



**SOCIAL MOVEMENT  
SUPPORT LAB**

**RICHMOND POLICE DEPARTMENT  
BUDGET ANALYSIS, CAD EVENT  
ANALYSIS, AND REALLOCATION  
PROPOSAL**

**4/21/21**

# ABOUT US

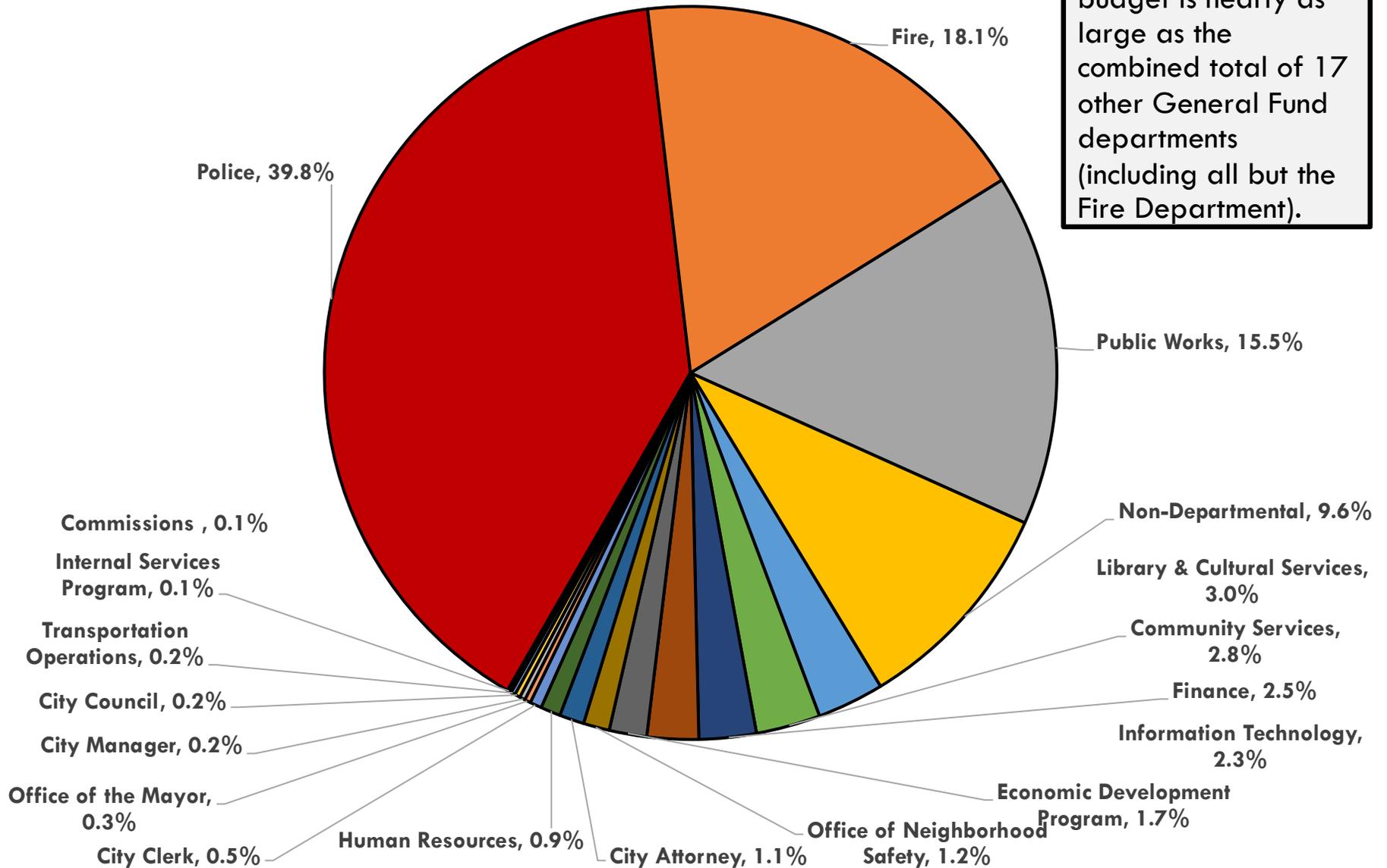
**Jim Freeman** is a civil rights lawyer who supports grassroots-led efforts to fight systemic racism and create positive social change. He has extensive experience in addressing mass criminalization and incarceration, supporting justice reinvestment, and dismantling the school-to-prison pipeline. He was formerly a Senior Attorney at Advancement Project, a national civil rights organization, where he directed the *Ending the Schoolhouse-to-Jailhouse Track* project. He served under President Obama as a Commissioner on the White House Initiative on Educational Excellence for African Americans and has served as an expert consultant for the U.S. Department of Justice. Freeman is a graduate of the University of Notre Dame and Harvard Law School, and was an editor on the *Harvard Law Review*. He is a former Skadden Fellow, clerked for Judge James R. Browning on the Ninth Circuit U.S. Court of Appeals, and has been an Adjunct Professor at Georgetown University Law Center, the University of Denver Sturm College of Law, and the Korbel School of International Studies.

**May Lin** is community-rooted researcher and educator who received her PhD in Sociology, with a Certificate in Public Policy and emphasis in Gender Studies, from the University of Southern California. She also holds a masters degree in Asian American Studies from UCLA and BA in Comparative Ethnic Studies from Columbia University. She has published peer-reviewed research on health and civic and political engagement in *Health Affairs* and *Journal of Ethnic & Migration Studies*. She has served as a researcher for USC's Equity Research Institute. Currently, Lin is a postdoctoral fellow at the University of Denver's Interdisciplinary Research Institute for the Study of (in)Equality.

# Richmond Adopted Budget FY 20-21 General Fund Spending

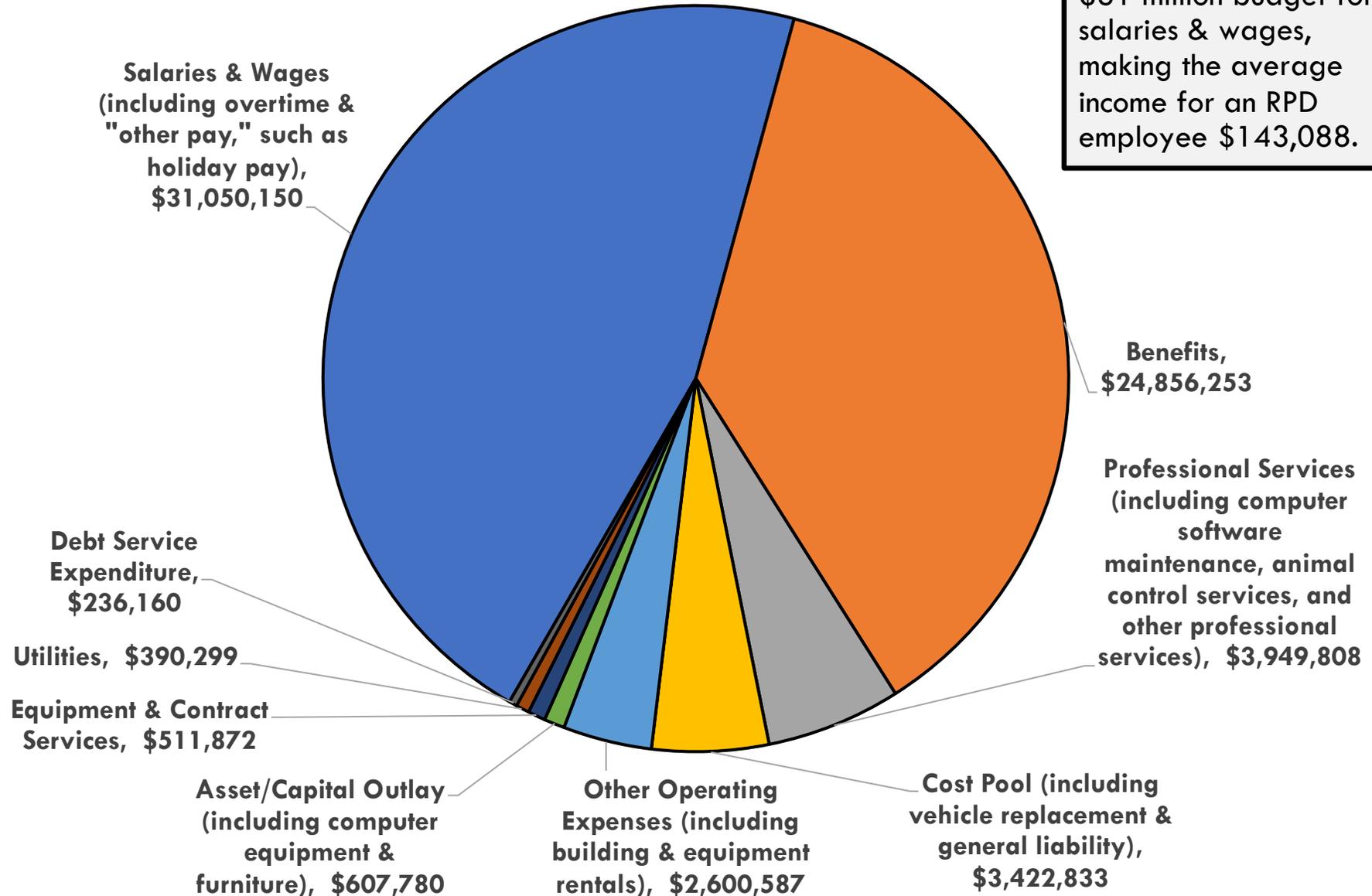
Source: City Budget

In FY 2020-21, the RPD General Fund budget is nearly as large as the combined total of 17 other General Fund departments (including all but the Fire Department).



# RPD Adopted Budget FY 20-21

Source: City Budget



In FY 2020-21, for 217 FTEs, RPD has a \$31 million budget for salaries & wages, making the average income for an RPD employee \$143,088.

