirven a Richmond harán lo correcto.
- El público en general puede realizar un seguimiento de los salarios y beneficios de los empleados individuales en Richmond y California en el sitio web Transparent California
- Es fácil comparar los salarios y los datos disponibles en línea para aquellos que atienden al público y aquellos que se han mudado de un año a otro
- Doy prioridad a la Ciudad de Richmond y sus residentes y dedico mi trabajo al éxito de Richmond.

- Pero a medida que continúa este proceso, la Ciudad no está priorizando a sus propios empleados.
- La Ciudad nos pidió que revisáramos más de cien especificaciones de clases nuevas y lo hicimos. Seguimos pidiendo información que nos ayude a llegar a un acuerdo y no la recibimos. Consideramos y respondemos cuidadosamente a las propuestas de la Ciudad y luego no recibimos propuestas a su vez.
- Necesitamos que el Concejo Municipal defienda a los Trabajadores de Richmond y les diga a los negociadores de la Ciudad que se sienten a la mesa y trabajen con nosotros para encontrar una manera de implementar el estudio de clase y compensación que realmente aborde las desigualdades que sabemos que existen.
- Gracias por dar prioridad a los trabajadores que hacen que Richmond funcione.

###

From: [Shane Johnson](#)
To: [City Clerk Dept User](#)
Subject: Public Comments – Open Session prior to Closed Session
Date: Tuesday, April 18, 2023 12:57:55 PM

Hello Mayor Martinez and Councilmembers,

My name is Shane Johnson and I'm a Senior Administrative Analyst in the City Manager's Office and a member of Local 21. I hoped to be able to provide my comments in person via Zoom today, but my work priorities dictated otherwise. I am hopeful that my message will still be received with the same encouraging spirit!

I am joining my fellow coworkers to ask that the City Council direct the City's negotiation team to provide a response to the Union's most recent proposal. Doing so will allow us to move forward with a resolution that will ultimately result in the implementation of the City's Class and Comp Study - bringing our union workers closer to a more competitive salary. A more competitive salary directly correlates with the successful recruitment and **RETENTION** of highly qualified candidates. We give our best here in Richmond and, therefore, can reasonably expect to receive the very best from our leadership.

Our Local 21 members are asking for the City Council and the City leadership to work with us to get the Class and Comp Study implemented. Let's give the City's morale a boost by boosting the salaries.

Thank you,
Shané Johnson
City Manager's Office
450 Civic Center Plaza, Suite 300
Richmond, CA 94804
510-620-6512
510-620-6542 fax

From: [Cordell Hindler](#)
To: [City Clerk Dept User](#)
Subject: public comments- Open Forum
Date: Thursday, April 13, 2023 4:22:50 PM

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Hello Mayor Martinez, Council Members and Staff

I Am forwarding some comments for the record.

1. I am in Support of V.6.a- V.6.h that the Office of the Mayor has on the Consent Calendar
2. For a Future Meeting, the Council Should Consider Reinstating the Agenda & Rules and the Finance Committee in Lined with the City of Berkeley

Sincerely
Cordell

From: [Bruce Beyaert](#)
To: [City Clerk Dept User](#); [Soheila Bana](#); [Claudia Jimenez](#); [Eduardo Martinez](#); [Gayle McLaughlin](#); [Doria Robinson](#); [Melvin Willis](#); [Cesar Zepeda](#)
Cc: [Lina Velasco](#); [Jesus Morales](#); [Bruce Brubaker](#); [Robert Prinz](#); [Najari Smith](#); [Daniel Lanis](#); [Nicola Szibbo](#)
Subject: Public Comments - Agenda Item V.2 Purchase of K-rails for Bay Trail Detour of Castro Encampment
Date: Saturday, April 15, 2023 6:34:04 PM
Attachments: [RichBT_LR123120.pdf](#)
[48Barriers.pdf](#)

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Mayor Martinez and City Councillors,

Please approve on Consent Calendar this Tuesday night the purchase of K-rails needed for a temporary Bay Trail detour of the Castro Street encampment. As stated in the attached agenda report, this will have no effect on General Fund.

