



Agenda

PLEASE NOTE: HYBRID MEETING FORMAT

- REGULAR MEETING OF THE RICHMOND CITY COUNCIL

Tuesday, November 4, 2025, 3:30 p.m.

Community Services Building

440 Civic Center Plaza

Richmond, CA 94804

Members:

Eduardo Martinez, Mayor at Large

Jamelia Brown, Councilmember District 1

Cesar Zepeda, Vice Mayor, District 2

Doria Robinson, Councilmember District 3

Soheila Bana, Councilmember District 4

Sue Wilson, Councilmember District 5

Claudia Jimenez, Councilmember District 6

NOTICE: MASKS ARE STRONGLY ENCOURAGED!!

*****REGISTER TO VOTE HERE!*****

<https://registertovote.ca.gov/>

The last day to register to vote for the June 2, 2026, Primary Election is May 18, 2026

The last day to register to vote for the November 3, 2026, General Election is October 19, 2026

Link to City Council Agendas/Packets

<http://www.ci.richmond.ca.us/4157/City-ofRichmond-Council-Meetings>

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<http://www.ci.richmond.ca.us/list.aspx>

HOW TO WATCH THE MEETING FROM HOME:

1. KCRT – Comcast Channel 28 or AT&T Uverse Channel 99
2. Livestream online at <http://www.ci.richmond.ca.us/3178/KCRT-Live>

HOW TO SUBMIT PUBLIC COMMENTS:

In Person: Anyone who desires to address the City Council on items appearing on the agenda, *including Open Forum*, must complete and file a pink speaker’s card with the City Clerk **prior** to the City Council’s consideration of the item. Once the City Clerk has announced the item, no person shall be permitted to speak on the item other than those persons who have submitted their names to the City Clerk. **Each speaker will be allowed up to TWO (2) MINUTES to address the City Council on NON-PUBLIC HEARING items listed on the agenda. Speakers are allowed up to THREE (3) minutes on PUBLIC HEARING items.**

Via Zoom: Anyone who desires to address the City Council on items appearing on the agenda, *including Open Forum*, must raise their hand once public comment is open. **The public speakers attending in person will be called first, followed by Zoom participants. Only those public speakers that have their hand raised once the speakers are called will be recognized.**

Open Session and City Council: **Please click the link below to join the webinar:**
<https://zoom.us/j/99312205643?pwd=MDdqNnRmS2k4ZkRTOWhiUldQOUF1Zz09>

Passcode: ccmeeting

By iPhone one-tap: US: +16699006833,,99312205643# or +13462487799,,99312205643#

By Telephone: Dial (for higher quality, dial a number based on your current location): US: +1 669 900 6833 or +1 346 248 7799 or +1 253 215 8782 or +1 312 626 6799 or +1 929 205 6099 or +1 301 715 8592

Webinar ID: 993 1220 5643

International numbers available: <https://zoom.us/u/aehrwCglSx>

To comment by video conference: click on the Participants button at the bottom of your screen and select the “Raise Your Hand” button to request to speak when Public Comment is being asked for. **When called upon, press the unmute button. After the allotted time, you will then be re-muted. ****

To comment by phone: you will be prompted to “Raise Your Hand” by pressing “*9” to request to speak when Public Comment is asked for. **When called upon, you will be asked to unmuted by pressing *6.** After the allotted time, you will then be re-muted. Instructions of how to raise your hand by phone are available at:

[https://support.zoom.us/hc/en-us/articles/201362663 -Joining-a-meeting-by-phone.](https://support.zoom.us/hc/en-us/articles/201362663 -Joining-a-meeting-by-phone) **

**The mayor will announce the agenda item number and open public comment when appropriate.

Via mail: received by 1:00 p.m. the day of the meeting, sent to 450 Civic Center Plaza, 3rd Floor, Office of the Clerk, Richmond, CA 94804.

