



KAISER PERMANENTE®

RICHMOND

2015

Summer Youth Employment Program



YouthWORKS

RICHMOND



Commitment That Lasts Generations



S.Y.E.P Summary



Application release : January 25.
Recreation Orientation: May 31.
Recreation Start Date : June 8.
Youth/Parent Orientation: June 13.
First Cohort Start Date: June 22.
Richmond Main-Street Start Date: July 6.
Student Conservation Association: July 6.
Urban Tilt (All Sites): July 6.
Second Cohort Start Date: July 13.

Total number of Participants*: 257
Females: 128
Males: 124
Parenting: 10
Pregnant : 2
Limited English : 27
Offender : 3
Low Income: 216



*** All analysis is figured at 252 participants as of 7/31/15**

2015 SYEP FUNDERS

| | |
|------------------------------|---------|
| • City of Richmond | 300,000 |
| • Chevron | 100,000 |
| • ONS Grant/Sub-Contract | 25,000 |
| • Career Pathways Trust | 20,000 |
| • Kaiser Optical | 6,000 |
| • Levin Richmond Terminal | 2,500 |
| • Richmond Pacific Railroad | 2,500 |
| • Simms Metal Management | 1,600 |
| • Pullman Point/John Stewart | 1,600 |
| • Republic Services | 1,200 |
| • 4Richmond | 1,037 |
| • BART | 800 |
| • Plant Reclamation | 500 |

