

## King County, WA Process and Timeline for Equity and Social Justice Initiative

**1964:** King County developed first Comprehensive Plan to focus on the development in unincorporated areas

**1985:** Comprehensive Plan updated (updated every 4 years), identified urban growth area (UGA), established the Agriculture Production and Forest Production Districts, and significantly down zoned the rural area

**1990:** WA State Leg passed the [Growth Management Act](#) (GMA) to further protect the character, environment and quality of life for WA residents. Required the state's most populous and fast growing counties and their cities to prepare a comprehensive land use plans that anticipate growth and its impact for a 20 year period

**1992:** King County and Cities developed the [King County Countywide Planning Policies](#) to meet GMA requirements

**2001:** Commissioned a study by Frank and Company (Atlanta, GA) to study land use, transportation, air quality and health (LUTAQH known as [HealthScape](#))

- The HealthScape study established a baseline of measure for land use, transportation investment, and travel choices and explores how these factors are associated with air quality, climate change, and health.

**Summer 2002:** [Greenbridge](#) Project- Ron Sims, King County Executive from 1997-2009, requested an ordinance for pilot housing projects to determine whether innovative permit processing, site development building construction techniques based on low impact development and construction could produce environmentally and affordable house.

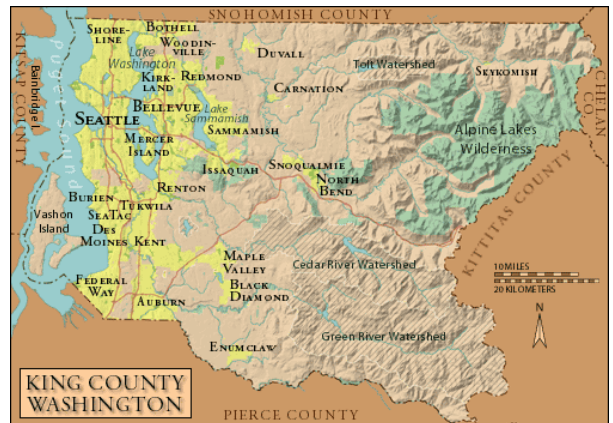
- The Greenbridge Project is a mixed-income master planned community that consists of 1,000 homes for approximately 3,500 people.

**2006:** [Dellums Commission](#) and [Joint Center for Political and Economic Studies: A Way Out, Creating Partners for our Nation's Prosperity by Expanding Life Paths of young Men of Color.](#)

- The Dellums Commission is an initiative funded by the W. K. Kellogg Foundation to analyze the impact of several key public policies on the physical, emotional, and social health of minority youth.
- The Joint Center for Political and Economic Studies is a catalyst for groundbreaking research and critical policy analysis on topics of concern to all Americans, especially African Americans and other people of color.

**2006:** King County asked to join [Place Matters](#) (16 teams from 21 counties). Place Matters is a nationwide initiative for the [Health Policy Institute](#) with the Joint Center for Political and Economic Studies, designed to improve health of participating communities by addressing social conditions that lead to poor health.

- The Health Policy Institute's mission is to ignite a health equity movement that gives people of color an opportunity for health lives by identifying and eliminating the underlying causes of health disparities.



**Feb 2008:** In a [Seattle Times op-ed](#), Ron Sims made a case for adding equity and social justice as a central focus for county government, and launched the Initiative on Equity and Social Justice.

**2008:** The County's Comprehensive Plan introduced new framework policies: 1. Health, equity, social, and environmental justice, 2. climate change, 3. performance measurement

**2008:** Executive Sims asked each department to make annual commitment to the Equity and Social Justice Initiative. Examples include: rewriting the zoning code to allow greater flexibility for developers and encourage more vibrant, mixed-use neighborhoods in return for providing public benefit, such as mixed-income housing, walkability, and sustainability

**2008:** [Equity and Social Justice Report](#) was published. The report outlines the current inequalities, the process for searching for new solutions, next steps and actions, and community partnerships.

