

**FIRST AMENDMENT TO EMPLOYMENT AGREEMENT BETWEEN THE  
CITY OF RICHMOND AND CARLOS MARTINEZ**

THIS FIRST AMENDMENT TO THE EMPLOYMENT AGREEMENT BETWEEN THE CITY OF RICHMOND AND CARLOS MARTINEZ (the "First Amendment") is made as of this 24<sup>th</sup> day of September 2018, by and between the City of Richmond, a California municipal corporation and charter city ("City") and Carlos Martinez, an individual ("Employee").

**RECITALS**

- A. City and Employee entered into that certain Employment Agreement (the "Contract") dated August 7, 2018 for the employment of Employee as City Manager of the City.
- B. City and Employee desire to amend the Contract on the terms and conditions set forth in this First Amendment to commence employment on October 15, 2018.
- C. All capitalized terms used herein which are not defined shall have the meaning given such terms as defined in the Contract.

NOW THEREFORE, for good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, City and Employee hereby agree to amend the Contract as follows:

1. Amendments to the Contract.

1.1 Section 4(a) of Section 4 of the Contract, Term, is hereby deleted in its entirety and replaced with the following:

The term of this Contract shall be for five (5) years commencing on October 15, 2018 and terminating on October 31, 2023.

2. Effective Date. This First Amendment shall be effective as of the date first set forth above.

3. Effect of First Amendment. Except as provided in this First Amendment, all other terms of the Contract are unchanged and shall remain in full force and effect. In case of any inconsistencies between the terms and conditions contained in the Contract and the terms and conditions contained herein, the terms and conditions herein shall control.

4. Counterparts. This First Amendment may be executed in several counterparts, each of which shall be an original and all of which shall constitute one and the same instrument.

[Signatures on following page]

IN WITNESS WHEREOF, the parties have caused this First Amendment to be executed by their properly authorized representatives as of the date and year first above written.

Employee:

Carlos Martinez, an individual

  
\_\_\_\_\_

City:

City of Richmond, a California municipal corporation and charter city

  
\_\_\_\_\_

Mayor

Attest:

  
\_\_\_\_\_

City Clerk