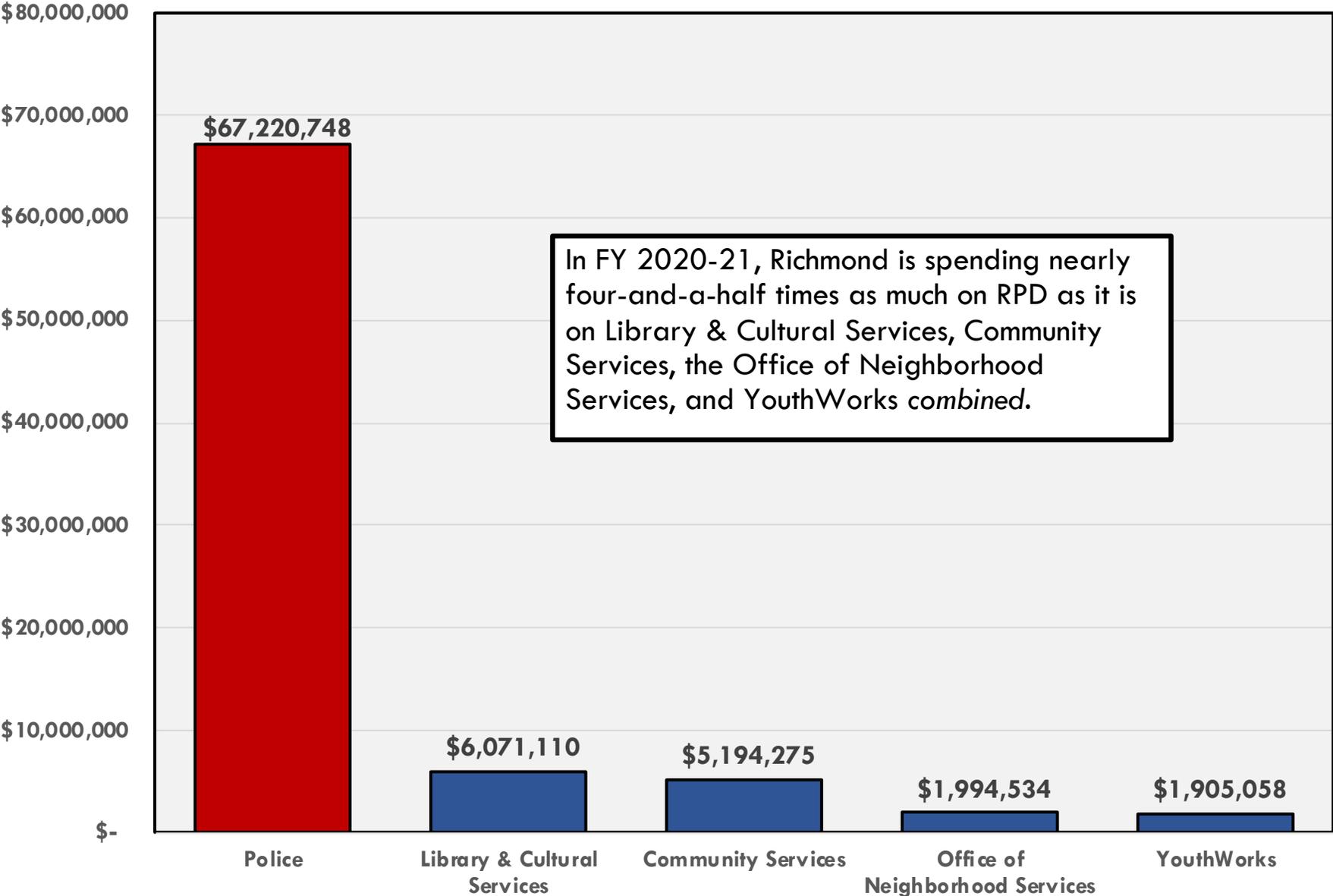
## RPD Wages: FY 2020

Source: Transparent Richmond

- There were 51 RPD employees who made more than \$200K in salary and wages
- Including employer paid benefits, there were 82 RPD employees who received more than \$300,000 in total compensation from the General Fund
- The highest paid RPD employee was a sergeant who made \$136,340 in base pay, \$111,658 in overtime, \$57,648 in “other pay,” and \$144,428 in employer paid benefits, for a total of \$450,075

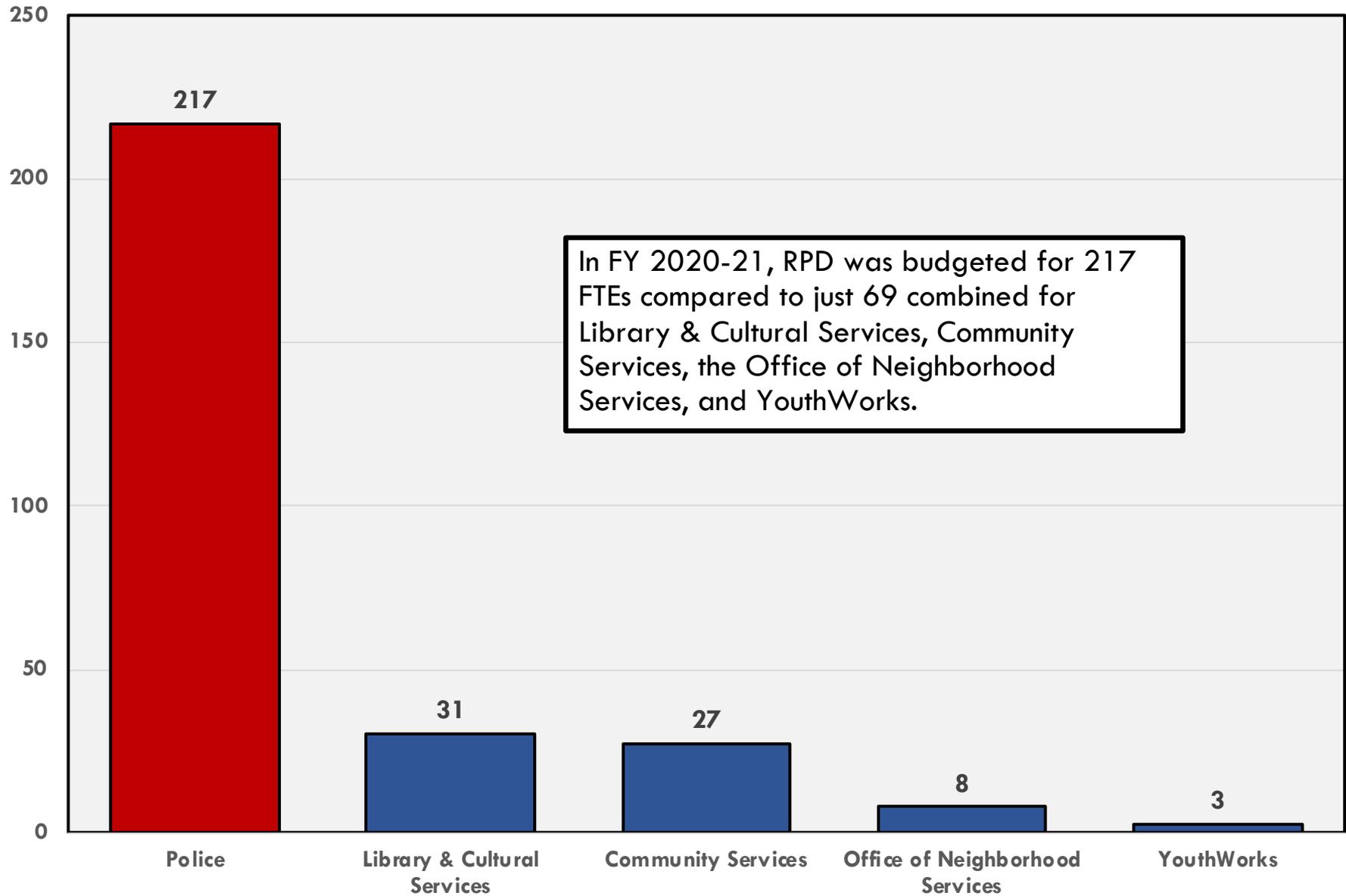
# Richmond Total Spending on Select Departments: FY 2020-21

Source: City Budget



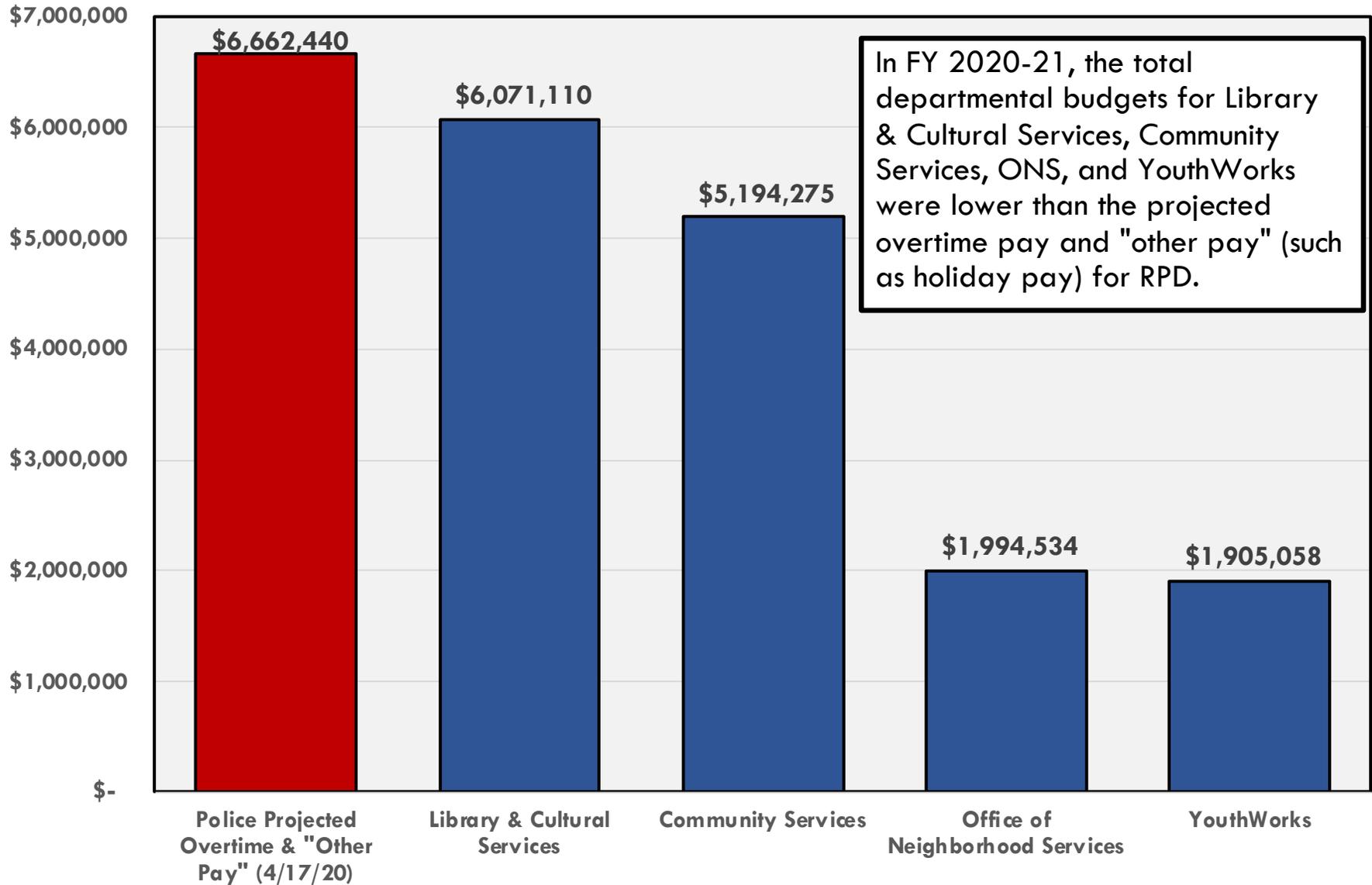
## Richmond FTEs for Select Departments: FY 2020-21