GRAND TOTAL \$462,737



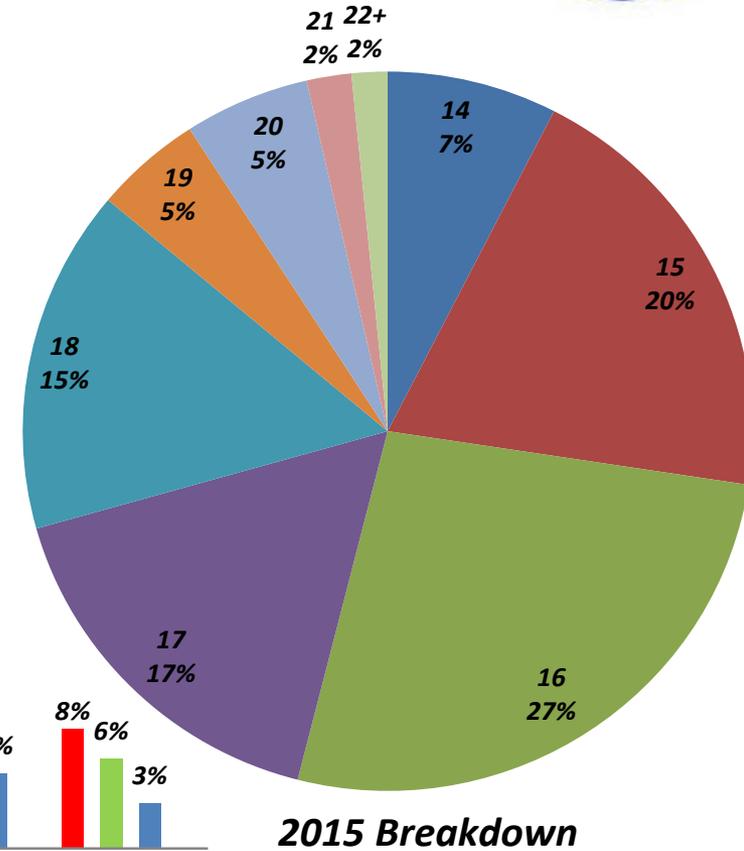
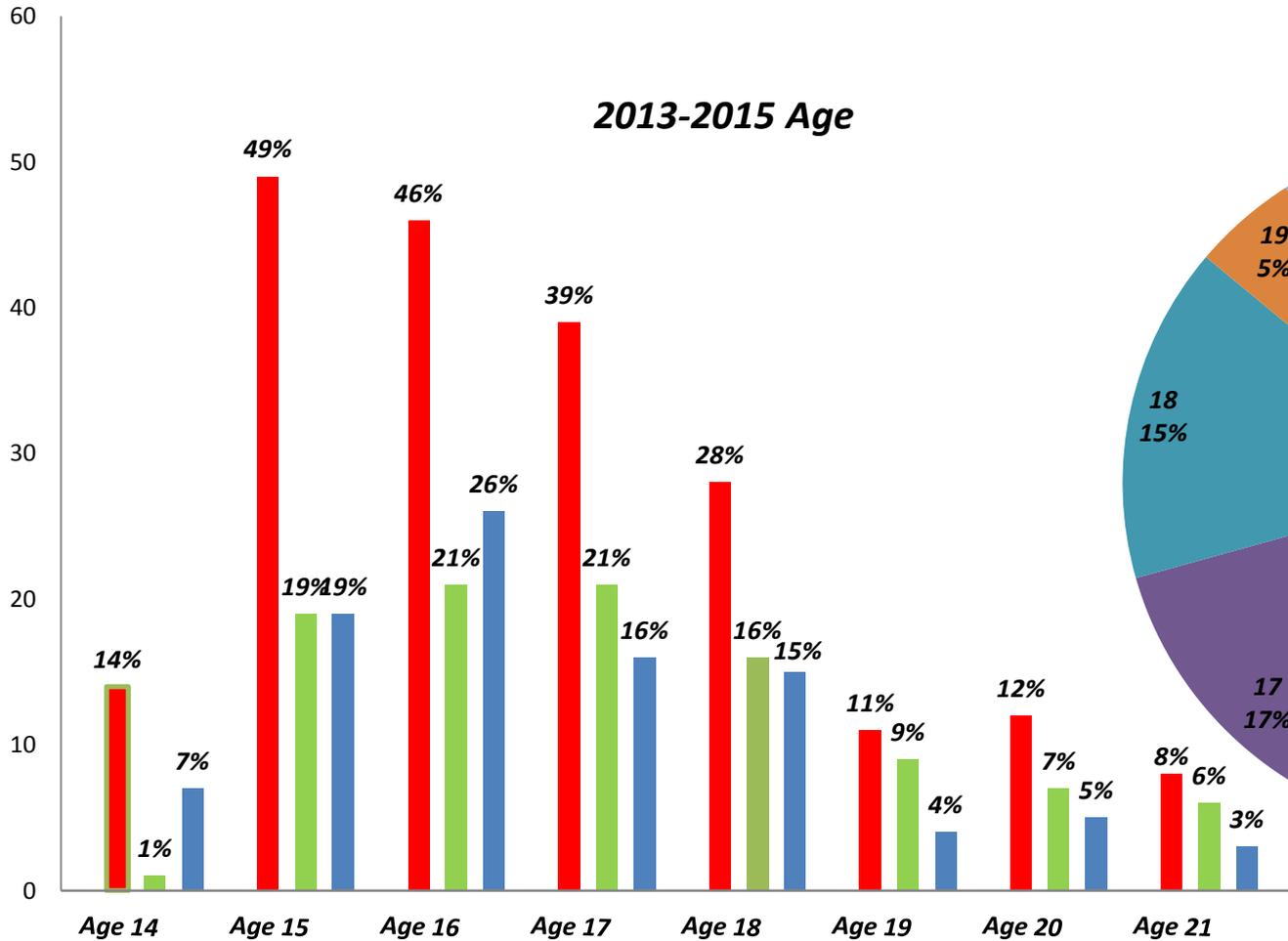
2015 PLACEMENT HIGHLIGHTS

Special thanks and recognition

- 75% of the placements at TJ Maxx in the Direct Entry to Employment Project hired. Thanks and congratulations to our training partner, Richmond Main Street, and their Career Reinvention Coach, Ms. Vaneese Johnson. Of the twelve initially placed, one did not work out at all and three found other, market rate employment that they preferred.
- 4 placements at BART for their 320 hour internship program (160 hours paid by SYEP). Two were repeats from last year, at the request of management.
- Student Conservation Association for providing over 1,500 hours above the SYEP subsidy for 18 participants
- Rising Sun Energy/California Youth Energy Services for hiring 9 participants after their initial 100 hours, as well as hiring a former participant for an unsubsidized management position
- Kaiser Optical for extending their subsidy of a participant to almost 300 hours over the summer
- Sadly, we were not able to provide teacher's aides in summer classrooms this year as WCCUSD required all aides to be finger printed and TB tested. The district was unwilling to pay the cost for these requirements, even though all candidates were under 18 and WCCUSD students.