As shown on the attached map, the Castro Street encampment has straddled and blocked the spine San Francisco Bay Trail between Pennsylvania and Gertrude Avenues for more than two years. This means that Richmond residents from neighborhoods to the South ranging from the Iron Triangle and Atchison Village to Point Richmond haven't been able to safely bicycle or walk the Bay Trail to reach Point Pinole Regional Shoreline or Atlas Road employment centers such as Amazon, Whole Foods and UPS. Conversely, North Richmond residents haven't been able to safely bicycle or walk to Macdonald Avenue employment sites such as Kaiser Permanente and Social Security Administration or to recreate at The Plunge and Miller/Knox Regional Shoreline.

This detour will make it safer for residents of Richmond and other Bay Area cities to cycle and walk this stretch of spine San Francisco Bay Trail pending the eventual clean up of this site.

Bruce

Bruce Beyaert, TRAC Chair
baytrailtrac@gmail.com
tel. 510-235-2835

<http://www.pointrichmond.com/baytrail/>

<http://www.ci.richmond.ca.us/109/TRAC>

Photos: <https://sfbaytrailinrichmond.shutterfly.com/pictures/5> .



AGENDA REPORT

Community Development

DATE:	April 18, 2023
TO:	Mayor Martinez and Members of the City Council
FROM:	Lina Velasco, Director of Community Development Jesus Morales, Housing Manager
Subject:	Purchase of K-rails with Gawk Screens for Temporary Bay Trail Detour at Castro Encampment
FINANCIAL IMPACT:	The costs associated with this purchase will be paid for using the City's \$4.8 million Encampment Resolution Funding received from the California Interagency Council on Homelessness (Cal ICH) as the temporary Bay Trail detour is needed to allow for the fencing of the Castro Encampment. Therefore, this purchase will not have an impact on the City's General Fund. Account string 15061219-400201-16G07.
PREVIOUS COUNCIL ACTION:	N/A
STATEMENT OF THE ISSUE:	Public Works and Community Development are requesting City Council approval to purchase K-rails with gawk screens for the temporary Bay Trail detour proposed adjacent to the Castro Vehicle encampment.
RECOMMENDED ACTION:	APPROVE the purchase of K-rails with gawk screens from 48Barriers, in an amount not to exceed \$41,129.75, which includes a 15 percent contingency of \$5,364.75 – Community Development Department (Lina Velasco/Jesus Morales 510-620-6649).

DISCUSSION:

K-rails and gawk screens are needed to allow for a temporary detour of the San Francisco Bay Trail that traverses the Castro Encampment to run along the Castro Street frontage, while the encampment is being resolved. The temporary detour has been discussed with Trails for Richmond Action Committee (TRAC) and ABAG Bay Trail staff.

Three quotes were obtained from 48Barriers, Statewide Traffic Safety and Signs, and First Vanguard Rentals and Sales (Attachment 1). 48Barriers was the only firm that could provide the exact product the City was seeking for this project.

48Barriers provided a quote for the purchase and delivery of K-rails and gawk screens for a total of \$35,765 (Attachment 2). City staff is requesting a 15 percent contingency of \$5,364.75, for a total purchase amount of \$41,129.75, to allow for any change orders and/or price changes at the time of delivery.

DOCUMENTS ATTACHED:

Attachment 1 – Quote Memo, dated March 28, 2023

Attachment 2 – Quote, dated January 18, 2023

Bay Trail

- Complete
- Incomplete

Connector Trail

- Complete
- Incomplete

- Water Trail site
- Water Trail site (planned)
- Parks/Open Space
- Water Bodies



Welcome to Richmond

Over 36 miles of Bay Trail linking a necklace of 12 shoreline parks

December 31, 2020