

Community Engagement Learning Pathway

Objective:

To equip team members with the knowledge and tools to design inclusive community engagement strategies that ensure equal opportunities for all demographics to participate in decision-making.

Target Audience: Community Engagement professionals, public outreach teams, and government officials involved in public participation.

Instructions:

1. Begin by watching videos that explain the core concepts of unconscious bias and inclusion.
2. Follow up with articles that provide in-depth examples, tools, and strategies for creating inclusive environments.
3. Apply what you've learned by reviewing case studies and real-world examples of inclusive practices in action.
4. Take the time to reflect on the strategies to ensure broad, fair participation within community engagement efforts.

Title	Description	Modality	Duration	Link
Dealing with Unconscious Bias	Discusses how engagement efforts can unintentionally exclude certain groups and provides neutral strategies for broad, fair participation.		7 minutes	Read Here
Unconscious Bias: 18 Examples and How to Avoid Them in the Workplace	Provides 16 examples of unconscious bias and tips for reducing them.		20 minutes	Read Here

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What is Unconscious Bias?	Explains what unconscious bias is and how to become aware of your own biases.		3 minutes	Watch Here
Belonging, A Critical Piece of Diversity, Equity & Inclusion (TEDx Talk by Carin Taylor)	Explores why belonging is a key focus for leaders in DEI.		16 minutes	Watch Here
19 Unconscious Biases to Overcome and Promote Inclusivity	Explores different types of biases, how they surface at work, and strategies to avoid them.		16 minutes	Read Here
Questions Change Everything in Community Engagement (TED Talk by Max Hardy)	Explores methods to structure engagement efforts that accommodate diverse community needs.		15 minutes	Watch Here
11 Examples of Unconscious Bias in the Workplace	Discusses various biases such as name, racial, gender, and anchoring bias, along with strategies to mitigate them.		5 minutes	Read Here

Title	Description	Modality	Duration	Link
Making Public Meetings Accessible for All	Best practices for enhancing inclusivity in public meetings, such as timing, location, and virtual accessibility.		10 minutes	Read Here
Case Study: Improving Community Outreach Efforts	Examines strategies for broader, more effective community outreach.		10 minutes	Read Here
Engaging Communities as Experts Throughout the Assessment Process	Emphasizes authentic collaboration with community members at every stage of the process.		10 minutes	Read Here

Estimated Total Time: 112 minutes