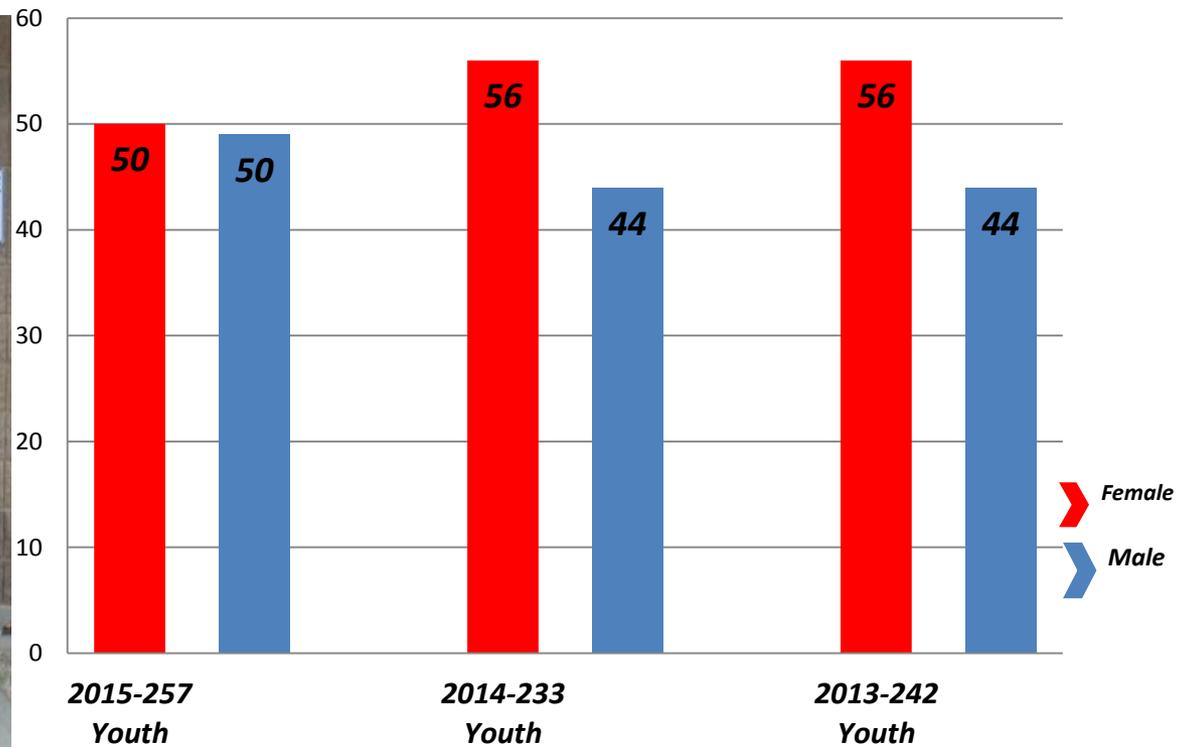


Age



Gender Comparison

2013-2015



High School Demographics



Local High School

| | |
|------------------------------------|----------------|
| <i>De Anza High School</i> | <i>18%, 14</i> |
| <i>Hercules High School</i> | <i>4%, 3</i> |
| <i>John F. Kennedy High School</i> | <i>41%, 31</i> |
| <i>Middle College</i> | <i>2%, 2</i> |
| <i>North Campus</i> | <i>2%, 2</i> |
| <i>Pinole Valley High School</i> | <i>8%, 6</i> |
| <i>Richmond High School</i> | <i>9%, 7</i> |
| <i>Samuel Gompers</i> | <i>3%, 3</i> |
| <i>Leadership High School</i> | <i>8%, 6</i> |
| <i>Making Waves Academy</i> | <i>5%, 9</i> |

Out - of- Area High Schools

| | |
|--|--------------|
| <i>Albany High School</i> | <i>0%, 1</i> |
| <i>American High School</i> | <i>0%, 1</i> |
| <i>Berkeley High School</i> | <i>4%, 3</i> |
| <i>Cal. Preperatory High School</i> | <i>2%, 2</i> |
| <i>Jessie Bethal High School</i> | <i>1%, 1</i> |
| <i>John Swett High School</i> | <i>1%, 1</i> |
| <i>Oakland Technical High School</i> | <i>1%, 1</i> |
| <i>Rodriquez High School</i> | <i>1%, 1</i> |
| <i>Salesian High School</i> | <i>1%, 1</i> |
| <i>Stellar Preparatory High School</i> | <i>1%, 1</i> |
| <i>Upper-Bound UC. Berkeley</i> | <i>1%, 1</i> |
| <i>Vallejo High School</i> | <i>5%, 4</i> |