Via eComments: eComments are available once an agenda is published. Locate the meeting in "upcoming meetings" and click the comment bubble icon. Click on the item you wish to comment on. eComments can be submitted when the agenda is published and until the conclusion of public comments for the agenda item. Email your comment to cityclerkdept@ci.richmond.ca.us should you have difficulty submitting an eComment during a meeting.

Via email: to cityclerkdept@ci.richmond.ca.us by 1:00 p.m. the day of the meeting. Emails **MUST** contain in the subject line 1) public comments – Open Session prior to Closed Session; 2) public comments – Open Forum; or 3) public comments agenda item # [include the agenda item number].

Properly labeled public comments will be considered a public record, put into the official meeting record, available after the meeting as supplemental materials, and will be posted as an attachment to the meeting minutes when the minutes are posted: <http://www.ci.richmond.ca.us/Archive.aspx?AMID=31>

The City cannot guarantee that its network and/or the site will be uninterrupted. To ensure that the City Council receives your comments, you are strongly encouraged to submit your comments in writing in advance of the meeting.

Procedures for Removing Items from the Consent Calendar: Members of the public who request to remove an item from the consent calendar must first discuss the item with a staff member by phone or a back-and-forth email discussion, and state the name of the staff member when requesting removal of the item from the consent calendar (**by 2 p.m. the day of the meeting**). The procedures for discussion do not apply to items sponsored by the mayor or councilmembers.

Any member of the City Council who would like to remove an item from the consent calendar must notify the appropriate staff person and the City Clerk's Office prior to the meeting. Although members of the City Council are encouraged to ask questions and share concerns with staff ahead of the meeting, they are not required to do so.

The Clerk's Office must be informed of any requests to remove items from the Consent Calendar. Items removed from the Consent Calendar shall be placed at the end of the agenda for consideration.

CONDUCT AT MEETINGS: Richmond City Council meetings are limited public forums during which the City strives to provide an open, safe atmosphere and promote robust public debate. Members of the public, however, must comply with state law, as well as the City's laws and procedures and may not actually disrupt the orderly conduct of these meetings. The public, for example, may not shout or use amplifying devices, must submit comment cards and speak during their allotted time, may not create a physical disturbance, may not speak on matters unrelated to issues within the jurisdiction of the City Council or the agenda item at hand, and may not cause immediate threats to public safety.

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number and/or email address, and a description of the modification, accommodation, auxiliary aid, service or alternative format requested at least two days before the meeting. Requests should be emailed to cityclerkdept@ci.richmond.ca.us or submitted by phone at 510-620-6513, ext. 9, or 510-620-6509. Requests made by mail to City Clerk's Office, City Council meeting, 450 Civic Center Plaza, Richmond, CA 94804 must be received at least two days before the meeting. Requests will be granted whenever possible and resolved in favor of accessibility.

Unless otherwise noted in an agenda description, all actions taken by the Council include a determination that CEQA does not apply (i.e., the action is not a project and therefore exempt from CEQA).

Disclaimer: The City Clerk's Office translates agendas to enhance public access. Translated agendas are provided as a courtesy and do not constitute legal notice of the meeting or items to be discussed. In case of discrepancy, the English agenda will prevail.

Pages

A. OPEN SESSION TO HEAR PUBLIC COMMENT BEFORE CLOSED SESSION

3:30 p.m.

B. ROLL CALL

C. CLOSED SESSION

CITY COUNCIL

**C.1 CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION
(Significant exposure to litigation pursuant to paragraph (2) or (3) of Subdivision
(d) [as applicable] of Government Code Section 54956.9)**

One case

**C.2 CONFERENCE WITH LABOR NEGOTIATORS (Government Code Section
54957.6)**

- Agency Representatives: Sharrone Taylor, Jack Hughes, and Lisa Charbonneau

Employee organizations:

1. SEIU Local 1021 Full Time Unit and Part Time Unit
2. IFPTE Local 21 Mid-Level Management Unit and Executive Management Units
3. Richmond Police Officers Association RPOA
4. Richmond Police Management Association RPMA
5. IAFF Local 188
6. Richmond Fire Management Association RFMA

