

CITY MANAGER'S Weekly

R E P O R T

NOVEMBER 21, 2025

City of
Richmond

Stay informed about Richmond's latest developments by exploring the City Manager's Weekly Report, which provides an overview of recent City projects and activities. Published weekly, this collaborative report from City departments and the City Manager's Office keeps residents up to date on community-focused news and initiatives.

Your feedback is invaluable as we strive to refine and improve our communication with you. Please email weeklyreport@ci.richmond.ca.us or call (510) 620-6512 to provide your feedback!!

To view the entire report, keep scrolling

CITY MANAGER'S WEEKLY REPORT

NOVEMBER 21, 2025



City Council Meeting



Upcoming Events



City Manager's Chronicles



City Manager's Office



Community Development

Planning

Housing



Community Services

Employment & Training

Library & Literacy

Recreation

Transportation



Economic Development

Business Development

Environmental & Health



Human Resources



Information Technology



Public Safety

Fire



Public Works

Abatement

Engineering & CIP

Parks Maintenance

Streets Maintenance

Water Resource



Connect with us on Social Media!





Upcoming City Council Meeting

The next City Council meeting is scheduled for Tuesday, December 2. Enjoy the next week off!



Upcoming Events

Baxter Creek Community Day

Date: December 6, 2025

Time: 8:00 AM - 12:00 PM

**Location: Booker T. Anderson Park
960 South 47th Street**

Join The Watershed Project and Golden Gate Bird Alliance for a day focused on this very special creek, running right next to a community center. Come at 8:00 AM for a chance to learn about the birds that travel this waterway on their fall migration, and hopefully spot a few of them! At 9:30 AM, we will transition to a short creek clean-up and add some more plants to the pollinator garden and bioswale that surround the community center and parking lot. And of course, there will be time for snacks and conversation.

This area is a very special example of how “green infrastructure” can do much more than filter water. With more than 25 species of native plants and a healthy riparian corridor, this section of Baxter Creek is truly a feast for wildlife as they travel through the City.

To sign up visit <https://www.eventbrite.com/e/baxter-creek-community-day-native-plants-birding-cleanups-and-more-tickets-1704298465589?aff=oddtcreator>

**BAXTER CREEK
COMMUNITY DAY**

the watershed project
GOLDEN GATE BIRD ALLIANCE

NATIVE PLANTS, CREEK CLEANUP, BIRDING, AND MORE!

Sat, December 6

- 8-9:15 AM Bird Walk
- 9:30 - 9:40AM Water Quality Testing Demo
- 10 AM -12 PM Creek Cleanup & Native Planting

Booker T Anderson Community Center
960 South 47th St, Richmond, CA

This event is funded by the Rose Foundation and San Francisco Bay Keeper



City Manager's Chronicles

Meetings and events of note in the past week include the following:

- Attended the ribbon cutting for the solar light installations at Lucas Park
- Attended the flag-raising ceremony for the Transgender Day of Remembrance
- Participated in the November 18, 2025 City Council meeting
- Attended the California Public Employers Labor Relations Association (CalPELRA) Annual Conference in Monterey
- Along with Administrative Chief Patrick Seals, visited the Civic Center Farmer's Market and connected with various community representatives
- Hosted Police Chief candidate panels alongside Bob Murray and Associates, and gathered thoughtful feedback from community members, internal staff, and local government leaders, creating a welcoming space for open dialogue and shared insights on Richmond's next Police Chief.
- Thank you to Recreation staff for coordinating and hosting the Annual Tree Lighting Ceremony! Your hard work brought joy and holiday spirit to families across the community.

Continued one-on-one weekly meetings with members of the City Council, community members, the Management Leadership Team, Department Heads in our one-on-one check-ins, City Attorney's Office, and various City staff members.





City Manager's Office

2025 Richmond Community Survey – Share Your Voice!

We're excited to announce that Richmond's 2025 Community Survey is Open. This is your opportunity to share your experiences and help shape the future of our community. The survey asks for feedback on topics such as local services, community priorities, and overall quality of life.

Your confidential responses will guide City leaders in improving programs, policies, and services that matter most to residents. Please take a few minutes to complete the survey:

- English Survey: polco.us/richmond25
- Encuesta en Español: polco.us/richmond25esp

Help us spread the word! Share the survey link with friends and neighbors, post it on social media, or mention it at community gatherings. Together, we can build a stronger, more connected Richmond. For more information, please contact Patrick Seals at patrick_seals@ci.richmond.ca.us



COMMUNITY SURVEY

We're excited to announce that Richmond's 2025 Community Survey is Open. This is your opportunity to share your experiences and help shape the future of our community. The survey asks for feedback on topics such as local services, community priorities, and overall quality of life.



KEY TAKEAWAYS

- Set Spending Priorities
- Topographic Survey
- Set Benchmarks for City Service Delivery
- Completely Confidential

English Survey
polco.us/richmond25



For more information, please contact Patrick Seals at patrick_seals@ci.richmond.ca.us



ENCUESTA COMUNITARIA

Nos complace anunciar que la Encuesta Comunitaria de Richmond 2025 ya está abierta. Esta es su oportunidad para compartir sus experiencias y contribuir a definir el futuro de nuestra comunidad. La encuesta solicita comentarios sobre temas como los servicios locales, las prioridades de la comunidad y la calidad de vida en general.



OBJETOS CLAVE

- Establecer prioridades de gasto
- Levantamiento topográfico
- Establecer Referencias para la Prestación de Servicios de la Ciudad
- Completamente Confidencial

Encuesta en Español
polco.us/richmond25esp



Para obtener más información, comuníquese con Patrick Seals al patrick_seals@ci.richmond.ca.us

The Black Resiliency Project Website is Live

The City of Richmond's Black Resiliency Fund Project website is now live at <https://www.ci.richmond.ca.us/4921/Black-Resiliency-Project>. City staff will be updating it regularly with news, milestones, updates, and upcoming opportunities related to the initiative.



Community Development

Planning

Accessory Dwelling Unit (ADU) Pre-Approved Plans Now Available

Pre-Approved Accessory Dwelling Unit (ADU) Plans are now available for free on the Planning Division website! Four (4) architectural styles and two (2) programs have been developed for detached ADUs. For more information visit <https://www.ci.richmond.ca.us/4850/ADU-Preapproved-Plans>



Immigrant Legal Services and Educational Outreach

The City of Richmond is proud to provide the Immigrant Legal Services and Outreach Programming, which includes free, confidential immigration legal help and Know-Your-Rights education for Richmond residents.