Source: City Budget



# RPD Overtime and "Other Pay" Compared to Select Departments' Total Budget: FY 2020-21

Source: City Budget & Detailed Police Budget



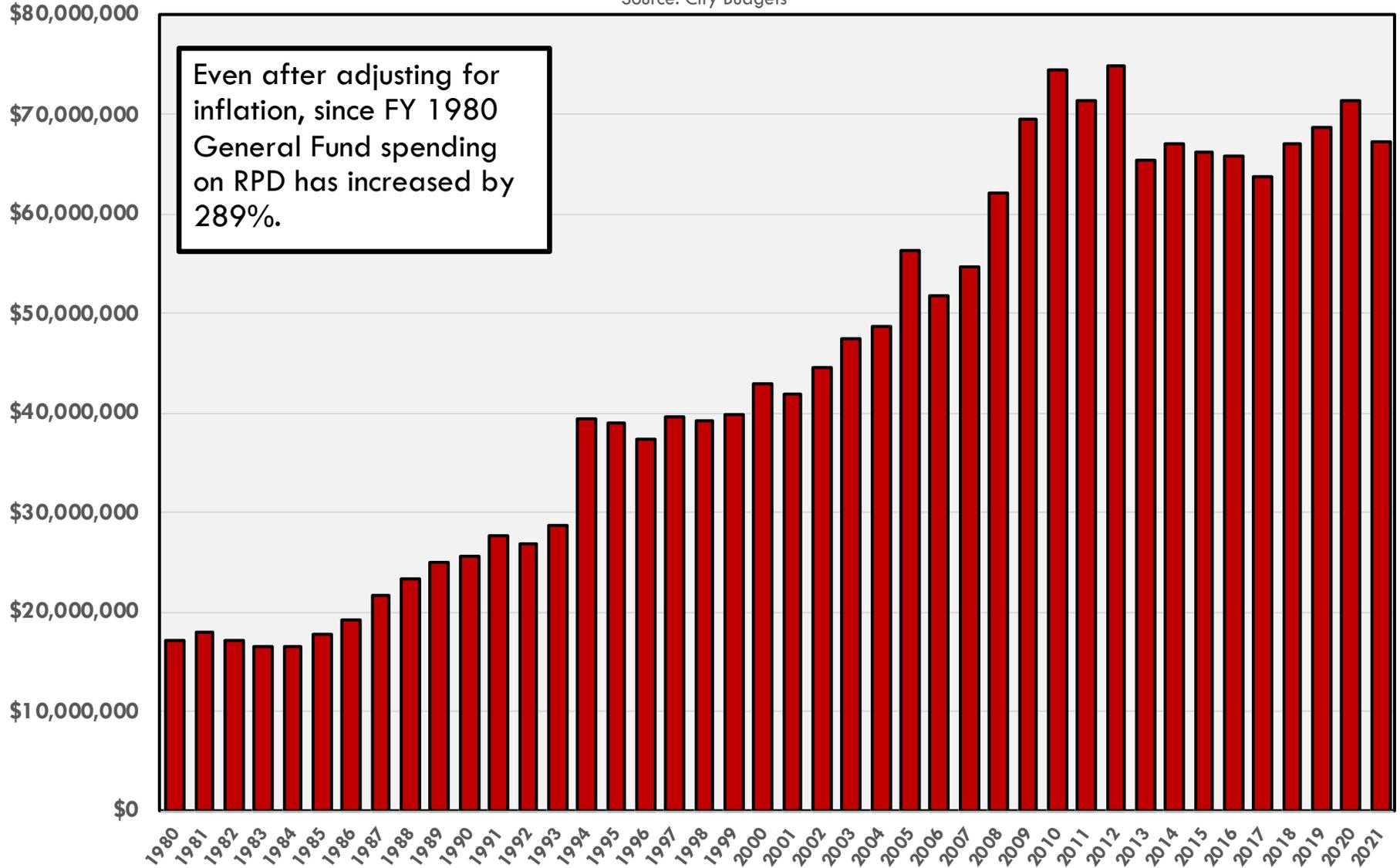
## RPD Overtime and "Other Pay": FY 2020

Source: Transparent Richmond

- 95 RPD employees made over \$50,000 just in overtime and "other pay"
- 56 RPD employees made over \$75,000 just in overtime and "other pay"
- 24 RPD employees made over \$100,000 just in overtime and "other pay"
- #1 on the list was an officer who made \$147,876 in overtime and \$29,484 in "other pay" for a total of \$177,360

# Richmond Police Department General Fund Spending (in 2020 Dollars): 1980-2021

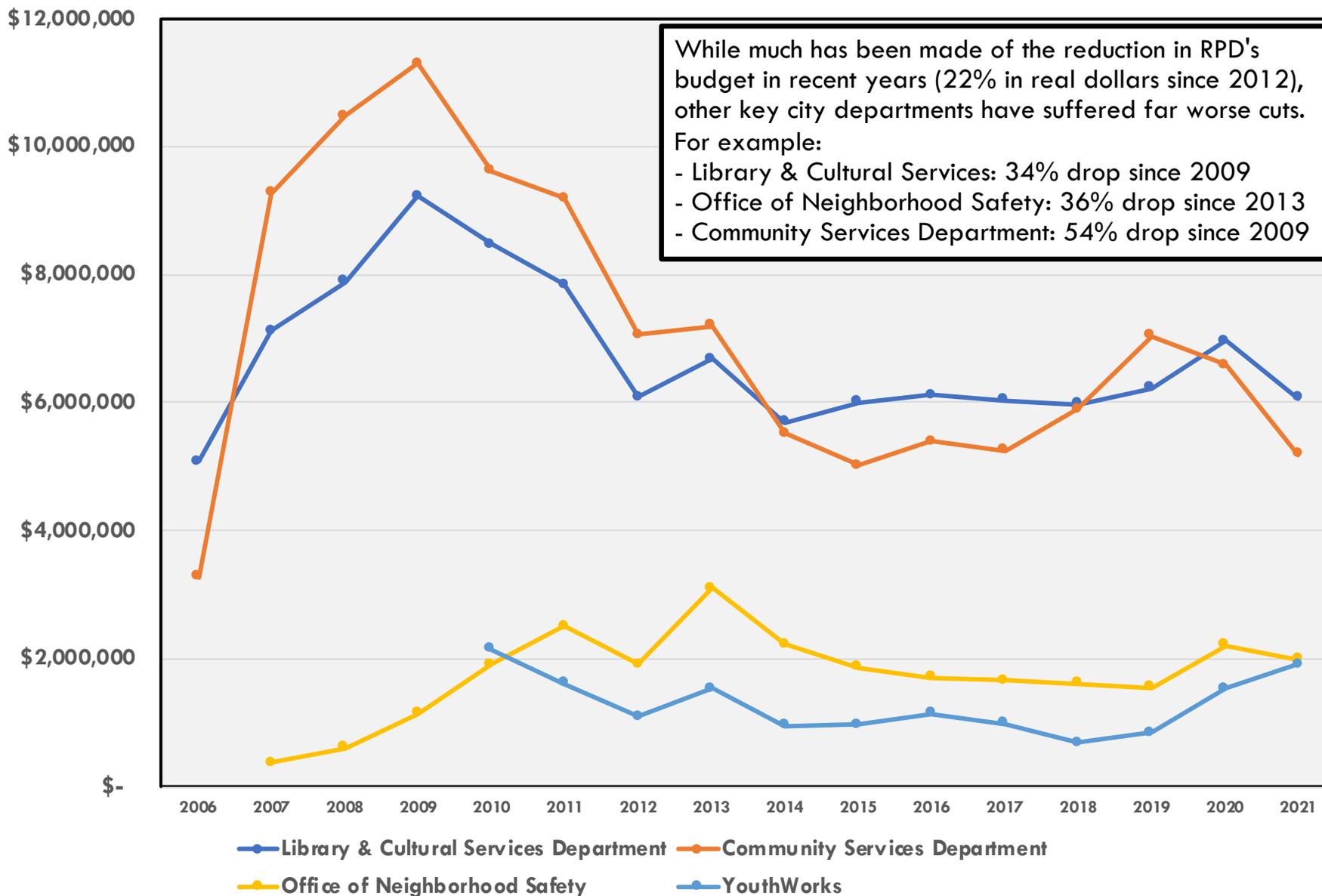
Source: City Budgets



Note: Data was unavailable for 1985 so the average of the year before and the year after was used.

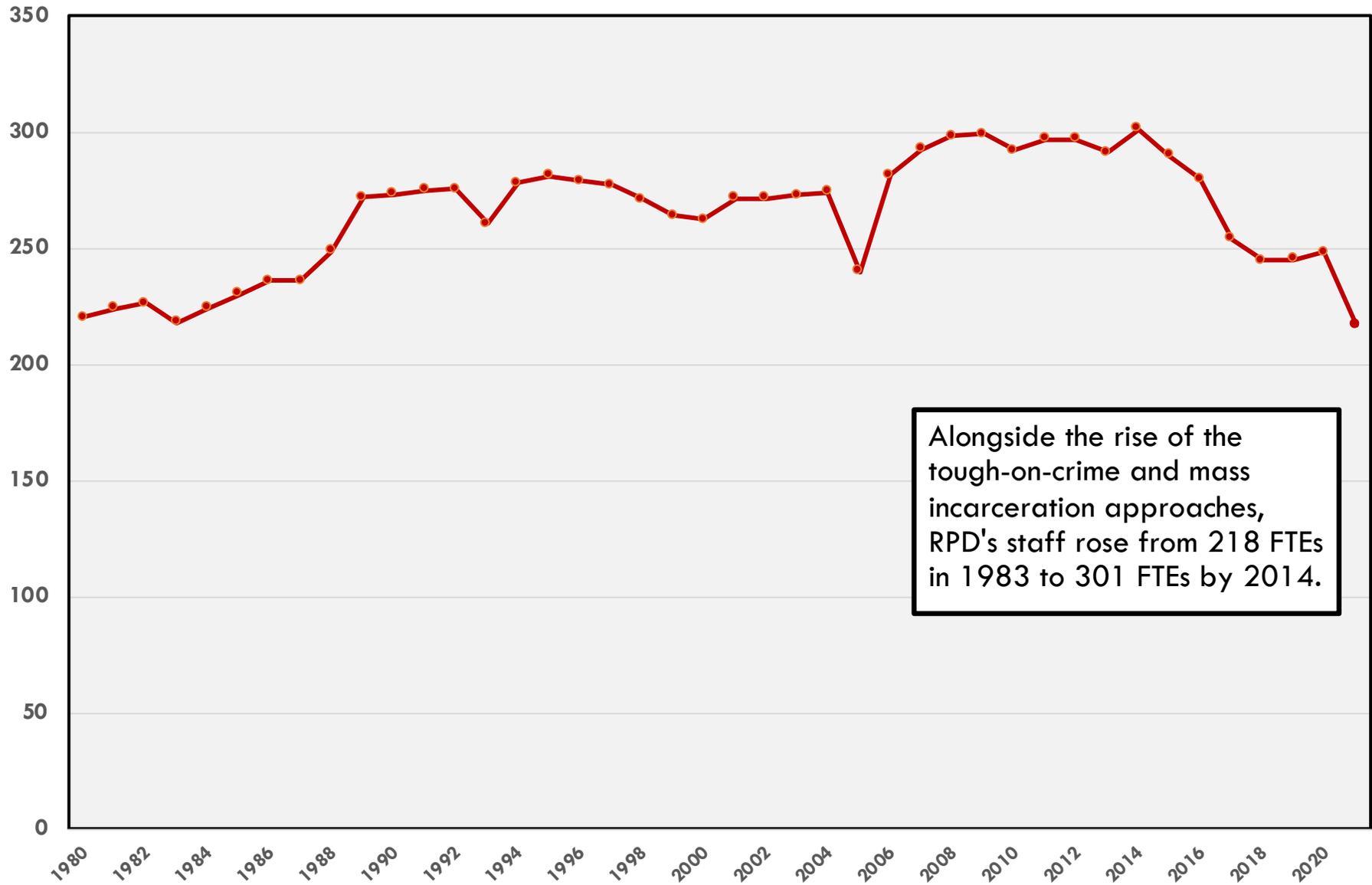
## Total Spending (in 2020 Dollars) on Select Departments Over Time