C.3 LIABILITY CLAIMS (Government Code Section 54956.9)

- Claimant: Terminal One Development, LLC
Agency Against: City of Richmond

**C.4 CONFERENCE WITH REAL PROPERTY NEGOTIATOR (Government Code
Section 54956.8)**

- Property: 1414 Harbour Way South
Agency Negotiator: Dave Aleshire, City Attorney and Emily Combs,
Finance Director
Negotiating Parties: Orton Entertainment, LLC
Under Negotiation: Price, Terms of Payment

SURPLUS PROPERTY AUTHORITY

**C.5 CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION (paragraph
(1) of Subdivision [d] of Government Code Section 54956.9)**

- Surplus Property Authority of the City of Richmond v. Riggers Loft Wine Company

- D. PUBLIC COMMENT BEFORE CLOSED SESSION (limited to items on the Closed Session agenda only)
 - E. ADJOURN TO CLOSED SESSION
-

F. REGULAR MEETING OF THE RICHMOND CITY COUNCIL

6:00 p.m.

G. PLEDGE OF ALLEGIANCE

H. ROLL CALL

I. STATEMENT OF CONFLICT OF INTEREST

J. AGENDA REVIEW

K. REPORT FROM THE CITY ATTORNEY OF FINAL DECISIONS MADE DURING CLOSED SESSION

L. REPORT FROM THE CITY MANAGER (public comment allowed under Open Forum)

L.1 NEW EMPLOYEE REPORT - 1st Tuesday

M. OPEN FORUM FOR PUBLIC COMMENT

(public comment on items that remain on the Consent Calendar or items not on the agenda - limited to 2 minutes unless otherwise specified - Back and forth dialogue with the Council is prohibited)

N. CITY COUNCIL CONSENT CALENDAR

(All items placed under the Consent Calendar are considered to be routine and noncontroversial. These items will be enacted upon together with a motion and second, without discussion, of any member of the City Council, and each item shall be deemed to have received the action recommended.)

N.1 Community Development

N.1.a Growth Management Program Compliance Checklist for Calendar Year 2022-2023

13

ADOPT a resolution authorizing submittal of the City of Richmond’s Measure J Growth Management Program (GMP) Compliance Checklist for Calendar Years 2022 and 2023 to the Contra Costa Transportation Authority – Community Development Department (Lina Velasco 510-620-6841).

N.2 Economic Development

N.2.a Transformative Climate Communities (TCC) Intra-City License Agreement

404

APPROVE an Intra-City License Agreement between the City of Richmond’s Economic Development and Community Development Departments to allow lease of 720 square feet of office space at 1600 Nevin Plaza at a rate of \$1,390 per month, \$16,680 per year, to serve as the Transformative Climate Communities (TCC) office, paid using TCC grant funds – Economic Development Department (Nannette J. Beacham 510-621-1306/Craig Murray 510-307-8188).

- N.3 Finance Department**
- N.3.a Annual Cost of Living Increase for Recipients of the General Pension Fund in 2026** 588
- ADOPT a resolution approving a three percent (3%) annual cost-of-living increase, in addition to the two percent (2%) minimum cost-of-living increase, for the recipients of the General Pension Fund, for a total annual cost of living increase of five percent (5%) for these recipients – Finance Department (Emily Combs 510-620-6740).
- N.3.b Investment and Cash Balance Report, Monthly Overtime Reports, Documentary Transfer Tax Report, and Other Post-Employment Benefits (OPEB) and Pension Report for the Month of September 2025** 592
- RECEIVE the City’s Investment and Cash Balance Report, Monthly Overtime Reports, Documentary Transfer Tax Report, and Other Post-Employment Benefits (OPEB) and Pension Report for the month of September 2025 – Finance Department (Emily Combs 510-620-6740).
- N.4 Fire Department**
- N.4.a Interagency Agreement with Contra Costa County Health Services for Emergency Medical Services Program** 622
- ADOPT a resolution to: (1) ACCEPT and APPROPRIATE funds in an amount not to exceed \$229,462 in Measure H funding from the Contra Costa County Health Services, and (2) APPROVE and AUTHORIZE the city manager, or their designee to execute an interagency agreement for the period of July 1, 2025, through June 30, 2026 – Fire Department (Chief Aaron Osorio 510-307-8021/Deputy Chief Rico Rincon 510-307-8041/Battalion Chief Victor Bontempo 510-620-6893).

