



Agenda

PLEASE NOTE: HYBRID MEETING FORMAT

- REGULAR MEETING OF THE RICHMOND HOUSING AUTHORITY
- REGULAR MEETING OF THE RICHMOND CITY COUNCIL

Tuesday, July 1, 2025, 3:30 p.m.

Community Services Building

440 Civic Center Plaza

Richmond, CA 94804

Members:

Eduardo Martinez, Mayor at Large

Jamelia Brown, Councilmember District 1

Cesar Zepeda, Vice Mayor, District 2

Doria Robinson, Councilmember District 3

Soheila Bana, Councilmember District 4

Sue Wilson, Councilmember District 5

Claudia Jimenez, Councilmember District 6

Jaycine Scott, Housing Authority Tenant Commissioner

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The last day to register to vote for the November 3, 2026, General Election is October 19, 2026

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**The mayor will announce the agenda item number and open public comment when appropriate.

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Any member of the City Council who would like to remove an item from the consent calendar must notify the appropriate staff person and the City Clerk's Office prior to the meeting. Although members of the City Council are encouraged to ask questions and share concerns with staff ahead of the meeting, they are not required to do so.

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Pages

A. OPEN SESSION TO HEAR PUBLIC COMMENT BEFORE CLOSED SESSION

3:30 p.m.

B. ROLL CALL

C. CLOSED SESSION

C.1 CONFERENCE WITH LABOR NEGOTIATORS (Government Code Section 54957.6)

- Agency Representatives: Sharrone Taylor, Jack Hughes, Lisa Charbonneau

Employee organizations:

1. SEIU Local 1021 Full Time Unit and Part Time Unit
2. IFPTE Local 21 Mid-Level Management Unit and Executive Management Units
3. Richmond Police Officers Association RPOA
4. Richmond Police Management Association RPMA
5. IAFF Local 188
6. Richmond Fire Management Association RFMA

C.2 CONFERENCE WITH REAL PROPERTY NEGOTIATOR (Government Code Section 54956.8)

- Property: Point Molate (site of former Naval Shipyard Depot)
Agency Negotiator: Dave Aleshire
Negotiating Parties: East Bay Regional Park District & Tribe & Upstream Pt. Molate LLC
Under negotiation: Price and terms of payment

C.3 LIABILITY CLAIMS (Government Code Section 54956.9)

- Claimant: Terminal One Development, LLC

C.4 CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION (paragraph (1) of Subdivision [d] of Government Code Section 54956.9)

- Lonnie Holmes, et al. v. City of Richmond, et al.

D. PUBLIC COMMENT BEFORE CLOSED SESSION (limited to items on the Closed Session agenda only)

E. ADJOURN TO CLOSED SESSION

F. REGULAR MEETING OF THE RICHMOND HOUSING AUTHORITY

4:55 p.m.

G. PLEDGE OF ALLEGIANCE

H. ROLL CALL

I. STATEMENT OF CONFLICT OF INTEREST

J. AGENDA REVIEW

K. HOUSING AUTHORITY OPEN FORUM

L. HOUSING AUTHORITY CONSENT CALENDAR

L.1 Contract with SWCA Environmental Consultants to perform an Environmental Review of the Richmond Village Property

17

ADOPT a resolution and APPROVE a contract with SWCA Environmental Consultants to perform a 24 Code of Federal Regulations (CFR) Part 50 Environmental Review of the Richmond Village property for an amount not to exceed \$17,500 – Richmond Housing Authority (Antoinette Terrell 510-620-6784/Gregory Palomino 510-621-1361).

M. ADJOURNMENT

N. REGULAR MEETING OF THE RICHMOND CITY COUNCIL

5:00 p.m.

