GARE Taskforce Descriptions

The Community Engagement Taskforce works to increase the accessibility and transparency of processes that directly engage the public. This team focuses on uncovering and addressing inequities in access to city services and community activities.

Project Examples:
- Work with managers to apply an equity analysis to department activities and identify opportunities for innovation in the community engagement process.
- Collaborate with the Training Taskforce to develop an inclusive outreach training for employees who work directly with the public.

The Training Taskforce develops curriculum and plans workshops specific to individual departments and teams within the city structure, as well as general educational workshops for all city employees. This team will work closely with the Core Team, Human Resources and Department Heads throughout the implementation process.

Project Examples:
- Design educational workshops on racial equity in government processes using the "train the trainer" approach.
- Develop a racial equity toolkit and provide training for managers and department heads to use in analyzing the work of individual departments.

The Data Taskforce provides statistical analysis of the impact of racial equity work on city program outcomes. This team works closely with the IT department and the Health in All Polices team to provide reports on city outreach efforts and make recommendations for more inclusive programs.

Project Examples:
- Develop a report exploring correlations between racial demographics and healthy food access, working with the Health in All Policies team to make data-based policy recommendations.
- Work with the IT Department to develop an open data portal on city demographics and infrastructure, including information on correlations between racial demographics and equity in access to city services.

The Contracting and Procurement Taskforce works with department managers to identify barriers to racial equity in the contracting and vendor process. The team will develop recommendations for improving accessibility and inclusivity in vendor partnerships.

Project Examples:
- Work with the Data Taskforce to assess barriers to racial equity in the contracting process.

- Collaborate with department heads to set targets for improving equity and diversity in contracting.