

# PERSONNEL BOARD



**REGULAR MEETING**  
**Wednesday, November 16, 2016**

**5:15 p.m.**

**@ 440 Civic Center Plaza – City Council Chambers**



## AGENDA

Chair: Elaine Merriweather

Vice Chair: Yvonne Nair

### Personnel Board Members

Steve Early

McKinley Williams

1. **ROLL CALL**
2. **AGENDA REVIEW**
3. **STATEMENT OF CONFLICT OF INTEREST**
4. **APPROVAL OF MINUTES**
  - a. Regular Meeting of October 27, 2016
5. **PUBLIC COMMENT**
6. **NEW BUSINESS**
  - a. RECEIVED presentation by Risk Manager on the Risk Management budget.
  - b. **DISCUSS** how the City has settled large lawsuits, such as with Stacy [unclear] for \$104,000 and with P.D. Perez for \$840,000, although it is experiencing budget deficits. How is the City able to make these large settlement payouts? Where does the money come from? How does the settlement payout system work? (Vice Chair Nair)
  - c. **DISCUSS** the efficiency of grievance hearings and whether proceedings can be improved in order to shorten the time required while hearing the maximum amount of testimony. (Vice Chair Nair)
7. **UNFINISHED/OVER BUSINESS**
8. **REVIEW OF CIP/POENA(S)**
9. **CONSIDERATION OF PROBLEMS AND REPORTS**
10. **ADJOURNMENT**

**NOTE:** Copies of items to be distributed from the Public to the Personnel Board must also include two (2) copies; one (1) for the Secretary of the Board and one (1) for Board Counsel.

**COMMUNICATION ACCESS INFORMATION** This meeting is being held in a wheelchair accessible location. To request a disability-related accommodation(s) to participate in the meeting, including auxiliary aids or services, please contact Bruce Soublet, ADA Coordinator at (510) 620-6509 at least three business days before the meeting date.