**100 Participants indicated they were not enrolled in High School or College*

College



As a youth development program we allow our college students to have an extension when completing the application process. The YouthWorks team saves spaces for the participants who are attending college. During the matching process the YouthWorks team carefully matches the college students with work-sites that intertwine with their field of study.

| | | |
|------------------------------|-----------------------|----------------------|
| Issac Govian | Binghamton University | Urban Tilth |
| Zakayla Bailey | Cal. College of Arts | Mill Foundation |
| Gabriela Ramirez | Contra Costa College | Recreation |
| Briana Williams | Contra Costa College | Recreation |
| Kathryn Lofton | Contra Costa College | Richmond Main-street |
| Dante Romero | Contra Costa College | BART |
| Darrylisha Denson | Contra Costa College | Richmond Main-street |
| Christopher Valasquez | Contra Costa College | BART |
| Mikayla Saulsbury | Contra Costa College | Richmond Main-street |
| Jovani Barajas | Occidental College | Richmond Main-street |
| Sheena Conn | San Jose State | S.C.A. |
| Sophia Scherr | St. Johns. University | BART |

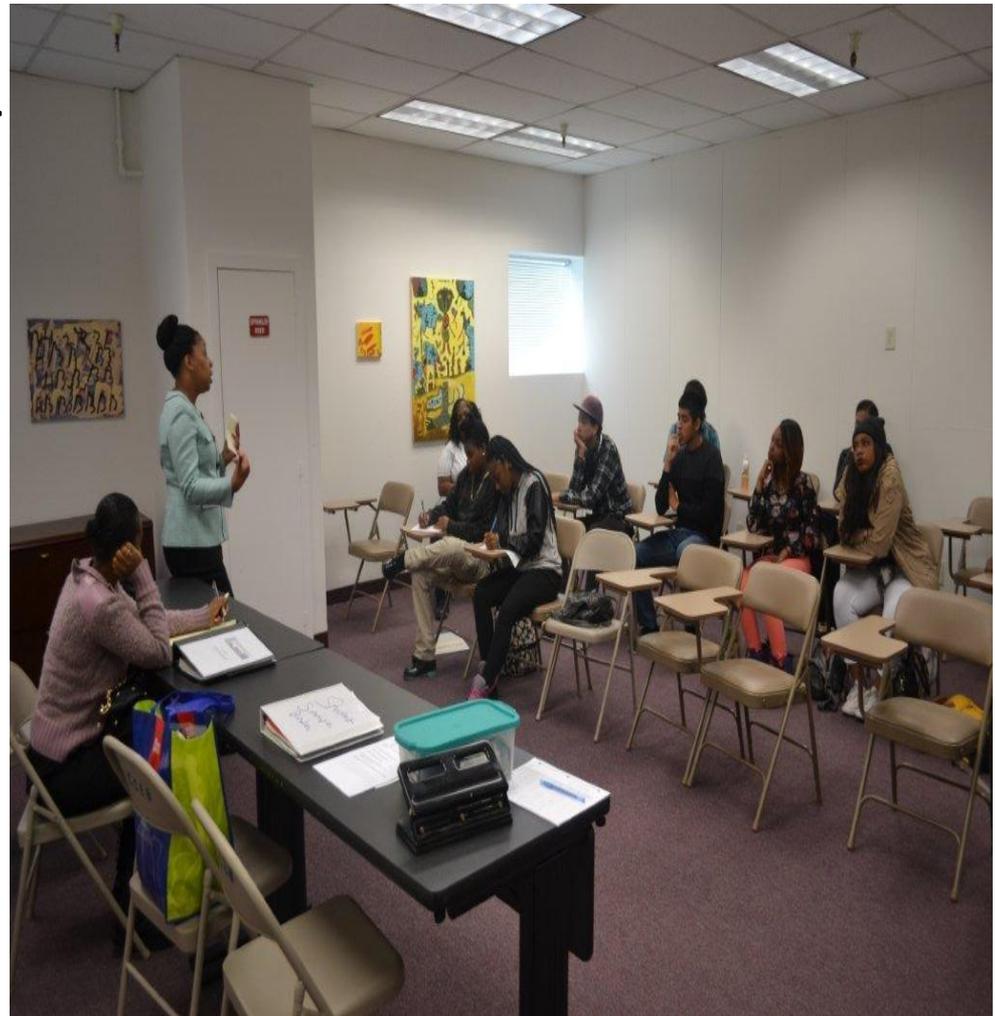




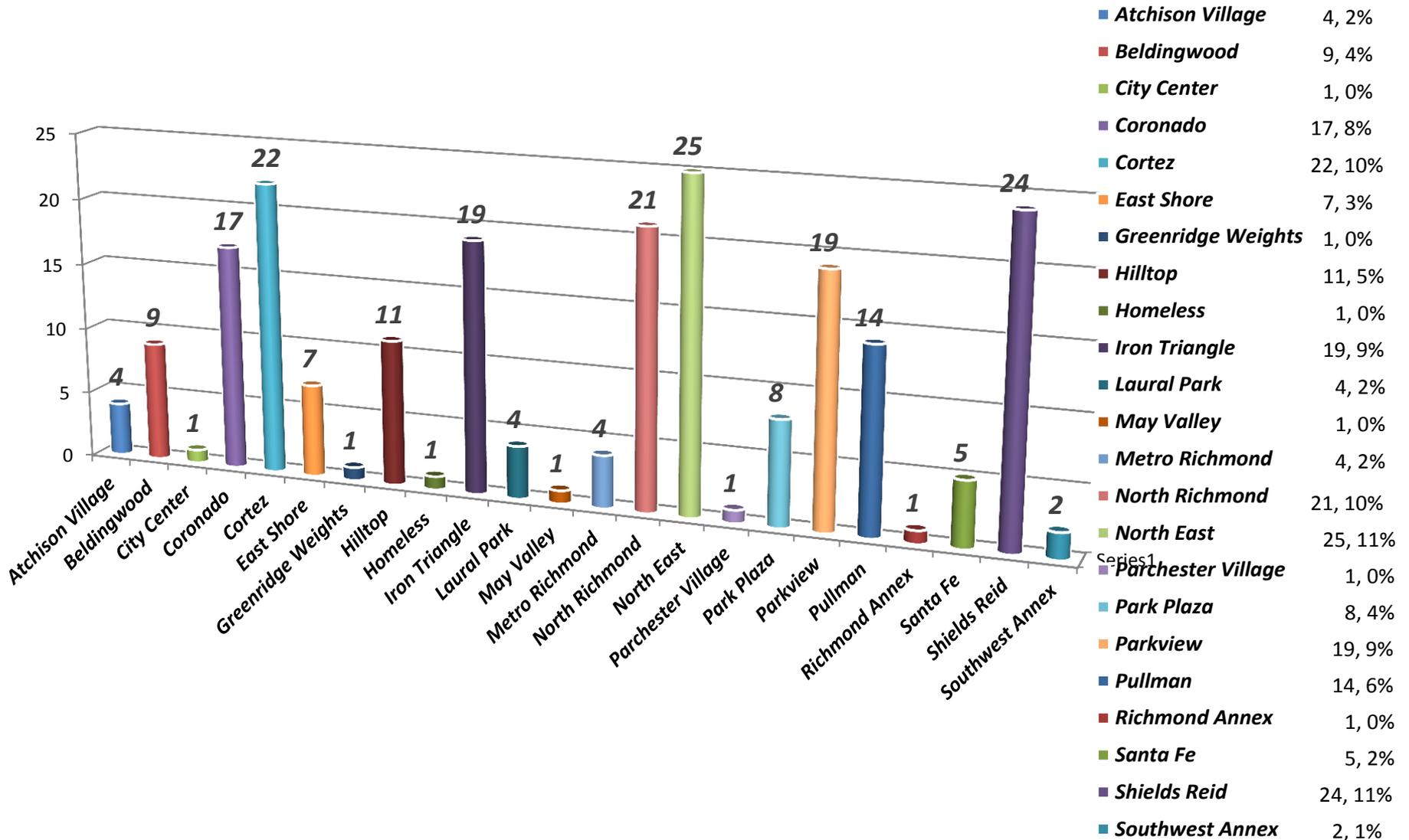
Summer - School



- Participants who indicated they were attending summer-school received a second cohort start date. As a youth development program we encourage our participants to put school as a priority.
- There were 214 participants who indicated they did not have summer and received a first cohort start date.
- There were 48 participants who indicated they were attending summer school and received a second cohort start date.