Source: City Budgets



## RPD Total FTEs: 1980-2021

Source: City Budgets

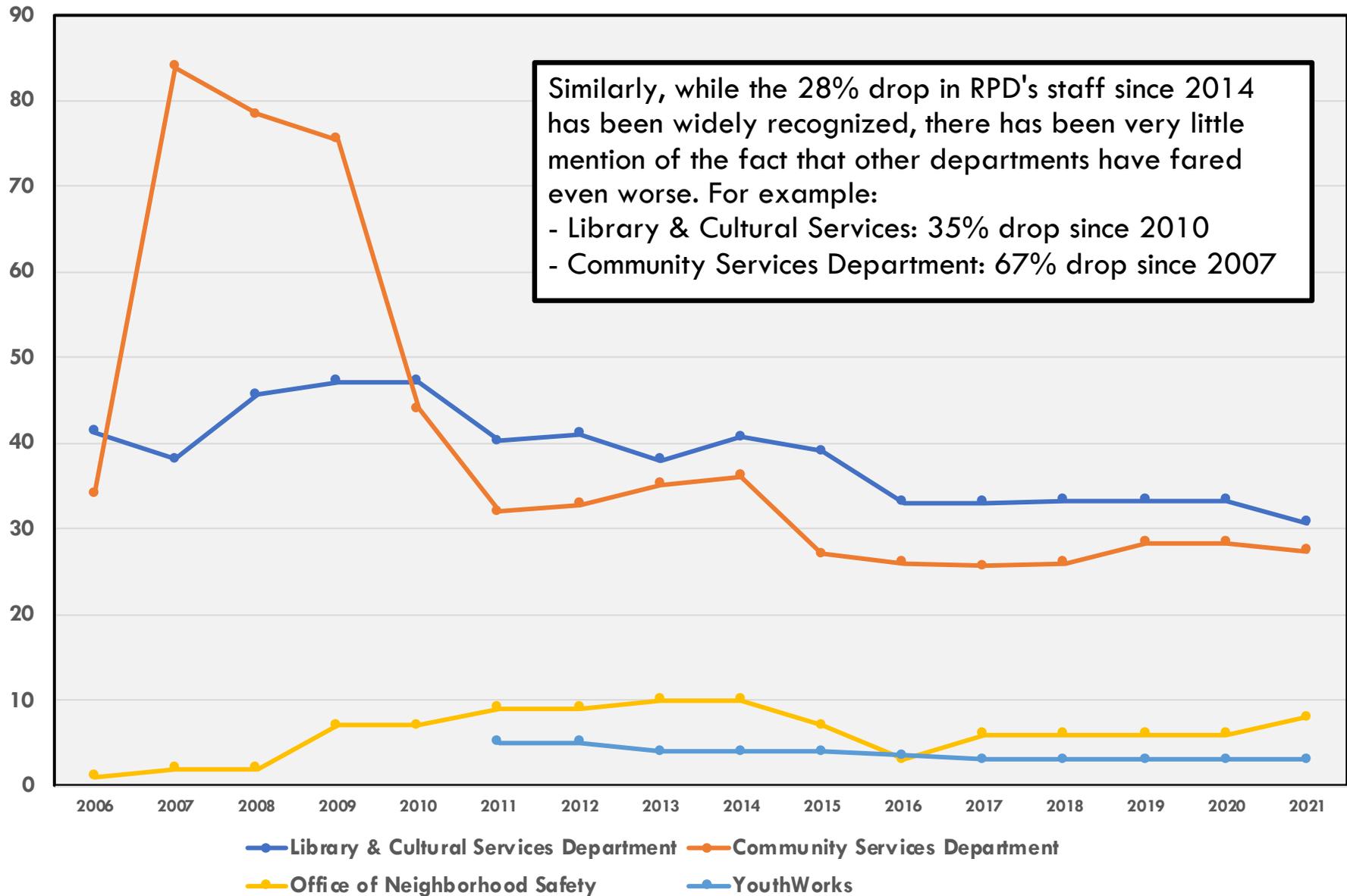


Alongside the rise of the tough-on-crime and mass incarceration approaches, RPD's staff rose from 218 FTEs in 1983 to 301 FTEs by 2014.

Note: Data was unavailable for 1985, 1996, and 2003, so the averages of the years before and the years after were used.

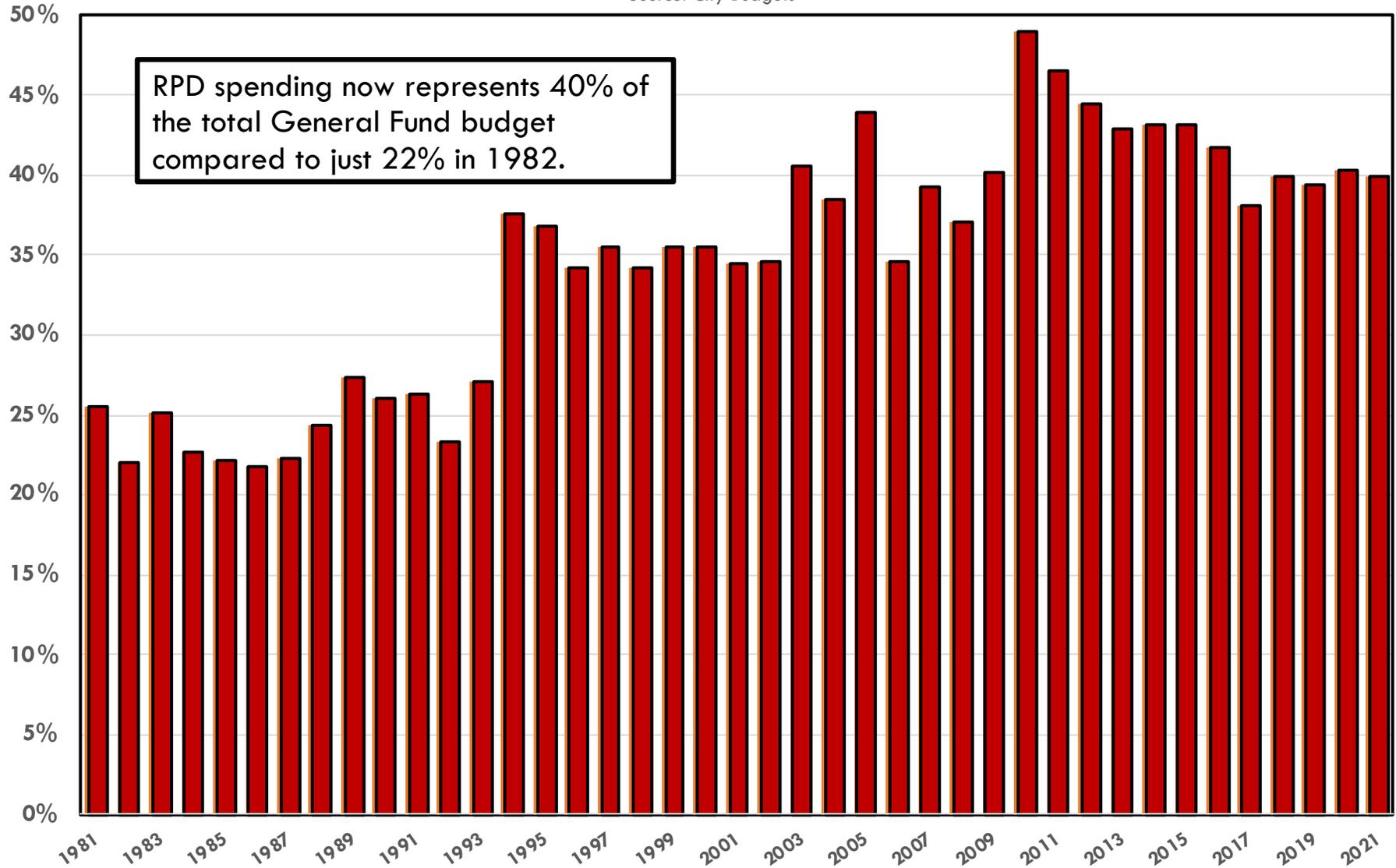
## Staffing in Select Departments Over Time