Services are available through our partner organizations. Below please find the best way to contact them and learn more about their ongoing work:

- **Multicultural Institute**

Focus Area: Immigrant rights education and community outreach
Website: <https://mionline.org/>
Contact: (510) 847-1479 or (510) 848-4075 ext. 301 immigration@mionline.org
3600 Macdonald Avenue

- **East Bay Sanctuary Covenant**

Focus Area: Removal defense and legal consultations
Website: <https://eastbaysanctuary.org/>
Contact: (510) 540-5296, paralegal hotline: 510-646-8484
info@eastbaysanctuary.org

- **Catholic Charities East Bay**

Focus Area: Affirmative immigration legal services and outreach
Examples include: U and T visas, DACA, TPS, etc.
Website: www.cceb.org
Contact: (510) 768-3100
info@cceb.org or Richmond_Immigration@cceb.org
217 Harbour Way

In the near term, additional information will be provided regarding educational outreach events, workshops, and legal consultation hours. Richmond remains committed to protecting all who call our City home. If you have questions, please call the City of Richmond at (510) 620-6606 or visit <https://www.ci.richmond.ca.us/4913/Immigrant-Legal-Services-and-Outreach-Pr>



Sea Level Rise Adaptation and Resiliency Plan Community Workshop

Plan de Adaptación y Resiliencia ante el Aumento del Nivel del Mar de la Ciudad de Richmond

Date: December 9, 2025

Time: 6:00 PM – 8:00 PM

Location: 3939 Bissell Avenue

Join the City of Richmond for a hands-on community workshop on sea-level rise adaptation and resiliency. Learn how rising sea levels may affect our shoreline and neighborhoods, share your input to shape Richmond’s future, and enjoy food, activities for all ages, and a raffle for \$50 gift cards!

Únase a la Ciudad de Richmond para un taller comunitario práctico sobre el aumento del nivel del mar y la resiliencia. Aprenda cómo puede afectar a nuestra costa y vecindarios, comparta sus ideas para el futuro de Richmond, y disfrute de comida, actividades para todas las edades y una rifa de tarjetas de regalo de \$50.

For more information, visit <https://www.ci.richmond.ca.us/SLRARP>



We're launching a community-driven Sea Level Rise Adaptation and Resiliency Plan effort to help shape the future of Richmond. With rising sea levels, our shoreline and neighborhoods may face growing risks from flooding, rising groundwater, and loss of habitats. This effort will build a community vision for how Richmond can prepare and adapt to these changes.



RSVP HERE!

COMMUNITY WORKSHOP

Tuesday, December 9, 2025 | 6:00 – 8:00 PM
RYSE Center
3939 Bissell Ave, Richmond

Join us for a fun, hands-on evening to learn about sea level rise, its impact on Richmond, and explore what can be done through this project.

We'll have food, activities for all ages, and raffle for three \$50 gift cards!

Together, we can shape a plan that reflects community priorities and strengthens the Richmond shoreline for the future.



Estamos lanzando un esfuerzo comunitario para desarrollar el Plan de Adaptación y Resiliencia ante el Aumento del Nivel del Mar y construir juntos el futuro de Richmond. Con el aumento del nivel del mar, nuestra costa y vecindarios pueden enfrentar riesgos crecientes de inundaciones y un aumento del nivel de las aguas subterráneas y pérdida de hábitats. Este esfuerzo construirá una visión comunitaria de cómo Richmond puede prepararse y adaptarse a estos cambios.



TALLER COMUNITARIO
¡CONFIRME SU PARTICIPACIÓN AQUÍ!

TALLER COMUNITARIO

Martes, 9 de diciembre de 2025 | 6:00 – 8:00 PM
Centro RYSE
3939 Bissell Ave, Richmond

Únase a nosotros para una tarde divertida y práctica para aprender sobre el aumento del nivel del mar, su impacto en Richmond y explorar lo que se puede hacer a través de este proyecto. Tendremos comida, actividades para todas las edades y una rifa de tres tarjetas de regalo de \$50.

Juntos podemos dar forma a un plan que refleje las prioridades de la comunidad y fortalezca la costa de Richmond para el futuro.





Community Services

OFFICIAL NOTICE Richmond Minimum Wage

Date: January 1, 2026

Effective January 1, 2026, Richmond's Minimum Wage will be \$19.18 Per Hour

HealthX Fellowship

Date: December 2025 - April 2026

Location: Richmond, CA

A 6-month paid fellowship for 11th and 12th grade students in Contra Costa County to explore a future in healthcare. Apply at making-waves.org

Employment & Training



PLEASE POST WHERE EMPLOYEES CAN READ EASILY
VIOLATORS SUBJECT TO PENALTY

OFFICIAL NOTICE Richmond Minimum Wage

Effective January 1, 2026

\$19.18 Per Hour

The minimum wage requirement set forth in the Richmond Minimum Wage Ordinance 11-14 N.S., codified in Richmond Municipal Code Chapter 7.108, applies to adult and minor employees who work two (2) or more hours a week for a covered Employer. Each year, the City will adjust the minimum wage as stated in the Minimum Wage Ordinance until January 1, 2019, when it will increase to \$15 per hour. However, beginning on January 1, 2020 and each year thereafter, the minimum wage shall increase by an amount corresponding to the prior year's increase according to the Department of Labor's Regional Consumer Price Index.

Under the Ordinance, employees who assert their rights to receive the City's minimum wage are protected from retaliation. Employees may file a civil lawsuit against their employers for any violation of the Ordinance or may file a complaint with the Employment and Training Department. The City will investigate possible violations, will have access to payroll records, and will enforce violations of the minimum wage requirements.

The City Council amended the ordinance in July 2017 and eliminated certain exemptions relating to intermediate wages, small businesses, government grants and businesses that deliver goods and services outside of Richmond. The amended ordinance is available online at www.richmondworks.org.

Reliance upon this notice does not provide safe harbor to employers who otherwise violate the City's minimum wage ordinance. If you have any questions or suspect violations of the City's minimum wage ordinance, please contact Employment and Training Department.