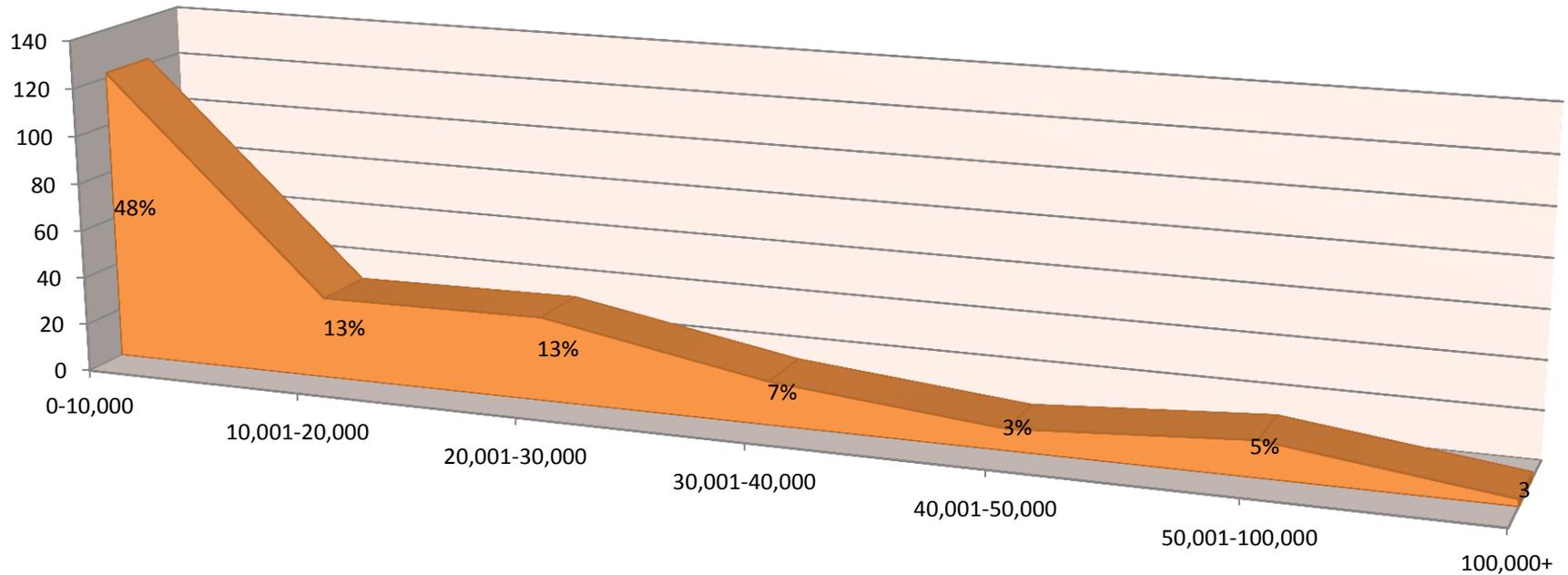


Neighborhood Councils



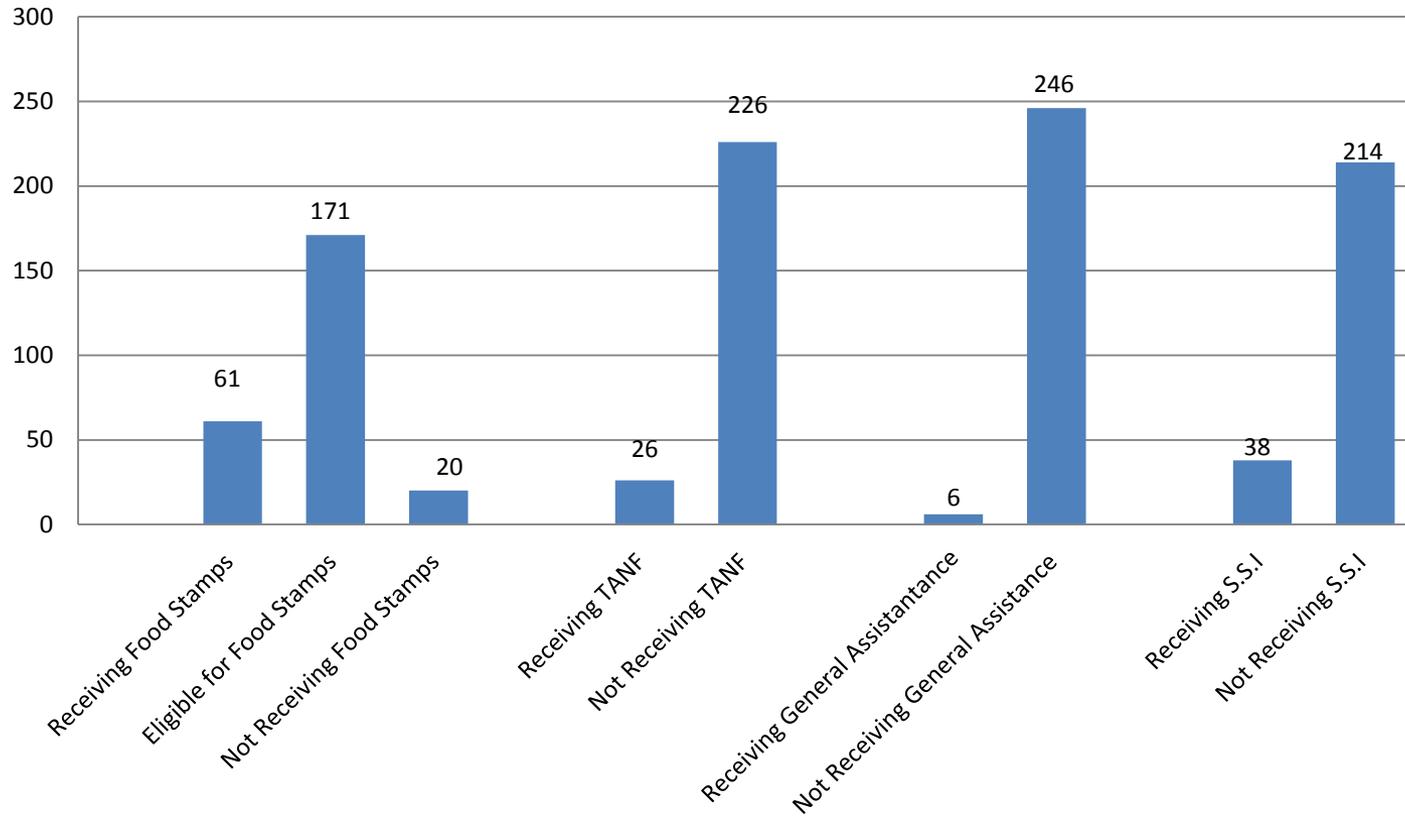
2015 Annual Income

(In Percentage)



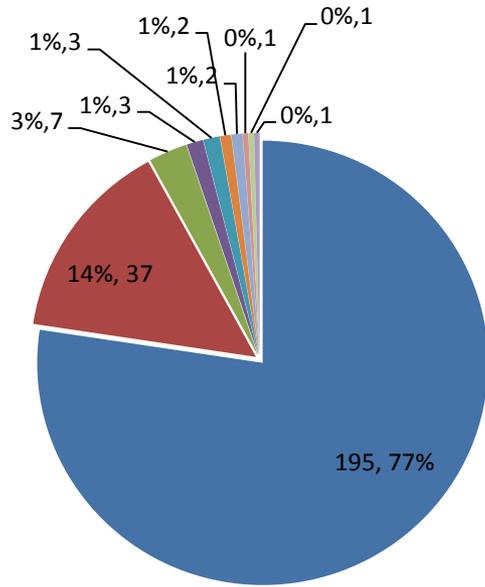
**Three participants listed N/A and thirteen did not wish to respond.
86% from multiple member households earning under \$40,000*

General Assistance



Ethnicity

**2015
Breakdown**

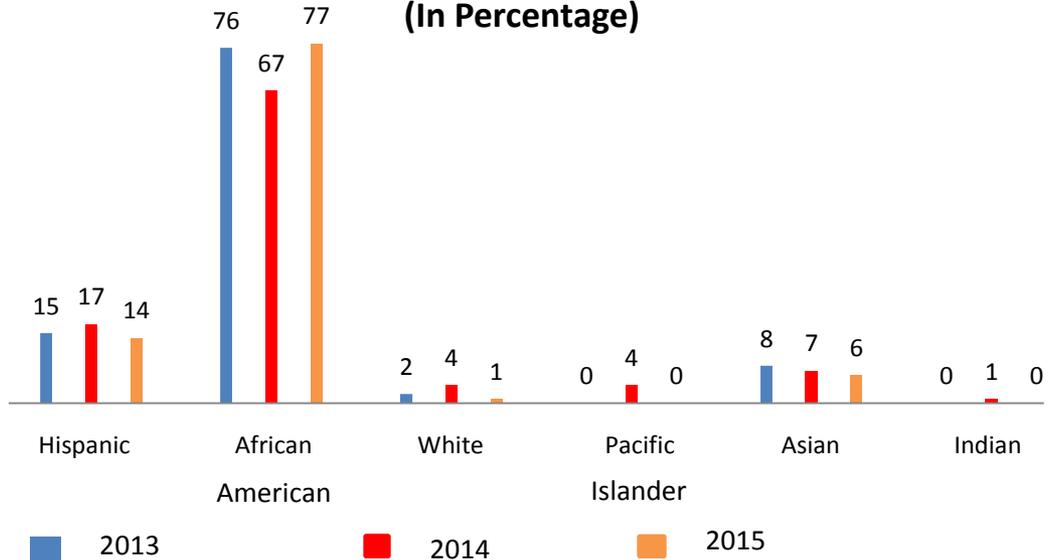


- African American
- Hispanic/ Latino
- Laotian
- Filipino
- Other Asian-
- Mien
- White
- Asian Indian
- Chinese
- Other Pacific Islander



Ethnicity Comparison 2013-2015

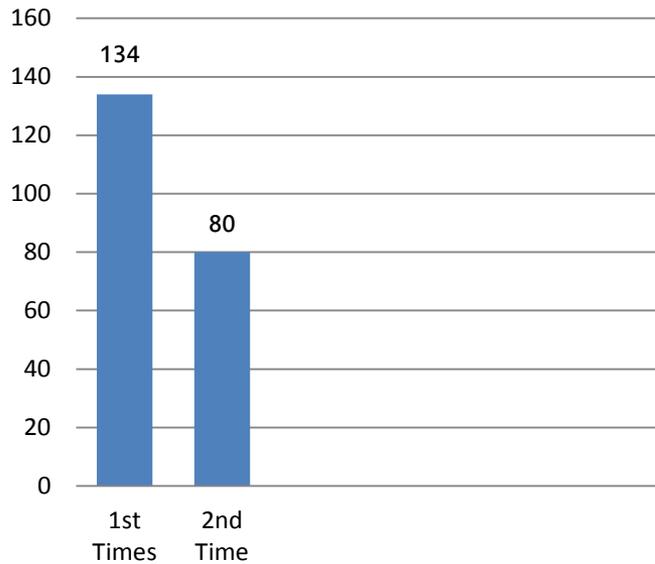
(In Percentage)



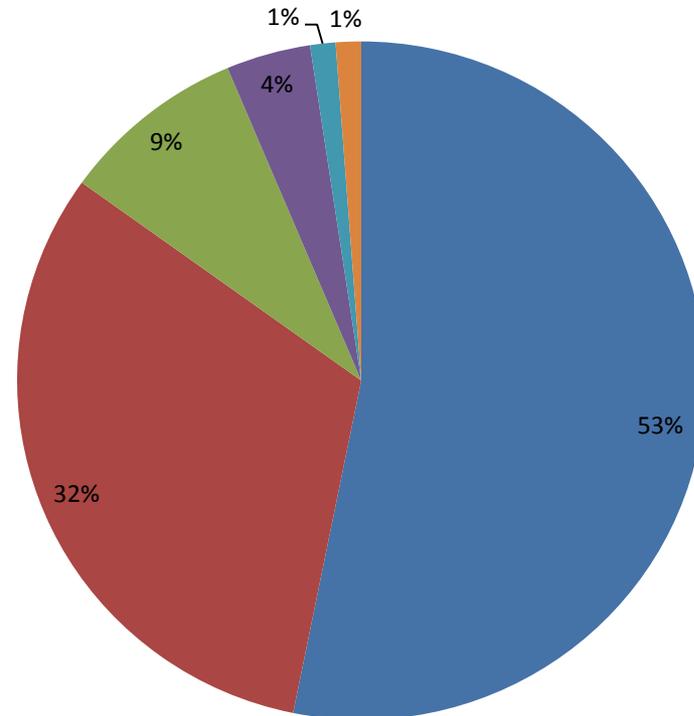
Number of Times participated in the Program



(In Percentage)



- Never have participated before
- 1 time before
- 2 times before
- 3 times before
- 4 times before
- 5th time participating



**Majority of our participants this summer were 15 which makes this their first time being able to participant in our program.*