Source: City Budgets



## Richmond Police Department General Fund Spending as a Percentage of Total City General Fund Spending: 1981-2021

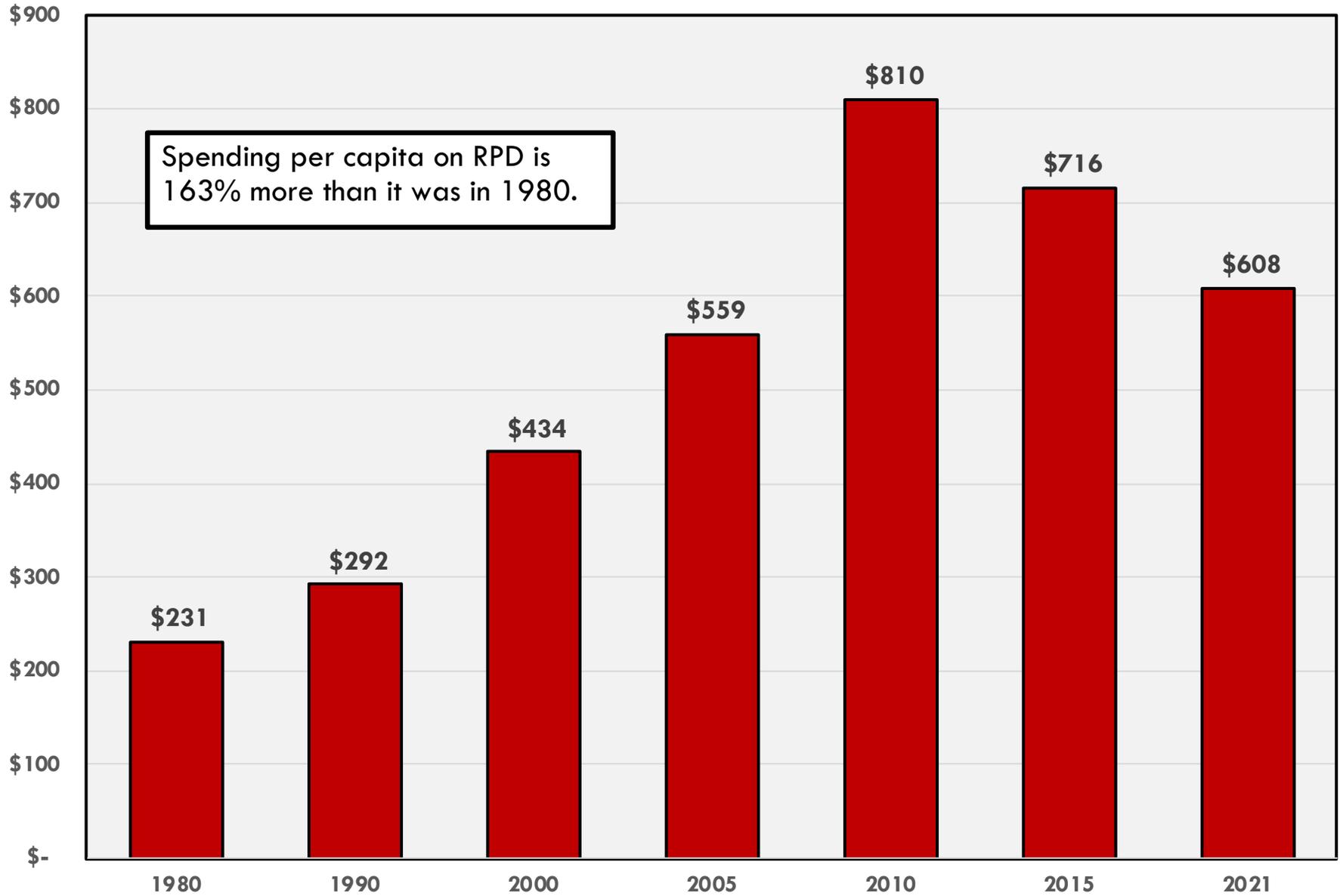
Source: City Budgets



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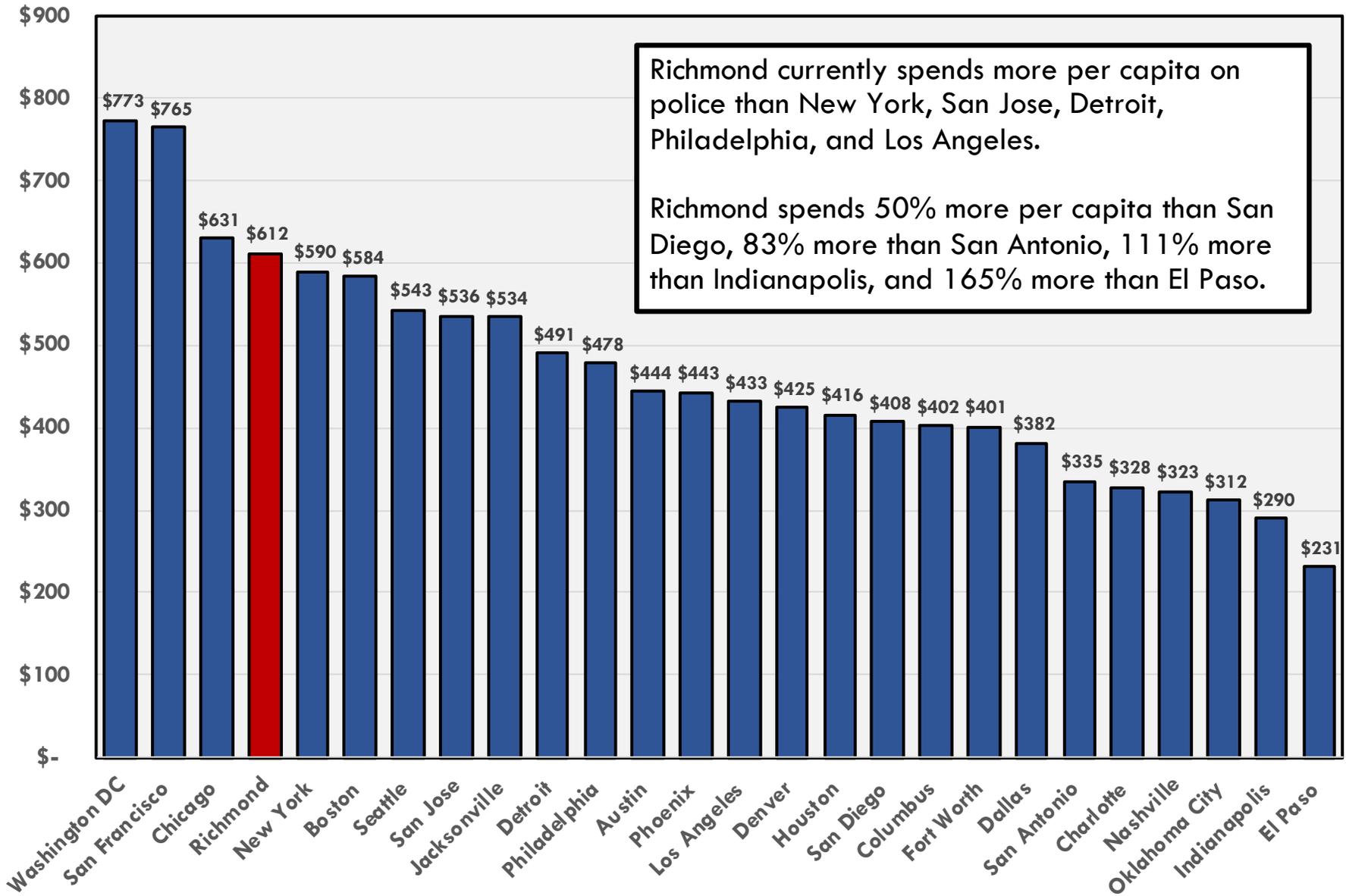
# Richmond Police Department Spending Per Capita (in 2020 Dollars): 1980-2021

Source: City Budgets



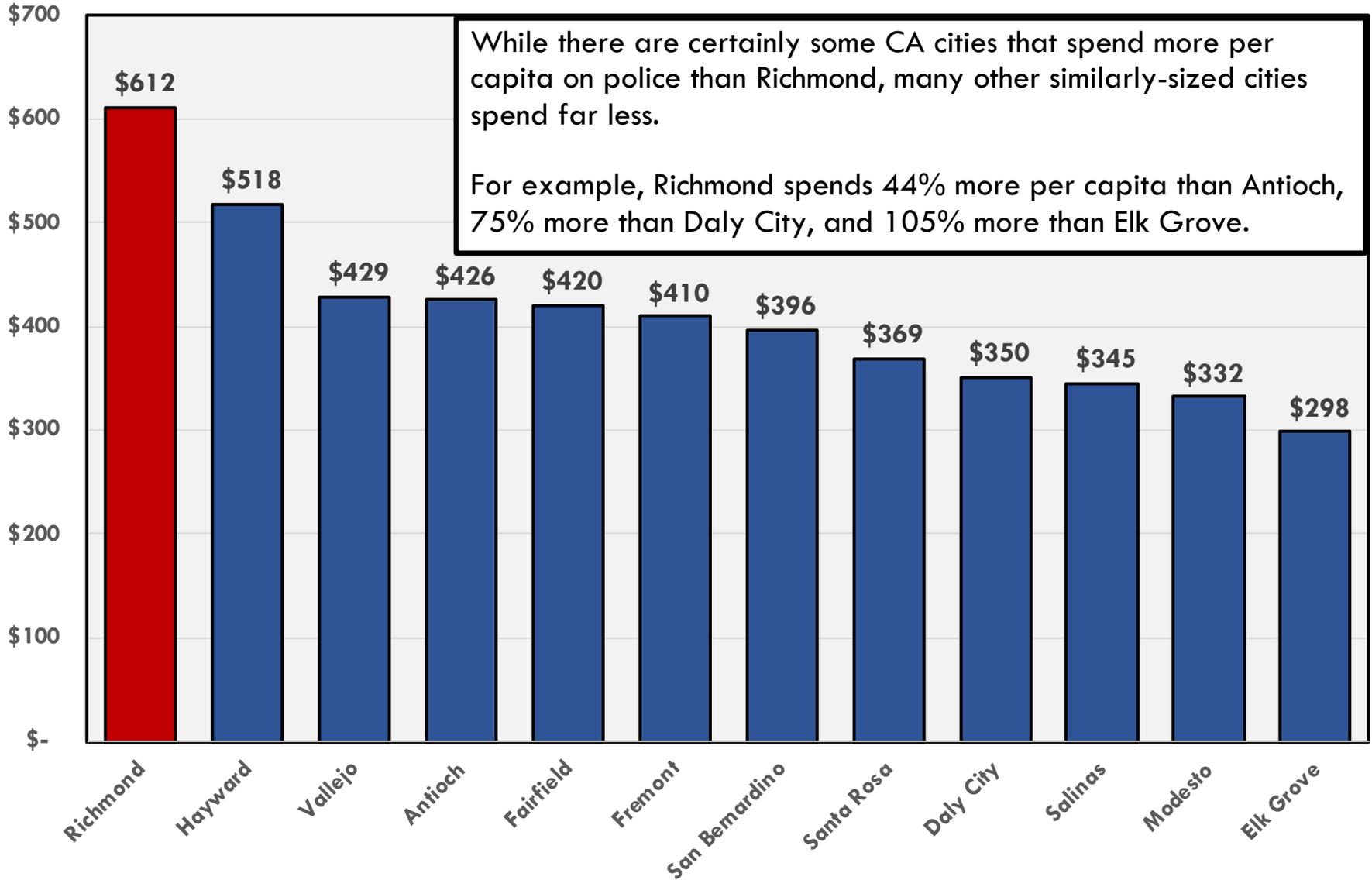
# Per Capita Spending on Police - Richmond Compared to 25 Largest US Cities

Source: City Budgets



# Per Capita Spending on Police Richmond Compared to Other Mid-Sized CA Cities

Source: City Budgets



# ANALYSIS OF CAD EVENT DATA

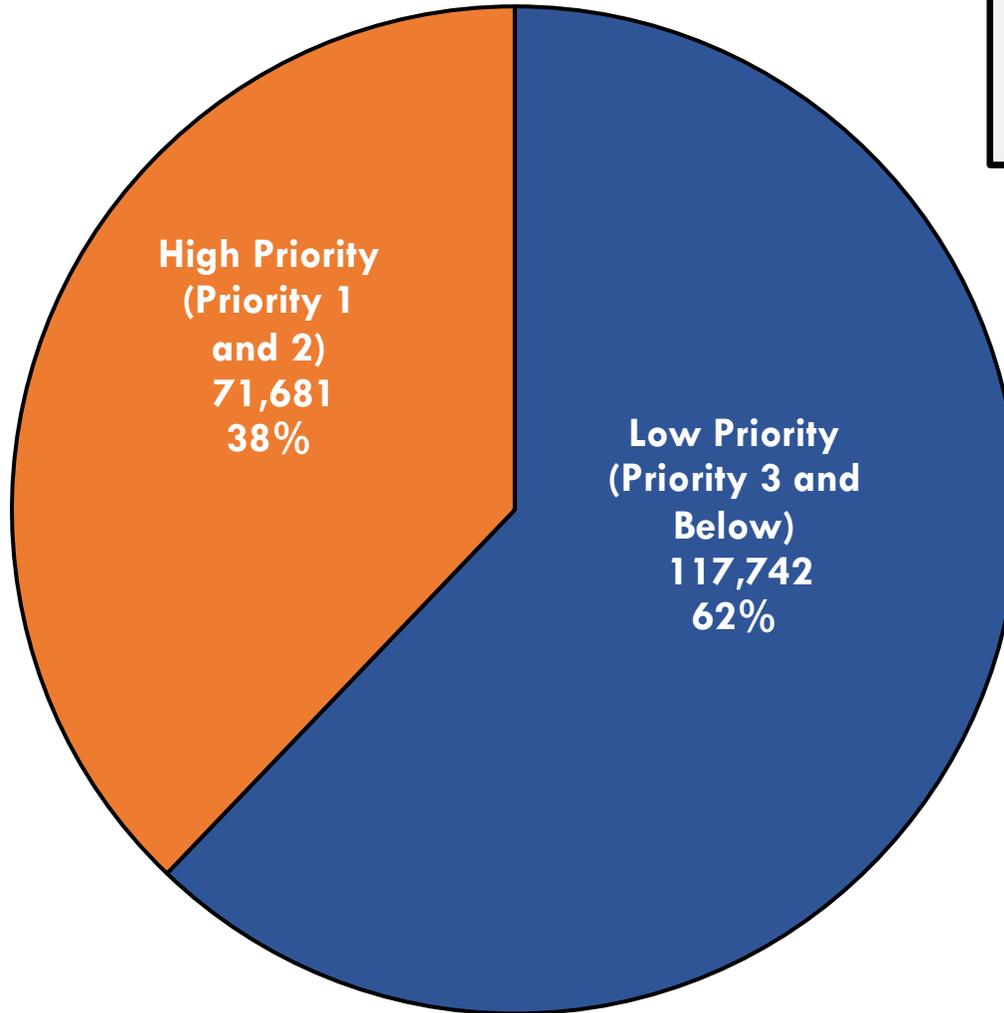
## OVERVIEW

- CAD data includes all calls for service, traffic stops, and pedestrian stops
- Analyzed data from 1/1/19 – 12/31/20
- 189,423 incidents

## RPD Calls for Service by Priority Level: 2019-2020

Source: CAD Event Data

Almost 2/3 of the calls currently handled by RPD are non-urgent and do not require an immediate response.