City of Richmond Employment and Training
Department
330 25th Street
Richmond, CA 94804
E-mail: twalker@richmondworks.org Website:
www.richmondworks.org



HealthX Fellowship: Paid Career Pathway

- Dec. 2025 - April 2026
- Richmond, California
- 11th and 12th graders in the Bay Area's Contra Costa County
- Career exposure, skills training, mentorship
- Basic Life Support certification
- \$1,000 stipend
- Apply by Oct. 15
Sept. 15 priority deadline of making-waves.org



Library & Literacy

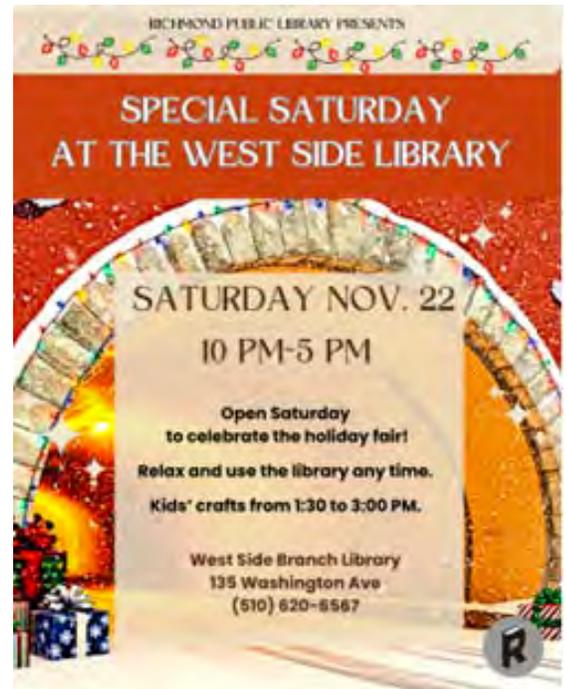
Special Saturday Hours

Date: November 22, 2025

Time: 10:00 AM – 5:00 PM

**Location: West Side Branch Library
135 Washington Avenue**

The West Side Branch Library will be open in conjunction with the Arts of Point Richmond Holiday Fair. Library craft activities for kids from 1:30 PM to 3:00 PM. For questions or more information call (510) 620-6567.



Stargazing & Astronomy with the Library

Date: November 24, 2025

Time: 6:00 PM – 7:00 PM

**Location: Miller/Knox Regional Shoreline
(parking across from 900 Dornan Dr.)**

The Richmond Public Library and Eastbay Astronomical Society are partnering to bring stargazing to our patrons! Dress warmly for the outdoors and bring blankets, chairs, and flashlights. Stools will be provided for the telescopes. Call (510) 620-6561 for more information.



73rd Annual Snow Ball Scholarship Donation

Donation link:

<https://www.hurlbutfoundation.org/snow-ball>

Since 1952, the City of Richmond Community Services Department has sponsored an "Annual Snow Ball" event to bring together high school students from the West Contra Costa Unified School District to celebrate a formal winter prom experience. Since 2020, the "Ball" portion has not been able to return. However, through the Hurlbut Benevolent Foundation, the scholarship portion has been able to continue.

We are looking for donors to help fund the continuation of this amazing event that has now invited not just high school seniors from West Contra Costa Unified School District but the private sector as well. We are looking to award each of the kings and queens with a scholarship, and with your help, we can.

You can donate by clicking on the QR code, going to the website below or mailing in a check.



City of Richmond, Community Services-Recreation

Donate to the Snow Ball Scholarship Fund

Since 1952, the City of Richmond Community Services Department has sponsored an "Annual Snow Ball" event to bring together high school students from the West Contra Costa Unified School District to celebrate a formal winter prom experience. Since 2020, the "Ball" portion has not been able to return. However, through the Hurlbut Benevolent Foundation, the scholarship portion has been able to continue.

We are looking for donors to help fund the continuation of this amazing event that has now invited not just seniors from W.C.C.U.S.D. but the private sector as well. We are looking to award each of the kings and queens with a scholarship, and with your help, we can.

You can donate by clicking on the QR code, going to the website below or mailing in a check.



Send your check to:

Hurlbut Benevolent Foundation (HBF)
P. O. BOX 70902, Richmond, CA 94807
Attn: Snow Ball Fund

<https://www.hurlbutfoundation.org/snow-ball>

Zumba Gold Chair

Date: December 3, 2025

Time: 12:30 PM - 1:15 PM

**Location: Annex Senior Center
5801 Huntington Ave
Richmond, CA 94804**

Come try our new adaptable Zumba class. For those who want to exercise but are unable to stand for extended periods. Classes will be held every first and third Wednesday. Cost will be \$2.00 per class. For more information, call the Annex Senior Center at (510) 620-6812.



ZUMBA[®]
gold CHAIR

Come try our new adaptable Zumba class. For those who want to exercise but can't stand for extended times.

**1st and 3rd Wednesday's
12:30pm - 1:15pm at the Annex Sr.
Center starting December 3rd, 2025.**

**For more information
please call us at (510) 620-6812.**

Elevate After School Program

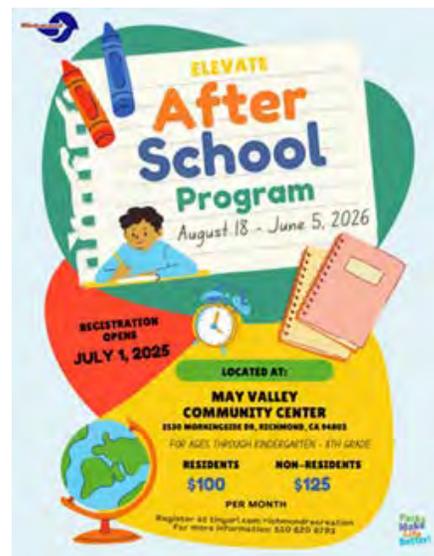
Session I: Monday – Friday, August 18 – December 19, 2025

Time: 1:00 PM – 6:00 PM

**Locations: May Valley Community Center
3530 Morningside Drive**

Join us for our Elevate After School Program! Designed to inspire and support youth, Elevate offers enriching activities, homework assistance, and opportunities for personal growth. Participants enjoy hands-on projects, team-building games, and creative expression in a positive and safe environment. Don't miss out- elevate your after-school experience with us!