O. ROLL CALL

P. STATEMENT OF CONFLICT OF INTEREST

Q. AGENDA REVIEW

R. REPORT FROM THE CITY ATTORNEY OF FINAL DECISIONS MADE DURING CLOSED SESSION

S. REPORT FROM THE CITY MANAGER (public comment allowed under Open Forum)

S.1 NEW EMPLOYEE REPORT - 1st Tuesday

T. OPEN FORUM FOR PUBLIC COMMENT

(public comment on items that remain on the Consent Calendar or items not on the agenda - limited to 2 minutes unless otherwise specified - Back and forth dialogue with the Council is prohibited)

U. CITY COUNCIL CONSENT CALENDAR

(All items placed under the Consent Calendar are considered to be routine and noncontroversial. These items will be enacted upon together with a motion and second, without discussion, of any member of the City Council, and each item shall be deemed to have received the action recommended.)

U.1 City Attorney's Office

U.1.a Legal Services Agreement Amendment No. 2 with Stoel Rives, LLP

48

APPROVE a second amendment to the legal services agreement with Stoel Rives, LLP appropriate and adequate representation in future and pending land use and CEQA related litigation (Guidiville/Land Use), in the amount of \$65,000 for a total amount not to exceed \$75,000, with term ending December 31, 2026 – City Attorney's Office (Kimberly Chin 510-620-6709/Shannon Moore 510-620-6509).

U.1.b Contract Amendment No. 4 to the legal services agreement with Bennett Gelini & Gelini, APC

77

APPROVE a fourth amendment to the legal services agreement with Bennett, Gelini & Gelini, APC, to increase compensation by \$300,000, for a total amount not to exceed \$859,990, with term ending December 31, 2027 – City Attorney's Office (Kimberly Chin 510-620-6709/Shannon Moore 510-620-6505).

U.1.c	Amendments to Richmond Municipal Code Chapter 3.54 to add training component	114
	ADOPT an ordinance (second reading) amending Richmond Municipal Code Chapter 3.54 entitled “Community Police Review Commission” by adding Section 3.54.110 to establish a training program for commissioners of the Community Police Review Commission – City Attorney’s Office (Dave Aleshire 510-620-6509).	
U.2	City Council	
U.2.a	Resolution Urging Congress to Assert its Constitutional Authority and Prevent Future Unauthorized Military Action Against Iran	125
	ADOPT a resolution urging the United States Congress to assert its constitutional authority by passing a War Powers Resolution that reaffirms its exclusive right to declare war, and to prevent any future unauthorized military action against Iran or any other country; as the resolution also calls for a commitment to diplomacy and expresses solidarity with civilians impacted by conflict in the region, and DIRECT the city clerk to send copies of this resolution to the President of the United States, U.S. Senators representing California, and all members of the U.S. House of Representatives representing districts in Contra Costa County - Councilmember Soheila Bana (510-672-3490)/Councilmember Doria Robinson (510-620-6568)/Councilmember Claudia Jimenez (510-620-6565).	
U.3	City Manager's Office	
U.3.a	Authorize the City Manager to Contract for Immigrant Legal Services and Public Awareness Campaign	129
	AUTHORIZE the city manager or their designee to negotiate and execute service agreement(s) as necessary, with qualified fiscal sponsor(s), appropriate agencies, or service providers as necessary to ensure the timely provision of immigration legal services and related support as directed by the City Council on March 4, 2025, for up to \$1,000,000 – City Manager’s Office (Shasa Curl 510-620-6512).	
U.3.b	ECIA Grant Award Recommendations for Fiscal Year 2025-26 (Category 1, 2 & 4)	196
	APPROVE a recommendation from the Environmental & Community Investment Agreement (ECIA) Grant Review Committee for Fiscal Year 2025-2026 grant awards to 28 organizations in an amount not to exceed \$750,000; ADOPT a resolution and AUTHORIZE the city manager to negotiate and execute Grant Service Agreements with approved grantees – City Manager’s Office (Patrick Seals/Nicholas Delgado 510-620-6512).	

