



Richmond Workforce Investment Board Meeting Minutes – December 12, 2013

Richmond Workforce Investment Board meeting

Cassandra Youngblood, Interim RWIB Chairperson, called the Richmond Workforce Investment Board Meeting to order on Thursday December 12, 2013, at 12:02pm.

Roundtable Introductions

Welcome to the newest member of Richmond WIB

Jake Sloan

President

Davillier-Sloan, Inc.

Victor Rodriguez

Apprenticeship Consultant

State of CA –Division of Apprenticeship Standards

Fernando Campos

Labor Relations Representative

LiUNA! Laborers Local 304 - Alameda County

Minutes approved for October 10, 2013 meeting. Motioned by Brian Garber, seconded by Uche Uwahemu, minutes approved unanimously with one correction.

Presentation on the Chevron Community Revitalization Initiative

Andrea Bailey, Community Engagement Manager, Chevron

Item taken off the agenda as Ms. Bailey was unable to attend.

Presentation on the San Pablo Economic Development Corporation

Leslay Choy, General Manager, San Pablo Economic Development Corporation

The SPEDC is composed of some members of the San Pablo City council and five board members. The director is the San Pablo City Manager and the Assistant director the assistant City Manager. The SPEDC is focused on stabilizing the local economy, bringing businesses in to the City of San Pablo. They also work in partnerships with entities like the San Pablo Merchant's Association, Stride Center, and RichmondBUILD. Through these partnerships they are able to offer more services to San Pablo residents like job training and development. The SPEDC is also starting a new media track with local businesses and residents. A new publication has been created to inform all of activities and services going in the City of San Pablo called El Portal *the gateway*, published on a quarterly basis.

A program/service that SPEDC is currently offering is a tattoo removal treatment. So far there are 124 participants receiving this service. It has been very successful regardless of the painful process.



Richmond Workforce Investment Board Meeting Minutes – December 12, 2013

A lot of people seem to be responding as tattoos for some are, amongst many others, barriers to obtaining employment. If one is interested they should contact SPEDC.

<http://sanpabloedc.org/cms2/view.htm/2/3062/2922/3020/About-Us/Archive>

Program Updates

Contract Compliance, Gina Baker

Ms. Baker shares that contract compliance is going well with many positive numbers. One of the main focuses for her is the Local Employment Program Ordinance. This ordinance makes it a requirement for any project done in the City of Richmond over \$100K to hire local residents and give them at least 25% of their work hours. The City didn't have compliance for many years but since she has been aboard there have been many positive outcomes and the requirements have now been added to all contracts themselves to avoid "I didn't know" from contractors. A couple of barriers that they have been facing are things like security clearances for the Port of Richmond and other similar high security projects. Federal requirements will always trump the City ordinances.

RichmondWORKS, Rosemary Viramontes

A report was distributed.

- There are currently five grants that RichmondWORKS is handling
- For 2013 the Career Center had an estimated 38,595 visits, it is projected to have about 36,000 in 2014
- There were 1,268 hires recorded for 2013
- In the Career Center, there have been 3,165 Customer visits. The counts of visits do include customers that come in twice or more.
- A challenge for 2014 we will the fact there will be less grants therefore less funding
- As a result of the decreased funding there will be a reduction in the intensive services provided
- We are hopeful, however, with some new businesses coming to Richmond that there will be new jobs created

Ms. Cassandra Youngblood suggests a planning session for RichmondWORKS as YouthWORKS is doing for their Summer Youth Program.



Richmond Workforce Investment Board Meeting Minutes – December 12, 2013

RichmondBUILD, Fred Lucero

A report was distributed.

- RichmondBUILD completed three cohorts in 2013
- There were 71 participants enrolled with 49 placements
- The average salary is an average of \$16.83 an hour
- RichmondBUILD has applied for continued funding from the Y&H Soda Foundation and the San Francisco Foundation
- Cohort 23 will start on January 13, 2014.
- EPA Hazardous Material Training will begin January 13, 2014

Mr. Lucero would like to express his gratitude to the following companies who hired a RichmondBUILD graduate in 2013:

Turner Group Construction, Brand Scaffold, Wilson Bailey Construction, Irish Construction, Blue Homes, Energy Conservation Options, CLP Resources, Gordon Ball and Solar City, Net Electric, Whiteside Construction, Janus Corporation, Kwon Won Iron Works, PES Environmental Inc., J. Albanese Construction, McClone Construction, Kruse Plumbing, Gardener's Guild.

YouthWORKS, Jay Leonhardy

A report was distributed.

Mr. Leonhardy shared that there will be a reduction in the overall YouthWORKS caseload capacity by 1/3 because of the loss of a staff person.

New/Changes for YW:

- The involvement of the Youth Council in the planning strategy meeting for the Summer Youth Program, you are all invited to attend January 14, 2014 @ 12pm
- In 2013 4Richmond hosted a fundraising breakfast for the Summer Youth Program and would like to do that again in 2014
- Would like to revive the Parent/Student orientation

Announcements

Carlos Figueroa, President, of the Greater San Jose Chamber of Commerce invited all from the WIB to attend the Export-Import Seminar being hosted by them here at RichmondWORKS on January 15, 2014 @ 8am. A flyer will be e-mailed to all board members.

Next RWIB Meeting

TBA - 2014

RichmondWORKS, 2nd Floor Training Room

Meeting adjourned at 1:24pm.



Richmond Workforce Investment Board Meeting Minutes – December 12, 2013

Attendees:

Brian Garber
Candra Raynor
Carlos Figueroa
Cassandra Youngblood
Chudy Nnebe
Cindy Surgue
Cory Lawrence
Eli Moore
Eric Maldonado
Fernando Campos

Fred Lucero
Gina Baker
Ginny Kuhel
Haidee Foust
Itza Gonzalez
Jay Leonhardy
Jeffery Shoji
Jill Perry
Joe Serrano
Jose Aguirre

Latreasa Alford
Leslay Choy
Linda Palmquist
Michael Parker
Pamela Covington
Ron Whittier
Rosemary Viramontes
Ruth Vasquez-Jones
Sal Vaca
Victor Rodriguez