



## **Richmond Workforce Investment Board Meeting Minutes – October 8, 2015**

Xavir Abrams, RWIB Vice Chairperson, called the Richmond Workforce Investment Board Meeting to order on Thursday, October 08, 2015 at 11:30 .a.m.

### **Roundtable introductions**

**No minutes were not reviewed**

### **Introduce New Richmond Workforce Investment Board Members**

- Sandra Escalante, President and CEO, Laner Electric Supply Co., Inc.  
Richmond Business owner
- Nathane Tyler, CEO, NET Electric, Inc.  
Richmond Business owner
- Nicole Jalbert, Recruiting Manager, CLP  
Recruiter in the Bay Area for 8 years

### **Presentation and Tour of the Kaiser Permanente School of Allied Health Science**

Candra Raynor, Director of Student Services, Kaiser Permanente School of Allied Health Sciences

- New students are required to attend Student Orientation
- All prerequisite requirements must be completed prior to submitting an application
- All foreign diplomas and transcripts must include a notarized translation in English and must be evaluated by a foreign transcript agency prior to submission

### **Core Programs:**

#### ***Radiography:***

The 24-month (8 Quarter) The Radiography Program provides a didactic and clinical learning experience to enable students to enter the workforce as an entry level Radiologic Technologist. Students are required to obtain a minimum Associate degree prior to applying to the Radiography Program.

#### ***Prerequisite:***

- Must possess a high school diploma or the equivalent.
- Verification of completion of a minimum of an AA/AS degree from a regionally accredited institution.



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All applicants must have completed the following college level courses with a minimum of 3 semester or 4 quarter credits and a grade of “C” or better.

- Intermediate Algebra
- Human Anatomy & Physiology with a lab (college level)
- Written Communication
- Oral Communication
- Computer Science

### ***Nuclear Medicine:***

The 18-month program provides didactic and clinical education in Nuclear Medicine

The program prepares students to use high-tech equipment and radioactive tracers in the physiological assessment of various organ systems.

### ***Prerequisite:***

Applicants must have verification of completion of a minimum of an AA/AS degree from a regionally accredited institution.

All applicants must complete the following college-level courses with a minimum of 3 semester or 4 quarter credits and a grade of “C” or better:

College Algebra

Chemistry with a lab

General Physics: Courses should be designed for biological science students. Topics should include kinematics, Newton’s Laws, dynamics of rigid bodies, momentum, and work & energy.

Human Anatomy & Physiology with a lab (college level)

Humanities Course

Medical Terminology

Oral Communication

Social Science

Written Communication



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### ***Sonography-General & Cardiac:***

Both programs are 18-month programs providing didactic and clinical education.

#### ***Prerequisite:***

All applicants must complete the following college-level courses with a minimum of 3 semester or 4 quarter credits and a grade of “C” or better:

- Human Anatomy & Physiology with a lab (college level)
- College Algebra
- Written Communication
- Oral Communication
- General Physics
- Medical Terminology
- Introduction to Computers

### **Evening Courses:**

#### ***Radiography:***

The 27-month (9 quarter) continuous Radiography program provides didactic and clinical education for potential Radiographers.

#### ***Prerequisite:***

Applicants must have verification of completion of a minimum of an AA/AS degree from a regionally accredited institution.

All applicants must complete the following college-level courses with a minimum of 3 semester or 4 quarter credits and a grade of “C” or better:

- Human Anatomy & Physiology with a lab (college level)
- Intermediate Algebra
- Written Communication
- Oral Communication
- Computer Science

The following courses are suggested additional courses (college level):

- Medical Terminology
- Social Sciences
- Arts/Humanities



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### Short – Term Courses:

**Anatomy and Physiology:** Applicants must be a high school graduate and submit a completed application packet. Applicants must be at least 18 years of age.

**CPR:** Course is available online only.

**Mammography:** This course is open to Certified Radiologic Technologists and recent graduates. This course is limited to 30 participants. Applicants must provide a copy of CRT license with registration form.

**Phlebotomy:** Applicants **must submit a completed application;** pass background check and drug screening. Applicants **must be at least 18 years of age.**

**Venipuncture:** This course is open to Certified Radiologic Technologists. Applicants must provide a copy of current CRT license and CPR certification with registration form. Limited to 12 participants.

Graduation outcome is 91 students in 2015 70% Bachelor Science Degrees.

Programs are paid with grants, private loans, and student loans.

### Locations:

Richmond Main Campus  
938 Marina Way South  
Richmond CA 94804  
Phone: (510) 231-5000  
Toll Free: (888) 299-0077

### **Building a Health Pathway System for Richmond and the East Bay Presentation**

Jeff Oxendine, Associate Dean, Center for Public Health Practice, UC Berkeley

### Overview:

- Emerging Health Pathway Opportunities
- Development of a Health Pathway System
- East Bay Health Workforce Partnership
- UCB-Richmond Health Pathway Development
- Collaboration with Richmond WIB

*Health Pathway System, a coordinated, inter-connected set of pathway programs aligned to:*

Provide area youth with support to succeed academically and gain entry into health careers

Meet area health employer's demand for a well prepared workforce in emerging priority professions.

Offers linked sequential and continuous support across all educational levels and towards a broad range of health careers.