U.4	Community Development	
U.4.a	Amendment of the City's Tobacco Retailers Moratorium	226
	ADOPT an ordinance (second reading) amending Ordinance No. 03-25, as amended, to allow identified long-time Richmond-based retailers who once held a city tobacco retailers license to obtain such license during the moratorium — Community Development Department/Code Enforcement Division (Lina Velasco/ Eva Mann/Kevin Tisdell 510-621-1283).	
U.5	Economic Development	
U.5.a	Contract with RDH Building Science, Inc. for Assessment and Preliminary Rehabilitation Plan	248
	ADOPT a resolution and APPROVE a contract with RDH Building Science, Inc. in an amount not to exceed \$72,500 to conduct a facility assessment and prepare a preliminary rehabilitation plan for the Processing Building at the Point Potrero Marine Terminal, and AUTHORIZE the city manager or their designee to execute a contract with a term ending June 30, 2026 – Economic Development Department/Port Department (Charles Gerard/510-620-6792).	
U.5.b	Contract Amendment No. 3 with W.R. Forde and Associates, Inc. for Repairs at Point Potrero Marine Terminal and Canal Boulevard	339
	APPROVE a third contract amendment with W.R. Forde and Associates Inc. in the amount of \$200,000 for additional essential safety repair improvements and maintenance at the Point Potrero Marine Terminal and Canal Boulevard for a total payment limit of \$616,749, with a term ending December 31, 2025 - Economic Development Department/Port Department/Public Works Department (Charles Gerard 510-620-6792/Daniel Chavarria 510-620-5478).	
U.5.c	Contract with GRID Alternatives for Low-Income Solar Installation Services	377
	APPROVE a sole-source contract with GRID Alternatives to continue to provide solar system installations to over 20 low-income households in Richmond in an amount not to exceed \$700,000, with a three-year term beginning July 15, 2025, with an option to extend for one year - Economic Development Department (Valerie Li 510-621-1554/Samantha Carr 510-620-5407/Nannette Beacham 510-621-1306).	

U.6	Human Resources	
U.6.a	Contract with All Star Talent, Inc., for	411
	APPROVE a contract with All Star Talent, Inc. for a term beginning July 1, 2025, to June 30, 2027, and a payment limit of \$355,500, to design a robust virtual recruitment and marketing campaign for specialized and hard-to-fill vacancies – Human Resources (Nickie Mastay/Sharrone Taylor 510-620-6602).	
U.6.b	Resolution to Approve Salary Schedules in Accordance with California Code of Regulations 570.5(a) (2 CCR § 570.5)	454
	ADOPT a resolution amending the salary schedules for all unions to comply with California Code of Regulations, Subchapter 1, Employees’ Retirement System Regulations section 570.5 (a) (2 CCR § 570.5) as required by CalPERS – Human Resources Department (Nickie Mastay/Sharrone Taylor 510-620-6602).	
U.6.c	Contracts with Bob Murray & Associates and The Byers Group for Recruitment Services	576
	APPROVE a contract with Bob Murray & Associates for the purpose of conducting recruitments for specialized positions with a payment limit of \$34,000, and term beginning July 1, 2025, through June 30, 2026, and APPROVE a second amendment to the contract with The Byers Group to increase the payment limit by \$25,000, for a total payment limit of \$75,000, for as-needed recruitment services - Human Resources Department (Nickie Mastay/Sharrone Taylor 510-620-6602).	
U.6.d	Resolution Amending Staffing (Position Control)	675
	ADOPT a resolution amending staffing (position control) to reallocate existing positions to Paratransit Coordinator, Chief Innovation Officer, Project Coordinator (Y-Rate) and Confidential Investigator – Human Resources Department (Nickie Mastay/Sharrone Taylor 510-620-6602).	
U.6.e	Amend the Salary Schedule	682
	ADOPT a resolution amending the salary schedule to add the salary range for Community Ambassador and Chief Innovation Officer, Y-rate salary range for Project Coordinator, and title change for Confidential Investigator – Human Resources Department (Nickie Mastay/Sharrone Taylor 510-620-6602).	

