

City of Richmond

Administrative Policy Manual

SUBJECT: Equal Opportunity Policy

SECTION: Human Resources Department

POLICY NUMBER: AP 350

INITIAL DATE PREPARED: November 22, 2024

LAST DATE REVISED:

I. Purpose

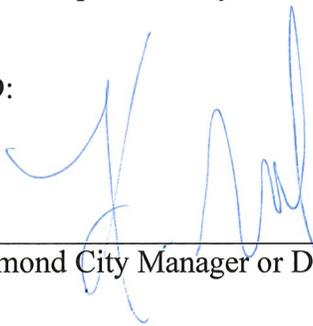
To establish a formal policy that affords equal employment opportunity for all persons, without discrimination, in employment practices.

II. Policy

The City of Richmond affords equal employment opportunity for all qualified employees and applicants to all terms of employment with the City, including, but not limited to, compensation, hiring, training, promotion, transfer, discipline, and termination.

The City prohibits discrimination against employees and applicants for employment based on the employee or applicant's race, religion, citizenship, color, national origin, ancestry, physical disability, mental disability, medical condition, genetic information, marital status, reproductive health decision-making, sex, gender, gender identity, gender expression, age (40 and over), sexual orientation, or military or veteran status or any other basis protected by law.

APPROVED:



City of Richmond City Manager or Designee



Date