

Category 1: Community benefits provided by developers of large public/private projects  
 Categoría 1: Beneficios comunitarios proporcionados por desarrolladores de grandes proyectos públicos / privados



Currently on the books:  
 Pólizas actuales:

New CB policy ideas:  
 Nuevas ideas para pólizas:

Living Wage Salario digno	Local Employment Empleo local	Green Building Requirements Requisitos de construcción ecológica
	<p>expand the CBA surrounding local employment to include set asides for workforce development programs and not just prioritize local hire because there may be skills gaps between the newly created jobs and available</p>	<p>I think that if we use existing structures like our neighborhood councils, the community engagement timeline could be 30 to 45 days. If not it should be 60 to 90 days</p>
		<p>I think the \$100,000 threshold is actually too low. The community benefit from a project with this budget, along with the time and cost to administer this by the city, might make this unfeasible.</p>
<p>example ejemplo</p>	<p>Youth training can be emphasized for local employment opportunities and supplementing NPOs to hire youth, year-around and provide youth with a living wage.</p>	<p>It would be great, while difficult to go beyond the Neighborhood Councils which don't fully represent the constituent base. And so a longer engagement process may be needed, ie, a minimum of 60 days.</p>

Category 2: Community benefits required as terms of City procurement contracts  
 Categoría 2: Beneficios para la comunidad requeridos según los términos de los contratos de adquisiciones de la Ciudad



Currently on the books:  
 Pólizas actuales:

<p>Fair Chance Hiring                  (Ban the Box)                  Prohibir la caja / oportunidad justa</p>	<p>Business Opportunity                  Oportunidad de negocio</p>	<p>Environmentally Preferable Purchasing                  Compras ambientalmente preferibles</p>
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New CB policy ideas:  
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**example  
ejemplo**

consider subcontracting with local Richmond businesses

Entrepreneurship to help folks with costs such as building out spaces in Richmond. These costs can be very expensive.

strengthen this CBA by establishing a similar requirement for private companies that do business here? Maybe at a lower percentage than the 25% requirement but more than just good faith in soliditing partnerships

While environmental products are more expensive, it is necessary for the sake of our greater community and i would encourage a high percentage of materials etc. to be "green"

Assist in tenant improvements

Relatedly, the CBA could include set asides for Business Development funds to increase local capacity.

**Goal: At least > 50%**

Category 3: Community benefits delivered through City's land use and housing regulation  
 Categoría 3: Beneficios comunitarios entregados a través de la regulación de vivienda y uso del suelo de la Ciudad



Pólizas actuales:

Currently on the books:

ADU's/ JADUs	Affordable Housing Density Bonus	Inclusionary Housing & Linkage Fee	Percent for Art for Private Developments
ADU's/ JADUs	Prima por densidad de vivienda asequible	Vivienda inclusiva y tarifa de vinculación	Porcentaje de la tarifa de desarrollo privado para las artes
Tenant Anti- Harrassment	Vacant Property Registration	Transportation Demand Mgmt.	Fair Rent, Just Cause Eviction, & Homeowner Protection
Contra el acoso de inquilinos	Registro de propiedad desocupada	Administración de la demanda de transporte	Renta justa, causa justa para el desalojo y protección del propietario

The one issue I have is that the set aside is never enough to build housing so I would increase the amount of the paying into the linkage fees or have people actually build affordable housing. Both for commercial and residential projects.