U.6.f	Legal Services Agreement with Meyers Nave for Confidential and Personnel Investigative Services	687
	APPROVE a legal services agreement with Meyer Nave for an amount not to exceed \$75,000 and term of July 1, 2025, through June 30, 2027, to conduct confidential and impartial personnel investigations – Human Resources Department/City Attorney’s Office (Nickie Mastay/Sharrone Taylor 510-620-6602/Shannon Moore 510-620-6509).	
U.6.g	Contract Amendment No. 2 with Set-Up for Success	707
	APPROVE a second contract amendment with Set-Up for Success with a term expiration of June 30, 2026, and an increase to the payment limit of \$188,000, for a total amount not to exceed \$270,500, and APPROPRIATE funds as required for continued organizational consulting services – Human Resources Department (Nickie Mastay/Sharrone Taylor/Patrick Seals 510-620-6602).	
U.7	Library and Community Services	
U.7.a	Contract with Corovan Moving & Storage Co. to Relocate the Main Library	752
	APPROVE a contract with Corovan Moving & Storage Co. for \$49,814.84, with a term beginning July 1, 2025, and ending June 30, 2026, for moving services for relocation of materials from Richmond Main Library at 325 Civic Center Plaza to the temporary library site, and moving services for staff desks to 330 25th Street – Community Services Department (Christopher Larsen 510-620-5524/Kate Eppler 510-620-5452/LaShonda White 510-620-6828).	
U.7.b	Purchase of Mobile Shelving for Temporary Civic Center Library	781
	APPROVE the purchase of 14 mobile, double-sided display shelves from Demco for a purchase price not to exceed \$30,000 — Community Services Department (Christopher Larsen 510-620-5524/Kate Eppler 510-620-5452).	
U.7.c	Contract Amendment No. 2 with Charleston Mobility for Electric Bikeshare Operations	785
	APPROVE a second contract amendment with Charleston Mobility in an amount not to exceed \$410,000 for a total not to exceed contract amount of \$3,150,341, with a term ending September 19, 2028, to support the continued operation of the citywide electric bikeshare program; and APPROPRIATE \$410,000 from the Environmental and Community Investment Agreement (ECIA) Transportation budget to cover the cost of the contract amendment – Community Services Department (LaShonda White 510-620-6828/Gabino Arredondo 510-620-6606).	

U.7.d	Memorandum of Understanding with Mandated Partners of the America’s Job Centers of California (AJCC) System	848
	APPROVE the Memorandum of Understanding (MOU) between the City and mandated partners of the America’s Job Centers of California system and AUTHORIZE the city manager to execute the MOU – Community Services (Tamara Walker 510-307-8006).	
U.8	Mayor’s Office	
U.8.a	Amend the 2025 Appointments to Committees and Liaison Positions	909
	AMEND the appointments for the Mayor and Councilmembers to Regional Committees, Ad-Hoc Committees and Liaison Positions for the year of 2025 - Mayor’s Office (Mayor Eduardo Martinez 510-620-6503).	
U.8.b	Proclamation Honoring the 100th Anniversary of McGlothen Temple Church of God in Christ	914
	PROCLAMATION Honoring the 100th Anniversary of McGlothen Temple Church of God in Christ - Mayor Eduardo Martinez (510-620-6503)/Vice Mayor Cesar Zepeda/Councilmember Doria Robinson (510-620-6861).	
U.8.c	Appointment of Chad DeWitt to the Historic Preservation Commission	917
	APPOINT Chad DeWitt to the Historic Preservation Commission, with a term that expires July 31, 2026 – Mayor’s Office (Mayor Eduardo Martinez 510-620-6503).	
U.9	Police Department	
U.9.a	Purchase of Air Purifying Respirators from LC Action	921
	APPROVE the purchase of air purifying respirators from LC Action for a total amount not to exceed \$29,159.54 to ensure the safety and effectiveness operating in environments contaminated with chemical agents – Police Department (Chief Bisa French 510-621-1802).	
U.9.b	Purchase of Mobile Data Computers and related hardware from Duratech USA, Inc.	928
	APPROVE the purchase of Mobile Data Computers and related hardware for an amount not to exceed \$50,000 from Duratech USA, Inc. – Police Department (Chief Bisa French 510-621-1802).	
U.9.c	Purchase of Public Safety and Tactical Ballistic Safety Equipment from LC Action Police Supply	935
	APPROVE the purchase of public safety and tactical ballistic safety equipment for the Police Department’s Tactical Response Team from LC Action Police Supply in an amount not to exceed \$133,415.90 – Police Department (Chief Bisa French 510-621-1802).	

