



Richmond Workforce Development Board Meeting Minutes – January 13, 2022

Chairperson Xavier Abrams called the Richmond Workforce Development Board meeting (RWDB) to order on Thursday, January 13th, 2022, at 11:30.

Introduction

Jim Nantell, Interim Director, City of Richmond – Employment and Training Department
Tamara Walker, Deputy Director of Community Services, E&T Division

November 10, 2021, meeting minutes were reviewed and approved with no modifications. Board member Richard Johnson made a motion for approval seconded by Karen Norwood; all members present agreed, and neither oppositions nor abstentions were presented. Motion carries to approve minutes.

Interim Director's Report

Jim Nantell, Interim Director, City of Richmond – Employment and Training Department

- AJCC has been certified again, thank Ms. Charita Patterson for the great work on this.
- We are part of Good Jobs Challenge – a \$35 million grant program that we are collaborating with six other Workforce Investment Boards.
- We have three new Employment Program Specialists and one that will be on board soon.

Presentation: Overview and Update of Richmond's Green-Blue New Deal and Just Transition

Samantha Carr, Environmental Manager, City Manager's Office, Economic Development Environmental and Health Initiatives Division

On February 2, 2021, Resolution 12-21 was passed to support a Just Transition from fossil fuels.

On July 6, 2021, Resolution 88-21 passed to support the development of Richmond Green-Blue New Deal and Just Transition to 21st Century jobs. Both resolutions support the direction and implementation of numerous City of Richmond policies and plans. The Green new deal focuses on transitioning to a sustainable economically viable and socially responsible. A Blue economy focuses on sustainable use of ocean resources for economic growth improved livelihoods and jobs and eco-system health. Both address sustainable as well as environmentally focused workforce development and economic development. Just Transition was developed by the Climate Justice Alliance and movement generation to start transitioning from an extractive economy to a regenerative economy.

The four steps of the cycle are listed. To have a living economy, resources must change from extraction to regeneration.

1. Resources – change from extraction to regeneration
2. World View – change from consumerism and colonial mindset to carry and synchronous
3. Purpose – change from wealth and power to ecological and social well being
4. Government – change from militarism to deep democracy

Per July 6, 2021, Resolution, City Staff was directed to issue a request for proposal for a professional environmental consultant to conduct a 1 year to 18-month planning process in developing and facilitating a comprehensive and inclusive public engagement process to co-create a plan to achieve a local green-blue



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new deal and return to city council with a recommendation. This item is being funded by the America Rescue Plan Act (ARPA). The goal is to create a workforce development plan that will support and possibly expand the city’s current workforce development, economic development, and climate action goals with the green-blue new deal and just transition framework informed by a comprehensive community engagement process.

Comment by board member Joe Serrano, please change militarism. Carr explained that is the word used by Climate Justice Alliance, but she will do her best to find and use another word.

Many questions were raised by board members. Ms. Carr will follow up when she gets the answers to the questions via email.

Ms. Walker commented that Oakland went through this exact same process. Ms. Walker will connect Ms. Carr with the person that worked on this project in Oakland.

Nomination and Election of Vice-Chair: Accept Nominations and Conduct the Election

* Jim Nantell requested to move up item VI.

Ms. Dandie nominated Uche Uwahemu for Vice-Chair, the nomination was seconded by ? Board member Uche Uwahemu accepted the nomination. A vote was taken. Board member Uche Uwahemu was voted unanimously as Vice-Chair of the RWDB.

Grant Program Updates

RichmondWORKS/YouthWORKS

Bouakhay Phongboupha, Program Manager

The RichmondWORKS/AJCC is open. We continue to provide EDD Services by appointment or walk-in if space is available.

