The mission of the Richmond Police Department is to prevent crime and maintain order.

We work in partnership with our diverse community to help solve neighborhood problems, address root causes of crime and improve the quality of life in Richmond.

We strive to perform in a manner that promotes public trust, confidence and a sense of safety and security.
OUR VALUES

Integrity - We will be honest and have strong moral principles.

Professionalism - We will act in a manner that reflects positively on one’s self, the organization, and profession.

Service - We will selflessly serve, protect, and assist those in need with courtesy, civility and respect.

Leadership - We will take the initiative, lead by example, and do what it takes to achieve mission success.

Respect - We will uphold the rights and freedoms of all people by showing compassion and sensitivity to their needs.
GUIDING PRINCIPLES

Humanity: We have profound regard for human life and we will help others whenever or wherever possible.

Inclusion: All individuals will be treated fairly and respectfully, have equal access to opportunities and resources, and contribute fully to the success of the department.

Service Orientation: We will be compassionate in our interactions. We treat problems with importance; identify problems/issues and work towards solutions, and we follow through on promises.

Respect: We will treat others the way they wish to be treated.