U.10	Public Works	
U.10.a	Contracts for On-Call Construction Management and Inspection Services	944
	ADOPT a resolution authorizing service contracts with five firms for as-needed construction management and inspection services, in an amount not to exceed \$3,750,000 per firm, over a three-year period from July 1, 2025, through June 30, 2028, with two optional one-year extension years, for a total amount not to exceed \$2,500,000 per firm for the extension period – Public Works Department (Janney Lockman 510-307-8097/Robert Armijo 510-620-5477).	
U.10.b	Authorizing an Appropriation to Fund the Point Molate Bay Trail Project	1083
	ADOPT a resolution authorizing the appropriation of \$1,000,000 from the General Capital Fund to fully fund the Point Molate Bay Trail Project – Public Works Department (Robert Armijo 510-620-5477/Darcie DeLashmutt 510-672-3944).	
U.11	Rent Program	
U.11.a	Resolution Establishing the Fiscal Year 2025-26 Residential Rental Housing Fee	1096
	ADOPT a resolution establishing the Fiscal Year 2025-26 Residential Rental Housing Fee in the amount of \$267.00 per Controlled Rental Unit and \$151.00 per Partially Covered Rental Unit – Rent Program (Nicolas Traylor 510-620-6564).	
V.	PUBLIC HEARINGS	
V.1	Public Hearing for the Collection of the Sanitary and Storm Fees for Fiscal Year 2025-26	1102
	HOLD a public hearing and ADOPT a resolution approving a report of sewer service charges for Fiscal Year 2024-25 allowing for the sanitary and stormwater fees to be collected on the annual 2025-26 tax rolls – Public Works Department (Mary Phelps/Daniel Chavarria 510-620-6594).	
W.	NEW BUSINESS	
W.1	Grand Jury Report No. 2503 Regarding Staffing Challenges Facing the Richmond Police Department	1742
	APPROVE the City of Richmond’s response to the 2024- 2025 Contra Costa Civil Grand Jury Report No. 2503 entitled “Staffing Challenges Facing the Richmond Police Department: Diminishing Funds and Fewer Officers” and submittal of the response to the Contra Costa Grand Jury – City Manager’s Office (Shasa Curl 510-620-6512/Bisa French 510-621-1802).	

W.2 Update and Approve the Richmond Green-Blue New Deal (GBND) Top-Five Priority Projects over the Next 5 Years. 1770

RECEIVE a written update on the Richmond Green-Blue New Deal project prioritization process and APPROVE the top five priority projects - Economic Development Department (Yahna Williamson 510-620-6574/Samantha Carr 510-620-5407/ Nannette Beacham 510-620-1306). **This item was continued from the June 17, 2025, and June 24, 2025, meetings.**

W.3 Develop and Launch a 6-month Pilot Program working-titled, “Clean Richmond” Community Maintenance Crews 1916

DIRECT staff to identify a funding source and issue a Request for Proposals (RFP) to identify a nonprofit partner to launch a 6-month pilot program working-titled “Clean Richmond” Community Maintenance Crew. The program will prioritize Transitional Age Youth (TAY) and sunset six months after the start date. During the pilot period, staff will hire four full-time equivalent (FTE) positions in Public Works – Councilmember Jamelia Brown (510-412-2050). **This item was continued from the June 17, 2025, and June 24, 2025, meetings.**

W.4 Visibility, Preservation and Protection of City-Owned Historic Buildings and Historically Significant Locations

1921

DIRECT City staff to work with the Historic Preservation Commission and community groups to:

- Formalize and publicly share a verified list of city-owned historic buildings and historically significant locations.
- Create a process to accept nominations, review and if warranted, install commemorative signage on City-owned historic structures and important locations of cultural memory (e.g., the former site of the International Hotel). Additionally, the City should offer to coordinate and assist with the installation of plaques or historical markers for privately owned historic buildings and sites, provided the property owners are willing. This will help commemorate important places regardless of ownership and ensure the community's history remains visible and celebrated.
- Develop and implement basic preservation measures to protect city-owned historic buildings from vandalism and fire damage.
- Explore grant and partnership opportunities to support preservation efforts, with support from the Historic Preservation Commission and local history organizations.
- Create a staff led and City Council approved process to evaluate whether any of the identified historic buildings require additional site-specific protection measures that would involve new budget allocations. Rather than mandating uniform maintenance rules, evaluate each structure's preservation needs individually, based on historical significance, community interest, and available resources.
- Provide a status update to the City Council within 180 days on progress made, challenges encountered, and next steps for implementation - Councilmember Soheila Bana (510-672-3490)/Councilmember Doria Robinson (510-672-1387). **This item was continued from the June 17, 2025, and June 24, 2025, meetings.**

W.5 Presentation from Futuro Health -Healthcare Career Training

1924

RECEIVE a presentation from Futuro Health and ADOPT a resolution authorizing the allocation of up to \$22,700 from an identified funding source to eliminate financial barriers for up to 100 Richmond residents accepted into Futuro Health career training programs by covering mandatory application, background check, and drug screening fees - Councilmember Jamelia Brown (510-412-2050)/Councilmember Sue Wilson (510-609-2111). **This item was continued from the June 24, 2025, meeting.**

W.6 Annual Update on Sidewalk Vending Program 1938

RECEIVE a presentation on the first-year implementation of the City’s Sidewalk Vending Program and PROVIDE direction to staff regarding program priorities and potential revisions to the ordinance – Public Works Department (Andy Cho 510-620-6547/Robert Armijo 510-620-5477).

W.7 Community Police Review Commission’s slate of recommendations to enhance transparency, strengthen accountability, and increase trust between RPD and community. 1952

DISCUSS and APPROVE the eight (8) recommendations of the Community Police Review Commission (CPRC), begin a necessary “meet and confer” process with the Richmond Police Officer’s Association, and take next appropriate steps to update the ordinance to expand the CPRC jurisdiction, complaint procedures, and public access to information, and to increase the CPRC budget – City Attorney’s Office (Dave Aleshire 510-620-6509).

W.8 Establish a fair, open, and transparent RFP process to allocate the annual budget line item for unhoused services. 1968

DIRECT staff to 1) develop, coordinate and facilitate a bi-annual community process for reviewing and providing feedback and setting annual priorities for current city funded unhoused interventions; 2) Develop an RFP process to govern the procurement process for the allocation of unhoused services funds; 3) Develop financial strategy to offer multi-year funding and increase annual funding for unhoused interventions, and 4) Return to City Council with related deliverables listed herein for council review, feedback and approval, by no later than November 4th, 2025, so that implementation can begin by no later than January 31, 2026 - Councilmember Doria Robinson (510-620-6568), Councilmember Claudia Jimenez (510-620-6565).

W.9 Presentation from Levitree for Nature-Based Solutions for Sea-Level Rise 2039

RECEIVE a presentation from Levitree to learn about possible nature-based solutions to help Richmond’s shoreline with sea level rise and ground water infiltration - Vice Mayor Cesar Zepeda (510-620-6593).

W.10 Allocate \$2,000 from City Event Budget for the 2025 El Sobrante Stroll 2050

APPROVE a resolution authorizing the allocation of \$2,000 from the City of Richmond’s allotted event budget to support the 2025 El Sobrante Stroll - Councilmember Soheila Bana (510-672-3490)/Councilmember Doria Robinson (510-620-6568)/Councilmember Jamelia Brown (510-609-5780).

X. REPORTS OF OFFICERS: REFERRALS TO STAFF, AND GENERAL REPORTS (INCLUDING AB 1234 REPORTS)(limited to two minutes per Councilmember)

Y. ADJOURNMENT