Current Programs:

WIOA Adult Program FY 2021-2022

<u>Grants</u>	<u>Goal</u>	<u>Enrolled</u>
Adult.....	34	6
Dislocated Worker.....	14	23
ER NDWG.....	48	48
Career NDWG.....	100	0
Prison 2 Employment(P2E)-DS	9	20
Prison 2 Employment(P2E) E&L/SS	8	26
English Language learner (ELL 2.0).....	21	91



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WIOA Youth Program FY 2021-2022

Grants

WIOA Youth Formula Grant

- Out-of-School Youth (OSY)
- In-School Youth (ISY)

Summer Training & Employment for Students (STEPS)

Reimagine Richmond Work Experience (WEX)

- General Funds Through CIOR

Dislocated Youth Workers Innovation Challenge (DYWIC)

K-12 Strong Workforce Program (SWP)

Goals vs. Enrollments

Youth Out of School

(OSY & ISY).....	23.....	22
DYWIC.....	50.....	5
Reimage Public Safety (WEX).....	500.....	313
STEPS.....	75.....	46

Partnership Recognition

Kaiser Permanente School of Allied Health Sciences – Youth Program

- 4 – Week Introduction to Medical preparatory
- Team Interactive
- Interview workshop
- Introduction to Phlebotomy
- Admissions Procedures
- Education Fund
- Medical Assisting
- Medical Library Resources
- Presentations and Closing Ceremony

The Hurlbut Benevolent Foundation & The Hurlbut Trust

The 2nd Annual Garry & Maryn Hurlbut Community Nutrition Program provided 206 families with \$150 gift cards to families with:

- Single parents
- Low-income families with children under 18 years old.
- Developmental disabilities



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This year we share these gift cards with other community organizations to pass along to their clients.

Continued Partnership

- Department of Recreation/DRC
- SOS Richmond
- APEN
- Multicultural Center
- LEAP
- RPAL
- RYSE Center
- Family Justice Center
- DOR
- Weigh of Life

A video presentation was made of youth working throughout the community through our work experience program.

RichmondBUILD/YouthBUILD Academy

Fred Lucero, Program Manager

Current Funding Sources

- SB1/SB2 Low Carbon
- WAF 8 – sunsets in March
- Electric Vehicle Grant
- Richmond Fund for Children and Youth
- Y&H Soda Foundation
- MCE Energy Efficiency

Thank our partners for their continued strong placement support. The Carpenters, Laborers, Iron Workers, and green companies like Eco-Performance.

Recently completed an intense EDD audit for WAF 8. No Findings! Thanks to all involved.

Applied for refunding for an EPA grant, Equity and Special Populations Grant.

RichmondBUILD started its 47th cohort on January 10th.



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YouthBUILD

To date:

- 44 enrollments/grant enrollment number is 60
- Weekly community service projects
- Next graduation June 17, 2022
- YB grant sunsets in 2023

Thanked the Carpenters, Laborers, and Iron Workers for their continued strong placement support. Thanked Cahill Construction, Factory OS, and Overaa Construction for hiring YB Graduates.

Currently re-applying for another round of YouthBUILD grant funding.

Public Comment

Board member Joe Serrano – update on work with Tiny House in My Back Yard (THIMBY) ordinance with the City of Richmond. Trying to create housing for individuals who are working but living in their cars. They need to have a suitable safe place to live. Continues to work with UC Berkeley, City of Richmond, Mechanics Bank, Contra Costa County. Raised approximately \$30K and need an additional \$20K to complete and market it as a THIMBY program.

Staff and Board members thanked Mr. Nantell for his help during this past year and welcomed Tamara Walker onboard.

Next RWDB Meeting

Thursday, March 10, 2022

11:30 a.m. to 1:00 p.m.

Zoom

Attendees

Della Randolph, Karen Norwood, Xavier Abrams, Giovanni Flores, Hakim Johnson, Jeffrey Carr, Michael Parker, Richard Johnson, Uche Uwahemu, DC Carole Dorham-Kelly, Fernando Campos, Alexandra McGee, Len Turner, Nanette Beachman, Tamara Walker, Shin-Shin Ho, Samantha Carr, Jason Lindsey, Fred Lucero, Charita Patterson, Cinthia Hernandez, Bouakhay Phongboupaha, Jim Nantell, LaTanya Dandie, Maria Torres.

Meeting adjourned at 12:54pm