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*Linked sequential pathway system, multiple on and off ramps, broad range of needed professions, continuous linkages & support for*

- Middle school
- High School
- Community colleges
- Training programs
- 4 year colleges
- Provider based pathway and training programs
- Health professions schools
- Health employment and advancement

*Richmond Health Pathway Assessment, Health Pathway Program Recommendation:*

1. Strengthen High School Health Academies & CC College Health
2. Expand Public Health Solutions Program
3. Increase psycho-social support for health pathway students
4. Internships & experiential learning for HS & college students
5. Strengthen college student success and health career support
6. Expand capacity of local health programs to engage local youth
7. Increase health training and employment for opportunity youth
8. Increase BMOC in health pathways and employment
9. Engage City of Richmond and WIB in expanded pathways and employment
10. Align with Berkeley Global Campus development, investment

Collaboration with Richmond WIB:

- Align Health Pathway Work with WIB priorities
- Explore health opportunities for YouthWORKS Summer Youth Employment Program (SYEP)
- Slingshot Health Sector Cluster
- Consider Allied Health Initiative
- WIB and member partnership with health Academies and work-based learning support
- Partner in health pathway system development

Jeff Oxendine, Associate Dean, UC Berkeley School of Public Health  
[Oxendine@berkeley.edu](mailto:Oxendine@berkeley.edu)

Sal Vaca thanked Jeff Oxendine for all his work and collaboration with the City of Richmond.



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### **Executive Summary Reports**

#### ***RichmondBUILD Contractors Resource Center***

Sal Vaca, Employment and Training Department Executive Director  
RichmondBUILD Contractors Resource Center

#### **Project Narrative:**

The employment and Training Department of the City of Richmond and its partners the Bay Area Resource Center and the Community Housing Development Corporation seek funding to establish and sustain the RichmondBUILD Contractors Resource Center.

#### **Project Plan and Approach:**

The RBCRC will provide extraordinary opportunities to tradespersons and contractors, especially those who have been excluded from contracting and employment by lack of training, experience, and opportunities, to advance their skills and business acumen. The Center will enable local residents to take advantage of the current and anticipated opportunities for well –paid construction jobs and contracts. The project will help Richmond and North Richmond achieve renewed economic strength and wealth-building opportunities by increasing the capacity of local individuals and businesses.

Sal would like the RWIB member's expertise to put together the resource center. In addition funding will be available soon and would like the center to start as soon as possible. Three contracts have already been submitted by contractors.

#### ***City of Richmond's Minimum Wage Ordinance:***

The Richmond Minimum Wage will go up beginning January 1, 2016 from \$10.76 per hour to \$11.52 per hour. RichmondWORKS will mail-out Official notices in English and Spanish to all City of Richmond Bossiness.

For question or concerns contact the City of Richmond's Employment and Training Department:

330 25th Street

Richmond, CA 94804

Phone: 510-307-8011

E-mail: [gbaker@richmondworks.org](mailto:gbaker@richmondworks.org)

Website: [www.richmondworks.org](http://www.richmondworks.org)

#### ***Summer Youth Employment Program 2015 Report:***

Jay Leonhardy from YouthBUILD will be retiring on October 30, 2015. This will be his last WIB meeting. Sal Vaca thanked Jay for all his work and dedication that he provided to the YouthBUILD program.

Jay has official invited the WIB members to join him at his retirement on October 30, 2015. Time and location will be e-mailed to all.



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Richmond 2015 Summer Youth Employment Program:

Application released as of January 25, 2015 257 with only 252 participants as of July 31, 2015.

Funding provided by:

City of Richmond	300,000
Chevron	100,000
ONS Grant/Sub-Contract	25,000
Career Pathways Trust	20,000
Kaiser Optical	6,000
Levin Richmond Terminal	2,500
Richmond Pacific Railroad	2,500
Simms Metal Management	1,600
Pullman Point/John Stewart	1,600
Republic Services	1,200
4Richmond	1,037
BART	800
Plant Reclamation	500
Grant Total:	\$462,737

### *Special thanks and recognition to:*

- TJ Maxx for 75% of the placements.
- Richmond Main Street and their Career Reinvention Coach, Ms. Vaneese Johnson.
- Bart for the 4 placements and 320 hour internship. With 160 hours paid by SYEP.
- Student Conservation Association for providing over 1,500 hours above the SYEP subsidy for 18 participants.
- Rising Sun Energy/California Youth Energy Services for hiring 9 participants after their initial 100 hours, as well as hiring a former participant for an unsubsidized management position.
- Kaiser Optical for extending their subsidy of a participant to almost 300 hours.

Sadly, we were not able to provide teacher's aides in summer classrooms this year as WCCUSD required all aides to be finger printed and TB tested. The district was unwilling to pay the cost for these requirements, even though all candidates were under 18 and WCCUSD students.

YouthWORKS in partnership with Hack the Hood, RYSE ran a 6-week boot camp for 18 youth in Richmond. The program consisted of training them to build websites for small businesses in the community. Building mobile-friendly websites, executing search engine optimization and helping businesses get listed in local online directories. In addition learn leadership, entrepreneurship, and life skills. Youth were paid up to \$900 for their participation in the program and given a Google Chromebook upon completion. The program was a success and met the majority stated outcomes.



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Example of websites designed by the youth:

<http://www.santafecouncil.com>

<http://www.colibri-coachingandcounseling.com>

<http://www.petsbythebay.com>

<http://www.foodforestfarmwest.com>

### **Public Comments**

Honor a Hero Hire a Vet

Job and Resource Fair

November 12, 2015

10:00 a.m.-2:00 p.m.

Robert Livermore Community Center

4444 East Avenue

Livermore, CA 94550

### **Announcements**

- Rosemary announced that that the Job & Career Expo was a success, with 60 vendors' 80% employers over 700 job seekers. The feedback from employers is that this event was the best organized and the people were of diversity.
- Save the day, Jay cordially invites the WIB members to his retirement on October 30, 2015. Time and location will be e-mailed to all.

### **Next RWIB Meeting**

Thursday December 10, 2015

11:30 am -1:00pm

RichmondWORKS

330 25<sup>th</sup> Street

2<sup>nd</sup> Floor Training Room

Richmond, CA 94804

**- Meeting adjourned at 12:45p.m. -**