To apply, visit: <https://tinyurl.com/richmondrecreation> or call (510)620-6793 for more information.



Achieve After School Program

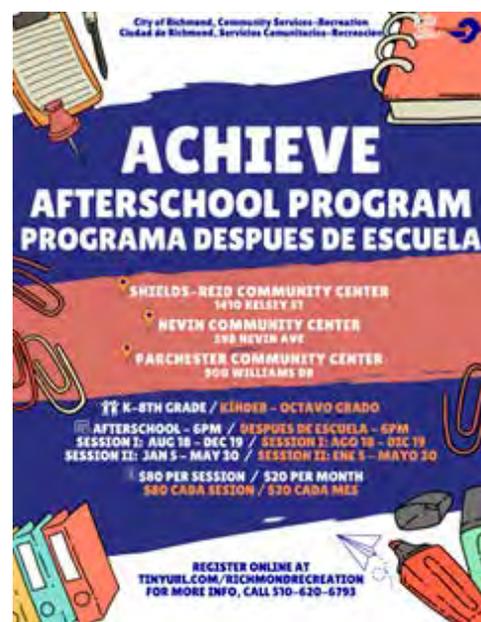
Session I: Monday – Friday, August 18 – December 19, 2025

Time: 2:00 PM – 6:00 PM

**Community Centers: Nevin: 598 Nevin Avenue
Parchester: 900 Williams Drive
Shields Reid: 1410 Kelsey Street**

Join us for our Achieve After School Program! Youth will enjoy fun, engaging activities like arts, games, and sports in a safe and supportive environment. Our program encourages learning, creativity, and friendship while providing homework help and enrichment. Sign up today and be part of the excitement after school!

To apply, visit <https://tinyurl.com/richmondrecreation> or call (510)620-6793 for more information.



Hours of Operation: City of Richmond Electric Bikeshare Program

The City of Richmond’s Electric Bikeshare program is enhancing accessibility! The new operating hours are from 6:00 AM to 1:00 AM, every day of the week. Take advantage of the extended hours and increased convenience with Richmond’s clean, dependable, and sustainable transportation choice.

For any inquiries, please contact Salma, the Community Manager, at Salma@ridetoday.io.



Richmond Moves is available City-wide!

In May 2025, City Council approved the expansion of Richmond’s on-demand shuttle to service the entire City! Book a shared ride with Richmond Moves right from your phone.

We’ll pick you up and take you anywhere within the Richmond City limits. Book 20 minutes before you’re ready to go for the best experience with others using the service.

Service hours are between 7:00 AM – 7:00 PM. To learn more and/or book a ride, please visit city.ridewithvia.com/richmond-moves or call (510) 937-3657.



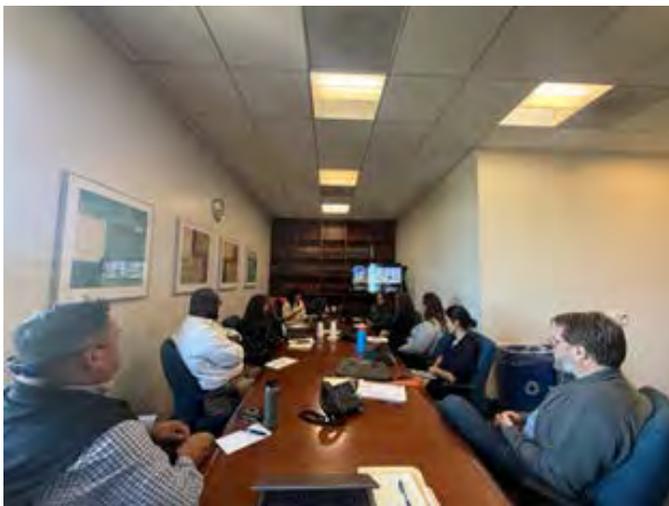


Economic Development

Business Development

Recap: Driving Revitalization Along Macdonald Avenue

Staff from City Manager's Office, Economic Development, and Community Development and consultants discussed findings related to exploring development opportunities for sites along Macdonald Avenue. Conversation highlighted community revitalization goals, market trends, and developer interest which will shape future plans and will be shared with the Macdonald Avenue Corridor Task Force.



Recap: Strengthening Cannabis Equity Through Industry Dialogue

Business Development met with 7 Stars Holistic Healing Center, a leading Richmond cannabis dispensary. Staff toured the facility and engaged in dialogue on industry challenges, cannabis equity, and ordinance amendments while offering feedback to support inclusive growth and regulatory improvements within the local cannabis sector.



FREE Household Hazardous Waste (HHW) and Mattress Drop-off Program for Richmond Residents

Days Open: Every Wednesday – Saturday
Time: 9:00 AM– 4:00 PM
Location: 101 Pittsburg Avenue

The City of Richmond encourages residents to utilize the FREE Household Hazardous Waste (HHW) and mattress drop-off program at the West Contra Costa HHW permanent facility. Proof of residency will be checked at drop-off. The facility is located at: 101 Pittsburg Avenue, Richmond.

It is open Wednesday – Saturday, 9:00 AM–4:00 PM (closed from 12:00–12:30 PM for lunch). View the flyers below or visit the website for details on what's accepted, maximum number of mattresses allowed per month, and State HHW transportation requirements: <https://www.ci.richmond.ca.us/1720/Hazardous-Waste>

FREE MATTRESS DROP-OFF

Residents of Richmond, Hercules, Pinole, San Pablo, El Cerrito and unincorporated communities are now eligible to bring three (3) mattresses per month to the West Contra Costa Household Hazardous Waste Collection Facility at no cost.

Drop-off Location	Not Accepted
101 Pittsburg Ave Richmond, CA 94801 Wednesday – Saturday 9:00 AM – 4:00 PM Closed Noon – 12:30 PM	<ul style="list-style-type: none"> Cut mattresses or box springs Excessively wet, damaged, partial or soiled mattresses or mattresses with bed bugs Car beds or water beds Fold out sofa beds or futons Air mattresses, sleeping bags, pillows, mattress toppers or other furniture

For more information, call Republic Services at (510) 231-4200.

