

ORDINANCE NO. 04-25 N.S.

**AN ORDINANCE OF THE COUNCIL OF THE CITY OF RICHMOND AMENDING
ORDINANCE 14-07 N.S. RELATING TO COMPENSATION FOR THE MAYOR**

WHEREAS, the compensation of the City of Richmond's elected officials is governed by the City Charter; and

WHEREAS, the Mayor's compensation was established in accordance with Section 6 of Article III-A of the City Charter and was increased following adoption of Ordinance No. 14-07 and Ordinance No. 32-07 in 2007; and

WHEREAS, the City of Richmond's elected officials have not received a cost-of-living increase since 2007;

WHEREAS, there has been a substantial increase in the cost of living in the San Francisco Bay Area since the last salary increase in 2007; and

WHEREAS, to make compensation for the Mayor equitable and commensurate with comparable cities, an increase of five percent per year, non-compounding for sixteen (16) years is appropriate. This amount is the maximum allowed per California Government Code section 36516, recently amended by Senate Bill No. 329, which serves as a guideline for the proposed increase; and

WHEREAS, the California Legislature passed SB 329 as acknowledgement of the important work of local governments, as well as the time and dedication that elected public service requires; and

WHEREAS, the City Council of the City of Richmond wishes to modify the salary compensation for the Mayor in accordance with the City Council findings set forth above.

The City Council of the City of Richmond does ordain as follows:

SECTION 1. Section 2 of Ordinance No. 14.07 is hereby amended to read as follows:

"Section 2. Pursuant to Section 6 of Article III-A of the Charter of the City of Richmond, California, the compensation paid to the Mayor shall be Six Thousand Nine Hundred Seventy-Five and no/100ths dollars (\$6,975.00) per month."

SECTION 2. If any section, subsection, subdivision, paragraph, sentence, clause or phrase of this Ordinance is for any reason held by to be unconstitutional or invalid, such decision shall not affect the validity of the remaining portions of this Ordinance. The City Council hereby declares that it would have passed each section, subsection, subdivision, paragraph, sentence, clause or phrase of this Ordinance irrespective of the unconstitutionality or invalidity of any section, subsection, subdivision, paragraph, sentence, clause or phrase.

SECTION 3. Effective Date. Ordinance becomes effective 30 days after its final passage and adoption.

First introduced at a regular meeting of the City Council of the City of Richmond held on December 17, 2024, and finally passed and adopted at a regular meeting held on January 21, 2025, by the following vote:

AYES: Councilmembers Bana, Brown, Jimenez, Robinson,
Wilson, and Vice Mayor Zepeda.
NOES: None.
ABSTENTIONS: Mayor Martinez.
ABSENT: None.

PAMELA CHRISTIAN

CLERK OF THE CITY OF RICHMOND
(SEAL)

Approved:

EDUARDO MARTINEZ
Mayor

Approved as to form:

DAVE ALESHIRE
City Attorney

State of California }
County of Contra Costa } : ss.
City of Richmond }

I certify that the foregoing is a true copy of **Ordinance No. 04-25 N.S.**, passed and adopted by the City Council of the City of Richmond at a regular meeting held on January 21, 2025.



Pamela Christian, Clerk of the City of Richmond