**2008:** Developed tools to implement Equity and Social Justice Initiative:

- [Equity Impact Review Tool](#)
- Designed a formal, mandatory Equity and Social Justice Initiative (ESJI) training for county employees.
  - *GOALS for training include:* learn ESJI vision, mission and guidelines; explore the underlying concepts of equity and social justice and how these apply to their work; understand the priority being placed on the initiative within the government; understand how equity and social justice principals apply to county polices, delivery of service, and community engagement
  - *Phase 1:* trained 1,014 department directors, managers, and frontline supervisors, long term goal is for all 13,500 employees to receive training
- Performance Measurement, Indicator Development, and the Use of Data:
  - Communities Count: Social and Health Indicators Across King County: 38 Indicators in 6 categories
  - [King County Performance Scorecard](#)
  - [AIMs High Report](#) (Annual Indicators and Measures)
  - [KingStat](#): county executive's performance management program
  - [King County Benchmark Program](#): established in 1995 as required by GMA, as of 2009 there are 42 indicators in 5 categories
  - [Annual Growth Report](#): County's report on growth and development trends in King County
  - King County Public Health Community Indicators Project (2009): 87 indicators in 5 categories
  - [STAR Community Index](#): a national sustainability rating system and framework
  - [Global City Indicators Facility](#): provides an established set of city indicators with globally standardized methodology that allows for global comparability of city performance and knowledge sharing

**2009:** [SW 98th Street Project](#): creation of safe, walkable corridor to connect Greenbridge to the business and services of nearby business district<sup>1</sup>

**2010:** Within the [King County Strategic Plan](#) 2010-2014, [Health and Human Potential](#) is a 5 year plan envisioning “a diverse and dynamic community with a healthy economy and environment where all people and businesses have the opportunity to thrive” guided by the “Fair and Just” principles (the “Fair and Just” principles is one of 7 principles built into the King County Strategic Plan).

- “Health and Human Potential” deliverable goals:
  - Increase the number of healthy years that residents live
  - Protect the health of communities
  - Support the optimal growth and development of children and youth
  - Ensure a network of integrated and effective health and human services is available to people in need<sup>ii</sup>

**2010:** [Ordinance 16948](#)

- Establish definitions and identifies approaches to implement the “fair and just” principle of the King County Strategic Plan
- Expands the inter-agency team to include all agencies and branches of County government through the Inter Branch Team (IBT)
- Reports annually on Equity and Social Justice measure and results to be made available to the public

**2010:** Inter Branch Team formed, “directors or their designees of all branches, departments, agencies and offices of county government” within King County and is coordinated through the Office of Strategic Planning and Performance Management within the County Executive Office of Dow Constantine. This team facilitates accountability of and coordination by all branches, departments, agencies, and offices of county government regarding implementation of the fair and just principle.<sup>iii</sup>

**2011:** Inter Branch Work Plan: [Objectives, activities and timelines](#)

**2012:** Proposed 2012 Budget<sup>iv</sup>

**Summary Comparison of 2012 Appropriations by Strategic Plan Category  
All Resources**

STRATEGIC PLAN CATEGORY	2010 ADOPTED	2011 ADOPTED	2012 PROPOSED	2012 - 2011	
				\$ CHANGE	% CHANGE
JUSTICE AND SAFETY	536,374,179	531,387,504	552,402,615	21,015,111	4%
HEALTH AND HUMAN POTENTIAL	624,730,229	640,332,022	625,590,183	(14,741,839)	-2%
ECONOMIC GROWTH AND BUILT ENVIRONMENT*	1,830,878,191	1,825,669,306	1,974,646,508	148,977,202	8%
ENVIRONMENTAL SUSTAINABILITY	264,471,154	267,368,851	275,330,950	7,962,099	3%
HOW WE DELIVER	622,843,543	636,000,923	662,395,628	26,394,705	4%
<b>TOTAL OPERATING</b>	<b>3,879,297,296</b>	<b>3,900,758,606</b>	<b>4,090,365,884</b>	<b>189,607,278</b>	<b>5%</b>
DEBT SERVICE	370,594,348	383,745,774	488,372,359	104,626,585	27%
CAPITAL IMPROVEMENT*	751,351,305	847,611,677	832,729,004	(14,882,673)	-2%
Remove Double Counts**	(187,869,508)	(187,339,962)	(114,190,937)	73,149,025	
<b>TOTAL</b>	<b>4,813,373,441</b>	<b>4,944,776,095</b>	<b>5,297,276,310</b>	<b>352,500,215</b>	<b>7%</b>

\*Includes 2012/2013 Biennial Budget for Department of Transportation and DDES.