<b>Most Common Incidents</b>	<b>#</b>	<b>%</b>
Traffic Stop (in progress)	23,219	12.3%
Disturbance (in progress)	12,685	6.7%
Alarm Audible	9,298	4.9%
Suspicious Vehicle (in progress)	9,129	4.8%
911 Disconnect	8,826	4.7%
Unwanted Person (in progress)	6,520	3.4%
Beat Projects	6,180	3.3%
Security Check	6,068	3.2%
Suspicious Person (in progress)	4,929	2.6%
Parking Violation (in progress)	4,430	2.3%
Music (in progress)	4,147	2.2%
Abandoned Auto (report)	3,681	1.9%
Motor Vehicle Theft (in progress)	3,275	1.7%
Follow Up	3,382	1.8%
Mental Patient (in progress)	3,233	1.7%
Petty Theft (in progress)	3,205	1.7%
Fireworks (in progress)	3,221	1.7%
Battery (in progress)	3,090	1.6%
Welfare Check	3,030	1.6%
Police Miscellaneous (report)	2,826	1.5%

A large percentage of the incidents that RPD responds to are low-level or do not require armed officers trained in the use of force.

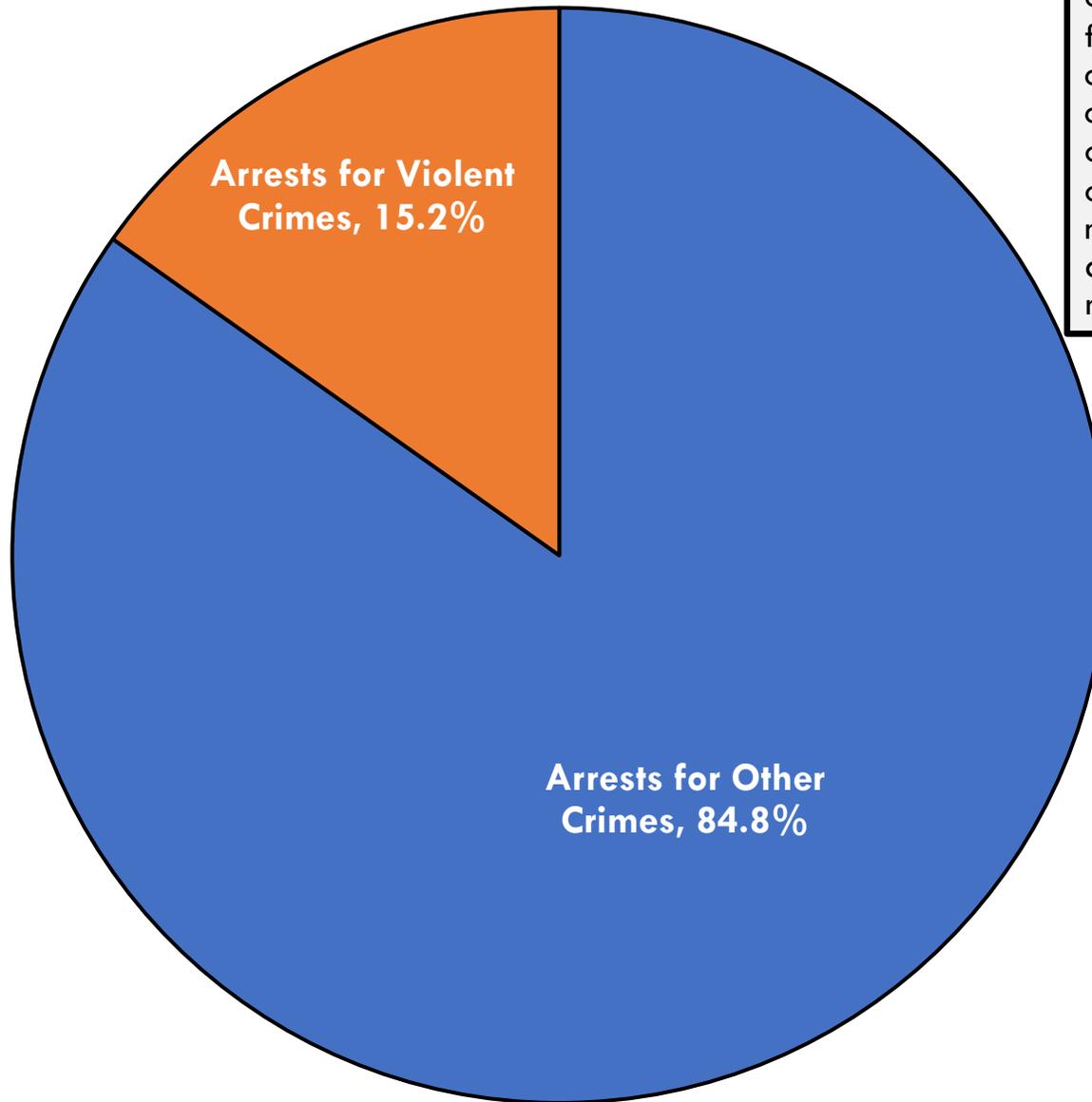
Other common incidents involve responding to accidents, parties, “dog calls,” “loitering,” and traffic control issues.

<b>Most Common Dispositions</b>	<b>#</b>	<b>%</b>
<b>Report to Follow</b>	<b>25,422</b>	<b>13.2%</b>
<b>Service Rendered No Crime</b>	<b>23,902</b>	<b>12.4%</b>
<b>Unable to Locate</b>	<b>23,619</b>	<b>12.2%</b>
<b>No Police Action</b>	<b>18,418</b>	<b>9.5%</b>
<b>Misc Traffic No Cite</b>	<b>14,026</b>	<b>7.3%</b>
<b>Misc. Extra Patrol</b>	<b>9,621</b>	<b>5.0%</b>
<b>Misc Traffic Cite Issued</b>	<b>7,652</b>	<b>4.0%</b>
<b>Suspicious Vehicle</b>	<b>7,101</b>	<b>3.7%</b>
<b>Suspicious Person</b>	<b>6,552</b>	<b>3.4%</b>
<b>False Alarms (Non-Fire)</b>	<b>6,290</b>	<b>3.3%</b>
<b>Beat Projects</b>	<b>5,981</b>	<b>3.1%</b>
<b>Security Check</b>	<b>5,954</b>	<b>3.1%</b>
<b>Civil Matter</b>	<b>4,669</b>	<b>2.4%</b>
<b>Null</b>	<b>4,061</b>	<b>2.1%</b>
<b>Keep the Peace</b>	<b>3,551</b>	<b>1.8%</b>
<b>Evidence Work</b>	<b>3,470</b>	<b>1.8%</b>
<b>Quiet on Arrival</b>	<b>2,343</b>	<b>1.2%</b>
<b>Follow up</b>	<b>2,130</b>	<b>1.1%</b>
<b>Hosp. Non Indust/Industrial</b>	<b>2,052</b>	<b>1.1%</b>
<b>Noise Abated</b>	<b>1,774</b>	<b>0.9%</b>

It is rare that RPD officers even have to make an arrest, use force, or use even the threat of force.

## 2019 RPD Arrests

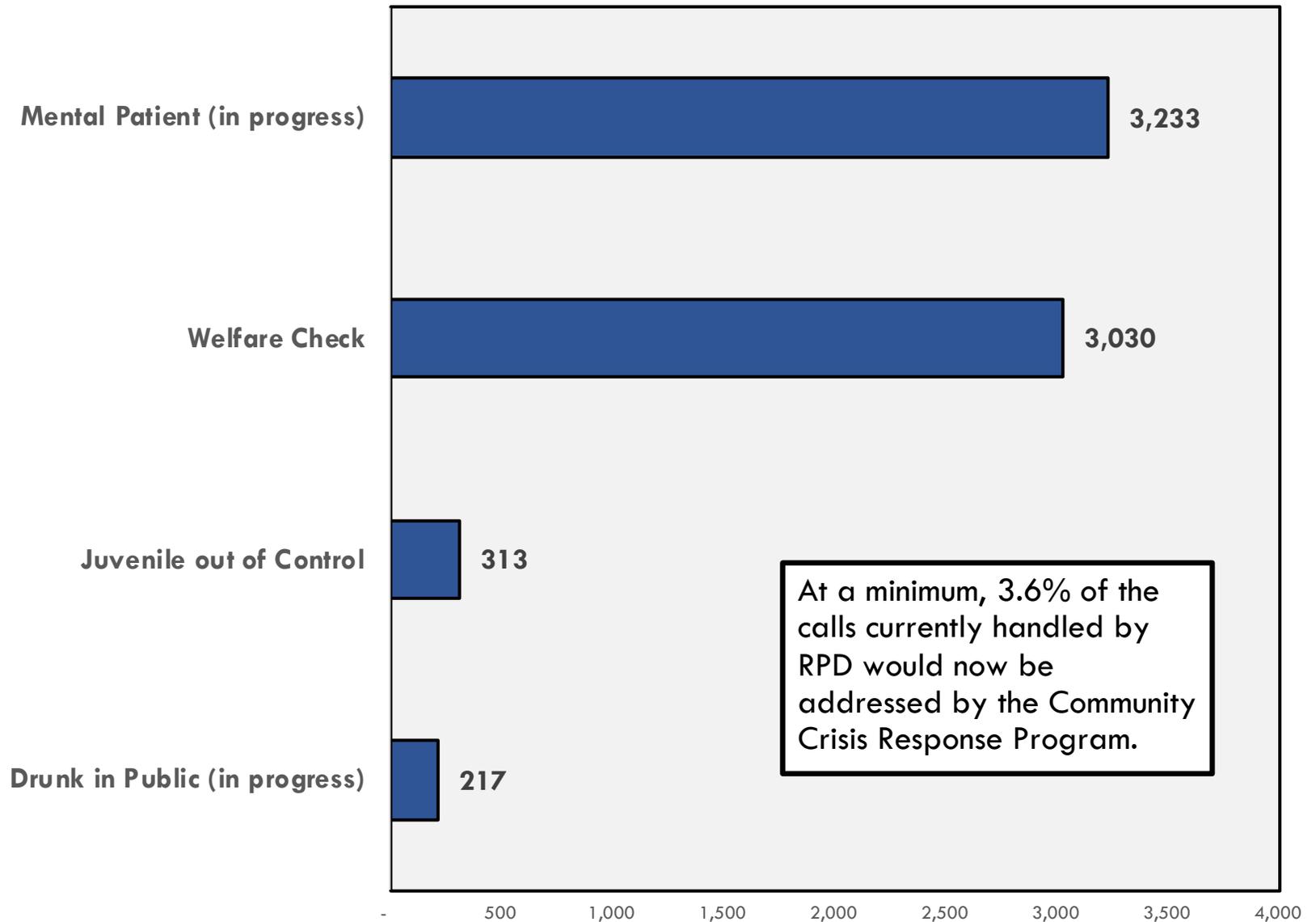
Source: Transparent Richmond



RPD made 1,261 arrests in 2019, but only 192 of them were for what the FBI classifies as "violent crimes." That includes one arrest for murder or non-negligent manslaughter and two arrests for forcible rape.