- N.4.b Standing Purchase Orders with LN Curtis & Sons for Personal Protective Equipment and Firefighting Equipment** 647
- APPROVE the first amendment to the standing purchase order (Contract # 6948) with LN Curtis to increase the limit by \$250,000, for a total contract amount not to exceed \$1,000,000, under the Master Price Agreement publicly solicited by National Purchasing Partners, Government Division, to continue purchasing firefighting tools and equipment, personal protective equipment, and safety supplies; and APPROVE two (2) standing purchase orders with LN Curtis & Sons using: (a) Solicitation # 010424/Contract # 010424-LNC (Firefighting Personal Protective Equipment/PPE), and (b) Solicitation # 020124/Contract # 020124-LNC (Firefighting Equipment), both under the Master Price Agreements publicly solicited by Sourcewell, State of Minnesota Local Government Unit, for the purchase of firefighting personal protective equipment (PPE) and firefighting equipment, in an amount not to exceed \$900,000 per purchase order for a term ending March 15, 2028, with the possibility of two one-year extensions not to exceed \$600,000 per purchase order – Fire Department (Chief Aaron Osorio 510-307-8021/Deputy Chief Rico Rincon 510-307-8041/Den Mark Marcelo 510-307-8038).
- N.4.c Contract with The Gumshoe Group for Pre-Employment Background Investigations** 1260
- APPROVE a contract with The Gumshoe Group to provide pre-employment background investigations in an amount not to exceed \$120,000, for a three-year term effective November 1, 2025, through October 31, 2028, with two one-year extension options not to exceed an additional \$40,000 per year for the extended term – Fire Department (Chief Aaron Osorio 510-307-8021/Sharrone Taylor 510-620-6803).
- N.4.d Contract with UKG Kronos Solutions, LLC, for Telestaff Personnel Management Software** 1399
- ADOPT a resolution and APPROVE purchasing agreements with UKG Kronos Solutions, LLC, in an amount not to exceed \$60,000, for a three-year term effective November 5, 2025, through November 4, 2028, with a two one-year extension option not to exceed an additional \$40,000 for Telestaff personnel management system software license – Fire Department (Chief Aaron Osorio 510-307-8021/Chief Rico Rincon 510-307-8041/Den Mark Marcelo 510-307-8038).

- N.4.e Memorandum of Agreement with Oakland Fire Department for National Urban Search and Rescue Sponsorship** 2768
- ADOPT a resolution authorizing the City of Richmond to enter into a Memorandum of Agreement (MOA) with The Oakland Fire Department, Sponsoring Agency of California Task Force 4, and join as a Participating Agency, and AUTHORIZE the city manager or their designee to execute all necessary documents – Fire Department (Chief Aaron Osorio 510-307-8021).
- N.5 Human Resources**
- N.5.a Contract Amendments with TempPositions and AppleOne for Temporary Employment Staffing Agencies Services** 2870
- APPROVE amendments to contracts with temporary employment staffing agencies, TempPositions and AppleOne Employment Services, to increase the payment limit by \$150,000 each, for a total amount not to exceed \$350,000, for each contract and extending the terms of both agreements to June 30, 2027 – Human Resources Department (Nickie Mastay/Sharrone Taylor - 510-620-6602).
- N.6 Police Department**
- N.6.a Update on Officer-Involved Shooting Policies, Body-Worn Camera Standards, and Richmond Mental Health Services Assessment** 2990
- ADOPT revisions to Richmond Police Department Policy 306 to: (1) establish required timelines and content for officer-involved shooting public communications, and (2) confirm that body-worn camera (BWC) release standards are aligned with state law, including California Government Code §7923.625 and AB 748, and RECEIVE an update on the plan to conduct an assessment of mental health services in Richmond – City Manager’s Office/Richmond Police Department/Community Services Department (Shasa Curl 510-620-6512/Tim Simmons 510-620-1802/LaShonda White 510-620-6828).
- N.6.b Purchase Order for Encrypted Radios from Motorola Solutions** 3116
- APPROVE the purchase of 35 mobile police radios and 10 mobile police radios for motorcycles from Motorola Solutions for an amount not to exceed \$350,000, which includes a 7.5 per contingency – Police Department (Chief Bisa French 510-621-1802).
- N.6.c Contract with STAND! For Families Free of Violence.** 3125
- APPROVE a three-year sole source contract with STAND! For Families Free of Violence to provide counseling, support and advocacy services for a total contract amount not to exceed \$250,268, for a term of July 1, 2025, through June 30, 2028, with a mutually agreed upon two-year extension option for an additional funding amount of \$135,134 – Police Department (Chief Bisa French, 510-621-1802).

