

ORDINANCE NO. 06-14 N.S.

ORDINANCE OF THE CITY OF RICHMOND, CA TO ESTABLISH WAGES,
SALARIES AND COMPENSATION FOR THE CLASSIFICATIONS REPRESENTED
BY THE **RICHMOND FIRE MANAGEMENT ASSOCIATION (RFMA)** IN THE
CITY'S CLASSIFIED SERVICE

The Council of the City of Richmond do ordain as follows:

Section 1. WAGES, SALARIES AND COMPENSATION.

For the purpose of this ordinance, employee is defined as a person whose position is within one of the classes shown on the attached Exhibit A. The salaries and range number of these classes shall also be shown on Exhibit A.

- 1.1 Effective September 1, 2013, the classifications represented by RFMA in this ordinance shall receive a 3% equity adjustment.
- 1.2 Effective September 1, 2014, the classifications represented by RFMA in this ordinance shall receive a 3% equity adjustment.
- 1.3 Effective September 1, 2015, the classifications represented by RFMA in this ordinance shall receive a 3% equity adjustment.

Section 2. EFFECTIVE DATE OF ORDINANCE

This ordinance shall take effect and be in force on and after September 1, 2013. Changes in the salary ordinance will not apply to any persons who have terminated service with the City prior to the effective date of this ordinance.

First read at a regular meeting of the Council of the City of Richmond held on April 1, 2014, and finally passed and adopted at a regular meeting thereof held on April 15, 2014, by the following vote:

AYES: Councilmembers Bates, Butt, Boozé, Myrick, Rogers, Vice Mayor Beckles, and Mayor McLaughlin.

NOES: None.

ABSTENTIONS: None.

ABSENT: None.

DIANE HOLMES
 CLERK OF THE CITY OF RICHMOND
 (SEAL)

Approved:

GAYLE McLAUGHLIN
 Mayor

Approved as to form:

BRUCE GOODMILLER
 City Attorney

State of California }
 County of Contra Costa } : ss.
 City of Richmond }

I certify that the foregoing is a true copy of **Ordinance No. 06-14 N.S.**, finally passed and adopted by the City Council of the City of Richmond at a regular meeting held on April 15, 2014.

EXHIBIT A

**City of Richmond
Richmond Fire Management
Effective September 1, 2013
3% Salary Increase**

Job Class	Group	BASE			4.5% Longevity 10 Years of Service			9% Longevity 25 Years of Service		
		Step 1	Step 2	Step 3	Step 1	Step 2	Step 3	Step 1	Step 2	Step 3
Fire Marshall + 9% INCENTIVE	225D	11,454	12,049	12,660	11,970	12,591	13,230	12,485	13,134	13,799
Fire Marshall 9% + 1.5% Incentive		11,626	12,230	12,850	12,149	12,780	13,428	12,672	13,331	14,006
BATTALION CHIEF + 9% INCENTIVE	230D	10,413	10,956	11,510	10,882	11,449	12,028	11,351	11,942	12,546
BATTALION CHIEF 9% + 1.5% Incentive		10,570	11,121	11,682	11,045	11,621	12,208	11,521	12,121	12,734