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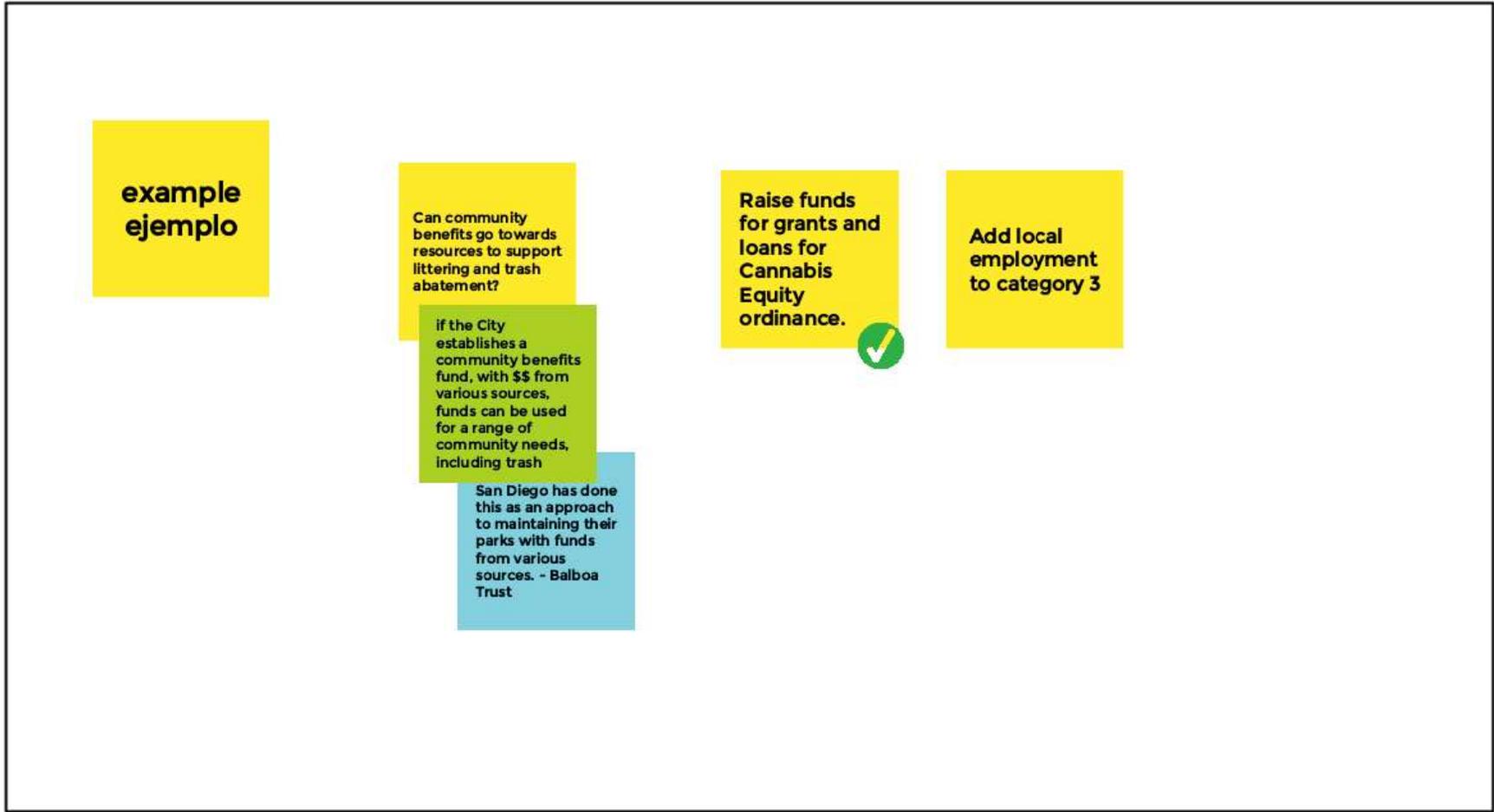
# Category 3 Continued: Community benefits delivered through City's land use and housing regulation

## Categoría 3 (cont.) : Beneficios comunitarios entregados a través de la regulación de vivienda y uso del suelo de la Ciudad



Nuevas ideas para pólizas:

New CB policy ideas:





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<p><b>Min Wage \$20</b></p> <p>Ensure and improve community engagement when developers come to Richmond</p> <p>working with the workforce development board on local hiring.</p> <p>throughout neighborhoods (those who are within 30 miles of the project/developments ) to inform and identify community benefits they want. Then those community benefits are included and</p> <p>Including residents in the RFP process</p>	<p>train youth and hire youth year-round</p> <p>It would be great, while difficult to go beyond the Neighborhood Councils which don't fully represent the constituent base. And so a longer engagement process may be needed, ie, a minimum of 60 days.</p> <p>Similar to other cities, when a new person comes on board there should be a training program</p> <p>Hire local residents/priority to BIPOC.</p>	<p>Once the developer is chosen, the residents (specific to that neighborhood) should be part of the oversight to ensure the recommendations are actually coming into fruition.</p> <p>If a redevelopment project happens where existing residents need to be relocated, there needs to be a transparent community process that ensures that 1) they are not displaced from Richmond 2) have the ability to 'right to return'</p>

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New CB  
policy ideas:  
Nuevas ideas  
para pólizas:

<p>example ejemplo</p>	<p>Obstacle: Consultants require background checks</p>	<p>My concern is that there should be community engagement when developers come to Richmond</p>	<p>While environmental products are more expensive, it is necessary for the sake of our greater community and I would encourage a high percentage (&gt;50%) of materials etc. to be "green"</p>
	<p>creating a potential interactive realtime dashboard for updates</p>		<p>Funds to support parks &amp; landscaping maintenance</p>

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Category 3 Continued: Community benefits delivered through City's land use and housing regulation

Categoría 3 (cont.) : Beneficios comunitarios entregados a través de la regulación de vivienda y uso del suelo de la Ciudad



Nuevas ideas para políticas:

New CB policy ideas:

