

RICHMOND UNION COALITION BUDGET BALANCING PROPOSAL – June 9, 2020:

Rather than push to impose labor and service cuts on workers and residents who are already understaffed and under-resourced, the Richmond Union Coalition recommends balancing the remaining projected \$9.8M FY 20-21 Budget Deficit by the following combination of reductions/deferrals of General Operating Items and modest spending down of the City’s reserves:

1. Additional Departmental Savings beyond what’s already contemplated in the 6/2 budget presentation: \$4,091,509
2. Additional Vacancy Savings: \$3,522,776
3. Spend down a modest amount of reserves: \$2,185,715

Total savings to close the gap: **\$9.8m**

1. Departmental Savings

Dept. Level Cuts/Postponements	Notes	5/22 list	6/8 list
City Attorney	Travel and training	\$11,370	\$11,370
City Clerk	Travel and training	\$4,300	\$4,300
City Council	Travel, Sister City, computers, furniture	\$37,300	\$37,300
City Manager	Travel, Council retreats	\$20,300	\$20,300
Community Police Review	Travel and training	\$6,500	\$6,500
Community Services	Travel, computers, furniture	\$25,950	\$25,950
Economic Development	Travel and training	\$12,100	\$12,100
Finance	Travel and training	\$4,380	\$4,380
Fire	Vehicle, consultant, computers, furniture	\$1,466,900	\$1,466,900
Human Resources	Recruitment test materials, travel, compensation study	\$420,350	\$420,350
Internal Services	Travel and training	\$2,350	\$2,350
IT	desktop refresh cut	\$4,333,076	\$33,076
Library	Travel and training	\$100	\$100
Mayor	Travel and training, facebook	\$10,100	\$10,100
Neighborhood Safety	Travel and training, computers	\$17,600	\$17,600
Planning Building	Travel and training	\$1,000	\$1,000
Police	\$1.295m vehicle replacement already in budget	\$2,153,280	\$858,280
Public Works	Travel and training, vehicle replacement	\$1,159,553	\$1,159,553
total		\$9,686,509	\$4,091,509

2. Vacancy Savings

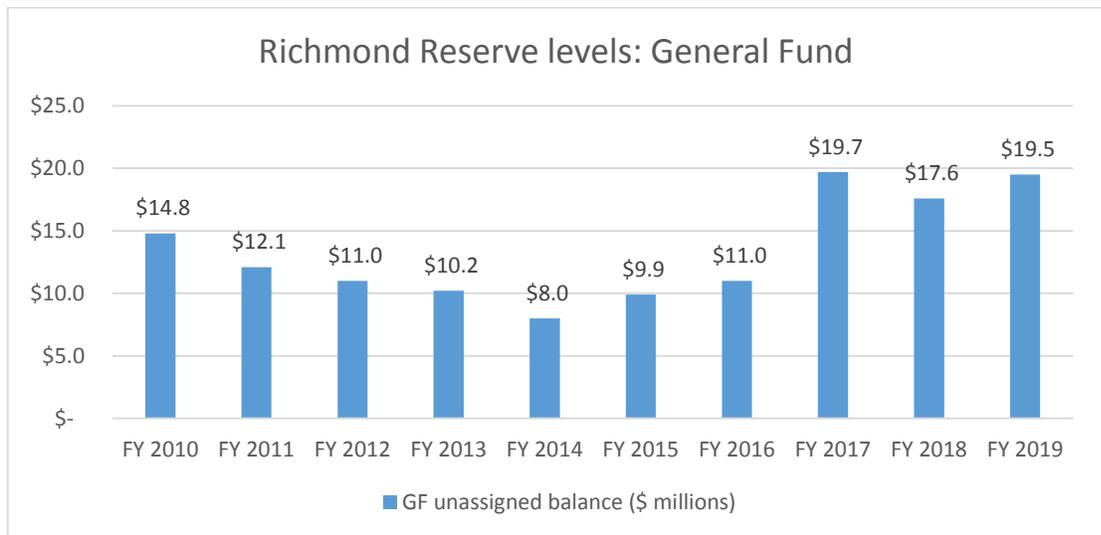
Additional Vacancy Freezes:

Position	Savings	Notes
Police Officer (8 FTEs)	\$1,863,608	Hard Freeze to avoid layoffs
Police Sergeant (4 FTEs)	\$1,046,416	Hard Freeze to avoid layoffs
Budget Analyst I	\$130,217	
Payroll Supervisor	\$157,454	
Crime Scene Tech	\$123,458	
Senior Accountant	\$161,879	
Park Cont \$ Maint Worker	\$13,248	
Equipment Operator	\$13,248	
Equipment Operator	\$13,248	
Total	\$3,522,776	

3. Use of Reserves

\$2,185,715

- The average Year-End reserve for the last ten years: \$13.4 million.
- Reserve Balance after FY19-20 cost saving measures: \$17 million
- If the City spends \$2,185,715 of reserves as recommended to close out the remaining deficit, City would still maintain a reserve balance of \$14.8m, which is above the 10-year, Year-End reserve average.



Source: Richmond 2019 CAFR p222.

Conclusion:

Additional Departmental Savings:	\$4,091,509
Additional Vacancy/Freeze Savings:	\$3,522,776
Modest Reserve Spending:	<u>\$2,185,715</u>
Total Gap Closing:	\$9,800,000