



Richmond Workforce Development Board Meeting Minutes – July 14, 2022

Chairperson Xavier Abrams called the Richmond Workforce Development Board meeting (RWDB) to order on Thursday, July 14th, 2022, at 11:34 am.

Attendees:

Giovanni Flores, Chuck Leonard, Len Turner, Della Randolph, DC Dorham-Kelly, Karen Norwood, Richard Johnson, Sarah Wally, LaShonda White, Maria Torres, Nancy Seto, Fred Lucero, Uche Uwahemu, Bouakhay Phongbouphe, Paul Huelskamp, Eric Zell, Nanette Beachman, Xavier Abrams, Tamara Walker.

May 12, 2022, meeting minutes were reviewed and approved with no modifications. Board member DC Dorham-Kelly made a motion for approval seconded by Nannette Beacham; all members present agreed, and neither opposition nor abstentions were presented. Motion carries to approve minutes.

Director's Report

Tamara Walker, Deputy Director of Community Services, City of Richmond – Employment and Training Division.

- Received new WIOA Allocation, \$940K, \$100K more than last year. For Youth, \$322K, for Adult \$330K, and \$280K for Dislocated Worker, may not add up due to rounding.
- Now in the process to submit the 2022-25 Partner MOU. Met with partners, no changes, all partners will continue to participate. Final draft coming soon.
- Last month we submitted a regional proposal for Regional Equity and Recovery Partnership Grant – “RERP Grant” As a region, we would get \$1.5M. Specifically, designed to work with Regional Community Colleges.
- Also involved with the Community Economic Resilience Fund (CER Fund) – Sonoma to San Jose, a heavy concentration of participants with the CA Labor Council. This grant is around Sustainability, Community Economic Develop, and Racial Equity as a response to COVID-19. 2 Phases – Planning and Implementation. The application is due on the 27th. The 1st Phase is \$5M -which is the planning phase, the 2nd Phase is the implementation phase, it's competitive but it's \$500M. Each region gets \$5M. Still in conversation with the workforce boards team.
- BA Good Jobs Challenge, \$37M includes 7 Workforce boards, there were 544 applications, they had to extend the deadline, we heard that CA did very well. We assume that we will be receiving this grant. Still partnering and collaborating on how to do this work. When we receive the notice, Richmond alone will receive \$4M for three years.
- Metrix Learning software, a technology base service for job seekers via workforce development boards, libraries, community colleges, and businesses. Has been implemented across the state. Richmond has not had the opportunity to participate, however, three other workforce boards already have the system. The system has six thousand courses that residents can take, that anyone



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in Richmond can log onto and learn skills in a specific industry. Fiscal, banking, administration, etc. Once we have purchased it the team will provide training. If interested contact us.

- Implementation of Community Service Day Resource Fair – For the community to know what resources are available.
- Workforce Road Show – We are inviting partners to come out to the community and present the services that we provide. More information to come.

Amend Incident Reporting Policy – we are no longer the intermediaries when reporting. Motion to Amend the Indecent Reporting Policy was made by Nannette Beacham and seconded by Len Turner; all members present agreed, and neither opposition nor abstentions were presented. Motion carries.

Bylaws Update – DC Dorham-Kelly, Co-Chair for Ad Hoc Bylaw committee

- Met twice: 6/23/22 and 7/8/22
- Current task: Reviewing current bylaws - 14-page document dated 2001
 - Highlighted several areas that need attention
 - Areas that need to be updated and revised based on current times and practices
 - Need to bring the board into compliance with the bylaws

The Ad Hoc anticipates that there will be two types of recommendations to the board for review and adaptation.

Staff Report

Bouakhay Phongboupoupha –

- YouthWORKS met the outcome for FY 2021-22 WIOA for In-School and Out-of-School Youth
- Got over 75 applications for students with disability – Dept. of Labor & Foundation for CC
- We got another grant for 75 students from DOR for \$625K to increase hours
- Reimagine for another 500 participants
- Another grant for Dislocated workers ending March 2023
- Completed K-12 Strong Workforce, a partnership with Alameda County
- Total Applications received for Reimagine and Public Safety was 695.
- Working with Partners and the City of Richmond by placing youth to help them with the workforce shortage.
- Working with Kaiser Program, great success.
- Up to today we have 99 Worksites that want to work with YW, 79.8% are in Richmond the rest are in Berkeley, San Pablo, Pinole, etc.
- We have Richmond ID, by appointment only
- Work Experience continues throughout the year.



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Fred Lucero –

Current Funding Sources:

- SB1/Low Carbon
- Electric Vehicle Grant
- Y&H Soda Foundation
- MCE Energy Efficiency

Placements and other Info:

- Continued strong placements with Carpenters, Laborers, Iron Workers, and Plumbers & Steamfitters Unions
- EPA released applications for \$500K training grants, we are applying.
- RichmondBUILD will graduate its 48th Cohort tomorrow (7/15/22)
- Presented at the Center for Creative Land Recycling Conference in Carson, CA
- Staff was picked to present on RichmondBUILD at the ACT Workforce Summit in New Orleans in October
- Now accepting applications for the next cohort.

Board member: Chuck Leonard, Building Trades commented on how RichmondBUILD teaches soft skills that allow participants to be successful in the workforce. Even if they find out that construction is not their strength, the soft skills they obtain are great.

Presentation: Moxion Power – Paul Huelskamp

- Moxion is pioneering a new category of mobile energy storage technology, enabling last mile electrification for our customers, and creating resilient, zero carbon communities. Basically, replacing generators.
- Products for every customer and every application: Events & Entertainment, Large Construction Projects, Utility Applications, Natural disaster response, Construction, Film production, Short-term rentals, and Private events. Providing quiet and emissions-free events.
- Production Facility #1 is in Richmond (Ford Building/Terminal 3). Employing about 200 to 250 people and more when fully operational. Across engineering, sales, accounting, marketing, direct manufacturing labor, and a few others.
- Excited and looking forward to working with RichmondBUILD, RichmondWORKS and community colleges to train the workforce for this facility.



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Public Comments and Announcements:

Karen Norwood mentioned that the partnership with RichmondWORKS and YouthWORKS has been phenomenal and looking forward to continuing the partnership with new projects.

Nannette Beacham – the Richmond Housing Authority is excited about all of the YouthWORKS and RichmondBUILD/YouthBUILD support that they received over the past months. The staff has been phenomenal in referring qualified participants, they show up, on time, they are professional. Recently hired a program participant, these programs really work.

Jason Lindsey – America is on the cusp of a construction boom; Iron Workers is an easy craft to get into.

Richard Johnson – Truly an exciting time to be a part of this partnership. EDD is here to be good partners, let's work together and make wonders work for the community.

Chuck Leonard – Parentship program, ready to take applications for next month. Hiring lots of safety attendants must be 18 yrs. old and high school diploma, take their drug test and security background check.

Next RWDB Meeting:

Thursday, November 10, 2022

11:30 a.m. to 1:00 p.m.

Zoom

Meeting adjourned at 12:58pm