N.6.d	Contract with Donnoe & Associates, Inc. for Promotional Testing for Police Officers	3159
	APPROVE a contract with Donnoe & Associates, Inc. for Police staff promotional exam creation, administration, and ranking for a total amount not to exceed \$40,000 for the period October 29, 2025, through October 28, 2026 – Police Department/Human Resources Department (Chief Bisa French 510-621-1802/Sharrone Taylor 510-620-6602).	
N.6.e	Purchase from Pacific Fitness Products LLC for Gym and Fitness Equipment	3255
	APPROVE the purchase of gym equipment from Pacific Fitness Products LLC for a total amount not to exceed \$55,000, which includes a 2.2 percent contingency to cover unexpected costs – Police Department (Chief Bisa French 510-621-1802).	
N.6.f	Service Agreement Amendment with Contra Costa County Animal Services Department	3362
	APPROVE and AUTHORIZE a contract payment amount of \$1,403,221 for the continuation of funding for the Fiscal Year 2025-2026 Contra Costa County Animal Services Agreement extending the service agreement by one year, for the term of July 1, 2022, through June 30, 2026 – Police Department (Chief Bisa French 510-621-1802).	
N.7	Public Works	
N.7.a	Accept Subregional Transportation Mitigation Program Funds for Downtown Point Richmond Bicycle & Pedestrian Connectivity Project	3384
	ADOPT a resolution to ACCEPT and APPROPRIATE the Subregional Transportation Mitigation Program funds in the amount of \$241,000 to the City of Richmond, and AUTHORIZE the City Manager to sign the cooperative agreement with West Contra Costa Transportation Commission – Public Works Department (Hillal Hamdan 621-1612/Robert Armijo 620-5477).	
N.7.b	Contract with W.R. Forde Construction, Inc. and the Richmond Parkway Guardrail Replacement Project Completion	3409
	ADOPT a resolution to APPROVE award of emergency contract and final payment to W.R. Forde Construction, Inc. in an amount not to exceed \$42,740, and ACCEPT the Richmond Parkway Guardrail Replacement Project as complete - Public Works Department (Hillal Hamdan 510-621-1612/ Robert Armijo 510-620-5477).	

O. NEW BUSINESS

O.1 Recommendation to Establish Tenant Buyout Agreement Regulations

3432

RECEIVE a presentation of the various oversight options for a Tenant Buyout Agreement Regulations, including the Rent Board’s recommended “Option 3: High Level of Oversight” and DIRECT the City Attorney’s Office to work with the Rent Program to draft a Tenant Buyout Agreement Ordinance incorporating the High-Level Oversight features contained in policy Option 3 – Richmond Rent Program (Nicholas Traylor/Lina Velasco 510-234-7368).

P. REPORTS OF OFFICERS: REFERRALS TO STAFF, AND GENERAL REPORTS (INCLUDING AB 1234 REPORTS)(limited to two minutes per Councilmember)

Q. ADJOURNMENT