DESHÁGASE DE SU COLCHÓN, GRATIS

Los residentes de Richmond, Hércules, Pinole, San Pablo, El Cerrito y las comunidades no incorporadas son elegibles para traer tres (3) colchones por mes a la instalación de Recolección de Desechos Domésticos Peligrosos de West Contra Costa (West Contra Costa County Household Hazardous Waste Facility), sin costo.

Lugar de Entrega	No Se Aceptan
101 Pittsburg Ave Richmond, CA 94801 Miércoles – Sábado 9:00 AM – 4:00 PM Cerrado de 12:00 PM – 12:30 PM	<ul style="list-style-type: none"> Colchones cortados o somieres Colchones excesivamente húmedos, dañados, parciales o sucios o con chinches Camas de automóvil o camas de agua Sofá cama o futones. Colchones de aire, bolsos de dormir, almohadas, cubrecolchones u otros muebles

Para más información, llame a Republic Services al (510) 231-4200.

Household Hazardous Waste Disposal

***For residents of West County only

Common Household Hazardous Waste (HHW)

Look for "danger," "warning," "caution," "poisonous," "corrosive," "toxic" and "flammable" on product labels. If you see these words, take any unwanted products to the West Contra Costa HHW Collection Facility for proper and safe disposal.

Quando ya no quiera los productos tóxicos que se muestran abajo, lívelos a las instalaciones de recolección de desechos domésticos peligrosos de West Contra Costa (West Contra Costa Household Hazardous Waste (HHW)) para que los recicien o los desechen en una forma segura.



These items are NOT accepted:

- Explosives including firearms
- Radioactive materials
- Pressurized gas cylinders over 5 gallons
- Medical waste

Estos artículos NO se aceptan:

- Explosivos y armas de fuego
- Materiales radiactivos
- Cilindros de gas bajo presión y que sean de más de 5 galones
- Desechos médicos

Drop-Off at the West Contra Costa HHW Collection Facility

NO APPOINTMENT NEEDED!
FREE FOR WEST CONTRA COSTA RESIDENTS

101 Pittsburg Avenue, Richmond
 1,800 feet west of the Richmond Parkway

Hours of Operation:
 Wednesday, Thursday, Friday & Saturday
 9:00 AM – 4:00 PM
 (Closed 12:00 PM – 12:30 PM for lunch)

Bring proof of residency.
 Businesses can call for information and fees.

No more than 13 gallons or 125 pounds of household waste is allowed to be transported per vehicle per hour. Household quantities are limited to 5 gallon capacity.

¡NO APPOINTMENT NEEDED!
 GRATIS PARA RESIDENTES DE WEST CONTRA COSTA

101 PITTSBURG AVENUE, RICHMOND, CA 94801
 1,800 PIES AL OESTE DE LA CARRETERA RICHMOND
 (CERRADO DE 12:00 PM A 12:30 PM POR EL ALMOuerzo)

Tráiganos prueba de residencia.
 Los negocios pueden llamar para obtener información y tarifas.

No se permite transportar más de 13 galones o 125 libras de desechos domésticos por vehículo por hora. Las cantidades domésticas están limitadas a una capacidad de 5 galones.

HHW pickup for seniors and the disabled

Call (510) 231-4200 for an appointment and eligibility details.

Recolección de desechos peligrosos para personas mayores de 60 años o discapacitados

Para obtener más información, llame al (510) 231-4200.

*Additional drop-off locations in Contra Costa County may be available. See www.ci.richmond.ca.us
 *Es posible que haya otras direcciones para llevar desechos en Contra Costa. Búsquelas en www.ci.richmond.ca.us



Human Resources

City of Richmond – Job Opportunities

Discover your purpose with us at the City of Richmond. Explore our current job openings and detailed job descriptions at <https://www.ci.richmond.ca.us/60/Human-Resources> and click on “Job Opportunities.”



JOB OPPORTUNITIES

JOB TITLE	JOB TYPE	CLOSING
Administrative Assistant	Full Time	12/1/2025
Administrative Student Intern	Part Time	Continuous
Business Systems Analyst II	Full Time	Continuous
Chief Innovation Officer	Exempt	Open Until Filled
Communications Dispatcher I	Full Time	Continuous
Communications Dispatcher II	Full Time	Continuous
Community Ambassador	Part Time	Continuous
Contract Compliance Administrator	Full Time	Open Until Filled
Learner Coordinator	Part Time	11/30/2025
Lifeguard	Part Time	Continuous
Maintenance Aide II	Part Time	Continuous
Police Cadet	Part Time	Continuous
Police Officer Academy Grad (Direct)	Full Time	Continuous
Police Officer Lateral	Full Time	Continuous
Police Officer Trainee	Exempt	Continuous
Recreation Program Aide	Part Time	Continuous
Recreation Program Leader	Part Time	Continuous
Recreation Program Specialist	Part Time	Continuous
School Crossing Guard	Part Time	Continuous
Senior Transportation Planner	Full Time	Open Until Filled

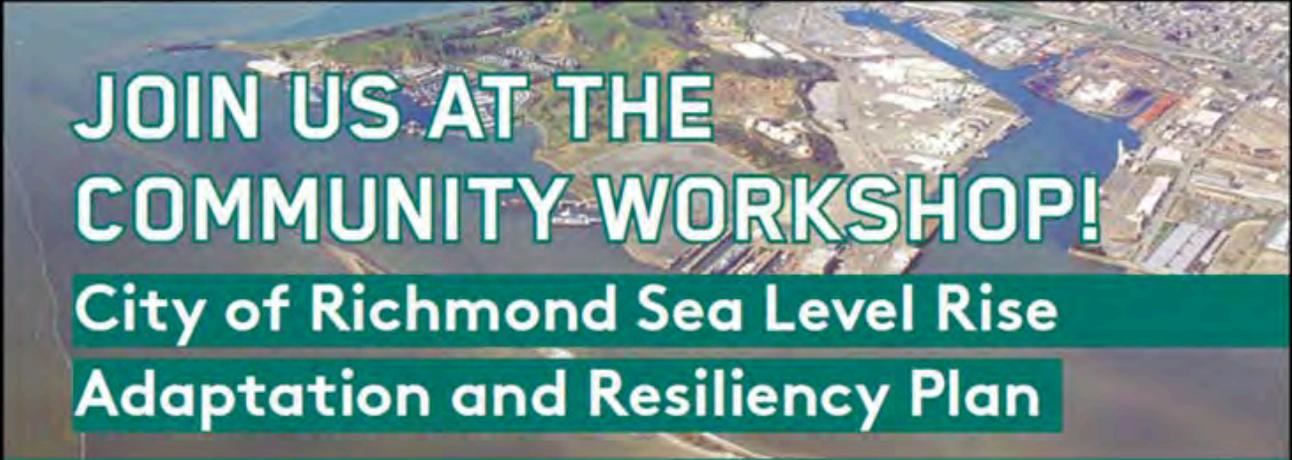


FOR MORE INFORMATION, VISIT:
[GOVERNMENTJOBS.COM/CAREERS/RICHMONDCA](https://www.governmentjobs.com/careers/richmondca)



Information Technology

KCRT Datanet for the Week



**JOIN US AT THE
COMMUNITY WORKSHOP!**

**City of Richmond Sea Level Rise
Adaptation and Resiliency Plan**

COMMUNITY WORKSHOP

Tuesday, December 9, 2025 | 6:00 – 8:00 PM

RYSE Center, 3939 Bissell Ave, Richmond

Programming

New “NewsBytes” and Regular Series Episodes:

- New “NewsBytes” on May Valley Community Workday.
- New episodes of “The Jet Set,” “White House Chronicle,” “California Bountiful,” “A Captain’s Log,” “Creature Features,” and “Sidewalks Entertainment.”

Some “NewsBytes” Segments or Specials Currently On-Air:

- Library Move videos
- GRID Alternative
- Rosie The Riveter Rally and Festival
- Juneteenth Parade and Festival
- Juneteenth Flag Raising
- 2025 Finance Community Budget Meeting
- March 2025 Fire Department Badge Pinning Ceremony

You may find the full schedule at <http://www.ci.richmond.ca.us/3176/Schedule>



Holiday Home Cooking Safety Tips



Holiday Home Cooking Safety Tips

Keep your celebrations safe and worry-free with these simple precautions!

Check Your Alarms

Make sure smoke and carbon monoxide detectors are working properly before you start cooking.

Cook Safely Indoors

Never use outdoor fryers or grills inside your home, garage, or near exterior walls.

Thaw and Dry Foods Completely

Ensure meats like turkey are fully thawed and patted dry before cooking or frying to prevent dangerous splatters.

Keep Children and Pets Away

Set up a “no-go zone” of at least 3 feet around stoves, ovens, and fryers.

Use Back Burners & Turn Handles Inward

Keep pot and pan handles turned away from the edge to avoid accidental spills.

Clean As You Go

Wipe up grease and food spills regularly to reduce fire risks.

Enjoy your holiday season safely!

If you have an emergency, please call 9-1-1



Public Works

Abatement

Crews completed the following tasks:

- In collaboration with Republic Services and Sims Metal Recycling:
 - Hosted the Pullman Neighborhood Dumpster Day
 - Collected eleven (11) dumpsters of debris and metal recycling, and assisted 8 seniors and disabled residents with curbside pick-up
- Responded to an after-hours call from Police Department for an emergency board-up at the Communication Center
- Abated:
 - Debris from encampments located along Macdonald Avenue, 12th Street and Nevin Avenue
 - 45 tons of illegally dumped debris throughout the City, including 55 mattresses, 32 tires and approximately 38 gallons of oil and paint
 - Graffiti from various locations throughout the City
 - Closed 50 community inquiries that were submitted through the City's IMS® system



Pullman Dumpster Day & Seniors Assistance



After-hours Emergency Board-Up



Downtown Encampment's Debris Removal (before & after)



Illegal Dumping and Graffiti Abatement (before & after)

Facilities Maintenance

Crews performed the following routine tasks this week:

- Routine cleaning and maintenance of all City-owned buildings
- Providing weekend cleaning coverage on a rotating schedule to support our 24/7 Communication Center and Police Department

Work completed:

- Replaced light bulbs in the KCRT Department at City Hall
- Power scrubbed the floors at the Booker T. Anderson Community Center
- Power-washed the front entrance of the Communication Center (Dispatch)



Stationary Engineers

Crews performed the following tasks this week:

- Daily:
 - Inspection and daily maintenance of:
 - Richmond Swim Center
 - Richmond Plunge
 - City Hall Civic Center:
 - Boilers
 - Circulating pumps
 - Sump pumps
- Repaired one of the makeup water supply lines to the boilers in the 440 Community Services Building
- Replaced the operating thermostat for the furnace at the Bayview Library
- Repaired a steam line in the boiler room of the 440 Civic Center Plaza
- Repaired the entry gate to the Fire Training Center



Makeup water supply line repair



Steam line repair to one of the boilers

Engineering & Capital Improvement Projects

Permits and Land Development

Permits Completed:

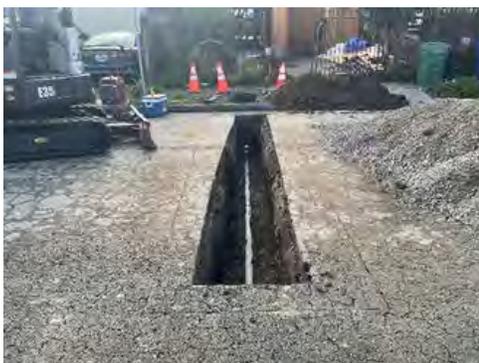
- Encroachment Permit – 17
- Sewer Lateral Certificate of Compliance – 5
- Transportation – 4

Inspections Completed:

- Initial – 25
- Asphalt – 6
- Concrete – 3
- Traffic Control – 14
- Reinspection – 2
- Customers Served at Counter – 17

Inspections in the Public Right-of-Way

Sewer Works Incorporated, a private contractor hired by the homeowner, installed a new sewer line for a newly constructed home on the 300 block of Sanford Avenue.



Traffic Safety – Solano Avenue & Lassen Street Crosswalk

Status: 85% Construction Complete

The City's contractor, Yerba Buena Engineering, recently installed a new high-visibility continental-style crosswalk at Solano Avenue and Lassen Street to improve safety and visibility for all travelers.

Next week, the contractor will install fluorescent pedestrian crossing signs and traffic-calming delineators to better highlight the crossing and help reduce vehicle speeds. These additions represent the final components of this location's traffic-calming improvements, supporting a safer and more welcoming environment for people walking, bicycling, and driving.



Continental crosswalk across Solano Avenue at Lassen Street

City-wide Concrete Project Update – Americans with Disabilities Act Ramps

Status: 20% Construction Complete

Contractor C. Overaa and Company has completed two new Americans with Disabilities Act-compliant curb ramps at 17th Street and Rheem Avenue, enhancing both accessibility and pedestrian safety. Work is ongoing along 17th Street between Coaling Avenue and Rheem Avenue as part of this continuing accessibility project.



Bidirectional ramps at 17th Street and Rheem Avenue

2025 Paving Project Update – Rubberized Cape Seal

Status: 20% Construction Complete

Phase One base repair work for the 2025 Paving Project is temporarily paused due to wet weather. Following best construction practices, activities will resume when conditions are dry and safe to ensure long-lasting pavement quality.

Crews are tentatively scheduled to resume the first week of December 2025, weather permitting. Work will continue with six-inch road base repairs throughout remaining streets in the Fairmede and Hilltop neighborhoods before beginning Phase Two in early spring 2026. Phase Two will apply a rubberized chip seal followed by a micro-surfacing layer to extend roadway life and improve ride quality.

For additional details and weekly updates, visit the City's 2025 Paving Project page. <https://www.ci.richmond.ca.us/4927/23077-2025-Paving-Project---Rubberized-C>

Automated Transit Network Feasibility Study

The City of Richmond is launching a study to determine whether an Automated Transit Network (ATN) could improve local mobility. Richmond's location, roadway layout, and multiple transit providers create unique transportation challenges.

While Richmond is served by six transit operators—Bay Area Rapid Transit (BART), Amtrak/Capitol Corridor, Alameda-Contra Costa Transit (AC Transit), Western Contra Costa Transit Authority (WestCAT), Golden Gate Transit, and the San Francisco Bay Ferry—limited connections between these services can make cross-city and regional travel difficult.

The City is evaluating whether a modern automated network could bridge these service gaps and improve connectivity. A community feedback poll will open in early December to gather residents' input and priorities.



CITY OF RICHMOND

AUTOMATED TRANSIT NETWORK FEASIBILITY STUDY

**Help shape the future of transit
in Richmond!**

Tell us which connections matter most to you!

Traffic Calming Program

The City's contractor, Saint Francis Electric, is preparing updated striping and other improvements at two of the remaining four sites included in the traffic-calming package of eighteen locations. Construction is expected to begin soon and be completed in December 2025.

At 15th Street and Macdonald Avenue, Rectangular Rapid Flashing Beacons will be installed on all four sides of the intersection to improve visibility for people walking and bicycling. Striping upgrades will also be completed.

At 37th Street and Wall Avenue, crews will install upgraded crosswalks, bike lane striping, and median infrastructure to support safer alignment and enhance visibility.



Let it Rain at Rheem Creek!

The Bay Area's largest fall storm of 2025 arrived on November 13, 2025, bringing heavy rainfall and strong winds as part of a powerful atmospheric river system. Richmond received approximately 1.75 inches of rain, including 0.4 inches between 8:00 AM and 9:00 AM, the storm's most intense hour.

The Watershed Group, one of the City's partners, monitored the restored section of Rheem Creek near Annapolis. No flooding was observed, and the newly planted vegetation along the banks continues to stabilize the creek channel.

This outcome marks a significant improvement. A nearly identical storm in February 2024 dropped the same amount of rain but resulted in flooding along the creek, affecting nearby streets and residences. The City looks forward to continued progress in restoring and strengthening local waterways.



Parks Maintenance

Hilltop District

Crews performed the following tasks:

- Removed trash in the Hilltop District area
- Mowed Bay Vista Park and Country Club Park
- Abated weeds on Blume Drive
- Removed leaves on Hilltop Drive



Hillview Drive (before and after)



Hilltop Drive (before and after)

Marina Bay District crews

- Trimmed roses, manually removed weeds, and applied fresh mulch along the Marina Bay Parkway median
- Raked and cleared Pine needles beneath the trees adjacent to the Rosie the Riveter monument
- Manually removed weeds at the Sand Beach area in Marina Bay Park
- Mowed and edged lawns at Marina Bay Park
- Collected and disposed of all trash from parking lots, trash receptacles, and trails throughout the Marina Bay District



Weed Removal at the Marina Sand Beach (before and after)

General Fund Crews

- Repaired broken irrigation valve at Crescent Park
- Abated weeds at Humboldt Park
- Repaired drinking fountain at Nicholl Park
- Trimmed sycamore trees at the Main Library Courtyard
- Removed graffiti from Nicholl Park
- Removed small trees and shrubs from Humboldt Park
- Abated weeds on 19th Street and Cutting Boulevard medians
- Pruned street trees on South Garrard Boulevard, Cutting Boulevard, and Ohio Avenue to clear railroad crossing signs
- Cleaned up illegal dumping trash along Baxter Creek at Booker T. Anderson Park
- Installed new irrigation valve at Crescent Park
- Abated weeds, edged turf, and mowed lawns at Huntington, Monterey, and Abraham Braxton Parks
- Installed mulch at Crescent Park
- Repaired broken boards at John F. Kennedy Park, baseball field area
- Cleaned all drains from debris at Mira Flores, Wildcat, Booker T. Anderson, and Baxter Creeks
- Removed all leaf debris at Booker T. Anderson Park around the tennis court area
- Removed weeds at John F. Kennedy Park
- Trimmed trees at Nunn Pathway and along Berk Avenue
- Pruned shrubs and installed new weed-barrier fabric and new mulch at Civic Center Plaza
- Repaired broken metal fence along Carlson Boulevard



Sycamore trimming at the Main Library Courtyard (before and after)



Cutting Avenue tree pruning and weed abatement (before and after)



Weed barrier and mulch installation at Civic Center Plaza (before and after)

Streets Maintenance

The Pavement Maintenance crew performed repairs at the following locations this week:

- Performed repairs at Clinton Avenue
- Performed repairs at Bissell Avenue
- Performed repairs at Center Avenue
- Performed repairs at Western Drive
- Performed repairs at Park Central Street
- Delivered and set up barricades for two Special Events



Pothole patching at Park Central and hot mix at Roosevelt Avenue

Street sweeping crews swept the following neighborhood council areas:

- Clinton Hill I
- Clinton Hill II
- Clinton Hill III
- Clinton Hill IV
- May Valley
- Country Club
- East Richmond



Sweeping Clinton Hill I and Clinton Hill II

Traffic Signs and Lines crews:

- Refreshed red curb at McBryde Avenue
- Installed new sweeping signs at Fred Jackson Way
- Installed new stop message at McBryde Avenue
- Installed new striping, messages, and signs at 6th between Macdonald and Barrett
- Installed new four-way crossing at Nevin Avenue



Installing stop message and approach lines at 6th Street

Sandbags

The City has two self-fill sandbag locations for residents.

- **Location 1:** Back gate of the Corporation Yard on Harbour Way at the Richmond Greenway
- **Location 2:** Bayview Library parking lot located at 5100 Hartnett Avenue



Location 1 - Harbour Way at Richmond Greenway



Location 2 - 5100 Hartnett Avenue

Environmental Compliance

Inspections completed:

- Stormwater (autobody/C.3 Development) – 6
- iMS® Cases Opened – 1
- iMS® Cases Closed – 3
- Fats, Oils and Grease (FOG) – 22

Meetings, Conferences/committee meetings attended by staff:

- Contra Costa Clean Water Program Meetings:
 - Development Committee
- Government Finance Officers Association Asset Management Education Workshop
- Bay Area Clean Water Agencies (BACWA) Collection Systems Committee

Other items of Interest:

- No Reportable Sanitary Sewer Overflows during the recent storm events
- Environmental Compliance Staff continue to partner with Fire, Code Enforcement and Planning to conduct joint inspections of cannabis grow operations

Problems with Your Sanitary Sewer System?

Is your sink draining slowly? Is water backing up into your bathtub? Are you having trouble flushing your toilet(s)?

Before you call a plumber, call the City's operator, VEOLIA WATER, at (510) 412-2001. They will come out to your home or business to ensure there is no issue with the City's sanitary sewer mainline. There is no charge for this service. This service is available 24 hours/day, 365 days/year.



Sewer Lateral Grant Program

The City of Richmond's Water Resource Recovery Division administers the Sewer Lateral Grant Program. The program reimburses eligible homeowners in the Richmond Municipal Sewer District (RMSD No. 1) for some of the cost to replace their sewer lateral.

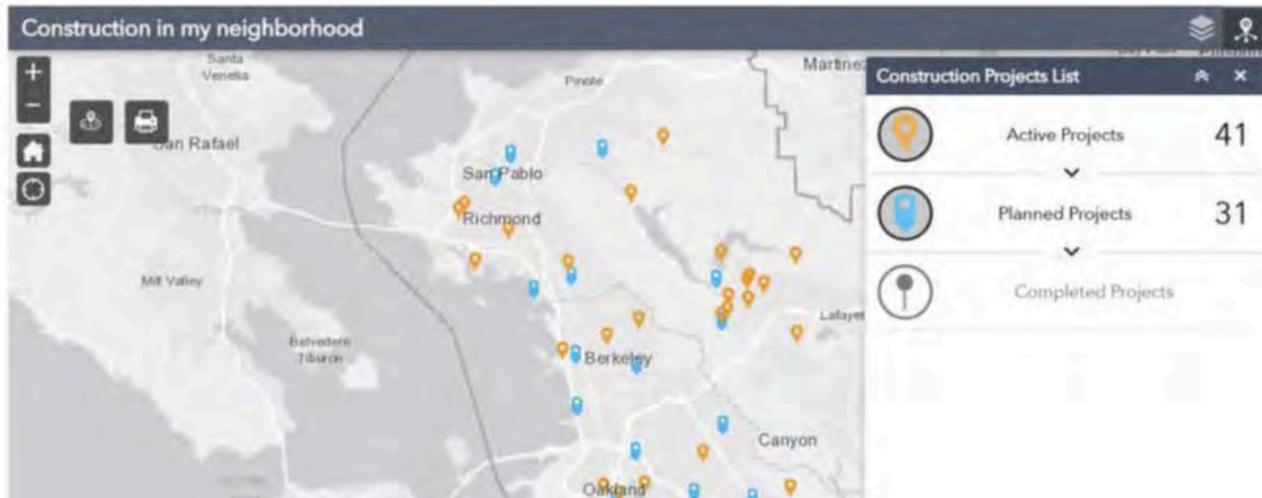
Before you have your sanitary sewer lateral replaced, we strongly encourage you to obtain more than one bid. You can find more information on our website:
[Form & Handouts | Richmond, CA - Official Website](#)

The program will reimburse applicants up to \$1,800 of the cost of a full sewer line replacement.

East Bay Municipal Utility District (EBMUD) Projects

Below is a table of locations where East Bay Municipal Utility District (EBMUD) will be working on the water system. These are not City of Richmond projects. If you have questions, please contact EBMUD at (510) 287-2708. You may also look up active projects at the following website:

[Construction in my neighborhood :: East Bay Municipal Utility District](#)



Fats, Oils & Grease (FOG)

DO NOT POUR GREASE DOWN THE DRAIN! Grease continues to be a problem in the sanitary sewer system and at the Richmond Wastewater Treatment Plant. Grease clogs pipes and can be detrimental to the function of the plant. It can also lead to sanitary sewer overflows (SSOs).

To help residents with our "From the Pan to the Can" campaign, we will be giving out free samples of "Fry-Away®" (see sample photo). This powder packet, when mixed with oil, solidifies the used oil into a solid that can then be easily disposed of in waste receptacles instead of down the drain.

These packets will be available at the Public Works Counter at Richmond City Hall (450 Civic Center Plaza, 2nd floor) for distribution. Please stop by and get your free sample and grease scraper today.



Thank you for keeping up with the activities in the City of Richmond. Feel free to contact the City Manager's Office if you have any questions or comments about these or any other items of interest to you.

Thank You!
Shasa Curl

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You can sign up to receive the City Manager's weekly report and other information from the City of Richmond by visiting: www.ci.richmond.ca.us/list.aspx