

**RESOLUTION NO. 5-25**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF RICHMOND,  
CALIFORNIA, RESOLUTION TO PROHIBIT THE CITY'S PURCHASE OF  
PRODUCTS/SUPPLIES MADE WITH PRISON LABOR**

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**WHEREAS**, the City of Richmond is committed to fair labor practices and the ethical treatment of all workers; and

**WHEREAS**, the utilization of prison labor for the production of goods can undermine fair labor standards and economic justice; and

**WHEREAS**, the City of Richmond recognizes the need to support employment practices that contribute to the rehabilitation and reintegration of individuals who have been incarcerated; and

**WHEREAS**, the City of Richmond aims to procure goods and services that reflect the City's values of social and economic equity; and

**WHEREAS**, the City of Richmond is dedicated to the principle that all labor should be voluntary and fairly compensated,

**NOW, THEREFORE, BE IT RESOLVED** by the City Council of the City of Richmond as follows:

1. The City of Richmond shall not purchase any products known to be produced wholly or in part by the labor of incarcerated individuals who are part of a prison labor force.
2. The City of Richmond shall endeavor to identify suppliers and vendors who align with the City's commitment to ethical labor practices and who do not utilize prison labor in the manufacturing of their products.
3. The City of Richmond shall require all potential suppliers and vendors to disclose whether their products are made with prison labor as part of the City's procurement process.
4. This resolution shall apply to all future contracts and procurement processes initiated after the effective date of this resolution.
5. The City of Richmond shall review its current contracts and engagements and will take appropriate steps to transition away from any agreements that do not comply with the values expressed in this resolution.
6. The City of Richmond encourages other municipalities and governmental entities to adopt similar policies that promote ethical procurement practices.

**BE IT FURTHER RESOLVED**, that the City Manager or the Manager's designee is hereby authorized and directed to take any and all actions necessary to implement this resolution.

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I certify that the foregoing resolution was passed and adopted by the Council of the City of Richmond at a regular meeting thereof held January 21, 2025, by the following vote:

AYES: Councilmembers Bana, Brown, Jimenez, Robinson, Wilson, Vice Mayor Zepeda, and Mayor Martinez.

NOES: None.

ABSTENTIONS: None.

ABSENT: None.

PAMELA CHRISTIAN  
CLERK OF THE CITY OF RICHMOND  
(SEAL)

Approved:  
EDUARDO MARTINEZ  
Mayor

Approved as to form:  
DAVE ALESHIRE  
City Attorney

State of California            }  
County of Contra Costa        }       : ss.  
City of Richmond               }

I certify that the foregoing is a true copy of **Resolution No. 5-25**, finally passed and adopted by the Council of the City of Richmond at a regular meeting held on January 21, 2025.

  
Pamela Christian, Clerk of the City of Richmond