

CITY OF RICHMOND, CA
HUMAN RESOURCES MANAGEMENT DEPARTMENT

**PERSONNEL BOARD
REGULAR MEETING**

**CITY COUNCIL CHAMBERS
440 CIVIC CENTER PLAZA
RICHMOND, CA 94804**

**JUNE 26, 2014
MINUTES**

The regular meeting was called to order by Chair Merriweather at 5:00 p.m. on June 26, 2014.

Present: Elaine Merriweather, Chair
David Brown, Vice Chair
Yvonne Nair, Board Member
McKinley Williams, Board Member
Vicki Winston, Board Member

Absent: Personnel Board Liaison Mayor McLaughlin

2. CONFLICT OF INTEREST

- None

3. APPROVAL OF MINUTES:

a. Regular Meeting of May 22, 2014

SPEAKERS:

- None

Action:

Vice Chair D. Brown made a motion to approve the minutes of May 22, 2014; Board Member V. Winston seconded the motion, Minutes were approved by the following vote: AYES: E. Merriweather, D. Brown, W. McKinley, Y. Nair, V. Winston. NOES: None.

4. PUBLIC COMMENT

SPEAKERS:

Stacie Plummer: informed the Board that the City is in a budget crisis and 84% of the City's operation budget is personnel. The Human Resources practices of hiring and terminating employees is not efficient and rules are not followed. The audit discussed at a previous Personnel Board meeting does not exist. Along with an audit, a evaluation of the Human Resources Department should be requested by this board to fix the Human Resources Department to assure that 84% of the City's personnel perform effectively.

5. NEW BUSINESS:

Audio recordings of Personnel Board Meetings are available at:
<http://www.ci.richmond.ca.us/index.aspx?NID=1090>

SPEAKERS:

- None

6. UNFINISHED BUSINESS:

SPEAKER:

- None

7. CONSIDERATION OF PROBLEMS AND REPORTS:

SPEAKER:

- None

8. ADJOURNMENT:

Regular meeting immediately followed by Hearing on Timeliness of Grievance at 5:08 p.m.