

ORDINANCE NO. 09-14 N.S.

ORDINANCE OF THE CITY OF RICHMOND TO ESTABLISH WAGES, SALARIES
AND COMPENSATION FOR THE CLASSIFICATIONS REPRESENTED IN THE
EXEMPT AND CONFIDENTIAL MANAGEMENT UNIT, AND REPEALING
ORDINANCE NO. 21-05 N.S.

The Council of the City of Richmond do ordain as follows:

Section 1. **WAGES, SALARIES AND COMPENSATION.**

For the purpose of this ordinance, employee is defined as a person whose position is within one of the classes shown on the attached Exhibit A. The salaries and range number of these classes shall also be shown on Exhibit A.

1.1 Effective July 1, 2013, the salary ranges for the classifications in the Exempt and Confidential Management unit will be increased by 2%.

1.2 Effective July 1, 2014, the salary ranges for the classifications in the Exempt and Confidential Management unit will be increased by 2%.

1.3 Effective July 1, 2015, the salary ranges for the classifications in the Exempt and Confidential Management unit will be increased by 2%.

Section 2. **EFFECTIVE DATE OF ORDINANCE**

This ordinance shall take effect and be in force on and after July 1, 2013. Changes in the salary ordinance will not apply to any persons who have terminated service with the City prior to the effective date of this ordinance.

Ordinance No. 21-05 N.S. is hereby repealed.

First read at a regular meeting of the Council of the City of Richmond held on April 15, 2014, and finally passed and adopted at a regular meeting thereof held on May 6, 2014, by the following vote:

DIANE HOLMES
CLERK OF THE CITY OF RICHMOND

(SEAL)

Approved:

GAYLE McLAUGHLIN
Mayor

Approved as to form:

BRUCE GOODMILLER
City Attorney

State of California }
County of Contra Costa } : ss.
City of Richmond }

I certify that the foregoing is a true copy of **Ordinance No. 09-14 N.S.**, finally passed and adopted by the City Council of the City of Richmond at a regular meeting held on May 6, 2014.

City of Richmond Exempt and Confidential Management Updated January 2013				
Job Class	Range	Low		High
City Manager	7.1	\$14,805		\$22,208
Assistant City Manager/Human Resources Management Director City Attorney Police Chief	5.5	\$12,338		\$18,507
Community & Economic Development Agency Director Deputy Police Chief Finance Director Fire Chief Planning & Building Services Director Port Director	5.1	\$10,728		\$16,093
City Engineer Confidential Investigative & Appeals Director Human Resources Personnel Officer Library & Community Services Director Library & Cultural Services Director Project Manager III PW Operations & Maintenance Director Recreation Director Senior Assistant City Attorney	4.1	\$9,945		\$14,917
Administrative Chief Assistant City Attorney Employment & Training Director Housing Authority Executive Director Housing Director Information Technology Director Labor Relations/Training Manager Neighborhood Safety Director Project Manager II Redevelopment Director	3.1	\$9,024		\$13,536
City Clerk City Prosecutor Deputy City Attorney I/II Internal Auditor Project Manager I	2.1	\$8,087		\$12,130