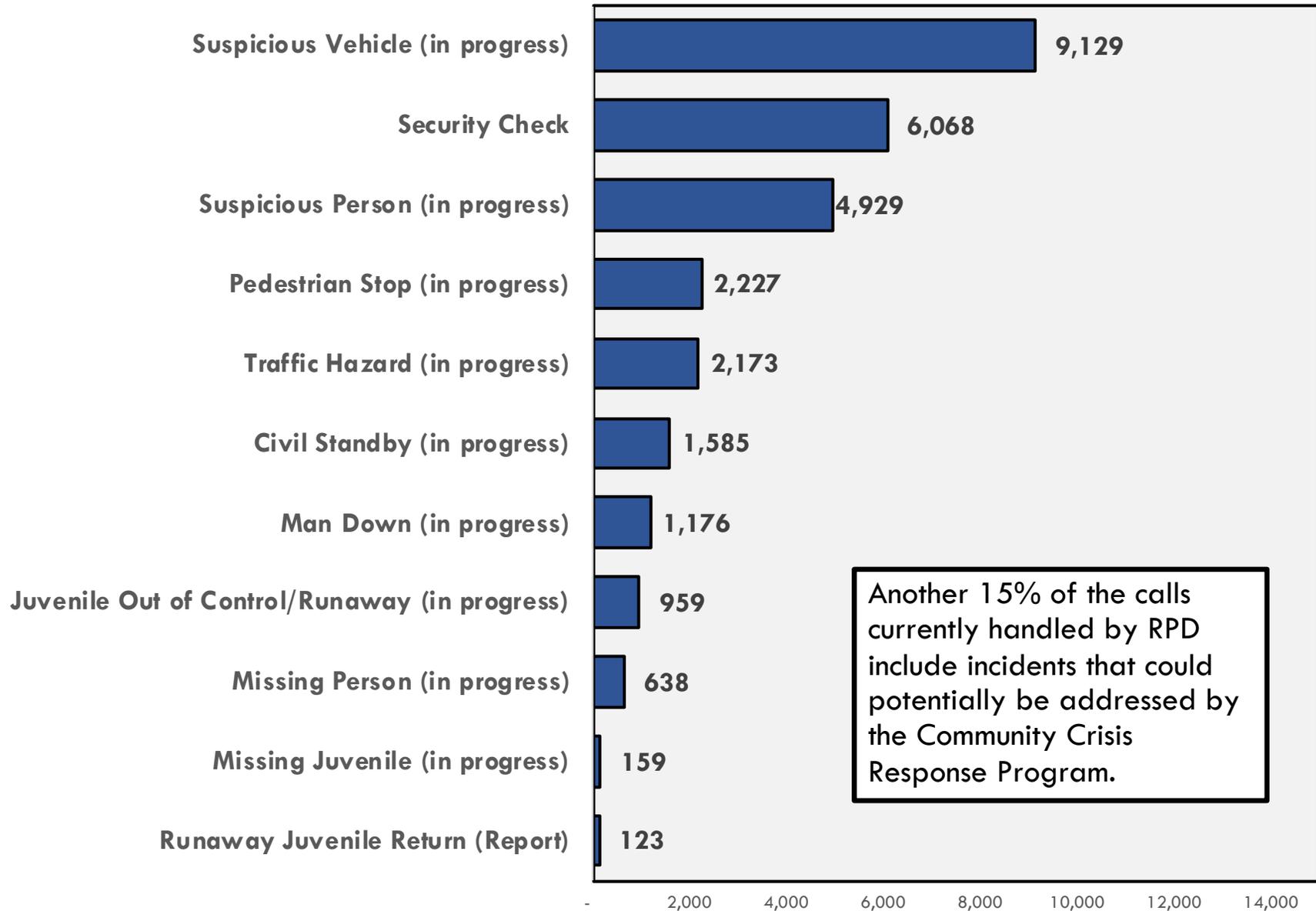
## Incidents that Will be Responded to by Community Crisis Response Program

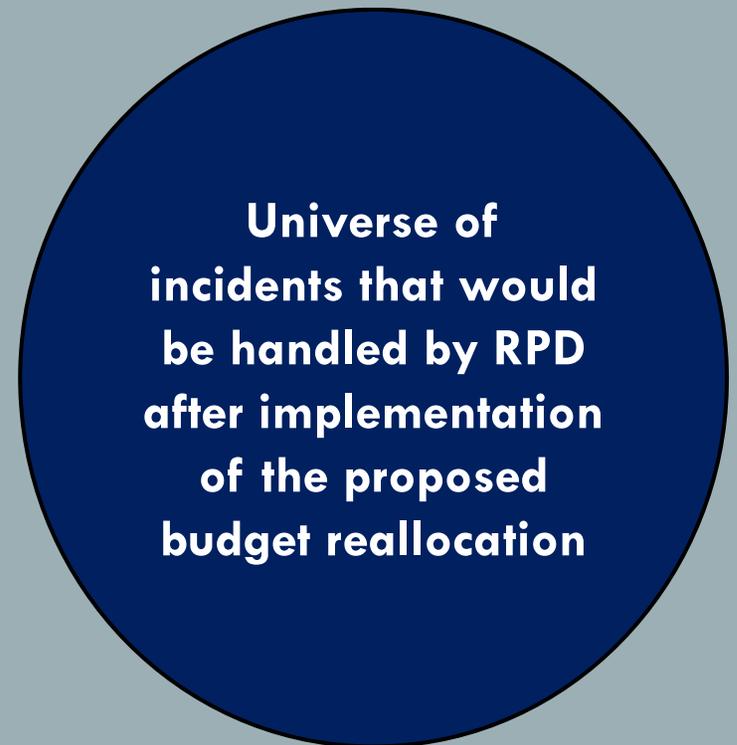
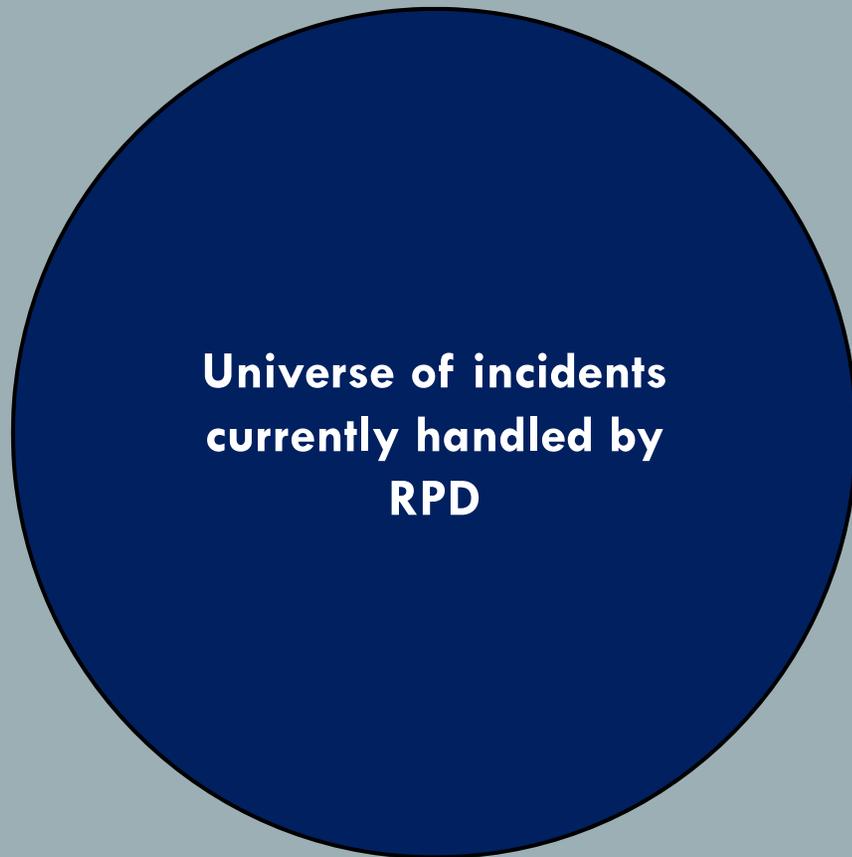
Source: CAD Event Data, 2019-2020



# Incidents that May be Responded to by Community Crisis Response Program

Source: CAD Event Data, 2019-2020





The investments in the Community Crisis Response Program, Office of Neighborhood Safety, SOS!, YouthWorks, and the RYSE Center would also serve a preventive function, leading to fewer incidents of crime and violence for RPD to address.

**PROPOSED RPD  
BUDGET REALLOCATION BY CITY OF  
RICHMOND TASK FORCE**

## Proposed Investments of Funds

Program	Current Budget	Proposed Increase
Office of Neighborhood Safety	\$ 1,994,534	\$ 2,500,000
RichmondWorks Summer Youth Program	\$ 375,000	\$ 1,930,150
SOS Street Teams	n/a	\$ 1,190,907
SOS Shower Power	n/a	\$ 627,774
SOS Transitional Village	n/a	\$ 1,585,658
Community Crisis Response Program	n/a	\$ 2,445,600
	<b>TOTAL</b>	<b>\$ 10,280,089</b>

## Proposed RPD Reallocation of Funds

RPD has to reduce the budget by \$10.3 million by:

- Reducing sworn officers, not non-sworn employees
- Reducing overtime and “other pay”
- Reducing ancillary expenses as a result of the reduction of sworn officers (e.g., vehicles, equipment, computers, building rentals, professional services, etc.)

**Sample RPD Reallocation of Funds**

<b>Overtime</b>	Current Amount (based on pro rata share of projected amount in 4/17/20 detailed budget)	\$ 3,768,171	
	Proposed Reduction	85%	
	<b>Cost Savings - Overtime</b>		<b>\$ 3,195,398</b>
<b>"Other Pay" (including holiday pay and uniform allowances)</b>	Current Amount (based on pro rata share of projected amount in 4/17/20 detailed budget)	\$ 2,150,734	
	Proposed Reduction	72%	
	<b>Cost Savings - "Other Pay"</b>		<b>\$ 1,548,528</b>
<b>Sworn Officers</b>	Average Salary (based on 4/17/20 detailed budget)	\$ 124,836	
	Estimated Benefits (@ 35%)	\$ 43,693	
	Average Salary & Benefits - Estimated	\$ 168,529	
	Proposed Reduction in Sworn Officers	25	
	<b>Cost Savings - Reduction in Sworn Officers</b>		<b>\$ 4,213,215</b>
<b>Professional Services (including computer software maintenance, animal control services, and other professional services)</b>	Current Amount	\$ 3,949,808	
	<b>Pro Rata Cost Savings - Professional Services</b>		<b>\$ 455,047</b>
<b>Cost Pool (including vehicle replacement and general liability)</b>	Current Amount	\$ 3,422,833	
	<b>Pro Rata Cost Savings - Cost Pool</b>		<b>\$ 394,336</b>
<b>Other Operating Expenses (including building and equipment rentals)</b>	Current Amount	\$ 2,600,587	
	<b>Pro Rata Cost Savings - Other Operating Expenses</b>		<b>\$ 299,607</b>
<b>Asset/Capital Outlay (including computer equipment and furniture)</b>	Current Amount	\$ 607,780	
	<b>Pro Rata Cost Savings - Asset/Capital Outlay</b>		<b>\$ 70,021</b>
<b>Equipment &amp; Contract Services</b>	Current Amount	\$ 511,872	
	<b>Pro Rata Cost Savings - Equipment &amp; Contract Services</b>		<b>\$ 58,971</b>
<b>Utilities</b>	Current Amount	\$ 390,299	
	<b>Pro Rata Cost Savings - Utilities</b>		<b>\$ 44,965</b>
<b>TOTAL COST SAVINGS</b>			<b>\$10,280,089</b>