\*\*Double Count category includes GF Transfers, CFS Transfers, Airport and Road Construction Transfers.

## Summary Comparison of 2012 Appropriations by Strategic Plan Category for the General Fund

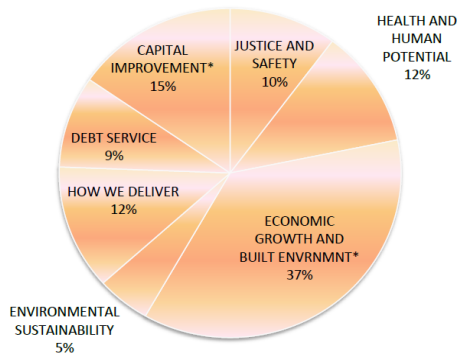
As Reconciled to the General Fund Financial Plan

STRATEGIC PLAN CATEGORY	2010 ADOPTED	2011 ADOPTED	2012 PROPOSED	2012 - 2011	
				\$ CHANGE	% CHANGE
JUSTICE AND SAFETY	480,407,959	478,144,845	495,131,954	16,987,109	4%
HEALTH AND HUMAN POTENTIAL	27,424,616	25,091,260	27,048,233	1,956,973	8%
EGBE GF TRANSFERS	2,390,130	2,456,339	2,321,804	(134,535)	-5%
HOW WE DELIVER	110,115,742	106,580,892	117,952,160	11,371,268	11%
GF TRANSFERS TO CIP	8,826,034	9,007,712	10,726,167	1,718,455	19%
<b>TOTAL GENERAL FUND*</b>	<b>629,164,481</b>	<b>621,281,048</b>	<b>653,180,318</b>	<b>31,899,270</b>	<b>5%</b>
GF Underexpenditure Assumption	(2,798,814)	(1,983,440)	(5,101,603)	(3,118,163)	157%
<b>Total General Fund *</b>	<b>\$ 626,365,667</b>	<b>\$ 619,297,608</b>	<b>\$ 648,078,715</b>	<b>\$ 28,781,107</b>	<b>5%</b>

Inmate Welfare Fund for 2010 and prior years is included under Justice and Safety Strategic Plan Category.

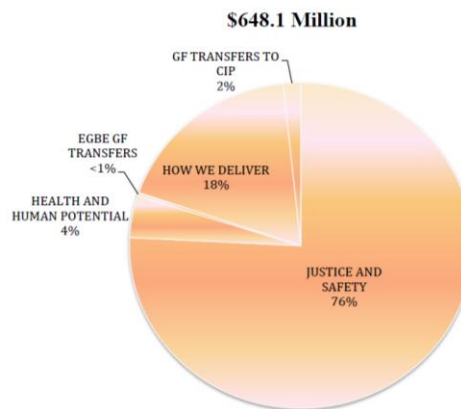
\*The financial plan centrally held underexpenditure assumption is approximately .8% of expenditures in 2012.

**Distribution of 2012 Expenditures by Strategic Plan Category  
All Funds \$5.3 Billion**



\*Includes 2012/2013 Biennial Budgets for DOT and DDES.

**Distribution of 2012 Expenditures by Strategic Plan Category  
General Fund**



Equity and Social Initiatives Progress Reports:

**2009:** [Equity and Social Justice Initiative Progress report on 2008 commitments](#)

**2010:** [Equity and Social Justice Initiative Progress report on 2009 commitments](#)

**2011:** [Equity and Social Justice Initiative Progress report on 2010 commitments](#)

<sup>i</sup> Whitney, Sheryl. "Seeing Sustainable and Inclusive Communities: A King County Case Study." 2010. *What Works Collaborative*.

<sup>ii</sup> King County Strategic Plan 2010-2014

<sup>iii</sup> Ordinance 16948, page 5

<sup>iv</sup> <http://www.kingcounty.gov/exec/PSB/Budget.aspx>