

# RICHMOND EMPLOYEE CORNER

Hires, Promotions, & Opportunities — Oh My!

---

## The City of Pride and Purpose welcomes and congratulates you!

The Human Resources Department is excited to announce the commencement of a monthly newsletter! This newsletter will evolve over time and we welcome your suggestions and ideas in that development to make this a true employee newsletter!

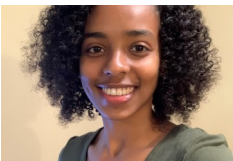
For the month of November, we want to welcome our hires, whether new or returnees, applaud our internal employees for progressing in their career through the promotional process, and to share our City's employment opportunities with you!

### Hires



**Adam Goermar, Duplicating Mail Specialist I**  
Information Technology  
November 1, 2021

Adam Goermar started employment with the City of Richmond on November 1<sup>st</sup> in the copy center/mail room. He is looking forward to working with everyone and right now he is just trying to learn everyone's name. He hopes to provide excellent service and expand his role in the IT department. He is a big Bay Area sports fan and loves to day trip around the Bay, especially in the wine regions.



**Lydia Elias, Planner I**  
Planning & Building  
November 1, 2021

Lydia Elias recently joined the Community Development Department as a Planner I. With an educational background in Urban Studies from Brown University, she is working to build her career in urban planning. Her professional interests include transportation planning, economic development, and land use. In her personal time she enjoys hiking and spending time with dogs.



**Jaclyn Gross, Deputy City Attorney**  
City Attorney  
November 15, 2021

Jaclyn (Jackie) Gross joins the City Attorney's office after practicing Employment Law at Seyfarth Shaw in San Francisco. She grew up in the Bay Area and had a career in film and television production before deciding to go to law school. In her free time, she serves as the Events Committee Co-Chair for AIDS Legal Referral Panel, teaches self-defense classes with her mom, plays soccer and tennis, and enjoys photography. Jackie lives in Richmond with her fiancée (and their dog and cat), and looks forward to serving both her local and broader communities for a long time to come.

Hires and Promotions, Continued

---



**Cinthia Hernandez, Employment Program Specialist I**  
Employment & Training  
November 22, 2021

Cinthia Hernandez is a long time Richmond Resident. Her goal is to continue to provide quality employment opportunities to Richmond Youth. Her interests include traveling with my son and spending time with my family.



**Shin-Shin Ho, Assistant Administrative Analyst**  
Employment & Training  
November 29, 2021

Shin-Shin Ho comes to the City of Richmond from the City of Oakland's Public Works Department. Prior to the City of Oakland, she has worked domestically and abroad towards increasing the economic self-sufficiency of disadvantaged groups through skills acquisition and entrepreneurship, and she is enthusiastic about returning to that mission at RichmondWORKS. Shin-Shin enjoys hiking and visiting art exhibitions during her free time.

**Nicole Lucero, Administrative Aide**  
Richmond Housing Authority  
November 1, 2021

**Andrea Villarroel, Planner I**  
Planning & Building  
November 8, 2021

**Yesenia Melara**  
Employment Program Specialist I  
Employment & Training  
November 22, 2021

**Rozma-Nahid Paiz, HR Technician II**  
Human Resources  
November 22, 2021

## Promotions

### **November 1, 2021**

Patrick Seals, Associate Admin Analyst / Internal Services Program

### **November 16, 2021**

Gueorgui Kabaivano, Deputy Building Official / Planning & Building

Christine George, Executive Secretary / Community Services

Jessica Barragan, Executive Secretary / City Manager

Travis Gok, Recreation Program Specialist / Community Services

Erendira Samano, Recreation Program Specialist / Community Services

Employment Opportunities

---

Accountant I/II	Full Time
Business Analyst I/II	Full Time
Communications Dispatcher I	Full Time
Communications Dispatcher II-Per Diem	Part Time
Equipment Operator	Full Time
Learner Coordinator	Part Time
Lifeguard (Part-Time)	Part Time
Maintenance Worker I	Full Time
Peacekeeper	Stipend
Police Officer Lateral	Full Time
POST Academy Graduate	Full Time
Police Officer Trainee	Full Time
Police Records and Property Manager	Full Time
Police Sergeant	Full Time
Public Services Support Librarian	Part Time
Recreation Program Leader	Part Time
Resident Housing Manager	Full Time
Utility Worker I/II	Full Time

[City's Employment Website](#)