

ORDINANCE NO. 18-13 N.S.

ORDINANCE OF THE CITY OF RICHMOND, CA TO ESTABLISH WAGES, SALARIES AND COMPENSATION FOR THE CLASSIFICATIONS REPRESENTED BY THE RICHMOND FIRE MANAGEMENT ASSOCIATION (RFMA) IN THE CITY'S CLASSIFIED SERVICE, AND REPEALING ORDINANCE NO. 39-06 N.S.

The Council of the City of Richmond do ordain as follows:

Section 1. **WAGES, SALARIES AND COMPENSATION.**

For the purpose of this ordinance, employee is defined as a person whose position is within one of the classes shown on the attached Exhibit A. The salaries and range number of these classes shall also be shown on Exhibit A.

- 1.1 Effective September 1, 2013, current salaries for the classifications represented by RFMA in this ordinance shall increase 3%.
- 1.2 Effective September 1, 2014, current salaries for the classifications represented by RFMA in this ordinance shall increase 3%.
- 1.3 Effective September 1, 2015, current salaries for the classifications represented by RFMA in this ordinance shall increase 3%.

Section 2. EFFECTIVE DATE OF ORDINANCE

This ordinance shall take effect and be in force on and after September 1, 2013. Changes in the salary ordinance will not apply to any persons who have terminated service with the City prior to the effective date of this ordinance.

Ordinance No. 39-06 N.S. is hereby repealed.

First read at a special meeting of the Council of the City of Richmond held September 10, 2013, and finally passed and adopted at a regular meeting thereof held September 17, 2013, by the following vote:

AYES: Councilmembers Bates, Beckles, Butt, Myrick, Rogers, and Vice Mayor Boozé.
NOES: None.
ABSTENTIONS: None.
ABSENT: Mayor McLaughlin.

DIANE HOLMES
CLERK OF THE CITY OF RICHMOND

(SEAL)

Approved:

COURTLAND BOOZÉ
Vice Mayor

Approved as to form:

BRUCE GOODMILLER
City Attorney

State of California }
County of Contra Costa } : ss.
City of Richmond }

I certify that the foregoing is a true copy of **Ordinance No. 18-13 N.S.** finally passed and adopted by the City Council of the City of Richmond at a regular meeting held on September 17, 2013.