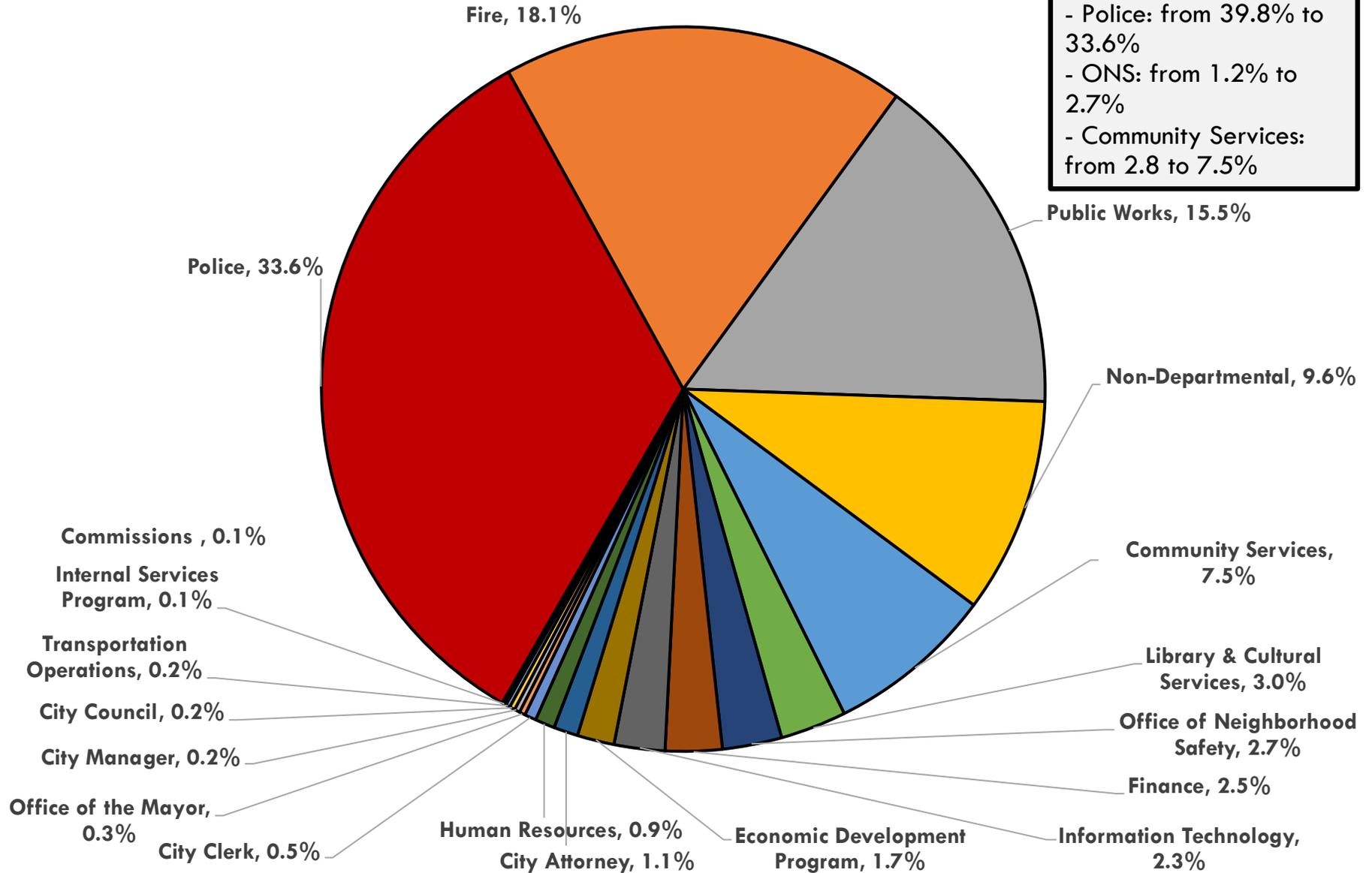
**BUDGETARY IMPACT OF PROPOSED RPD  
BUDGET REALLOCATION**

# General Fund Budget with Reallocation Proposal from City of Richmond Task Force

Source: City Budget

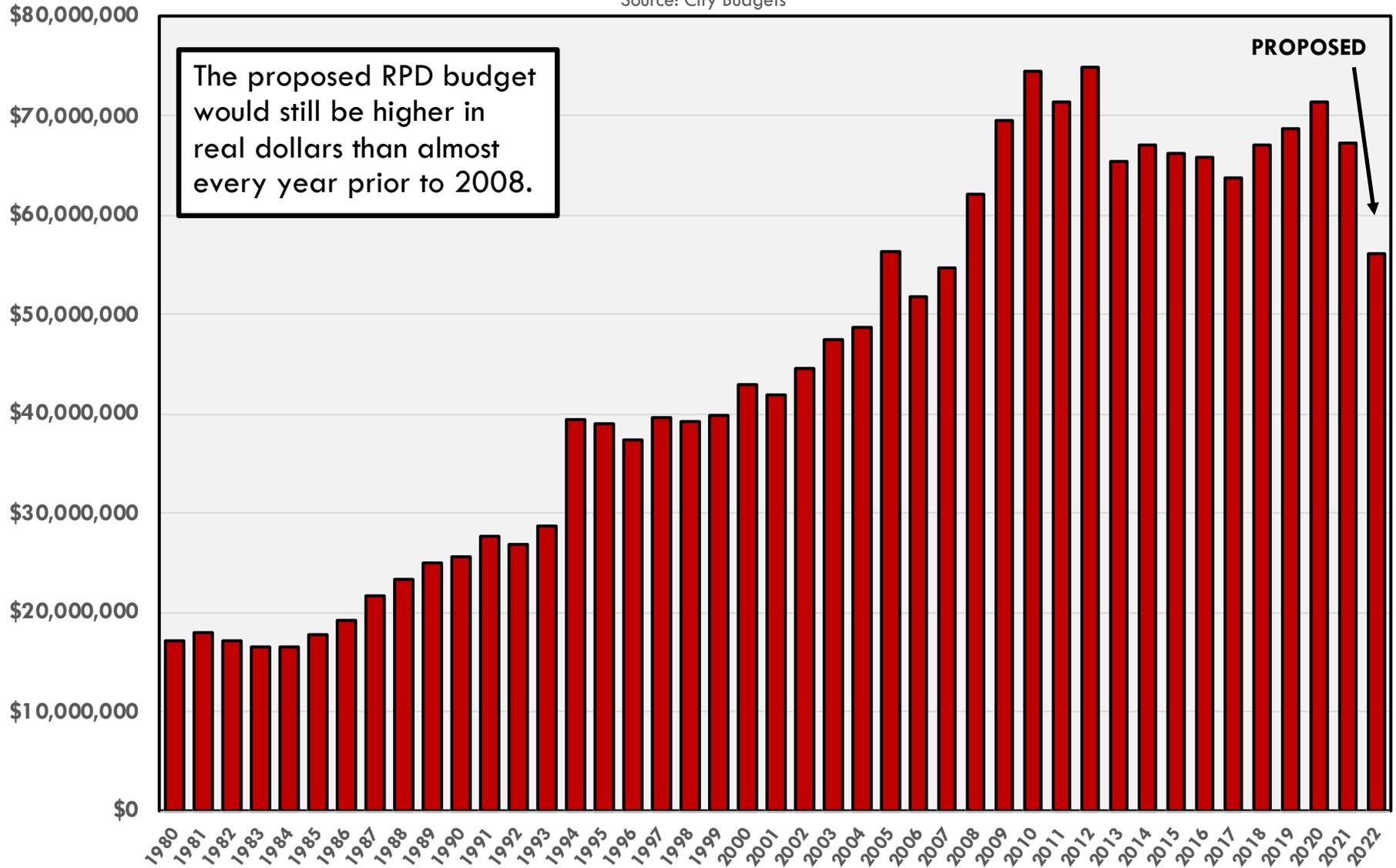
The proposed reallocation would result in the following changes:

- Police: from 39.8% to 33.6%
- ONS: from 1.2% to 2.7%
- Community Services: from 2.8 to 7.5%



## RPD General Fund Spending (in 2020 Dollars), with Reallocation Proposal from City of Richmond Task Force

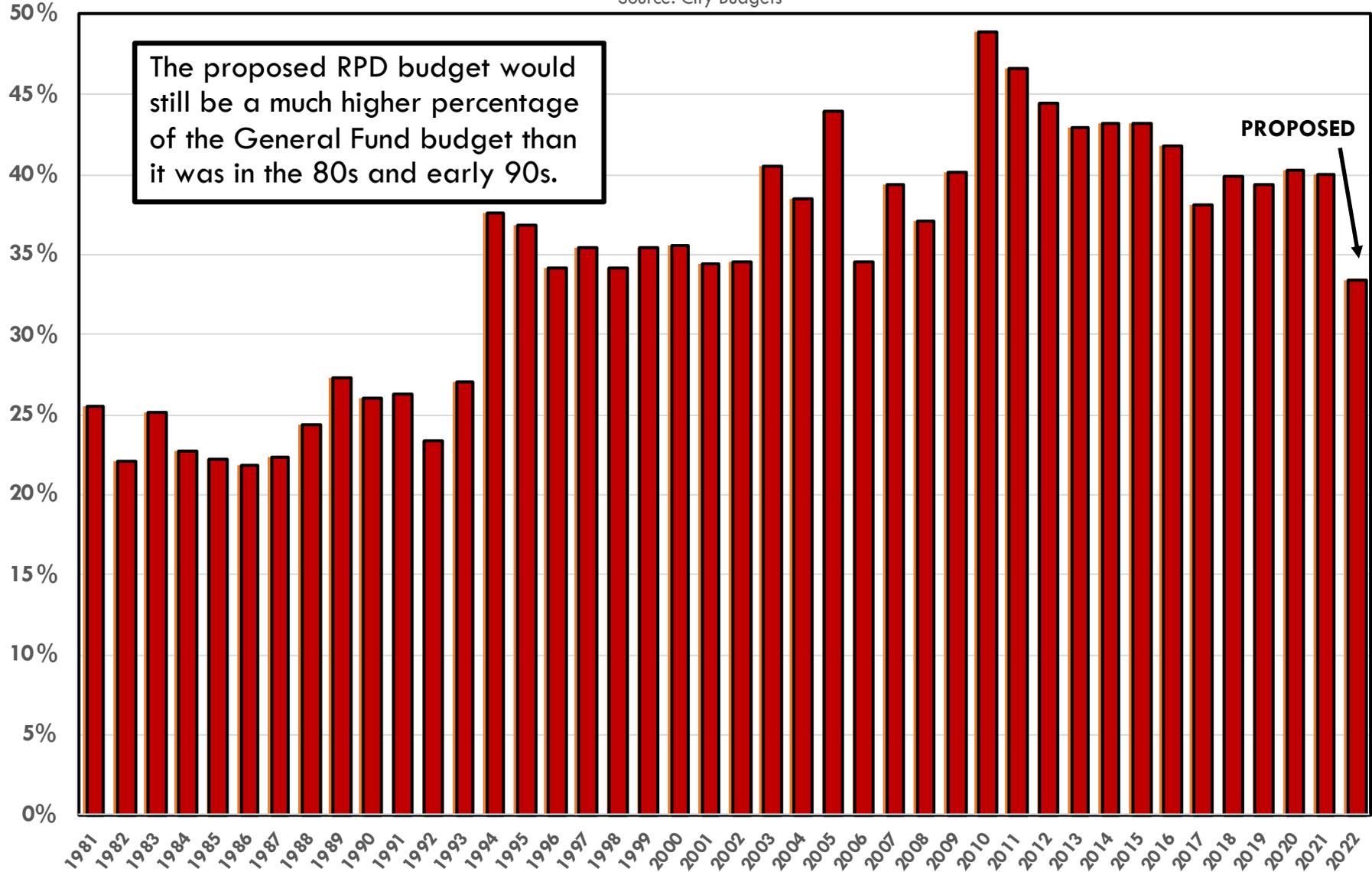
Source: City Budgets



Note: Data was unavailable for 1985 so the average of the year before and the year after was used.

## RPD General Fund Spending as a Percentage of Total City General Fund Spending, with Reallocation Proposal from City of Richmond Task Force

Source: City Budgets



Note: Data was unavailable for 1985 so the average of the year before and the year after was used.

# RPD Spending Per Capita (in 2020 Dollars), with Reallocation Proposal from City of Richmond Task Force

Source: City Budgets

